# The CGF: Coalitions of Action

Better Lives Through Better Business



# **The Consumer Goods Forum**



CEO-led, the CGF is the only organisation bringing together consumer goods retailers, manufacturers and service providers globally;



The CGF fosters collaborative engagement across the industry and inspires action on common, pre-competitive issues;



The CGF works to promote sustainable business growth, industry efficiencies and drive positive change, benefiting people and the planet and creating shared business value.

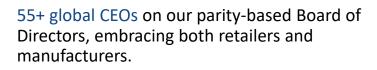


In doing so, we are working as one to secure consumer trust with tangible evidence that shows how our industry is part of the solution to today's challenges





400 members from multinationals to SMEs directly employ 10 million people and estimated revenues exceed €4.6 trillion.







40 events and working groups provide unrivalled networking and knowledge sharing opportunities.



1 global network committed to action and driving positive change through collaboration.

# **55 CEOs Representing Global Board**





The Court Cola Company Walmart 🔆 Wegmans





# **10 Years of Progress**

Much has been achieved by our members over the last decade, but we acknowledge there is more yet to be done.

- We need to address new challenges facing our industry.
- We need to find new ways to drive actions further and faster.
- We need to involve more external stakeholders to drive.
- We need to allow those who want to lead to lead.

# **Rethinking Collective Action**





## IMPACT

In 2020, we re-imagined our strategy to help accelerate our collective impact.

# PURPOSE

We all know how important "purpose" has become to consumers, shoppers, employees and investors, worldwide.

## TRANSFORMATION

To help our members seize this opportunity, we needed to change our ways of working and governance model.

## ACTION

We called this new approach "Coalitions of Action" and we organised one Coalition around each of the CGF's initiatives.

# **Coalitions of Action**





Although Coalitions of Action did not change the key topics being addressed by our members – like deforestation, plastics, food waste, consumer health, product data and forced labour – they have provided several key benefits:

- Focused on one key topic.
- Accessible to all CGF members.
- Integrated global and regional agendas.
- Explicit company commitments.
- Freedom to support special projects.
- Explicit performance reporting.

# Approved Coalitions (as of March 2022)





## **Forest Positive**

Mobilising resources to build a forest positive future.



## **Product Data**

Addressing weaknesses faced in today's data exchange processes.

## **Collaboration for Healthier Lives**

Empowering people to lead healthier lives while creating shared value for business and communities.



# **Plastic Waste**

Playing a leading role in eliminating plastic waste on land and sea.



# Approved Coalitions (as of March 2022)





## Human Rights / Forced Labour

Striving to eradicate forced labour through collective action



## **Food Waste**

Halving per capita global food waste at the retail and consumer levels

## Sustainable Supply Chain Initiative

Building trust in sustainability standards worldwide.



# Global Food Safety Initiative

Securing safe food for people everywhere





# **Collaboration for Healthier Lives**

Empower people to lead healthier lives while creating shared value for business and communities by:

- inspiring healthier behaviours in stores and in communities;
- building upon digital innovations and data sharing to enable new business models;
- enabling healthy workforces by implementing Employee Health & Wellbeing programmes; and
- being a convening platform for business, stakeholders, public health authorities and NGOs for a new mechanism to deliver positive impact at scale.

Companies must implement CGF commitments and resolutions and progress individual company operations.

Member companies must support regional CHL initiatives and take leadership role in at least one.

Members commit to reporting on progress, demonstrating impact and being recognised as an industry leader.

# **Product Data**

Address weaknesses in today's data exchange processes by ensuring that by 2022:

- all products have a unique identification (GTIN ubiquity);
- all GTINs can be verified in real time (Verified by GS1); and
- all brand owners, retailers and platforms follow the same Global Data Model.

In parallel, test Data Ports technology to facilitate use of new technologies and federated data sharing in the medium term.



Retailers and platforms commit to embrace and promote the use of GTINs by all suppliers.

All brand owners to upload to GS1 the 7 defining product attributes for all live GTINs, by the target dates required in each market.

All companies commit to support and implement the Global Data Model architecture and companies willing to test the *Data Ports* approach commit to share best practices.



# **Global Food Safety Initiative**

Contribute to safe food for consumers everywhere by:

- 1. harmonising and raising standards of food safety certification programmes (CPOs);
- 2. building food safety capabilities across the global food supply chain; and
- **3. partnering with food safety regulators and NGOs.**

Promote Global Markets Programme as a route to certification for all suppliers, especially SMEs in developing markets.

Act as a public advocate for the GFSI and CGF, supporting the communications strategy and engaging key stakeholders.

