## Danone

**Coalition member since 2020** | As of September 2023, palm oil, palm oil derivatives, direct soy, embedded soy, and paper, pulp, and fibre-based packaging (PPP), and beef are material commodities for Danone.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021, 2022 and 2023 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitively where indicated
- "Yes narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not yet reporting" response indicates a company is not yet reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com

## Palm Oil for Manufacturers Buying Palm (CPO and PKO)

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022  | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope*   | Link to publicly<br>available source                     | Target<br>(optional) |
|---|---|---|--|-------------|----------|--|----------------------|
| Element 1   |   |   |  |             |          |  |                      |
| 1.1 Policy<br>commitments<br>to the forest<br>positivegoals | Note: Policy<br>aligns with RSPO<br>and includes-<br>protect<br>HCS/HCVS, no<br>fire/peat, cover<br>Human Rights,<br>Legal, support<br>smallholders and<br>improved<br>Transparency<br>2015_12_03_Pal<br>mOilPolicy.pdf<br>(danone.com) | Yes ⊠<br>No □                                 | 100% RSPO<br>Segregated or<br>Independent<br>Smallholder<br>Credits for all<br>ourpalm oil use<br>by 2025; 100%<br>traceability of<br>palm oil to<br>plantation by<br>2023; Top five<br>direct suppliers<br>will match our<br>commitments<br>by 2025.<br>Reference cut-<br>offdate: No<br>deforestation<br>or land<br>conversion may<br>have occurred<br>since December<br>2015.<br>November 2018<br>(if RSPO<br>certified). |             | All palm | Renewed Forest         PolicyHuman         Rights Policy |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022  | Publicly<br>reporting as of<br>June 30th 2023      | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly<br>available source                                     | Target<br>(optional) |
|---|---|--|--|--|--------|--|----------------------|
| 1.2<br>Timebound<br>action plan<br>summary  | Plan includes<br>engaging with<br>mills and<br>suppliers,<br>increased<br>traceability and<br>certification<br>2015 12 03 Pal<br>mOilPolicy.pdf<br>(danone.com) | Yes ⊠<br>No □                                      | 100% RSPO<br>Segregated or<br>Independent<br>Smallholder<br>Credits for all our<br>palm oil use by<br>2025; 100%<br>traceability of<br>palm oil to<br>plantation by<br>2023; Top five<br>direct suppliers<br>will match our<br>commitments by<br>2025. |  |        | <u>Renewed Forest</u><br><u>Policy</u>                                   |                      |
| 1.3 Mill list<br>using the<br>conventions<br>of the<br>Universal Mill<br>List to make<br>group<br>links | List published and<br>up to date <u>(EF<br/>EXTERNAL)</u><br>Danone Overall<br>Mill List H2 2021<br>final.xlsx  | Yes ⊠<br>No □                                      |  |  |        | DANONE PALM<br>OIL SUPPLIERS<br>AND MILL &<br>PLANTATION<br>LIST H2 2022 |                      |
| 1.4 % volume<br>that is<br>deforestation<br>and<br>conversion<br>free - using                           | N/A – new KPI   | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | In 2022, Danone<br>reached 91%<br>verified DCF<br>volumes (88%<br>RSPO SG, 3%<br>vDCF<br>via Starling tool).   | In 2022, Danone<br>purchased 69 ktons<br>of palm oil and palm<br>oil derivatives<br>worldwide. On full-<br>year basis Danone |        | <u>Forest Annual</u><br><u>Report</u>                                    |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023      | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data   | Methodology   | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|---|--|--|---|---|--------|--------------------------------------|----------------------|
| public DCF<br>methodology<br>or IRF<br>Delivering<br>category   |  |  |   | sourced 88% RSPO<br>Segregated (which is<br>DCF) and 9% RSPO<br>Mass Balance,<br>totalling 97% RSPO<br>certified volumes.<br>The remaining 3%<br>was conventional<br>palm oil sourced in<br>and used in Africa.<br>In 2022, Danone<br>reached 91% verified<br>DCF volumes (88%<br>RSPO SG, 3% vDCF via<br>Starling tool). |        |                                      |                      |
| 1.5 % Progress<br>of mills<br>toward forest<br>positive (or<br>NDPE) – using<br>the NDPE IRF<br>or equivalent<br>(updated<br>reporting<br>guidance) | Narrative<br>reporting <u>forest-</u> <u>update-on-key-</u><br><u>categories-2021-</u><br><u>data.pdf</u><br><u>(danone.com)</u> | Yes: quantitative<br>□<br>Yes: narrative ⊠<br>No □ | In 2022, Danone<br>onboarded 2<br>palm suppliers to<br>the supplier<br>engagement<br>program, bringing<br>our total to 4<br>suppliers (44% of<br>tier 1 palm<br>suppliers) with<br>which we have<br>discussed our<br>Sustainable<br>Sourcing<br>commitments and |   |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  |  |   | expectations. It's<br>essential that we                                    |             |        |                                      |                      |
|  |  |   | start with the   |             |        |                                      |                      |
|  |  |   | basics of our<br>Danone  |             |        |                                      |                      |
|  |  |   | Sustainability   |             |        |                                      |                      |
|  |  |   | Principles,  |             |        |                                      |                      |
|  |  |   | including UN   |             |        |                                      |                      |
|  |  |   | International  |             |        |                                      |                      |
|  |  |   | Labour<br>Organization   |             |        |                                      |                      |
|  |  |   | principles and   |             |        |                                      |                      |
|  |  |   | securing Free  |             |        |                                      |                      |
|  |  |   | Prior and  |             |        |                                      |                      |
|  |  |   | Informed   |             |        |                                      |                      |
|  |  |   | consent(FPIC) of   |             |        |                                      |                      |
|  |  |   | indigenous<br>peoples and  |             |        |                                      |                      |
|  |  |   | local  |             |        |                                      |                      |
|  |  |   | communities.   |             |        |                                      |                      |
|  |  |   | Yet, the focus of  |             |        |                                      |                      |
|  |  |   | thesemeetings  |             |        |                                      |                      |
