

General Mills

Coalition member since 2020 | As of September 2022, palm oil and paper, pulp, and fibre-based packaging (PPP) are material commodities for General Mills.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021 and 2022 reporting record. The record includes the following responses:

- “Yes” indicates a company is reporting against a KPI and reporting quantitatively where indicated
- “Yes – narrative reporting” indicates a company is reporting qualitatively against a quantitative KPI
- “Not yet reporting” response indicates a company is not yet reporting on a KPI
- “N/A” indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting (“Yes”) against a public information requirement, and when a company is reporting qualitatively (“Yes – narrative reporting”) against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com.

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Palm Oil				
Element 1 (Own Supply) Key Performance Indicators for Manufacturers				
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	<u>Yes</u>		
1.2 Timebound action plan summary	Not reporting yet	<u>Yes</u>		
1.3 Mill list using the conventions of the Universal Mill List to make group links	Yes	<u>Yes</u>		
1.4 Progress of mills toward forest positive (or NDPE)	Yes	Yes	Using NDPE IRF	
	<p><i>Reported using the NDPE IRF profiles for deforestation and for peat:</i></p> <ul style="list-style-type: none"> <i>No deforestation: Delivering (41%), Progressing (17%), Commitment & starting action (11%), Awareness (3%), Known (28%), Unknown (0%)</i> <i>No peat: Delivering (40%), Progressing (1%), Commitment & starting action (9%), Awareness (2%), Known (48%), Unknown (0%)</i> 	<p><i>Reporting using the NDPE IRF profiles for deforestation and for peat:</i></p> <ul style="list-style-type: none"> <i>No deforestation: Delivering (68.4%), Progressing (3.6%), Commitment & starting action (15.1%), Awareness (2.5%), Known (8.5%), Unknown (1.9%)</i> <i>No peat: Delivering (64.6%), Progressing (3.4%), Commitment & starting action (19.1%), Awareness (2.1%), Known (8.9%), Unknown (1.9%)</i> 		
1.5 Percentage traceable to mill	Yes	Yes	Percent of our palm oil volume categorized as traceable to the extraction mill	
	99%	96.4%		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
1.6 Percentage traceable to FFB sources	Not reporting yet	Yes	Using the NDPE IRF delivering category (% of FFB compliant with No Deforestation)	
		68.4%		
1.7 Percentage physically certified (MB/SG)	Yes	Yes	Table can be found under "Status of RSPO Certified Volumes and Traceability" on website	
	99%	99%		
Element 2 (Suppliers and Traders) Key Performance Indicators for Manufacturers				
2.1 Direct supplier list	Yes	<u>Yes</u>		
2.2 Percentage of direct suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Approach	Yes	Yes	GMI annual supplier scorecard process covers the 5 elements of the Forest Positive Approach, which would not be possible without the engagement of our suppliers. We report on these KPIs in the supplier engagement section of our GMI Palm Oil Statement - all 10 suppliers have been engaged	
	100%	100%		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	<p style="text-align: center;">Yes</p> <ul style="list-style-type: none"> • <i>89% of our suppliers (by volume) have in place a timebound implementation plan for delivery of their NDPE policy commitments</i> • <i>78% of our volumes (by volume) have in place a Human Rights Due Diligence system</i> • <i>93% of our suppliers (by volume) have in place a comprehensive grievance mechanism and process</i> • <i>7 out of our 8 suppliers have in place deforestation monitoring systems, representing 89% of our palm volumes</i> 	<p style="text-align: center;">Yes</p> <p style="text-align: center;"><i>80% suppliers are aligned with the Forest Positive Approach</i></p>	<p>As this is the first year we are reporting this KPI, we are unable to determine the changes or progress however we calculated that 8 out of 10 suppliers are aligned with the Forest Positive Approach</p>	
Element 3 (Monitoring and Response) Key Performance Indicators for Manufacturers				
3.1 Summary of company grievance process that aligns with Coalition Deforestation Monitoring and Response Framework (MRF)	Yes	<p style="text-align: center;"><u>Yes</u></p> <p><i>Note: GMI has aligned its grievance process with the MRF; a separate document called "Palm Grievance Process" can be located on the lefthand side of our website</i></p>		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
3.2 Summary of progress of grievance cases [e.g. in grievance log or relevant progress report(s)]	N/A	<p style="text-align: center;"><u>Yes</u></p> <p><i>Note: We have a grievance log and report on the status of grievances. Will work on further alignment with MRF to report on grievances using the MRF process</i></p>		
3.3 Coverage of deforestation and peat monitoring: percentage of supply base covered by deforestation and peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	N/A	Not reporting yet	Methodology not available	
3.4 Coverage of deforestation and peat monitoring: For Coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations	N/A	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
3.5 Progress towards tackling deforestation and peat grievances: Percentage of supply mills with, or potentially linked to, deforestation and peat grievances	N/A	Not reporting yet	<i>Methodology not available</i>	
3.6 Progress towards tackling deforestation and peat grievances: Percentage of deforestation and peat grievances where action taken in line with MRF steps and requirements	N/A	Not reporting yet	<i>Methodology not available</i>	
Paper, Pulp, and Fibre-based Packaging				
Element 1 (Own Supply) Key Performance Indicators for Manufacturers				
1.1 PPP Sourcing Policy including commitment to the forest positive goals	Not reporting yet	Not reporting yet		
1.2 Timebound action plan summary	Not reporting yet	Not reporting yet		
1.3 Percentage recycled, percentage virgin fibre	Not reporting yet	Not reporting yet	<i>Methodology not available</i>	
1.4 Percentage of virgin supply certified, and Percentage per scheme and chain of custody model	Not reporting yet	Not reporting yet	<i>Methodology not available</i>	
1.5 Percentage of supply from high-risk sources	Not reporting yet	Not reporting yet	<i>Methodology not available</i>	
1.6 Actions being taken for supply from high-risk sources	Not reporting yet	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Element 2 (Suppliers and Traders) Key Performance Indicators for Manufacturers				
2.1 Proportion of suppliers informed about the Forest Positive Suppliers approach	N/A	Not reporting yet	<i>Methodology not available</i>	
2.2 Number or proportion of suppliers as identified as priority for engagement and percentage engaged	N/A	Not reporting yet	<i>Methodology not available</i>	
2.3 Performance of engaged suppliers and changes over time including progress on delivery across entire business	N/A	Not reporting yet	<i>Methodology not available</i>	

Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2022, General Mills is focusing its landscape engagement on palm oil.

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Palm Oil				
4.1 Priority production landscapes identified	N/A	<u>Yes</u>	Listed under "Smallholder Hub program in Aceh Singkil region" on website	
4.2 Methodology used to identify priority production landscapes	N/A	<u>Yes</u>		
4.3 Number of landscape initiatives currently involved in	N/A	Yes <i>1 initiative</i>	Listed under "Smallholder Hub program in Aceh Singkil region" on website	
4.4 For each landscape initiative your company is currently engaged in, information on: <ul style="list-style-type: none"> Name, location, timeline and other partners involved Report on type of engagement (e.g. disbursed financial support, in-kind support, capacity, preferential sourcing) Specific actions or projects that are supported How the actions intend to address systemic issues and 	N/A	<u>Yes</u> <i>Note: Listed under "Smallholder Hub program in Aceh Singkil region" on website</i>		

<p>contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, landscape level multi-stakeholder platforms or partnerships)</p> <ul style="list-style-type: none"> • Linkages to shared landscape-level goals developed through multistakeholder processes 				
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