Ensure compliance with Board Statement of Commitment and Governance rules

# **Forest Positive**

**Contribute to a #forestpositive future by:** 

- accelerating systemic efforts to remove deforestation and/or conversion from key commodity supply chains; and
- helping to create transformational change through multistakeholder partnerships in key commodity landscapes.

Members agree to engage suppliers/traders and drive progress towards mainstreaming deforestation/conversion free.

Members must provide financial support for Coalition activities including commodity-specific plans.

Companies commit and report regularly on progress against specific time bound objectives; spatial data on supply chains and target jurisdictions; and progress towards supplier compliance.



# **Plastic Waste**

Success of the CGF effort will be:

- the broad adoption of plastic packaging design guidelines that ensure packaging is designed for a circular end of life;
- a succession of developed countries are progressing towards an effective waste management system with robust collection and high rates of recycling (>70%); and
- a financially viable path forward has been demonstrated at scale in a transitional country that delivers a dramatic reduction in plastic waste into nature and >30% recycling.



In developed markets, members shall collaborate and advocate at a country level to drive action towards an optimal waste management system, and in transitional markets, to design and invest in regional scale pilots to demonstrate the most effective collection and recycling systems.

Members commit to meet packaging design guidelines, to active participation and advocacy in one or more countries; and to the annual reporting of company progress in line with the New Plastics Economy Global Commitment.

Member companies shall assign resources (financial and project management) to the coalition. Financial support for the Programme Management over the next 12 months.

# **Food Waste**

#### Contribute to the UN goals by 2030:

'to halve per capita global food waste at the retail and consumer levels, and to reduce food losses along production and supply chains including post-harvest losses.'

Through the Coalition, the CGF will contribute to the national, regional and global acceleration of transparency around food waste and innovations to reduce it.

Members will publicly adopt and commit to a goal of halving food waste within your own operations by 2030 and strive to reduce food waste in your supply chain and at customer level in alignment with SDG Target 12.3.

Members also need to measure food waste in own operations, according to the Food Loss & Waste Standard, and publish the results.

Companies also need to innovate to help customers reduce food waste at home and act as a public advocate for the CGF's work on food waste.



# Human Rights – Working to End Forced Labour

To advance our Forced Labour Resolution and its Priority Industry Principles (PIPs) in alignment with the UN Guiding Principles on Business and Human Rights.

We will drive individual and collective action in our businesses and supply chains to:

- 1. implement Human Rights Due Diligence Systems (HRDD);
- 2. support Responsible Recruitment markets; and
- 3. support a focused movement with all relevant stakeholders to jointly expedite the elimination of forced labour.

Members commit to deploy HRDD systems in own operations and activate pre-competitive practices to support responsible recruitment markets.

Need to engage with relevant stakeholders and support transparency and disclosure efforts on risks and challenges in addressing forced labour.

Appoint company representatives to participate in meetings and report on progress and KPIs.







# **Sustainable Supply Chain Initiative**

Advance social and environmental sustainability worldwide by:

- benchmarking schemes on industry expectations around social and environmental criteria, inclusion of CGF resolutions, and scheme management practices;
- driving alignment and continuous improvement of schemes; and
- facilitating an informed choice of third-party audit or certification schemes.

Members commit to promote SSCI to all stakeholders and encourage schemes to undergo the SSCI benchmark.

Incorporate the SSCI approach into your responsible sourcing strategy by considering SSCI-recognised programmes, subject to any additional checks and verifications as determined by company policy.

Members agree to help design and improve benchmarking criteria.

# **Coalition Sign-Up Process**



### **Review Charters**

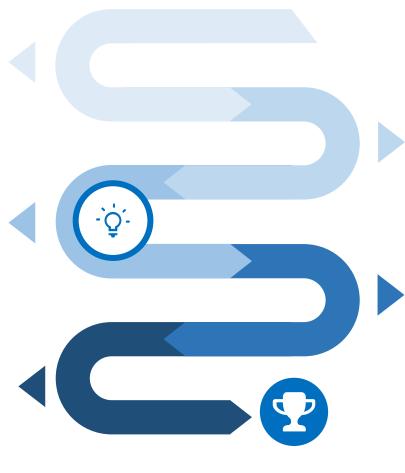
Take the time needed to review all the Coalition charters and understand the Coalition's objectives and the commitments asked of its members.

#### **Connect with the Experts**

Each Coalition is led by CGF expert. Reach out to them and learn more about the expectations and objectives of the Coalition and clarify any grey areas.