|  |  |   | was to<br>introduce our  |             |        |                                      |                      |
|  |  |   | Forest Policy  |             |        |                                      |                      |
|  |  |   | (asking for  |             |        |                                      |                      |
|  |  |   | feedback before  |             |        |                                      |                      |
|  |  |   | itwas published)   |             |        |                                      |                      |
|  |  |   | and SBTi 1.5   |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|---|-------------|--------|--------------------------------------|----------------------|
|  |  |   | degree<br>commitments.  |             |        |                                      |                      |
|  |  |   | Within our  |             |        |                                      |                      |
|  |  |   | Forest Policy,  |             |        |                                      |                      |
|  |  |   | Danone  |             |        |                                      |                      |
|  |  |   | requests<br>suppliersto set   |             |        |                                      |                      |
|  |  |   | their own   |             |        |                                      |                      |
|  |  |   | DCF   |             |        |                                      |                      |
|  |  |   | commitments   |             |        |                                      |                      |
|  |  |   | across their<br>entire  |             |        |                                      |                      |
|  |  |   | operations, and   |             |        |                                      |                      |
|  |  |   | we support  |             |        |                                      |                      |
|  |  |   | them to develop   |             |        |                                      |                      |
|  |  |   | public time-  |             |        |                                      |                      |
|  |  |   | bound action  |             |        |                                      |                      |
|  |  |   | plans. For 2 of   |             |        |                                      |                      |
|  |  |   | thesuppliers, we<br>involved Legal to                               |             |        |                                      |                      |
|  |  |   | start to translate  |             |        |                                      |                      |
|  |  |   | our asks to   |             |        |                                      |                      |
|  |  |   | contracts.  |             |        |                                      |                      |
|  |  |   | In 2022, we also  |             |        |                                      |                      |
|  |  |   | engaged with 2  |             |        |                                      |                      |
|  |  |   | suppliers that<br>are not yet                                       |             |        |                                      |                      |
|  |  |   | active suppliers  |             |        |                                      |                      |
|  |  |   | for Danone,   |             |        |                                      |                      |
|  |  |   | with dedicated  |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022  | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly<br>available source   | Target<br>(optional) |
|--|---|--|---|--|--------|--|----------------------|
| 1.6 %<br>traceable to<br>mill                              | In 2021 Danone<br>achieved 99.9%<br>Traceability to Mill<br>and Plantation.<br>Earthworm<br>Foundation<br>supports Danone<br>tocompile the list<br>of mills and | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | meetings<br>involving both<br>Danone and<br>suppliers'<br>Purchasing and<br>Sustainability<br>teams. We<br>introduced our<br>commitments<br>andaction plans<br>on DCF and<br>explored<br>potential<br>partnerships<br>todevelop.<br>Full-year 2022<br>results show<br>wehave 100%<br>TTM,<br>99% TTP. | Since 2014,<br>Earthworm<br>Foundation<br>supports Danone<br>onpalm traceability<br>through a supplier<br>questionnaire ( <i>see</i><br><i>Appendix B</i> ). Twice<br>a year, Danone |        | Forest Annual Report<br>DANONE PALM<br>OIL SUPPLIERS<br>AND MILL &<br>PLANTATION LIST<br>H2 2022 |                      |
|  | plantations at<br>least once a year.<br>Score based on<br>direct suppliers<br>scores for total<br>volumes sourced.  |  |   | connects with Tier<br>1suppliers (9 in<br>total in 2022, 88%<br>response rate) to<br>confirm previous<br>semester<br>volumes.Full-year   |        |  |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology   | Scope* | Link to publicly<br>available source  | Target<br>(optional) |
|--|--|--|--|---|--------|---|----------------------|
|  | The direct<br>suppliers scores<br>are specific to the<br>respective<br>facilities/supply<br>chain from which<br>Danone is buying.<br>The Earthworm<br>Foundation traces<br>for Danone the<br>origins of all the<br>sourcing of its<br>Palm Oil back to<br>the mills. |  |  | 2022 results show<br>we have 100%<br>TTM,<br>99% TTP.<br>Recognising that<br>transparency is<br>important to<br>making tangible<br>progress on<br>responsible palm<br>oil, we publish<br>our<br><u>Mill &amp; Plantation</u><br><u>List</u> each semester<br>on our<br>Sustainable<br>Sourcing<br>webpage. Of the<br>total 69<br>ktons of palm oil<br>sourced by<br>Danonein 2022,<br>94.7% is<br>sourced from high-<br>risk countries. |        |   |                      |
| 1.7 %<br>traceable to<br>FFB sources                       | 99.9% traceability<br>to mill and to<br>plantation.<br>Earthworm<br>Foundation<br>supports Danone<br>tocompile the list  | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | Full-year 2022<br>results show<br>wehave 100%<br>TTM,<br>99% TTP.          | Since 2014,<br>Earthworm<br>Foundation<br>supports Danone<br>onpalm traceability<br>through a supplier<br>questionnaire ( <i>see</i>  |        | Forest Annual Report DANONE PALM OIL SUPPLIERS AND MILL & PLANTATION LIST H2 2022 |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology   | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|---|--------|--------------------------------------|----------------------|
