Colgate-Palmolive

Coalition member since 2020 | As of September 2023, palm oil, direct soy, embedded soy, and paper, pulp and fibre-based packaging (PPP) are material commodities for Colgate-Palmolive

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021, 2022 and 2023 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitively where indicated
- "Yes narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not yet reporting" response indicates a company is not yet reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com

Palm Oil for Manufacturers Buying Palm (CPO and PKO)

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1	-						
1.1 Policy commitments to the forest positive goals	Note: Policy covers all operations (including derivatives), Aligns with AFI and RSPO, relevant DCF cut- off dates, protect HCS/HCVS, no fire/peat, cover Human Rights, Legal actions, support smallholders and Transparency Sustainable Supply of Palm	Yes ⊠ No □	Yes	See Policy	100% Palm related materials	Link	
1.2 Timebound action plan summary	Oils Colgate-Palmolive Plan includes details of development of individual action plans with suppliers and process of engagement and expectations as well improved traceability and verification, use of EPI tool for supplier performance <u>Sustainable Supply of Palm</u> Oils Colgate-Palmolive Link	Yes ⊠ No □	Yes	See Implementatio n Plan	100% Palm related materials	Link	
1.3 Mill list using the conventions of the Universal Mill List to make group links	List published and up to date	Yes ⊠ No □	Yes	See Implementatio n Plan	100% PO & PKO volumes (still expanding traceability work with derivative suppliers but don't	<u>Link</u>	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
					have a complete derivatives mill list)		
1.4 % volume that is deforestation and conversion free - using public DCF methodology or IRF Delivering category	N/A – new KPI	Yes: quantitati ve⊠ Yes: narrative □ No □	"In addition to IRF, in 2023, we assessed 100% of our palm oil and PKO volume using the Starling NDV methodology. Colgate's NDV score is 60%. More information about the methodology can be found here. In partnership with Earthworm Foundation, we are developing a pathway to 100% NDV"	Link	100% PO & PKO	Link	
1.5 % Progress of mills toward forest positive (or NDPE) – using the NDPE IRF or equivalent (updated reporting guidance)	Narrative reporting	Yes: quantitati ve⊠ Yes: narrative □ No □	Quantitative: "Based on our latest supplier IRF data, 63% of our total volume is forest- positive (IRF Progressing and Delivering)."	NDPE IRF	100% PO & PKO materials	<u>Link</u>	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.6 % traceable to mill	99%: Engaged 100 % of direct suppliers of palm oil and PKO to understand the source of their supply, down to the mill and plantation level, can show % of palm oil and PKO for each purchasing market that can be traced back to the origin mill. TTM supported by Earthworm traceability TTD with all PO / PKO suppliers	Yes: quantitati ve⊠ Yes: narrative □ No□	See table in implementation plan 2022: 99.6% Palm Oi, 94.8% PKO	TTM supported by Earthworm traceability TTD	100% PO & PKO materials	<u>Link</u>	
1.7 % traceable to FFB sources	62.5%: Traceability for palm oil and PKO to the level of the plantation. Identifying the mill and plantation sources for our palm supply, to prioritize upstream suppliers for engagement based on associated risk. TTP supported by Earthworm TDD with all PO / PKO suppliers. Combined average for PO and PKO volumes	Yes: quantitati ve ⊠ Yes: narrative □ No □	See table in implementation plan Beginning in 2023, we are now calculating our traceability to plantation scores for palm oil and PKO using the Starling No Deforestation Verification (NDV) methodology. As of H1 2022, we have achieved 65% traceability to the plantation.	Link	100% PO & PKO materials	Link	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.8 % physically certified (MB/SG)	100% RSPO physically certified oils by weight (not book & claim). All PO / PKO volumes are purchased as RSPO MB volumes	Yes: quantitati ve⊠ Yes: narrative □ No □	100% PO & PKO materials purchased as RSPO MB	RSPO physically certified oils by weight (not book & claim). All PO / PKO volumes are purchased as RSPO MB volumes	100% PO & PKO materials	<u>Link</u>	
Element 2							1
2.1 Direct supplier list.	List published and up to date Sustainable Supply of Palm Oils Colgate-Palmolive	Yes ⊠ No □	100% direct suppliers are identified on public mill list	See Implementatio n plan & Mill list	100% PO & PKO materials	Link	
2.2 % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	100%: All PO / PKO suppliers engaged in EPI process conducted with Earthworm and modified to capture communication of and alignment with the FPC expectations	Yes: quantitati ve⊠ Yes: narrative □ No □	100%: All PO / PKO suppliers engaged in EPI process conducted with Earthworm and modified to capture communication of and alignment with the FPC expectations.	EPI	100% PO & PKO materials	Link	