#### Engage, Act, Report

Get actively engaged in the work of the Coalition, by meeting with like-minded companies, developing roadmaps, implementing actions, reporting on progress and advocating the work of the Coalition.



## **Identify Areas of Interest**

Decide which Coalitions are of interest to your company and where your company can meet potential human or financial resource needs.

## Join Coalition of Action

Sign the form committing to each of the Coalitions of Action you have identified as areas your company wants to lead.

# Charters

# The Complete Board-Approved Charters

100

## **COALITION GOVERNANCE AS OF MARCH 2022**

Mondelēz International

Coalition

**Plastic Waste** 

Product Data

**Forced Labour** 

GFSI

SSCI

CHL

#### **Co-Chairs Co-Sponsors** Manufacturer Retailer Manufacturer Retailer CGF Lead **Forest Positive** Grant Reid Alexandre Bompard Chris McGrath Bertrand Swiderski **Didier Bergeret** - Carrefour Mondelēz International - Carrefour - Mars, Incorporated Alan Jope Galen Weston **Barry Parkin** Rob Nicol Ignacio Gavilan – Unilever – Loblaw – Mars, Incorporated – Walmart **Richard Smucker** Simon Roberts Vineet Khanna **Hugo Byrnes Didier Bergeret** – Smucker – Sainsbury's – Nestlé – Ahold Delhaize Ayla Ziz – Danone Mark Schneider Frans Muller Staci Cochran Sharon Bligh – Nestlé Ahold Delhaize – Walmart Rebecca Marmot – Brian McNamara – GSK Unilever Consumer Steffen Greubel Kristian Gatewood Tom Rose Jon Moeller Rudy Hagedorn – P&G – Metro – P&G – SPAR International Human Rights/ Vacant Steve Rowe Paul Lalli – The Coca-Cola Veronika Pountcheva **Didier Bergeret** – Marks & Spencer - METRO Company Dirk Van de Put Roy Kirby Howard Popoola Erica Sheward Vacant

– Kroger

Food Waste Max Koeune Francisco Cordero Brittni Furrow Ignacio Gavilan Ken Murphy - McCain – Tesco – Kellogg – Ahold Delhaize

# **COLLABORATION FOR HEALTHIER LIVES (CHL) CHARTER**



| <ul> <li>OVERALL COALITION OBJECTIVES</li> <li>Empower people to lead healthier lives while creating shared value for business and communities.</li> <li>Make a positive impact in 3 areas: <ul> <li>Inspire healthier behaviours in stores &amp; in communities.</li> <li>Build upon digital innovations and data sharing to enable new business models.</li> <li>Enable healthy workforces by implementing Employee Health &amp; Wellbeing programmes</li> </ul> </li> <li>Be a convening platform for business, stakeholders, public health authorities and NGOs for a new mechanism to deliver positive impact at scale.</li> </ul> | <ul> <li>KEY WORKING GROUPS</li> <li>Global Steering Committee</li> <li>Steer strategic directions by enabling sub groups, establish Global<br/>Learning Mechanism and global partnerships, champion<br/>measurement, ensure inspiring communications.</li> <li>Local steering committees</li> <li>Set innovative models in and beyond stores, and transform to scale<br/>practices so that people's health and wellness is everyday business.</li> <li>Digital &amp; Data</li> <li>Use digital &amp; data sharing innovative solutions to nudge people to<br/>healthier behaviours, with support of local starts ups and global<br/>partners.</li> <li>Employees Health &amp; Wellbeing</li> <li>Enable a culture of health and wellbeing through H&amp;W programmes<br/>for our people. Leverage our actions through our workforce nutrition<br/>alliance with GAIN and other international partnerships.</li> </ul> | <ul> <li>COALITION MEMBER COMMITMENTS</li> <li>1.Dedicate an Executive leader accountable for<br/>H&amp;W within his/ her company to play a key role in<br/>delivering the strategic agenda of CHL.</li> <li>2.Be supportive of local initiative where you<br/>operate: Assign resources and capabilities (people,<br/>products &amp; services, financial resources) and agree<br/>to share data to enable learnings.</li> <li>3.Act as a public advocate for CGF CHL, leverage<br/>the company's network and support communication<br/>strategy. Develop the Global Learning Mechanism.</li> <li>4. Implement CGF commitments &amp; resolutions and<br/>progress individual company operations. Support<br/>accountability model to report on progress.</li> <li>5. Every leader company to take a co-<br/>chair/leadership role for at least one local CHL<br/>initiative.</li> </ul>  |
|---|--|--|
|   |  | Initiative.  |
| CGF & KEY PARTNER ROLES<br><u>CGF</u> : Co-ordinate global & local steering<br>committees and working groups.<br><u>Key global organisations</u> : (eg EAT, GAIN,<br>UNICEF ) Support multi-stakeholder<br>dialogue (eg Tokyo 2020) and<br>engagement (eg WHO).   | <ul> <li>MEASUREMENT/REPORTING METRICS</li> <li>Progress on implementation roadmap: CHL in action (in stores &amp; communities, digital &amp; data, employees) &amp; individual company practices (commitments &amp; resolutions)</li> <li>Demonstrate impact on healthier behaviours while creating shared value (local &amp; Global Learning Mechanism)</li> <li>Be recognised as a leader of a wider change by key organisations and authorities.</li> </ul>  | <ul> <li>VALUE PROPOSITION TO MEMBERS</li> <li>Collaboration for Healthier Lives as a driver for:</li> <li>Impacting consumer wellbeing through changes in healthier, sustainable diets, behaviours and lifestyles.</li> <li>Shared value among manufacturers, retailers, head the back of the second se</li></ul> |
| National organisations: (ie academics,<br>local industry associations) Support<br>engagement with national governments,<br>mayors & civil society, and partner with<br>local industry associations for support.   | <ul> <li>COMMUNICATION STRATEGY</li> <li>Share Charter and members of the coalition.</li> <li>Share commitments</li> <li>Report on progress (learnings, impact, challenges)</li> <li>Bring the GLM - CHL Observatory upfront</li> <li>Advocate in key events global and local.</li> <li>Publish success stories: spread best practices to reach scale</li> </ul>   | <ul> <li>consumers and all stakeholders.</li> <li>Enhanced company and industry reputation.</li> <li>Broaden network of stakeholders and partners.</li> <li>Learning from leading company's experiences and best practices.</li> </ul>   |