|  | of mills and<br>plantations at<br>least once a year.<br>We prioritise the<br>use of RSPO<br>certified<br>Segregated palm<br>oil, as it can be<br>traced back to<br>plantation level. |   |  | Appendix B). Twice<br>a year, Danone<br>connects with Tier<br>1suppliers (9 in<br>total in 2022, 88%<br>response rate) to<br>confirm previous<br>semester<br>volumes.Full-year<br>2022 results show<br>we have 100%<br>TTM,<br>99% TTP.<br>Recognising<br>that<br>transparency is<br>important to<br>making tangible<br>progress on<br>responsible palm<br>oil, we publish<br>our <u>Mill &amp;</u><br><u>Plantation List</u><br>each semesteron<br>our Sustainable<br>Sourcing<br>webpage.Of the<br>total 69<br>ktons of palm oil<br>sourced by<br>Danone in 2022, |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                           | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|---------------------------------------|--------|--------------------------------------|----------------------|
|  |  |   |  | 94.7% is sourced                      |        |                                      |                      |
|  |  |   |  | from high-risk                        |        |                                      |                      |
|  |  |   |  | countries.                            |        |                                      |                      |
|  |  |   |  | Since 2014, we                        |        |                                      |                      |
|  |  |   |  | havehad a                             |        |                                      |                      |
|  |  |   |  | traceability system                   |        |                                      |                      |
|  |  |   |  | in place to map our                   |        |                                      |                      |
|  |  |   |  | supply chain at                       |        |                                      |                      |
|  |  |   |  | least annually.                       |        |                                      |                      |
|  |  |   |  | 2022 full year                        |        |                                      |                      |
|  |  |   |  | results showed that                   |        |                                      |                      |
|  |  |   |  | 100% volumes can<br>be traced to Mill |        |                                      |                      |
|  |  |   |  | level and 99% to                      |        |                                      |                      |
|  |  |   |  | Plantation level.                     |        |                                      |                      |
|  |  |   |  | Earthworm                             |        |                                      |                      |
|  |  |   |  | Foundation                            |        |                                      |                      |
|  |  |   |  | supports Danone on                    |        |                                      |                      |
|  |  |   |  | this twice a year, in                 |        |                                      |                      |
|  |  |   |  | Q1 and Q3.                            |        |                                      |                      |
|  |  |   |  | Danoneconnects                        |        |                                      |                      |
|  |  |   |  | with the suppliers,                   |        |                                      |                      |
|  |  |   |  | onboardsthem in                       |        |                                      |                      |
|  |  |   |  | the traceability                      |        |                                      |                      |
|  |  |   |  | process and                           |        |                                      |                      |
|  |  |   |  | confirms                              |        |                                      |                      |
|  |  |   |  | purchased                             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                                | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|--|--------|--------------------------------------|----------------------|
|  |  |   |  | volumes.                                   |        |                                      |                      |
|  |  |   |  | Earthworm                                  |        |                                      |                      |
|  |  |   |  | Foundation                                 |        |                                      |                      |
|  |  |   |  | supports Danone                            |        |                                      |                      |
|  |  |   |  | toverify the                               |        |                                      |                      |
|  |  |   |  | (certified)volumes,<br>using self-declared |        |                                      |                      |
|  |  |   |  | data provided by                           |        |                                      |                      |
|  |  |   |  | Danone's                                   |        |                                      |                      |
|  |  |   |  | suppliers, who                             |        |                                      |                      |
|  |  |   |  | collect info from                          |        |                                      |                      |
|  |  |   |  | Tier 2 onward.                             |        |                                      |                      |
|  |  |   |  | Earthworm                                  |        |                                      |                      |
|  |  |   |  | Foundation                                 |        |                                      |                      |
|  |  |   |  | compiles the list of                       |        |                                      |                      |
|  |  |   |  | mills and                                  |        |                                      |                      |
|  |  |   |  | plantations from                           |        |                                      |                      |
|  |  |   |  | our suppliers and                          |        |                                      |                      |
|  |  |   |  | calculates %                               |        |                                      |                      |
|  |  |   |  | traceability to mill                       |        |                                      |                      |
|  |  |   |  | (TTM) and plantation (TTP).                |        |                                      |                      |
|  |  |   |  | The information is                         |        |                                      |                      |
|  |  |   |  | used to monitor                            |        |                                      |                      |
|  |  |   |  | compliance of our                          |        |                                      |                      |
|  |  |   |  | vDCF                                       |        |                                      |                      |