2.3 Performance of direct suppliers against the elements of	Suppliers by percentage volume in each EPI performance group, 30% High, 51% Medium, 19% Low (100%	Yes: quantitati ve ⊠	Now showing level 1 progress (2021 and 2022) and Level 2. Level 2 new to 2023.	EPI	100% PO & PKO materials	Link	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business (updated reporting guidance)	of T1 Direct PO supplier = 13). Supplier Progress on EPI Sections: average scores (2021 and change/progress), all suppliers combined; also number of suppliers per performance level (high/medium/low). Considers FP components: Policy Commitment, Company Implementation, Plan & Engagement, Transformation - Labor & Social, Transformation - Land & Conservation, Grievance & Non-Compliant Suppliers, Verification & Monitoring Link	Yes: narrative	See tables in implementation plan.				
Element 3		Γ		1	1		
3.1 Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	Grievance process covers criteria: Clear consequences for not complying, accessible and confidential means for stakeholders to raise issues. Cover environmental and human rights issues. Include other suitable methods to detect grievances. Outline how grievances will be identified (mechanism),	Yes ⊠ No □	<u>Public grievance</u> procedure	Public grievance procedure	scope cover all palm related materials	Link	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	recorded, addressed, resolved and remediated. Link						
3.2 Summary of progress of grievance cases (e.g. in grievance log or relevant progress report(s))	Did not report	Yes ⊠ No □	Quantitative: "As of June 2023, a total of 17 deforestation and peat-related grievance cases (connected to 35 Colgate supplier mills) have been reported by third parties and are being investigated or monitored with time-bound action plans."	# of cases that are being investigated and monitored.	Primarily PO/PKO materials, but recently engaging large derivative suppliers on grievance cases	Link	
3.3 % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	90% global mills under monitoring / approximately 50% of global volume. Based on spatial monitoring of mills in supply chain covered by Colgate and suppliers including landscape programs. Beginning in 2021 we implemented a formal spatial monitoring solution, with Earthqualizer, to monitor our palm oil supply chain in	Yes: quantitati ve⊠ Yes: narrative □ No □	Quantitative: "100% of our palm oil and PKO supply is covered under satellite monitoring". The service provider is Starling. Although its 100% of the mills, the TTP is only at 60%.	Starling covering all palm oil and PKO suppliers using Starling and the MRF.	100% of palm and PKO suppliers.	Link	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	southeast Asia. We are also working with our direct palm oil and PKO suppliers to ensure they have monitoring mechanisms implemented and currently 100% of our Indonesia and Malaysia palm oil and PKO supply is covered under satellite monitoring, representing approximately 50% of our global palm oil and PKO volume and 90% of our global mills. <u>Sustainable Supply of Palm</u> <u>Oils Colgate-Palmolive</u>						
3.4 For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape	Colgate, in collaboration with Earthworm Foundation and others, supports numerous on-the-ground transformation projects in sourcing landscapes. Our participation in transformation projects is based on Colgate's palm oil supply network, identified hot spots and risks, Colgate priorities, and ongoing industry transformation initiatives.	Yes ⊠ No □	Narrative and quantitative: In the implementation plan there is information about the EF landscapes and other transformation projects.	EF landscapes and other transformatio n projects	All palm related materials	Link	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
initiatives and sectoral collaborations							
3.5 % of supply mills with, or potentially linked to, deforestation & peat grievances	For the first quarter of 2022, 47 mills (<4% of Colgate's global mills) in Colgate's palm oil supply chain were potentially associated with new deforestation and peat development grievances. This calculation was based on the number of mills supplying PO/PKO with confirmed or suspected links to a deforestation or peat development identified through spatial monitoring of Colgate-Palmolive's supply chain or by way of grievance cases raised by third parties	Yes: quantitati ve ⊠ Yes: narrative □ No □	Quantitative: "In Q1 2023, a total of 40 mills (5-6% of Colgate's global mill list) in Colgate's palm oil supply chain were potentially connected to instances of new deforestation and peat development."	MRF - supported by Starling satellite monitoring	100% palm oil and PKO suppliers	Link	
3.6 % of deforestation & peat grievances where action taken in line with MRF steps and requirements	Narrative reporting	Yes: quantitati ve⊠ Yes: narrative □ No □	Quantitative: "Colgate took action on 15 cases (2-3% of Colgate's global mill list) - two Scenario 1 cases and 13 Scenario 2 cases."	MRF - supported by Starling satellite monitoring	100% palm oil and PKO suppliers	Link	