## **PRODUCT DATA CHARTER**

#### OVERALL COALITION OBJECTIVES

Address weaknesses in today's data exchange processes by ensuring that by 2022:

- 1. All products have a unique identification (*GTIN ubiquity*)
- 2. All GTINs can be verified in real time (*Verified by GS1*)
- 3. All brand owners, retailers and platforms follow the same *Global Data Model*

In parallel, test *Data Ports* technology to facilitate use of new technologies and federated data sharing in the medium term.

#### **CGF & KEY PARTNER ROLES**

<u>CGF</u>: Co-ordinate industry input to GS1 projects. Co-ordinate Data Ports tests as needed.

<u>GS1:</u> Deliver GTIN ubiquity, Verified by GS1 and Global Data Model programmes.

#### **KEY WORKING GROUPS**

#### **Steering Committee**

Oversee Data Leapfrog. Co-ordinate member engagement through SpringBoard events, etc. Explore other opportunities for value chain collaboration (eg logistics).

#### CGF-GS1 Liaison groups

Lead and monitor progress of the three GS1-led projects. Engage directly with GS1 through new governance arrangements.

#### Phased regional implementation

For the GS1 linked projects this Coalition will roll out in waves. Wave 1 (8 countries) in 2019. Wave 2 (~ 14 countries) in 2020. Wave 3 (TBC) in 2021.

#### **MEASUREMENT/REPORTING METRICS**

- No. of members participating in *Verified by GS1* and *Global Data Model*
- No. of verified GTINs in retailers' active listings
- No. of SKUs following GDM
- GTIN penetration per product category

#### **COMMUNICATION STRATEGY**

TBC

#### **COALITION MEMBER COMMITMENTS**

Retailers and platforms to embrace and promote the use of GTINs by all suppliers.

All members sitting on local GS1 MO Boards to encourage them to address GTIN ubiquity at local level.

All brand owners to upload to GS1 the 7 defining product attributes for all live GTINs, by the target dates required in each market.

All companies to support and implement the Global Data Model architecture.

Companies willing to test the *Data Ports* approach to share best practices.

#### VALUE PROPOSITION TO MEMBERS

Value to manufacturers and retailers: Reduce counterfeiting, enable greater consumer transparency; simplify product listing process, reduce time to market. Share best practices on data with other industry leaders; get insights into new technologies and other innovations

Value to tech service providers: collaborate with peers on digital connectivity, etc; participate in SpringBoards and other CGF thought-leadership platforms.

