

Sodexo

Coalition member since 2021 | As of September 2022, palm oil, soy, paper, pulp, and fibre-based packaging (PPP), and beef are material commodities for Sodexo.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021 and 2022 reporting record. The record includes the following responses:

- “Yes” indicates a company is reporting against a KPI and reporting quantitatively where indicated
- “Yes – narrative reporting” indicates a company is reporting qualitatively against a quantitative KPI
- “Not yet reporting” response indicates a company is not yet reporting on a KPI
- “N/A” indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting (“Yes”) against a public information requirement, and when a company is reporting qualitatively (“Yes – narrative reporting”) against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com.

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Palm Oil				
Element 1 (Own Supply) Key Performance Indicators for Retailers				
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	Yes		
1.2 Timebound action plan summary	Yes	Yes		
1.7 Percentage physically certified (MB/SG)	Yes	Yes	Click here (page 86)	
	32.5%	32.4%		
Element 2 (Supplier and Traders) Key Performance Indicators for Retail				
2.1 Direct supplier list.	Not reporting yet	Not reporting yet		
2.2 Percentage of direct suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Ask	Not reporting yet	Not reporting yet		
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Not reporting yet	Not reporting yet		
2.4 List of identified major upstream suppliers/traders prioritised	Not reporting yet	Not reporting yet		
2.5 Upstream suppliers/traders prioritised, engaged (directly or via a collective approach) and informed of the Forest Positive Approach	Not reporting yet	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
2.6 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Not reporting yet	Not reporting yet		
Element 3 (Grievance and Monitoring) Key Performance Indicators for Retailers				
3.7 Narrative summary of progress made towards reporting on Element 3 in 2023	N/A	Not reporting yet		
Soy				
Element 1 (Own Supply) Key Performance Indicators for Retailers				
1.1 Policy commitments to the forest positive goals	Yes	<u>Yes</u>		
1.2 Timebound action plan summary	Not reporting yet	Not reporting yet		
1.3 Percentage with known origin	Not reporting yet	Not reporting yet		
1.4 Percentage from high-risk origins or unknown origins	Not reporting yet	Not reporting yet		
1.5 Progress on ensuring soy is conversion-free for high-risk origins	Not reporting yet	Not reporting yet		
1.6 Percentage DCF supply from high-risk areas	Not reporting yet	Not reporting yet		
1.7 Soy footprint across all product categories	Not reporting yet	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
1.8 Methodology for soy footprint calculation	Not reporting yet	Not reporting yet		
Element 2 (Suppliers and Traders) Key Performance Indicators for Retailers				
2.2 Summary of Forest Positive Approach for suppliers and traders	Not reporting yet	Not reporting yet		
2.3 Percentage of Tier 1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	Not reporting yet	Not reporting yet		
2.4 Performance of Tier 1 suppliers against Forest Positive Approach including progress on delivery across entire operations	N/A	Not reporting yet		
2.5 List of identified major upstream suppliers	Not reporting yet	Not reporting yet		
2.6 Upstream suppliers/traders sourcing from high-risk origins that have been engaged (directly or via collective approach) and are being evaluated	Not reporting yet	Not reporting yet		
2.7 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach including progress on delivery across entire soy business	Not reporting yet	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Paper, Pulp, and Fibre-based Packaging				
Element 1 (Own Supply) Key Performance Indicators for Retailers				
1.1 PPP Sourcing Policy including commitment to the forest positive goals	Yes	Yes		
1.2 Timebound action plan summary	Not reporting yet			
1.3 Percentage recycled, percentage virgin fibre	Not reporting yet	Not reporting yet		
1.4 Percentage of virgin supply certified, and percentage per scheme and chain of custody model	Not reporting yet	Yes	As a percentage of total paper disposables: Click here (page 86)	
		<i>78.8% of spend on certified sustainable paper disposables</i>		
1.5 Percentage of supply from high-priority sources	Not reporting yet	Not reporting yet		
1.6 Actions being taken for supply from high-priority sources	Not reporting yet	Not reporting yet		
Element 2 (Suppliers and Traders) Key Performance Indicators for Retailers				
2.1 Proportion of suppliers informed about the Forest Positive Suppliers Approach	N/A	Not reporting yet		
2.2 Number or proportion of suppliers identified as priority for engagement, and percentage engaged	N/A	Not reporting yet		
2.3 Performance of engaged suppliers and changes over time including progress on delivery across entire business	N/A	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
Beef				
Element 1 (Own Supply) Key Performance Indicators for Retailers				
1.1 Policy commitments to the forest positive goals	N/A			
1.2 Timebound action plan summary	N/A	Not reporting yet		
1.3 Beef footprint across all product categories	N/A	Not reporting yet		
1.4 Percentage with known origin	N/A	Not reporting yet		
1.5 Progress on ensuring beef is free from deforestation, conversion, and conflict for high-risk areas	N/A	Not reporting yet		
Element 2 (Suppliers and Traders) Key Performance Indicators for Retailers				
2.1 Direct supplier list of identified major upstream suppliers, up to slaughterhouse when possible	N/A	Not reporting yet		
2.2 A summary of the Forest Positive Approach for meatpackers and own brand manufacturers	N/A	Not reporting yet		
2.3 Tier 1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	N/A	Not reporting yet		
2.4 Performance of Tier 1 suppliers against Forest Positive Approach including progress on delivery across entire operations	N/A	Not reporting yet		

KPI	2021 Reporting Record & Performance	2022 Reporting Record & Performance	Methodology	Target (Optional)
2.5 Meatpackers sourcing from high-risk origins that have been engaged and are being evaluated	N/A	Not reporting yet		
2.6 Performance of meatpackers against Forest Positive Approach including progress on delivery across entire operations	N/A	Not reporting yet		

Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2022, Sodexo is not yet reporting on the Element 4 KPIs for any commodity.