Palm Oil for Retailers and Manufacturers Buying Palm Derivatives (CPO derivatives and PKO derivatives)

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: Policy covers all operations (including derivatives), Aligns with AFI and RSPO, relevant DCF cut-off dates, protect HCS/HCVS, no fire/peat, cover Human Rights, Legal actions, support smallholders and Transparency <u>Sustainable Supply of</u> <u>Palm Oils Colgate-</u> Palmolive	Yes ⊠ No □	Yes	See Palm Policy	100% palm derivative materials	Link Sustainable Supply of Palm Oils Colgate-Palmolive	
1.2 Timebound action plan summary	Plan includes details of development of individual action plans with suppliers and process of engagement and expectations as well improved traceability and verification, use of EPI tool for supplier performance (clear inclusion of derivatives in scope)	Yes ⊠ No □	Yes	See Implementatio n plan	100% palm derivative materials	Link	

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	Link Sustainable Supply of Palm Oils Colgate- Palmolive						
 1.4: % volume that is deforestation and conversion free - using public DCF methodology or IRF Delivering category (<i>New KPI</i>) 1.8 % physically certified (MB/SG) 	N/A – new KPI 51% MB (plus 19% through book & claim) (70% overall) Via purchase of RSPO MB	Yes: quantitative Ves: narrative No X Yes: quantitative Xes:	See table in implementation plan - currently 51% of palm	RSPO physically certified oils by weight (not	100% palm derivative materials	Link	
	derivative volumes and small volume of B&C credits	narrative □ No □	derivatives are RSPO MB certified (also 31% Book & Claim Credits)	book & claim). All PO / PKO volumes are purchased as RSPO MB volumes.			
Element 2 2.1 Direct supplier list	List published and up to date <u>Sustainable Supply of</u> <u>Palm Oils Colgate-</u> <u>Palmolive</u>	Yes 🛛 No 🗆	See implementation plan		includes 95% palm derivative suppliers	Link	
2.4. List of identified major upstream suppliers/ traders prioritized	List published and up to date	Yes ⊠ No □	List of priority upstream intermediate	See Implementatio n plan	100% palm oil derivatives supply chain.	Link	

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
			derivative suppliers included				
2.2 % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	Our top 20 derivative suppliers which represent 93% of our derivatives volume. Engaged 94% of our palm oil derivative's volume suppliers in policy implementation assessment (EPI Lite) and traceability to the mill (2021 - ongoing). Conducted direct engagement meetings with suppliers	Yes: quantitative ⊠ Yes: narrative □ No □	"In 2022 we focused on our top 20 derivative suppliers which represent 94% of our derivatives volume."	EPI and EF derivative collaboration group (20 suppliers combined)	Top 20 derivative suppliers which represent 94% of our derivatives volume	Link	
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business (updated reporting guidance)	NDPE Policy 78%, Implementation plan & public mill list 33%, grievance mechanism 37% = combined average = 45%. Evaluate derivative suppliers performance against our policy expectations and against elements of the FPC approach we conducted a self- assessment of ten	Yes: quantitative ⊠ Yes: narrative □ No □	There is a table in this section that shows the pre-EPI results. Similar table as last year. NDPE Policy 78%, Implementation plan & public mill list 33%, grievance mechanism 37% = combined average = 45%.	EPI	94% derivatives suppliers	Link	

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	derivative suppliers (61% of derivative volume). These elements included having a basic NDPE policy, a basic implementation plan, a public mill list and a basic grievance process Link	Voci	"In the beginning		040(nolm oil and	Link	
2.5. Upstream suppliers/traders prioritised and engaged (directly or via a collective approach) and informed of Forest Positive Approach	Narrative reporting	Yes: quantitative Xes: narrative No No	"In the beginning of 2023 we developed supplier dashboards for these 10 suppliers and socialized the new derivatives supplier engagement process to our local sourcing teams, who will lead individual engagements with the derivatives suppliers and develop action plans to close	EPI and EF derivative collaboration group (20 suppliers combined)	94% palm oil and PKO supply chain engaged in 2022 and 2023 via direct engagement (pre- EPI) and dashboards, and collaboration group.	Link	

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
			gaps against the elements listed above." There is also narrative text on the collaboration with CGF on the webinars and long-term engagement with ASD. There are also 2 paragraphs on the EF derivative collab group.				
2.6 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Did not report	Yes: quantitative Yes: narrative □ No ⊠					