## GLOBAL FOOD SAFETY INITIATIVE (GFSI) CHARTER



| OVERALL COALITION OBJECTIVES   | KEY WORKING GROUPS  | COALITION MEMBER COMMITMENTS   |
|--|---|--|
| <ol> <li>Contribute to safe food for<br/>consumers everywhere by:</li> <li>Harmonising and raising<br/>standards of food safety<br/>certification programmes (CPOs)</li> <li>Building food safety capabilities<br/>across the global food supply<br/>chain</li> <li>Partnering with food safety<br/>regulators and NGOs</li> </ol> | GFSI Board<br>Oversee and lead all GFSI activitiesTechnical Working Groups and Taskforces<br>Continually improve Trust in GFSI certification by,<br>improving benchmarking criteria, auditor performance and<br>Certification programme integrity.Local Groups<br>Tailor and implement the global strategic priorities in<br>countries/regions that have been prioritised by the GFSI<br>Board and CGF Governance Committee.Government-to-Business (G2B)<br>Facilitate collaboration between public and private sector<br>food safety leaders on issues such as capability building<br>and data sharing | Compliance with Board Statement of<br>Commitment and Governance rules<br>Support communication strategy by<br>contributing content and acting as public<br>advocate for the CGF<br>Promote Global Markets Programme as a route<br>to certification for all suppliers, especially SMEs<br>in developing markets<br>Promote GFSI to all stakeholders |
| CGF & KEY PARTNER ROLES  | MEASUREMENT/REPORTING METRICS   | VALUE PROPOSITION TO MEMBERS   |
| <u>CGF</u> : Provides oversight of GFSI<br>Board and approves resource   | <ul> <li>No. of certificates issued</li> <li>No. of food safety agencies recognising private certification for food safety management</li> <li>Usage of Global Markets Programme – e.g.</li> </ul>  | Increased levels of trust in industry food safety<br>management across a broad range of<br>stakeholders  |
| <u>Codex, STDF, FAO, WTO, STDF</u><br><u>national regulators etc</u> are<br>counterparts for public-private  | number of Global Markets Award applicants COMMUNICATION STRATEGY  | Increased efficiency and effectiveness of food safety management verification  |
| partnership<br><u>World Bank, UNIDO etc</u> are<br>partners on use of Global Markets<br>Programme for capability building  | <ul> <li>Publish Charter, CoA members and commitments</li> <li>Report on progress and publish success stories</li> <li>Equip CoA members and other strategic partners<br/>to act as ambassadors</li> </ul>  | Increased levels of food safety management<br>capabilities across the global supply chain<br>Benchmarking of food safety management<br>systems with peers and regulators   |

## FOREST POSITIVE CHARTER



#### **OVERALL COALITION OBJECTIVES**

Contribute to a #forestpositive future by (1) accelerating systemic efforts to remove deforestation and/or conversion from key commodity supply chains AND (2) helping to create transformational change through multi-stakeholder partnerships in key commodity landscapes.

#### **CGF & KEY PARTNER ROLES**

**<u>CGF</u>**: provide critical integration between the coalition, CGF Board, and broader membership; coordinate any additional external support.

**TFA**: Co-create post 2020 action agenda and #ForestPositive campaign; manage overall workplan and coordinate implementation; support jurisdictional engagement.

<u>**ProForest</u>**: responsible sourcing and landscape expert to provide guidance on overall strategy, Coalition roadmaps, and implementation.</u>

**<u>Communication</u>**: Agency to provide strategy and implementation to share TOC publicly in 2020; develop plan to share ongoing progress.

**External coalitions**: collaborate with groups outside CGF such as OP2B to coordinate complementary agendas and avoid duplicative work.

#### KEY WORKING GROUPS

- Deforestation Core Group (global)
- Co-ordinate strategic WGs; lead enabling sub groups e.g. external partnerships, measurement, comms

#### Commodity specific WGs/TFs (global)

- Implement & promote deforestation and forced labour free practices across the entire supply base by
- implementing and reporting on the Coalition Roadmaps.
- Partner with Forced Labour coalition on integrating PIPs and SSCI where applicable.
- Jurisdictional WGs in SE Asia & LatAm
- Work with TFA, govts, suppliers, producers, NGOs, tech providers etc to support implementation, monitoring, and reforestation.

#### **Communications WG**

- Develop overall Coalition narrative and engagement plan
- Manage ongoing two-way message exchange with Coalition companies and engage external stakeholders

This Coalition will also align closely with the SSCI and Human Rights/Forced Labour Coalitions

#### **MEASUREMENT/REPORTING METRICS**

Companies commit and report regularly on:

- Progress against specific time bound objectives (KPIs to be determined by commodity).
- Spatial data on supply chains and target jurisdictions.
- Progress towards supplier compliance.

#### **COMMUNICATION STRATEGY**

- Communicate the Coalition Action Plan is and what we intend to accomplish.
- Shape global deforestation conversation and advocate for a policy landscape with forest positive solutions.
- Be transparent with regular reporting on progress.