|  |  |   |  | commitmentsset                             |        |                                      |                      |
|  |  |   |  | out in Danone's                            |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|--|--|--|--------|--------------------------------------|----------------------|
| 1.8 %<br>physically<br>certified<br>(MB/SG)                | 93% RSPO SG and<br>5% RSPO MB.<br>In 2021, for CPO +<br>PKO, Danone<br>achieved 97%<br>RSPO SG (46,918<br>m ton) and 0.2%<br>RSPO MB (110m<br>ton). In total this is<br>97.2%. | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | In 2022, Danone<br>purchased 69<br>ktons of palm<br>oiland palm oil<br>derivatives<br>worldwide. On<br>full-year basis<br>Danone<br>sourced88%<br>RSPO<br>Segregated<br>(whichis DCF)<br>and 9% RSPO<br>Mass Balance,<br>totalling 97%<br>RSPO<br>certified volumes.<br>The remaining<br>3%was | Renewed Forest<br>Policy. Finally,<br>Earthworm<br>Foundation<br>supports us in<br>Grievance<br>monitoring,<br>following our<br><u>grievance</u><br><u>mechanism</u> . |        | Forest Annual Report                 |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology   | Scope* | Link to publicly<br>available source                                     | Target<br>(optional) |
|---|--|--|--|---|--------|--|----------------------|
|   |  |  | conventional<br>palm oil<br>sourced in and<br>used in Africa.  |   |        |  |                      |
|   |  |  | (Find more<br>detailsin the<br>Forest Annual<br>Report on<br>p. 7)   |   |        |  |                      |
| Element 2   |  |  |  |   |        |  |                      |
| 2.1 Direct<br>supplierlist.<br>For retailers,<br>this is the<br>own brand<br>supplier list  | List published<br>and up to date<br><u>forest-update-</u><br><u>on-key-</u><br><u>categories-</u><br><u>2021-data.pdf</u><br>(danone.com)  | Yes ⊠<br>No □                                      |  |   |        | DANONE PALM<br>OIL SUPPLIERS<br>AND MILL &<br>PLANTATION LIST<br>H2 2022 |                      |
| 2.2 % Direct<br>suppliers<br>engaged and<br>informed of<br>'Forest<br>Positive<br>Supplier'<br>Commitment<br>and 'Forest<br>Positive<br>Approach' | In 2021 Danone<br>got in touch with<br>100% of our Tier<br>1 suppliers to<br>remind them of<br>our NDPE<br>commitments, as<br>well as notify<br>them that<br>suspended<br>producers may<br>only(re)enter our | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | In 2022, Danone<br>onboarded 2<br>palmsuppliers to<br>the supplier<br>engagement<br>program,<br>bringingour total<br>to 4 suppliers<br>(44% of<br>tier 1 palm<br>suppliers)<br>withwhich | It's essential that<br>we start with the<br>basics of our<br>Danone<br>Sustainability<br>Principles,<br>includingUN<br>International<br>Labour<br>Organization<br>principles and<br>securing Free Prior |        | <u>Forest Annual Report</u>  |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022                              | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology   | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|---|---|---|---|--------|--------------------------------------|----------------------|
|  | supply chain with<br>our permission<br>and upon<br>providing a clear<br>improvement<br>roadmap. |   | we have<br>discussed our<br>Sustainable<br>Sourcing<br>commitments<br>and<br>expectations.<br>In 2022, we also<br>engaged with 2<br>suppliers that<br>are not yet<br>active suppliers<br>for Danone,<br>with dedicated<br>meetings<br>involving both<br>Danone and<br>suppliers'<br>Purchasing and<br>Sustainability<br>teams. We<br>introduced our<br>commitments<br>andaction plans<br>on DCF and<br>explored<br>potential<br>partnerships to<br>develop. | and Informed<br>consent (FPIC) of<br>indigenous peoples<br>and local<br>communities. Yet,<br>the focus of these<br>meetings was to<br>introduce our<br>Forest Policy<br>(askingfor<br>feedback beforeit<br>was published) and<br>SBTi 1.5 degree<br>commitments.<br>Within our Forest<br>Policy, Danone<br>requests suppliers<br>to set their own<br>DCF commitments<br>across their entire<br>operations, and<br>wesupport them<br>to develop public<br>time-bound action<br>plans. For 2 of the<br>suppliers, we<br>involved Legal to<br>start to translate<br>our asks to<br>contracts |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|---|-------------|--------|--------------------------------------|----------------------|
| 2.3<br>Performance<br>ofdirect<br>suppliers<br>against the<br>elements of<br>the Forest<br>Positive<br>Approach and<br>changes over<br>time<br>including<br>progress<br>on delivery<br>across entire<br>palm oil<br>business<br>(updated<br>reporting<br>guidance) | Narrative<br>reporting   | Yes: quantitative                             | Via the <u>Starling</u><br><u>satellite too</u> l, we<br>were able to<br>confirm that<br>1,939tonnes<br>conventional<br>palm(78% of<br>African sourced<br>palm, 3% of<br>total) originates<br>from verified<br>Deforestation<br>Free plantations.<br>Danone's palm<br>suppliers are<br>aware of their<br>commitment to<br>grievance<br>management, as<br>described in our<br><u>grievance</u><br><u>mechanism</u> .<br>Whenallegations<br>of<br>noncompliance<br>against<br>producers arise,<br>Danone carries<br>out an<br>investigation<br>with support |             |        | Forest Annual<br>Report              |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  |  |   | from internal<br>and external  |             |        |                                      |                      |
|  |  |   | experts, and in  |             |        |                                      |                      |
|  |  |   | particular   |             |        |                                      |                      |
|  |  |   | Earthworm  |             |        |                                      |                      |
|  |  |   | Foundation and   |             |        |                                      |                      |
|  |  |   | Tier 1 suppliers.<br>For all non-  |             |        |                                      |                      |
|  |  |   | conformities,  |             |        |                                      |                      |
|  |  |   | weask our Tier   |             |        |                                      |                      |
|  |  |   | 1  |             |        |                                      |                      |
|  |  |   | supplier and their   |             |        |                                      |                      |
|  |  |   | suppliers to   |             |        |                                      |                      |
|  |  |   | develop an   |             |        |                                      |                      |
|  |  |   | action plan to   |             |        |                                      |                      |
|  |  |   | resolve it. For  |             |        |                                      |                      |
|  |  |   | high-risk non-   |             |        |                                      |                      |