Palm Oil KPIs (Retailers and Manufacturers Buying Palm Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 3							
3.8 Provide a short narrative summary of progress made towards reporting on the Element 3 in 2023 (for own brand products).	In process of trying to achieve: Execute Implementation of satellite monitoring systems across our supply chain in all high- risk production landscapes, Alignment of Colgate's monitoring and response actions and grievance management process with the FPC MRF, Implement human rights due diligence processes across supply chain operations in forest risk commodities, including palm oil <u>Sustainable Supply of</u> <u>Palm Oils Colgate-</u> <u>PalmOlive</u>	Yes □ No ⊠					

Soy for Manufacturers Buying Direct Soy

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: Policy covers no deforestation or conversion, land tenure rights, human rights, legality, conflict resolution, transparency and traceability <u>Responsible Soy</u> <u>Procurement Policy</u> <u>Colgate-Palmolive</u>	Yes ⊠ No □	Yes	See Soy Policy	100% Soybean meal & oil, soy derivatives and embedded soy	<u>Link</u>	
1.2 Timebound action plan summary	Did not report\	Yes ⊠ No □	Yes	See Soy Policy	100% Soybean meal & oil, soy derivatives	Link	
1.3 Soy Footprint across all product categories	N/A – new for direct soy buyers	Yes: quantitative 🛛 Yes: narrative No 🗆	Yes	RTRS Soybean Meal/Oil 38,247.95 MT In 2022, we engaged Colgate's direct soy and soy derivative suppliers on both policy implementation and CGF Forest Positive Coalition	100% Soybean meal & oil, soy derivatives	Link	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
				expectations as well as traceability aligned with the Forest Positive Coalition soy road map. This engagement accounted for approximately 72,000 MT of soy and soy- based derivatives (glycerin) which represents greater than 95% of Colgate's direct soy volumes.			
1.4 Methodology for soy footprint calculation	N/A – new for direct soy buyers	Yes 🛛 No 🗆	Yes	RTRS methodology	100% Soybean meal & oil, soy derivatives	<u>Link</u>	
1.5 % Traceable to at-risk origin (country or subnational) without further assurance of	60% of our volume was traceable to the crusher in the country of origin, 100% to country of origin / 24.3% of global volumes from high risk	Yes ⊠ No □	Yes Of the volumes identified as originating from high risk countries (34.5%) and with limited biome and	Soy TDD (Earthworm Foundation)	100% Soybean meal & oil, soy derivatives	https://www.colgate palmolive.com/en- us/sustainability/our -sustainabilityc- policies/soy- procurement-policy	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
DCF status (adjusted KPI)	countries are traceable to biome presence, and 11.2% of global volumes from high risk countries are traceable to crusher/elevator presence. Supported by Earthworm - deployed TDD survey with tier 1 suppliers.		farm traceability we were able to identify the presence of high risk biomes based on supply chain nodes provided which likely include the Amazon, Cerrado and Gran Chaco. To mitigate sourcing risk from high risk geographies, Colgate sources 100% of our direct soybean meal and oil from South America as certified sustainable soy under the Proterra Certification standard.				
1.6 % Unknown origins (adjusted KPI)	34.5% from high risk countries, 0% unknown (list of countries considered high risk included in reporting)	Yes: quantitative ⊠ Yes: narrative □ No □	Yes - 34.5% from high risk, 0% unknown from country	Soy TDD (Earthworm Foundation)	100% Soybean meal & oil, soy derivatives	Link	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.7 % DCF supply and break-down into: % DCF negligible risk origin % DCF certified % DCF monitored (adjusted KPI)	Did not report	Yes: quantitative 🛛 Yes: narrative No 🗆	65% low risk, 4.5% certified (Proterra - DCF) = 70% DCF supply	Proterra certification and FPC soy DCF methodology 4.5% = 13.1% Soy oil & Meal certified of the 34.5% volumes identified as originating from high risk countries	100% Soybean meal & oil, soy derivatives	Link	
 1.8 Progress on ensuring soy is deforestation- and conversion- free for at-risk origins: a) Year on year change in DCF volume % b) % of non-DCF volume under engagement, and change compared to previous year (adjusted KPI) 	To mitigate sourcing risk from high risk geographies, Colgate sources 100% of our direct soybean meal and oil from South America as certified sustainable soy under the Proterra Certification standard.	Yes: quantitative ⊠ Yes: narrative □ No □	To mitigate sourcing risk from high risk geographies, Colgate sources 100% of our direct soybean meal and oil from South America as certified sustainable soy under the Proterra Certification standard	Proterra certification	100% Soybean meal & oil, soy derivatives	Link	