#### **COALITION MEMBER COMMITMENTS**

- Engage suppliers/traders and drive progress towards mainstreaming deforestation/ conversion free commodities across their entire operations.
- Participate in jurisdictional projects relevant to own commodity supply chain.
- Commit publicly and report individual company progress on implementation.
- Support communication strategy by contributing content and acting as public advocate for the Coalition.
- Commit company resources to proactively advocate with producer and buyer governments.
- Provide financial support for Coalition activities including commodity-specific plans.
- Actively participate in the learning process and collaboratively work together to accelerate sector transformation.

#### VALUE PROPOSITION TO MEMBERS

- Leveraging collective influence of the industry to drive faster implementation.
- Increasing of affordable sustainably sourced commodities.
- Opportunity to measure and potentially access emission reductions.
- Access a more collaborative dialogue with NGOs.
- Greater transparency across the supply chain (facilitating monitoring and quality control).

## **PLASTIC WASTE CHARTER**

#### OVERALL COALITION OBJECTIVES

To accelerate progress towards the New Plastics Economy Global Commitment.

Success of the CGF effort will be:

- 1. The broad adoption of plastic packaging design guidelines that ensure packaging is designed for a circular end of life.
- 2. A succession of developed countries are progressing towards an effective waste management system with robust collection and high rates of recycling (>70%).
- A financially viable path forward has been demonstrated at scale in a transitional country that delivers a dramatic reduction in plastic waste into nature and >30% recycling.

#### **CGF & KEY PARTNER ROLES**

<u>CGF</u>: Convening and Communication <u>Consultancies</u>: Programme management and technical expertise <u>Ellen McArthur</u>: Advisor and support with engagement at a country level <u>National industry and sustainability</u> <u>organisations</u>: Partners at a country level

#### **KEY WORKSTREAMS**

- 1. Align on Packaging Design Guidelines Develop principles and select and align behind guidelines on package design for flexible and rigid that are aligned with the optimal waste management system work.
- 2. Align on Extended Producer Responsibility Principles:

With the assumption that EPR schemes are rolling out in many countries, align on principles for optimal EPR schemes.

3. In developed markets, collaborate and advocate at a country level to drive action towards an optimal waste management system

This optimal solution will likely include improved consumer separation of materials, DRS, enhanced mechanical recycling and chemical recycling. Shortlist of first wave countries are UK, France, Canada and USA. Complete further country blue-print studies as needed. Partner with the relevent local PRO/Pact or establish them. Ensure learning across country-level activities. Identify how to best inspire consumers at a country level.

- 4. In-transitional markets, design and invest in regional scale pilots to demonstate the most effective collection and recycling systems.
  - Short list of first wave countries to explore are Mexico, China, Colombia and Indonesia. In each case identify the best partners and path forward.
- 5. Chemical Recycling

Engage with stakeholders to ensure broad support and send a strong demand signal to the upstream suppliers.

#### **COALITION MEMBER COMMITMENTS**

- Design packaging to the design guidelines
- Active participation and advocacy in one or more countries.
- Annual reporting of company progress in line with the New Plastics Economy Global Commitment.

#### **RESOURCING MODEL**

The coalition will be programme managed by a third-party entity to ensure pace and focus. Member companies shall assign resources (financial and project management) to the coalition. Financial support for the Programme Management over the next 12 months.

#### **VALUE PROPOSITION TO MEMBERS**

- Harmonisation of design guidelines will drive efficiency vs multiple country level or customer specific guidelines.
- Advocacy at a country level should increase the efficiency of our EPR investments and drive faster progress towards higher levels of collection and recycling.
- Learning together to improve the effectiveness of our individual company approaches.
- Increases the credibility of our industry as a responsible partner.



