

## Reckitt

**Coalition member since 2020** | As of September 2022, palm oil, palm oil derivatives, direct soy, and paper, pulp, and fibre-based packaging (PPP) are material commodities for Reckitt.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021 and 2022 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitively where indicated
- "Yes narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not reporting yet" response indicates a company is not reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies on their public websites and reports, which was later reviewed by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com.



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Palm Oil				
Element 1 (Own Supply) Key Pe	rformance Indicators for Manuf	acturers		
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	<u>Yes</u> <u>Also click here</u> Also click here		
1.2 Timebound action plan summary	Yes	Yes		
1.3 Mill list using the conventions of the Universal Mill List to make group links	Yes	Yes Note: Traceability exercise completed annually by Earthworm Foundation. This is for both palm oil and derivatives.		100%
1.4 Progress of mills toward forest positive (or NDPE)	Yes – narrative reporting	Yes – narrative reporting	NDPE IRF (Implementation Reporting Framework)	We shall formally be requiring one of our palm oil in suppliers representing 15% of our 2021 total palm oil in volumes to submit an IRF report to Reckitt in H2 2022. Will look to include in our 2022 report.
1.5 Percentage traceable to	Yes	Yes		
mill	88%	96% traceability to mill for the palm oil within the fats blends and derivatives we sourced	Traceability exercise completed annually by Earthworm Foundation	100%



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
1.6 Percentage traceable to	Yes – narrative reporting	Yes		
FFB sources	11%	67% traceability to plantation for the palm oil within the fats blends and derivatives we sourced	Traceability exercise completed annually by Earthworm Foundation	100%
1.7 Percentage physically	Yes	Yes		100% physically certified by
certified (MB/SG)	70% RSPO SG (for fats blends)	76% RSPO SG (for fats blends)	RSPO SG Certified	2023
Element 2 (Suppliers and Trade	rs) Key Performance Indicators f	or Manufacturers		
2.1 Direct supplier list	Yes	Yes Note: Representing 100% of the palm oil within fats blends sourced		
2.2 Percentage of direct		Yes	Our Chief Procurement Officer	
suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Approach	Yes – narrative reporting	100% of our fats blends and derivatives suppliers, representing 80% of the palm oil in materials we source	hosted a town hall in 2021 with all our fats blends and derivatives suppliers to set out our commitments and expectations of suppliers to increase NDPE monitoring. Following this, we are having quarterly reviews with each supplier to monitor their progress and discuss areas of improvement	100% of suppliers and volume
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Yes – narrative reporting	Yes – narrative reporting		



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Element 3 (Monitoring and Resp	oonse) Key Performance Indicat	ors for Manufacturers		
3.1 Summary of company grievance process that aligns with Coalition Deforestation Monitoring and Response Framework (MRF)	No	<u>Yes</u>		
3.2 Summary of progress of grievance cases [e.g. in grievance log or relevant progress report(s)]	N/A	<u>Yes</u>		
3.3 Coverage of deforestation and peat monitoring: percentage of supply base covered by deforestation and peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	N/A	Yes  85.4%. The remaining 14.6% is not covered as the palm oil originates from countries other than Indonesia and Malaysia	Application of Earthworm / Airbus Starling platform	
3.4 Coverage of deforestation and peat monitoring: For Coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations	N/A	Yes  Note: Earthworm-led landscapes programmes		



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
3.5 Progress towards tackling deforestation and peat grievances: Percentage of supply mills with, or potentially linked to, deforestation and peat grievances	N/A	Yes  0.01% of palm oil used in fats blends is linked to deforestation and/or peat grievances	Application of Earthworm / Airbus Starling platform	
3.6 Progress towards tackling deforestation and peat grievances: Percentage of deforestation and peat grievances where action taken in line with MRF steps and requirements	N/A	Not reporting yet	No action on investigating alerts is currently taken in line with MRF steps	
Palm Oil Derivatives				
	erformance Indicators for Manufa			
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	<u>Yes</u> <u>Also click here</u> <u>Also click here</u>		
1.2 Timebound action plan summary	Yes	Yes		
1.7 Percentage physically	Yes	Yes		
certified (MB/SG)	Surfactants and other derivatives: 30% certified using credits	26% of palm used in derivatives and surfactants certified through RSPO Credits (31.22% RSPO Credits for the palm oil used in derivatives and 7.26% RSPO Credits for the palm oil used in Surfactants certified through RSPO Credits)	RSPO Credits	100% by 2026



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Element 1 (Own Supply) Key Pe	rformance Indicators for Manuf	acturers		
2.1 Direct supplier list	No	<u>Yes</u>		
2.2 Percentage of direct		Yes	Our Chief Procurement Officer	
suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Approach	Yes – narrative reporting	100% of our fats blends and derivatives suppliers, representing 80% of the palm oil in materials we source	hosted a town hall in 2021 with all our fats blends and derivatives suppliers to set out our commitments and expectations of suppliers to increase NDPE monitoring. Following this, we are having quarterly reviews with each supplier to monitor their progress and discuss areas of improvement	100%
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Yes – narrative reporting	Yes – narrative reporting	Methodology not available	
2.4 List of identified major upstream suppliers/traders prioritized	No	<u>Yes</u> <u>Also click here</u>	Full list of upstream suppliers for derivative supply chain. This doesn't include surfactant suppliers	
2.5 Upstream suppliers/traders prioritised, engaged (directly or via a collective approach) and informed of the Forest Positive Approach	Yes – narrative reporting	Yes – narrative reporting	Methodology not available	