|  |  |   | conformities, we   |             |        |                                      |                      |
|  |  |   | also assess if a   |             |        |                                      |                      |
|  |  |   | stronger action<br>like suspension   |             |        |                                      |                      |
|  |  |   | of the producer  |             |        |                                      |                      |
|  |  |   | could help to  |             |        |                                      |                      |
|  |  |   | demonstrate  |             |        |                                      |                      |
|  |  |   | progress   |             |        |                                      |                      |
|  |  |   | quicker. A   |             |        |                                      |                      |
|  |  |   | suspension   |             |        |                                      |                      |
|  |  |   | holds until the  |             |        |                                      |                      |
| **   |  |   | producer can   |             |        |                                      | 16                   |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022  | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source            | Target<br>(optional) |
|---|---|---|---|-------------|--------|---|----------------------|
|   |   |   | demonstrate<br>concrete<br>progressin DCF<br>commitments.<br>We<br>communicate<br>findings and<br>suspensions to<br>our suppliers.<br>The cases are<br>monitored in<br>our monthly<br>meetingsand<br>followed up with<br>Tier 1 suppliers<br>in regular<br>Grievance<br>meetings. |             |        |   |                      |
| Element 3<br>3.1 Summary<br>of company<br>grievance<br>process that<br>aligns with FPC<br>Deforestation<br>Monitoring &<br>Response<br>Framework<br>(MRF) | In 2019, with the<br>support of<br>Earthworm<br>Foundation,<br>Danone put in<br>place a dedicated<br>Grievance<br>mechanism and a<br>team that meets<br>weekly to address<br>incoming NGO | Yes ⊠<br>No □                                 | Danone's palm<br>suppliers are<br>aware of their<br>commitment<br>to grievance<br>management,<br>asdescribed in<br>ourgrievance<br>mechanism.   |             |        | Forest Annual Report Danone's Grievance Process |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  | and media alerts.  |   | When   |             |        |                                      |                      |
|  | When allegations   |   | allegations of   |             |        |                                      |                      |
|  | of noncompliance   |   | noncompliance  |             |        |                                      |                      |
|  | against palm oil   |   | against  |             |        |                                      |                      |
|  | producers arise,   |   | producersarise,  |             |        |                                      |                      |
|  | we carry out an  |   | Danone carries   |             |        |                                      |                      |
|  | investigation with   |   | out an   |             |        |                                      |                      |
|  | support from   |   | investigation  |             |        |                                      |                      |
|  | internal and   |   | withsupport  |             |        |                                      |                      |
|  | external experts.  |   | from internal  |             |        |                                      |                      |
|  | If the producers   |   | and external   |             |        |                                      |                      |
|  | are confirmed as   |   | experts, and in  |             |        |                                      |                      |
|  | noncompliant, we   |   | particular   |             |        |                                      |                      |
|  | work with our Tier   |   | Earthworm  |             |        |                                      |                      |
|  | 1 suppliers to   |   | Foundation and   |             |        |                                      |                      |
|  | suspend them   |   | Tier 1 suppliers.  |             |        |                                      |                      |
|  | until they   |   | For all non-   |             |        |                                      |                      |
|  | demonstrate  |   | conformities,  |             |        |                                      |                      |
|  | concrete progress  |   | we ask our Tier  |             |        |                                      |                      |
|  | vis-à-vis our Palm   |   | 1 supplier and   |             |        |                                      |                      |
|  | Oil Policy   |   | theirsuppliers to  |             |        |                                      |                      |
|  | Danone_Grievanc  |   | develop an   |             |        |                                      |                      |
|  | e_process.pdf  |   | actionplan to  |             |        |                                      |                      |
|  |  |   | resolve it.  |             |        |                                      |                      |
|  |  |   | For high-risk  |             |        |                                      |                      |
|  |  |   | non-   |             |        |                                      |                      |
|  |  |   | conformities, we   |             |        |                                      |                      |
|  |  |   | also assess if a   |             |        |                                      |                      |
|  |  |   | stronger action  |             |        |                                      |                      |
|  |  |   | like suspension  |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  |  |   | of the producer<br>could help to<br>demonstrate<br>progress<br>quicker. A<br>suspension<br>holds until the<br>producer can<br>demonstrate<br>concrete<br>progressin DCF<br>commitments.<br>We<br>communicate<br>findings and<br>suspensions to<br>our suppliers.<br>The cases are<br>monitored in<br>our monthly<br>meetingsand<br>followed up with<br>Tier 1 suppliers<br>in regular<br>Grievance |             |        |                                      |                      |
| 3.2 Summary  | In 2021, Danone  |   | meetings.<br>In 2022, Danone   |             |        | Forest Annual Report                 |                      |
| of progress of   | registered 28 new  | Yes 🗵   | registered 14  |             |        | <u>i orese Ainida Report</u>         |                      |
| grievance  | alerts linked to   |   | new alerts   |             |        |                                      |                      |