## FOOD WASTE CHARTER



| OVERALL COALITION OBJECTIVES<br>Contribute to the UN goals by 2030:<br>'to halve per capita global food waste<br>at the retail and consumer levels, and<br>to reduce food losses along<br>production and supply chains<br>including post-harvest losses.'<br>Through the Coalition, the CGF will<br>contribute to the national, regional<br>and global acceleration of<br>transparency around food waste and<br>innovations to reduce it. | <ul> <li>KEY WORKING GROUPS</li> <li>Steering Committee (global)</li> <li>Coordinate strategic Working Groups and lead<br/>enabling sub groups, as needed.</li> <li>Regional WGs (eg. North America and LATAM)</li> <li>Drive new partnerships to improve food waste<br/>measurement and reduction.</li> <li>Identify local initiatives and innovations.</li> <li>Collaborate with local entities (eg. ReFed in<br/>US, IADB or FAO in LATAM).</li> <li>Topic-specific groups</li> <li>To be identified by the Coalition as needed.</li> </ul>   | <ul> <li>COALITION MEMBER COMMITMENTS</li> <li>Individual companies will: <ul> <li>Publicly adopt and commit to a goal of halving food waste within your own operations by 2030 and strive to reduce food waste in your supply chain and at customer level in alignment with SDG Target 12.3*.</li> <li>Measure food waste in your own operations (according to the Food Loss &amp; Waste Standard) and publish the results, either publicly or anonymised to CGF.</li> <li>Act to reduce food waste both in your own operations and in partnership with your suppliers, creating collaborations among coalition companies where possible.</li> <li>Innovate to help customers reduce food waste</li> <li>Support communication strategy by contributing content and acting as public advocate for the CGF.</li> </ul> </li> </ul> |
|---|--|--|
| CGF & KEY PARTNER ROLES<br><u>CGF</u> : Co-ordinate SC & sub groups (eg:<br>North America Food Waste Working<br>Group).<br><u>Champions 12.3</u> : Support engagement<br>with external stakeholders<br><u>WRI</u> : support CGF members on<br>measurement aspects.<br><u>National initiatives (eg: WRAP in UK)</u> :<br>Support engagement with national<br>govts & civil society (e.g. national food<br>waste initiatives).              | <ul> <li>MEASUREMENT/REPORTING METRICS</li> <li># of companies who publicly adopted goal to<br/>halve food waste by 2030, then # of companies<br/>who are on track to for reduction targets<br/>toward -50% (with progress evaluation in 2025,<br/>as the mid-point mark to 2030).</li> <li>Individual companies report food waste<br/>reduction publicly or through an aggregated<br/>reporting platform beginning in 2020 (eg. Food<br/>Waste Atlas).</li> <li>COMMUNICATION STRATEGY<br/>CGF to publicly communicate transition from<br/>2015 resolution to new coalition, aligning with<br/>global movements in food waste.</li> </ul> | <ul> <li>VALUE PROPOSITION TO MEMBERS</li> <li>Reducing food loss and waste generates a "triple win." It can save money for retailers and manufacturers, also farmers and households. It can help feed more people and it can alleviate pressure on water, land and climate.</li> <li>Identify new opportunities for reducing food waste through partnerships across CGF members.</li> <li>Access a more collaborative dialogue with local governments and NGOs.</li> <li>Knowledge sharing among members on best practices, and identification of new initiatives that can be launched among coalition members.</li> </ul>  |

## HUMAN RIGHTS – WORKING TO END FORCED LABOUR CHARTER

| OVERALL COALITION OBJECTIVES  | WORKING GROUPS   | COALITION MEMBER C   | OMMITMENTS   |
|---|--|--|--|
| <ul> <li>To advance our Forced Labour<br/>Resolution and its Priority Industry<br/>Principles (PIPs) in alignment with the<br/>UN Guiding Principles on Business and<br/>Human Rights. We will drive individual<br/>and collective action in our businesses<br/>and supply chains to:</li> <li>1. Implement Human Rights Due<br/>Diligence Systems (HRDD)</li> <li>2. Support Responsible Recruitment<br/>markets</li> <li>3. Support a focused movement with<br/>all relevant stakeholders to jointly<br/>expedite the elimination of forced<br/>labour</li> </ul> | <ol> <li>Own Operations &amp; Supply<br/>Chains Group<br/>(Commitments 1/2/6)</li> <li>Proof of Concept Group<br/>(Commitment 3)</li> <li>Advocacy and Engagement<br/>Group (Commitments<br/>4/5/6)</li> <li>This Coalition will also align<br/>closely with the Forest<br/>Positive and SSCI (Sustainable<br/>Supply Chain Initiative)<br/>Coalitions</li> </ol>  | <ul> <li>Appoint lead company representation of the second second</li></ul> | esentative(s) to participate in Coalition Committee meetings and enable<br>events, and report on progress and KPIs. Ensure CEO understanding and<br>s (human/financial) to actively support Coalition's activities.<br>following objectives targeting the eradication of forced labour:<br><b>2DD systems in our Own Operations</b> with the aim of reaching 100%<br><b>e practices</b> (eg roundtable discussions and open source training materials,<br><b>ble recruitment markets</b> using the leverage of our own operations and<br>n selected geographies / commodities by 2025<br><b>ed suppliers starting with palm oil supply chains to develop and deploy<br/>refinery to the plantation level by 2023<br/><b>olders</b> to enable the adoption and enforcement of measures with</b> |
| CGF & KEY PARTNER ROLES<br><u>CGF</u> : Co-ordinate industry<br>engagement and representation<br><u>Project partners</u> supporting project<br>management)<br><u>AIM-Progress/IHRB/RBA/ITP/ILO</u><br><u>Business Network/IOM</u> : Joint events<br>and knowledge-sharing<br>Other partners to support the<br>implementation of the Charter   | <ul> <li>MEASUREMENT/REPORTING METRICS</li> <li>Annual industry reporting on Coalition progress:         <ul> <li>achieving 100% HRDD coverage in own operations by 2025</li> <li># of workers covered by HRDD systems</li> <li>Report on transformative practices in Palm Oïl by 2023</li> <li># of public &amp; industry policies positively changed/adopted</li> <li>Track and report engagement with other organisations</li> </ul> </li> <li>COMMUNICATION STRATEGY</li> <li>Position the Coalition of Action as a major collaborative CEO-led industry initiative dedicated to the fight against forced labour with transparent annual progress reporting</li> </ul> |  | <ul> <li>VALUE PROPOSITION TO MEMBERS</li> <li>Value to participants: <ul> <li>Contribute collective industry influence to respect Human Rights</li> <li>Enable responsible labour markets</li> <li>Support individual company efforts on social sustainability and Human Rights</li> <li>Support engagement with governments and civil society</li> <li>Recognition of CoA Members as Responsible Businesses</li> <li>Support in protecting brand equity and company reputation</li> </ul> </li> <li>Value versus other approaches:</li> <li>CEO Leadership</li> </ul>  |