Element 22.1 Direct supplier listList published and u to date2.2 % of T1 suppliers to whom the Forest Positive Approach and itsDirect soy and soy derivative suppliers representing 95% of Colgate's direct soy volumes. Engaged 7 Colgate's direct soy soy derivative suppli on both policy implementation and CGF Forest Positive Coalition expectatio as well as traceabilit aligned with the FPC soy road map.	No Yes: quantitative Yes: narrative of No No And		See soy policy We executed this engagement by way of direct supplier	90% soybean meal & oil and soy derivatives (glycerin) 95% Soybean meal & oil and soy-derivative volumes	Link Link	
supplier listto date2.2 % of T1 suppliers to whom the Forest Positive Approach and itsDirect soy and soy derivative suppliers representing 95% of Colgate's direct soy volumes. Engaged 7 Colgate's direct soy soy derivative supplion have been communicatedand bave been communicatedDirect soy and soy derivative suppliers representing 95% of Colgate's direct soy soy derivative supplion on both policy implementation and CGF Forest Positive Coalition expectatio as well as traceabilit aligned with the FPC	No Yes: quantitative Yes: narrative of No No And	Direct soy and soy derivative suppliers representing 95% of Colgate's direct	We executed this engagement by way of direct	and soy derivatives (glycerin) 95% Soybean meal & oil and soy-derivative		
2.2 % of T1 suppliers to whom the Forest Positive Approach and itsDirect soy and soy derivative suppliers representing 95% of Colgate's direct soy volumes. Engaged 7 Colgate's direct soy soy derivative suppli on both policy implementation and CGF Forest Positive Coalition expectatio as well as traceabilit aligned with the FPC	Yes: quantitative Yes: narrative of No and	 derivative suppliers representing 95% of Colgate's direct 	engagement by way of direct	(glycerin) 95% Soybean meal & oil and soy-derivative	Link	
suppliers to whom the Forest Positivederivative suppliers representing 95% of Colgate's direct soy volumes. Engaged 7 Colgate's direct soy implementation have been communicatedadd table its implementation have been communicatedderivative suppliers representing 95% of Colgate's direct soy soy derivative suppli on both policy implementation and CGF Forest Positive Coalition expectatio as well as traceabilit 	quantitative Yes: narrative	 derivative suppliers representing 95% of Colgate's direct 	engagement by way of direct	and soy-derivative	Link	
Engagement account for approximately 14,000 MT of soy art soy-based derivative (glycerin) which represents greater t 95% of Colgate's dire soy volumes. Conducted webinars	ns V ted id s nan ect	Engaged Colgate's direct soy and soy derivative suppliers on both policy implementation and CGF Forest Positive Coalition expectations as well as traceability aligned with the FPC soy road map.	meetings and a survey to measure alignment with elements of Colgate's policy and the FPC expectations.	volumes		

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.3 Performance of T1 suppliers against Forest Positive Approach including progress on delivery across entire operations (updated reporting guidance)	alignment with FPC asks <u>Responsible Soy</u> <u>Procurement Policy </u> <u>Colgate-Palmolive</u> No deforestation/exploitat ion monitoring by audits/spatial monitoring/independe nt verification 43%, 71% have grievance mechanism. Through yes/no questionnaire of 95% volumes suppliers	Yes: quantitative ⊠ Yes: narrative □ No □	See soy policy for engagement and performance measurement detail (see table)	Soy EPI	95% Soybean meal & oil and soy-derivative volumes	Link	
2.5 Summary of the Forest Positive Approach for suppliers and traders	Updated responsible soy policy sent and communicated FPC expectations, direct supplier meetings and a survey to measure alignment. Details of expectations included in performance assessment covering soy policy, traceability	Yes⊠ No □	See categories in performance assessment table. We expect our suppliers to provide traceability data for their soy supply chain and to achieve traceability ultimately back to the farm when sourcing from high	see soy policy	95% Soybean meal & oil and soy-derivative volumes	<u>tLink</u>	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	and grievances, time bound implementation.		risk biomes and municipalities and				
			to implement no deforestation or				
			conversion policies				
			for their own operations and				
			their supply				
			chain. We will continue to engage				
			with and measure				
			performance against our policy				
			expectations.				