| cases (e.g. in   | deforestation and  | No 🗆  | new dients   |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022   | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|---|-------------|--------|--------------------------------------|----------------------|
| grievance log<br>or relevant<br>progress<br>report(s))     | human rights<br>violations, 25 of<br>which were<br>related to palm oil<br>and 3 to other<br>commodities. The<br>regionsidentified<br>were Malaysia<br>and Indonesia. In<br>total, the<br>Company is<br>monitoring 31<br>alerts that have<br>been brought to<br>its attention by<br>organizationssuch<br>as Center for<br>Reproductive<br>Rights,<br>GlobalWitness,<br>LibertyShared and<br>MightyEarth. All of<br>these alerts are<br>being investigated<br>and monitored in<br>dialogue withthe<br>parties involved<br>and the<br>supporting NGOs<br>and experts. |   | linked to<br>deforestation<br>and human<br>rights violations,<br>12 of which<br>were related to<br>palm oil (9 in<br>Indonesia, 1 in<br>Malaysia/PNG, 1<br>in Brazil, 1 in<br>Guatemala) and<br>2to other<br>commodities. In<br>total, Danone<br>monitors 28<br>alerts that have<br>been brought to<br>our attention by<br>organizations<br>such as<br>Earthworm<br>Foundation,<br>Chain Reaction<br>Research, Global |             |        | Danone's<br>Grievance<br>Process     |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  | Danone currently   |   |  |             |        |                                      |                      |
|  | has ongoing  |   |  |             |        |                                      |                      |
|  | suspensions for 12   |   |  |             |        |                                      |                      |
|  | producers,   |   |  |             |        |                                      |                      |
|  | including one<br>suspension  |   |  |             |        |                                      |                      |
|  | initiated in 2021.   |   |  |             |        |                                      |                      |
|  | In these instances   |   |  |             |        |                                      |                      |
|  | we got in touch  |   |  |             |        |                                      |                      |
|  | with 100% of our   |   |  |             |        |                                      |                      |
|  | Tier 1 suppliers to  |   |  |             |        |                                      |                      |
|  | remind them of   |   |  |             |        |                                      |                      |
|  | our NDPE   |   |  |             |        |                                      |                      |
|  | commitments, as  |   |  |             |        |                                      |                      |
|  | well as notify   |   |  |             |        |                                      |                      |
|  | them that the  |   |  |             |        |                                      |                      |
|  | suspended  |   |  |             |        |                                      |                      |
|  | producer may   |   |  |             |        |                                      |                      |
|  | only (re)enter our   |   |  |             |        |                                      |                      |
|  | supply chain with  |   |  |             |        |                                      |                      |
|  | our permission<br>and upon   |   |  |             |        |                                      |                      |
|  | providing a clear  |   |  |             |        |                                      |                      |
|  | improvement  |   |  |             |        |                                      |                      |
|  | roadmap.   |   |  |             |        |                                      |                      |
|  | forest-  |   | Witness and  |             |        |                                      |                      |
|  | update-on-   |   | Friends of Earth.  |             |        |                                      |                      |
|  | key-   |   | According to   |             |        |                                      |                      |
|  | categories-  |   | Danone's   |             |        |                                      |                      |
|  | <u>2021-</u>   |   | -  |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
|   | data.pdf<br>(danone.com<br>)                                       |  | grievance<br>mechanism, the<br>alerts are<br>investigated and<br>monitored in<br>dialogue with<br>the parties<br>involved and the<br>supporting<br>NGOs and<br>experts.                         |             |        |                                      |                      |
| 3.3 % of supply<br>base covered by<br>deforestation &<br>peat<br>monitoring<br>(including<br>supplier and<br>landscape<br>monitoring<br>systems)<br>aligned with<br>Monitoring<br>Minimum<br>Requirements | Did not report   | Yes: quantitative<br>⊠<br>Yes: narrative □<br>No □ | In 2022, Danone<br>purchased 69<br>ktons of palm<br>oiland palm oil<br>derivatives<br>worldwide. On<br>full-year basis<br>Danone<br>sourced88%<br>RSPO<br>Segregated<br>(whichis DCF)<br>and 9% |             |        | Forest Annual Report                 |                      |
|   |  |  | RSPO Mass<br>Balance,<br>totalling97%<br>RSPO   |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|---|--|---|--|-------------|--------|--------------------------------------|----------------------|
|   |  |   | certified<br>volumes.The<br>remaining 3%<br>was<br>conventional<br>palm oil sourced<br>in and used in<br>Africa.<br>In 2022, Danone<br>reached 91%<br>verified DCF<br>volumes (88%<br>RSPO SG, 3%<br>vDCF<br>via Starling tool). |             |        |                                      |                      |
| 3.4 For coalition<br>member<br>companies<br>involved,<br>narrative<br>summary of<br>support<br>provided to<br>developon the<br>ground<br>monitoring and<br>response<br>systems beyond<br>own supply | Did not report   | Yes ⊠<br>No □                                 | By 2030, we<br>commit to<br>supporting<br>landscape<br>projectsthat<br>protect and<br>restore vital<br>ecosystems in<br>areas that have<br>been previously<br>impacted by<br>deforestation or<br>land conversion,                |             |        | <u>Forest Annual Report</u>          |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)                     | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