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
2.6 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Yes – narrative reporting	Yes – narrative reporting	Methodology not available	
Element 3 (Monitoring and Resp	oonse) Key Performance Indicato	ors for Manufacturers		
3.7 Narrative summary of progress made towards reporting on Element 3 in 2023	N/A	<u>Yes</u>		
Direct Soy				
Element 1 (Own Supply) Key Pe	rformance Indicators for Manufa	acturers		
1.1 Policy commitments to the forest positive goals	Yes	<u>Yes</u> <u>Also click here</u> Also click here		
1.2 Timebound action plan summary	Not reporting yet	Not reporting yet		
1.3 Percentage with known origin	Yes – narrative reporting	Yes  USA — 69%  Europe, India, Argentina & China — 24%  Various locations, including Brazil — 7%	Supplier engagement	



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
1.4 Percentage from high-risk		Yes		
origins or unknown origins	Not reporting yet	Various locations, including Brazil – 7%	Supplier engagement	
1.5 Progress on ensuring soy is conversion-free for high-risk origins	Not reporting yet	Not reporting yet	Methodology not available	
1.6 Percentage DCF supply from high-risk areas	Not reporting yet	Not reporting yet	Methodology not available	
Element 2 (Suppliers and Trader	s) Key Performance Indicators	for Manufacturers		
2.1 Direct supplier list	Not reporting yet	<u>Yes</u>		
2.2 Summary of Forest Positive Approach for suppliers and traders	Not reporting yet	Not reporting yet		
2.3 Percentage of Tier 1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	Not reporting yet	Not reporting yet		
2.4 Performance of Tier 1 suppliers against Forest Positive Approach including progress on delivery across entire operations	Not reporting yet	Not reporting yet		
Paper, Pulp, and Fibre-based Pa				
Element 1 (Own Supply) Key Per	formance Indicators for Manuf			
1.1 PPP Sourcing Policy including commitment to the forest positive goals	Yes	<u>Yes</u> <u>Also click here</u> <u>Also click here</u>		



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
1.2 Timebound action plan summary	Yes	<u>Yes</u>		
1.3 Percentage recycled,	Yes	Yes		
percentage virgin fibre	98% paper and board from certified or recycled sources, excluding third-party manufacturing sites	<ul> <li>13% from virgin fibre</li> <li>50% from recycled sources</li> <li>36% from mixed sources</li> </ul>	Direct data collection from suppliers. Conducted annually	
1.4 Percentage of virgin	Yes	Yes		
supply certified, and Percentage per scheme and chain of custody model	98% paper and board from certified or recycled sources, excluding third-party manufacturing sites	<ul> <li>Of the virgin material:</li> <li>59% has chain of custody certification</li> <li>34% is from FSC/PEFC/SRI sources</li> <li>7% is uncertified and we are working to validate these origin</li> </ul>	Paper and board from certified or recycled sources, excluding third-party manufacturing sites	100%
1.5 Percentage of supply from high-risk sources	Not reporting yet	Not reporting yet		
1.6 Actions being taken for supply from high-risk sources	Not reporting yet	Not reporting yet		



КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
<b>Element 2 (Suppliers and Trade</b>	rs) Key Performance Indicators fo	or Manufacturers and Retailers		
2.1 Proportion of suppliers informed about the Forest	N/A	Not reporting yet		
Positive Suppliers approach	N/A	Not reporting yet		
2.2 Number or proportion of suppliers as identified as priority for engagement and percentage engaged	N/A	Not reporting yet		
2.3 Performance of engaged suppliers and changes over time including progress on delivery across entire business	N/A	Not reporting yet		



## **Element 4 (Landscape Engagement) Key Performance Indicators |** As of September 2022, Reckitt is focusing its landscape engagement on palm oil.

КРІ	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Palm Oil				
4.1 Priority production landscapes identified	N/A	<u>Yes</u> <u>Also click here</u>	See KPI 4.2	
4.2 Methodology used to identify priority production landscapes	N/A	<u>Yes</u> <u>Also click here</u>		
4.3 Number of landscape initiatives currently involved in	N/A	Yes Also click here 3 initiatives	Earthworm-led landscapes programmes	
<ul> <li>4.4 For each landscape initiative your company is currently engaged in, information on: <ul> <li>Name, location, timeline and other partners involved</li> <li>Report on type of engagement (e.g. disbursed financial support, in-kind support, capacity, preferential sourcing)</li> <li>Specific actions or projects that are supported</li> <li>How the actions intend to address systemic issues and contribute to</li> </ul> </li> </ul>	N/A	<u>Yes</u> Also click here		



1.1:		
delivering forest		
positive goals (at		
least one of		
conservation,		
restoration, positive		
inclusion of farmers		
and communities,		
landscape level		
multi-stakeholder		
platforms or		
partnerships)		
<ul> <li>Linkages to shared</li> </ul>		
landscape-level goals		
developed through		
multistakeholder		
processes		