Soy for Retailers and Manufacturers Buying Embedded Soy

Soy KPI's (Retailers and Manufacturers Buying Embedded Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							•
1.1 Policy commitments to the forest positive goals	Note: Policy covers: no deforestation or conversion, land tenure rights, human rights, legality, conflict resolution, transparency and traceability (embedded soy specifically defined in scope) <u>Responsible Soy</u> <u>Procurement Policy</u> <u>Colgate-Palmolive</u>	Yes ⊠ No □	Policy covers: no deforestation or conversion, land tenure rights, human rights, legality, conflict resolution, transparency and traceability (embedded soy specifically defined in scope)	See Soy policy	100% Soybean meal & oil, soy derivatives and embedded soy	Link	
1.2 Timebound action plan summary	Did not report	Yes □ No ⊠					
1.3 Soy Footprint across all product categories	151,000 metric tonnes fall in the indirect soy footprint	Yes ⊠ No □	151,000 metric tonnes fall in the indirect soy footprint - see policy or details	RTRS	100% Soybean meal & oil, soy derivatives and embedded soy	Link	
1.4 Methodology for soy footprint calculation	Indirect soy footprint we followed RTRS soy conversion and footprint calculation methodology and the Consumer Goods Forum (CGF) Soy	Yes ⊠ No □	For our indirect soy footprint we followed RTRS soy conversion and footprint calculation methodology and the Consumer Goods Forum (CGF) Soy	N/A	100% Soybean meal & oil, soy derivatives and embedded soy	Link	

Soy KPI's (Retailers and Manufacturers Buying Embedded Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	Measurement Ladder (Tiers Definitions).		Measurement Ladder (Tiers Definitions).				
1.5 % Traceable to at-risk origin (country or subnational) without further assurance of DCF status (adjusted KPI)	Did not report	Yes: quantitative Yes: narrative No No					
1.6 % Unknown origins (adjusted KPI)	Did not report	Yes: quantitative Yes: narrative No No					
 1.7 % DCF supply and break-down into: % DCF negligible risk origin % DCF certified % DCF monitored (adjusted KPI) 	Did not report	Yes: quantitative Yes: narrative No No					
1.8 Progress on ensuring soy is deforestation- and conversion-free for at-risk origins: a) Year on year change in DCF volume %	Did not report	Yes: quantitative Yes: narrative No No					

Soy KPI's (Retailers and Manufacturers Buying Embedded Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
b) % of non-DCF volume under engagement, and change compared to previous year (adjusted KPI)							
Element 2							<u> </u>
2.1 Direct supplier list	N/A –new for embedded soy buyers	Yes □ No ⊠					
2.2 % of T1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	During 2021, we conducted an initial engagement on policy implementation with one of Colgate's largest suppliers of poultry based materials, representing approximately 20% of our embedded soy footprint (Assistance from Earthworm foundation) <u>Responsible Soy</u> <u>Procurement Policy </u> <u>Colgate-Palmolive</u>	Yes: quantitative □ Yes: narrative ⊠ No □	Initial engagement with largest poultry producer (representing approximately 20% of our embedded soy footprint) on policy implementation (FPC ask and approach)	Direct supplier engagement	Embedded Soy	Link	

Soy KPI's (Retailers and Manufacturers Buying Embedded Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.3 Performance of T1 suppliers against Forest Positive Approach including progress on delivery across entire operations (updated reporting guidance)	Did not report	Yes: quantitative Yes: narrative No No					
2.4 List of identified major upstream suppliers	Did not report	Yes □ No ⊠					
2.5 Summary of the Forest Positive Approach for suppliers and traders	Colgate expects suppliers to demonstrate compliance with the policy in their own supply chain, including conducting verification and geospatial monitoring of their supply base. We will give preference to suppliers whose soy products have been independently verified to be in compliance with Colgate's soy policy.	Yes ⊠ No □	In addition to traceability, in 2022, we engaged our top direct soy and soy derivative suppliers , representing approximately 95% of Colgate's volume, on policy implementation and alignment with the Forest Positive Coalition (FPC) expectations.	See soy policy	Embedded soy	Link	
2.6 Upstream suppliers/traders	Did not report	Yes: quantitative 🗆					

Soy KPI's (Retailers and Manufacturers Buying Embedded Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
sourcing from at-		Yes: narrative					
risk origins that							
have been		No 🖂					
engaged (directly							
or via collective							
approach) and are							
being evaluated							
2.7 Performance of	Did not report	Yes:					
upstream		quantitative 🗆					
suppliers/traders		Yes: narrative					
against the							
elements of the		No 🖂					
Forest Positive							
Approach							
including progress							
on delivery across							
entire soy business							