| chains including<br>landscape<br>initiatives and<br>sectoral<br>collaborations |  |   | <ul> <li>with a focus</li> <li>on</li> <li>strengthening</li> <li>farmer</li> <li>livelihoods.</li> <li>Furthermore,</li> <li>Danone is</li> <li>workingwith</li> <li>other palm oil</li> <li>users to</li> <li>promote</li> <li>strengthening</li> <li>their groupwide</li> <li>commitments</li> <li>andactions to</li> <li>become</li> <li>'responsible</li> <li>suppliers'.</li> <li>Accordingly, we</li> <li>are a member of</li> <li>the CGF Forest</li> <li>Positive</li> <li>Coalition (as a</li> <li>steerco member</li> <li>and palm</li> <li>working group),</li> <li>the Roundtable</li> <li>onSustainable</li> <li>Palm Oil (RSPO),</li> <li>and the Palm Oil</li> </ul> |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source   | Target<br>(optional) |
|---|--|--|---|-------------|--------|--|----------------------|
|   |  |  | Innovation<br>Group (POIG).<br>Danone has   |             |        |  |                      |
|   |  |  | chosen to<br>prioritize its<br>directsupport to<br>smallholders, for  |             |        |  |                      |
|   |  |  | example by<br>investing in<br>landscape<br>projectsin high-<br>risk<br>deforestation<br>regions. In 2022,<br>at least 1,160<br>smallholders<br>wereengaged;<br>see the table on<br>p. 14 of the<br>Forest Annual<br>Report. |             |        |  |                      |
| 3.5 % of supply<br>millswith, or<br>potentially<br>linked to,<br>deforestation &<br>peat grievances | Did not report   | Yes: quantitative<br>□<br>Yes: narrative ⊠<br>No □ | Danone's palm<br>suppliers are<br>aware of their<br>commitment to<br>grievance<br>management, as<br>described in our  |             |        | DANONE PALM<br>OIL SUPPLIERS<br>AND MILL &<br>PLANTATION LIST<br>H2 2022<br>Forest Annual Report |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  |  |   | <u>mechanism</u> .   |             |        |                                      |                      |
|  |  |   | Whenallegations of   |             |        |                                      |                      |
|  |  |   | noncompliance  |             |        |                                      |                      |
|  |  |   | against  |             |        |                                      |                      |
|  |  |   | producers arise,   |             |        |                                      |                      |
|  |  |   | Danone carries   |             |        |                                      |                      |
|  |  |   | out an   |             |        |                                      |                      |
|  |  |   | investigation  |             |        |                                      |                      |
|  |  |   | with support   |             |        |                                      |                      |
|  |  |   | from internal  |             |        |                                      |                      |
|  |  |   | and<br>external experts,   |             |        |                                      |                      |
|  |  |   | and in particular  |             |        |                                      |                      |
|  |  |   | Earthworm  |             |        |                                      |                      |
|  |  |   | Foundation and   |             |        |                                      |                      |
|  |  |   | Tier 1 suppliers.  |             |        |                                      |                      |
|  |  |   | For all non-   |             |        |                                      |                      |
|  |  |   | conformities, we   |             |        |                                      |                      |
|  |  |   | ask our Tier 1   |             |        |                                      |                      |
|  |  |   | supplier and   |             |        |                                      |                      |
|  |  |   | their suppliers  |             |        |                                      |                      |
|  |  |   | to develop an  |             |        |                                      |                      |
|  |  |   | action plan to<br>resolve it. For  |             |        |                                      |                      |
|  |  |   | high-risk non-   |             |        |                                      |                      |
|  |  |   | conformities, we   |             |        |                                      |                      |
|  |  |   | also assess if a   |             |        |                                      |                      |
|  |  |   | stronger action  |             |        |                                      |                      |
|  |  |   | like suspension  |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil) | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|--|-------------|--------|--------------------------------------|----------------------|
|  |  |   | of the producer<br>could help to   |             |        |                                      |                      |
|  |  |   | demonstrate  |             |        |                                      |                      |
|  |  |   | progress   |             |        |                                      |                      |
|  |  |   | quicker. A   |             |        |                                      |                      |
|  |  |   | suspension   |             |        |                                      |                      |
|  |  |   | holds until the  |             |        |                                      |                      |
|  |  |   | producer can<br>demonstrate  |             |        |                                      |                      |
|  |  |   | concrete   |             |        |                                      |                      |
|  |  |   | progressin DCF   |             |        |                                      |                      |
|  |  |   | commitments.   |             |        |                                      |                      |
|  |  |   | We   |             |        |                                      |                      |
|  |  |   | communicate  |             |        |                                      |                      |
|  |  |   | findings and   |             |        |                                      |                      |
|  |  |   | suspensions to<br>our suppliers. The                                       |             |        |                                      |                      |
|  |  |   | cases are  |             |        |                                      |                      |
|  |  |   | monitored in   |             |        |                                      |                      |
|  |  |   | our monthly  |             |        |                                      |                      |
|  |  |   | meetingsand  |             |        |                                      |                      |
|  |  |   | followed up  |             |        |                                      |                      |
|  |  |   | with Tier 1<br>suppliers in  |             |        |                                      |                      |