# SUSTAINABLE SUPPLY CHAIN INITIATIVE (SSCI) CHARTER

| <ul> <li>OVERALL COALITION OBJECTIVES</li> <li>Advance social and environmental sustainability worldwide by:</li> <li>benchmarking schemes on industry expectations around social and environmental criteria, inclusion of CGF resolutions, and scheme management practices; and</li> <li>driving alignment and continuous improvement of schemes.</li> <li>Facilitating an informed choice of thirdparty audit or certification schemes.</li> </ul> | <ul> <li>KEY WORKING GROUPS</li> <li>SSCI Steering Committee (Global)</li> <li>Oversee and lead all SSCI activities.</li> <li>Technical Working Groups</li> <li>Continually improve benchmarking criteria.</li> <li>Tailor criteria for potential industry<br/>issues/scopes eg: <ul> <li>Primary Production</li> <li>Seafood/At-sea Operations</li> <li>Environmental compliance</li> </ul> </li> <li>This Coalition will also align closely with the<br/>Deforestation and Human Rights/Forced Labour<br/>Coalitions.</li> </ul> | <ul> <li>COALITION MEMBER COMMITMENTS</li> <li>Help design and improve benchmarking criteria.</li> <li>Promote SSCI to all stakeholders.</li> <li>Encourage schemes to undergo the SSCI benchmark.</li> <li>Review and decide on the approval of schemes for recognition following independent benchmark.</li> <li>Incorporate the SSCI approach into your responsible sourcing strategy by considering SSCI-recognised programmes, subject to any additional checks and verifications as determined by company policy.</li> </ul> |
|--|--|--|
| CGF & KEY PARTNER ROLESCGF: Support and lead all SSCI activitiesIDH: Key partner to drive uptake of SSCI-<br>recognition in the market and to provide<br>funding support.GSSI: Key partner for scope extension to<br>seafood.  | <ul> <li>MEASUREMENT/REPORTING METRICS</li> <li>Number of Schemes benchmarked /<br/>recognised.</li> <li>Number of companies that integrated SSCI<br/>in their sourcing strategy.</li> <li>COMMUNICATION STRATEGY</li> <li>Ensure SSCI uptake through:</li> <li>Social Media Campaign, Video, Speaking at<br/>selected conferences/roadshow.</li> <li>Outreach via strategic partners / scheme<br/>owners.</li> <li>Members communicate through their<br/>networks.</li> </ul>   | <ul> <li>VALUE PROPOSITION TO MEMBERS</li> <li>Value to participants: <ul> <li>Increase efficiency and effectiveness of social (and environmental) compliance management by adopting the SSCI approach.</li> <li>Create a forum for harmonisation and sharing good practices with industry peers and stakeholders.</li> </ul> </li> <li>Value versus other approaches: <ul> <li>Industry-wide recognition process</li> </ul> </li> </ul>   |

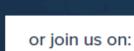


# The Consumer Goods

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