PPP for Retailers and Manufacturers

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: General and PPP specific policy: Colgate- Palmolive is committed to sourcing paper and packaging from responsibly managed forests and recycled sources. By 2025 Colgate-Palmolive will only source pulp and paper-based packaging materials from recycled and responsible sources. This approach will be achieved through a combined use of certified sustainable products and verified recycled materials and limiting the sourcing of virgin fiber based materials from high risk countries. <u>Our No Deforestation</u> <u>Policy Colgate- Palmolive</u>	Yes⊠ No □	Colgate-Palmolive is committed to sourcing paper and packaging from responsibly managed forests and recycled sources. By 2025 Colgate- Palmolive will only source pulp and paper-based packaging materials from recycled and responsible sources. This approach will be achieved through a combined use of certified sustainable products and verified recycled materials and limiting the sourcing of virgin fiber based materials from high risk countries.	see No Deforestation Policy section on pulp and paper-based packaging	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.2 Timebound action plan summary	Complete source mapping to country of origin and risk assessment against our policy compliance for 100% of our 2022 volumes (by the end of 2023). Engage with suppliers identified as high risk (approximately 11% of our volume) to develop action plans to source certified materials, source recycled content materials or to shift sourcing to low risk countries (ongoing). Continue to advance 100% compliance with requirements of our policy (by year-end 2025). Report and communicate performance and progress against our policy annually.	Yes⊠ No □	Engage with suppliers identified as high risk (approximately 7% of our volume) to develop action plans to source certified materials, source recycled content materials or to shift sourcing to low risk countries (ongoing) Continue to advance 100% compliance with requirements of our policy (by year-end 2025) Report and communicate performance and progress against our policy annually	See policy	 100% Pulp and Paper-Based Packaging as defined by scope in policy This policy applies to our pulp and paper based materials sourced by all Colgate- Palmolive's operations, subsidiaries and joint ventures: Paper based cartons Corrugated for shipping Paper based labels Corrugated materials used to create displays Dryer sheet products and cleaning wipes 	Link	
1.3 % recycled, % virgin fibre	84% recycled and 16% virgin. Engage with	Yes: quantitative ⊠	84% is recycled content and 16% was virgin fiber	Direct supplier survey and	100% Pulp and Paper-Based	Link	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	suppliers identified as high risk (approximately 11% of our volume) to develop action plans to source certified materials, source recycled content materials or to shift sourcing to low risk countries (ongoing)	Yes: narrative 🗆 No 🗆	(no significant change from last year's reporting)	Analysis with Rainforest Alliance	Packaging as defined by scope in policy		
1.4 Percentage of virgin supply certified, and percentage per scheme and chain of custody model	Of our volumes approximately 38% of the volume is certified supporting verified sustainable volumes - CDP 2022 report states approx 34% of all volumes FSC certified. Continue to advance 100% compliance with requirements of our policy (by year-end 2025)	Yes: quantitative ⊠ Yes: narrative □ No □	Approximately 30% of the volume is certified and/or 100% verified recycled content supporting verified sustainable volumes and approximately 93% of our current sourced volume conforms to the requirements of our pulp and paper sourcing policy.	FSC certification and analysis by Rainforest Alliance.	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	
1.5 % of virgin supply traceable to origin (at least to country of harvest)	N/A – new KPI	Yes: quantitative ⊠ Yes: narrative □ No □	United States (28.2%); Mexico (12.1%); Brazil (9.6%); Europe (10%); China (8.1); Finland (4.2%); Thailand (3.9%)	Direct supplier survey and analysis by Rainforest Alliance	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.6 % of supply from high priority sources	50% of our volume comes from potentially high risk sourcing countries, the majority of which consists of recycled content and/or certified materials. This is based on our annual PPP analysis conducted with Rainforest Alliance. This number includes non-recycled or uncertified materials coming from high-risk or controversial sources	Yes: quantitative ⊠ Yes: narrative □ No □	Approximately 7% of our volume country of origin is unknown and approximately 46% of our volume comes from potentially high risk sourcing countries, the majority of which consists of recycled content and/or certified materials.	See policy for detail and identification of high priority sources	100% Pulp and Paper-Based Packaging as defined by scope in policy	<u>Link</u>	
1.7 Actions being taken for supply from high priority sources	Approximately 89% of our current sourced volume conforms to the requirements of our pulp and paper sourcing policy. Our criteria for compliance with our sourcing policy is for all volumes to be either certified (FSC certification preferred), verified 100% recycled content or only sourced from	Yes⊠ No □	From our 2023 assessment we identified approximately 7% of our volumes prioritized for engagement and action plan development. We continue to engage with our suppliers who are working towards achieving the above criteria through the development and implementation of time bound action plans	See policy for detail and identification of high priority sources Our criteria for compliance with our sourcing policy is for all volumes to be either	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	low risk countries / regions. Suppliers considered to be high risk due to unknown sourcing origins or sourcing uncertified or non-recycled materials from high risk countries are prioritized for engagement and action plan development. From our 2022 assessment we identified approximately 11% of our volumes prioritized for engagement and action plan development. And			certified (FSC certification preferred), verified 100% recycled content or only sourced from low risk countries / regions.			
Element 2							
2.1 Direct supplier list	N/A – new KPI	Yes ⊠ No □	See list		List of Colgate's paper material suppliers	Pulp & Paper Packaging Supplier List 2022 (colgatepalmolive.c om)	
2.2 Proportion of suppliers informed about the Forest Positive	Targeted 100% of suppliers of materials in scope, with approximately 166 suppliers requested to	Yes: quantitative ⊠ Yes: narrative □ No □	100% of suppliers are engaged via supplier webinars (including FPC roadmap and	Direct supplier survey and webinars co- led with	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Suppliers approa	respond. Of the 166		expectations) and direct	Rainforest			
ch	suppliers requested,		supplier surveys	Alliance			
	124 responded,						
	accounting for						
	approximately 294,000						
	MT or 85% of our total						
	fiber-based packaging						
	sourced. The risk						
	assessment evaluated						
	country of origin,						
	material certification						
	and virgin and recycled						
	content. Conduct annual webinars and						
	communications with						
	100% of our pulp and						
	paper packaging suppliers and in 2021						
	included the Forest						
	Positive Approach.						
	Only 85% is in scope.						
	Our No Deforestation						
	Policy Colgate-						
	Palmolive						
2.3 Number or	11% volumes	Yes:	From our 2023 assessment	See policy for	100% Pulp and	Link	
proportion of	prioritised for	quantitative 🗵	we identified	detail and	Paper-Based		
suppliers	engagement. From our	Yes: narrative 🗆	approximately 7% of our	identification	Packaging as		
identified as	2022 assessment we	No 🗆	volumes prioritized for	of high	defined by scope in		
priority for	identified % of our		engagement and action	priority	policy		
engagement,	volumes prioritized for		plan development. We	sources			
and % engaged	engagement and		continue to engage with				

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	action plan development. Represents the supply identified as high risk for engagement. Suppliers considered to be high risk due to unknown sourcing origins or sourcing uncertified or non- recycled materials from high risk countries are prioritised.		our suppliers who are working towards achieving the above criteria through the development and implementation of time bound action plans				
2.4 Performance of engaged suppliers and changes over time including progress on delivery across entire business	Did not report	Yes: quantitative □ Yes: narrative ⊠ No □	We continue to engage with our suppliers who are working towards achieving the above criteria through the development and implementation of time bound action plans. Continue to advance 100% compliance with requirements of our policy (by year-end 2025)	In addition, Colgate- Palmolive discloses progress on responsible and sustainable sourcing of pulp and paper via our CDP Forest disclosure.	100% Pulp and Paper-Based Packaging as defined by scope in policy	Link	

Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2023, Colgate-Palmolive is focusing its landscape engagement on palm oil

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
Element 4 (Landscap	e Engagement)					
4.1 Priority production landscapes identified	Sustainable Supply of Palm Oils Colgate- Palmolive	Yes ⊠ No □	To date, Colgate has prioritized engagement on deforestation and smallholder challenges in Indonesia and Malaysia, and is also engaged in projects in Latin America.	CP Own prioritization aligned with the FPC prioritization model	<u>Link</u>	
4.2 Methodology used to identify priority production landscapes	Sustainable Supply of Palm Oils Colgate- Palmolive	Yes ⊠ No □	 Our prioritization and selection criteria for landscape projects includes the following criteria: Colgate has a significant supply from the production area Ability to engage and have a positive impact on multiple stakeholders Potential to address systemic issues in the landscape Ability to impact across multiple commodities in the landscape 	CP Own prioritization aligned with the FPC prioritization model	Link	

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
4.3 Number of landscape initiatives currently engaged in	4 initiatives	Yes: quantitative ⊠ Yes: narrative □ No □	 4 Indonesia, Riau Indonesia, Aceh Malaysia, Sabah Mexico, Chiapas 	N/A	<u>Link</u>	
 4.4 For each landscape initiative your company is currently engaged in, information on: 1) Name, location, timeline and other partners involved 2) Report on type of engagement (e.g disbursed financial support, in-kind support, capacity, preferential sourcing) 3) Specific actions or projects that are supported 4) How the actions intend to address systemic issues and contribute to delivering forest positive goals (at 	Sustainable Supply of Palm Oils Colgate- Palmolive	Yes ⊠ No □	See Palm Oil Policy & Implementation plan	Landscape projects implemented via Earthworm Foundation	Link	

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
least one of						
conservation,						
restoration,						
positive inclusion of						
farmers and						
communities,						
landscape-level						
multi-stakeholder						
platforms or						
partnerships)						
5) Linkages to						
shared landscape-						
level goals						
developed through						
multi-stakeholder						
processes						