|  |  |   | regular  |             |        |                                      |                      |
|  |  |   | Grievance  |             |        |                                      |                      |
|  |  |   | meetings.  |             |        |                                      |                      |
|  |  |   | In 2022, Danone  |             |        |                                      |                      |
|  |  |   | registered 14  |             |        |                                      |                      |
|  |  |   | newalerts linked   |             |        |                                      |                      |

| Palm Oil<br>KPIs<br>(Manufactur<br>ers Buying<br>Palm Oil)   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly<br>reporting as of<br>June 30th 2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly<br>available source | Target<br>(optional) |
|--|--|---|---|-------------|--------|--------------------------------------|----------------------|
|  |  |   | to deforestation<br>andhuman<br>rights violations,<br>12 of which<br>were related to<br>palm oil(9 in<br>Indonesia, 1 in<br>Malaysia/PNG, 1<br>in Brazil, 1 in<br>Guatemala) and<br>2to other<br>commodities. |             |        |                                      |                      |
| 3.6 % of<br>deforestation<br>& peat<br>grievances<br>where action<br>takenin line<br>with MRF<br>steps and<br>requirements | Did not report   | Yes: quantitative                             |   |             |        |                                      |                      |

Palm Oil for Retailers and Manufacturers Buying Palm Derivatives (CPO derivatives and PKO derivatives)

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|--|-------------|--------|--------------------------------------|----------------------|
| Element 1  | Noto: Doliny oligno  |  | 100% RSPO  |             |        | Denouved Forest                      |                      |
| 1.1 Policy commitments<br>to theforest positive                              | Note: Policy aligns<br>with RSPO and                         | Yes 🖂  | Segregated or  |             |        | <u>Renewed Forest</u><br>PolicyHuman |                      |
| goals  | includes- protect  | No □   | Independent  |             |        | Rights Policy                        |                      |
| gouis  | HCS/HCVS, no   | I  | Smallholder  |             |        | <u>Nights Folicy</u>                 |                      |
|  | fire/peat, cover   |  | Credits for all  |             |        |                                      |                      |
|  | Human Rights, Leal,  |  | our palm oil   |             |        |                                      |                      |
|  | support smallholders   |  | useby 2025   |             |        |                                      |                      |
|  | and improved   |  | 100%   |             |        |                                      |                      |
|  | Transparency   |  | traceability of  |             |        |                                      |                      |
|  | 2015 12 03 PalmOil   |  | palm oil to  |             |        |                                      |                      |
|  | Policy.pdf   |  | plantation by  |             |        |                                      |                      |
|  | (danone.com)   |  | 2023 Top five  |             |        |                                      |                      |
|  |  |  | direct suppliers<br>will match our                                     |             |        |                                      |                      |
|  |  |  | commitments  |             |        |                                      |                      |
|  |  |  | by 2025.   |             |        |                                      |                      |
|  |  |  | ., 2020.   |             |        |                                      |                      |
|  |  |  | Reference cut-   |             |        |                                      |                      |
|  |  |  | off date: No   |             |        |                                      |                      |
|  |  |  | deforestation  |             |        |                                      |                      |
|  |  |  | or land  |             |        |                                      |                      |
|  |  |  | conversion   |             |        |                                      |                      |
|  |  |  | may have   |             |        |                                      |                      |
|  |  |  | occurred since   |             |        |                                      |                      |
|  |  |  | December   |             |        |                                      |                      |
|  |  |  | 2015.  |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives)  | Publicly reported<br>value and<br>method provided<br>in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023         | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|---|--|--------|--------------------------------------|----------------------|
|  |  |  | November<br>2018 (if RSPO<br>certified).  |  |        |                                      |                      |
| 1.2 Timebound action plan<br>summary   | Plan includes<br>engaging with<br>mills and suppliers,<br>increased<br>traceability and<br>certification | Yes ⊠<br>No □  | 100% RSPO<br>Segregated or<br>Independent<br>Smallholder<br>Credits for all<br>our palm oil<br>use by 2025<br>100%<br>traceability of<br>palm oil to<br>plantation by<br>2023 Top five<br>direct suppliers<br>will match our<br>commitments<br>by 2025. |  |        | Renewed Forest Policy                |                      |
| 1.4: % volume that is<br>deforestation and<br>conversion free - using<br>public DCF methodology<br>or IRF Deliveringcategory | N/A – new KPI  | Yes:<br>quantitative<br>⊠<br>Yes:<br>narrative □<br>No □ | In 2022,<br>Danone<br>reached<br>91% vDCF<br>volumes.   | In 2022,<br>Danone<br>purchased 69<br>ktons of palmoil<br>and palm<br>oil derivatives<br>worldwide.<br>On full-year<br>basis Danone<br>sourced 88% |        | <u>Forest Annual Report</u>          |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023         | <u>Publicly</u><br><u>reported</u> value<br>or narrative for<br>2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|--|--------|--------------------------------------|----------------------|
|   |  |  |  | RSPO<br>Segregated<br>(which is DCF)<br>and 9% RSPO<br>Mass Balance,<br>totalling 97%<br>RSPO certified<br>volumes. The<br>remaining 3%<br>was<br>conventional<br>palm oil<br>sourced in<br>and used in<br>Africa. |        |                                      |                      |
| 1.8 % physically<br>certified (MB/SG)                                       | In 2021, for<br>derivatives,<br>Danone achieved<br>83% RSPOSG<br>(15,735 m ton)<br>and 17%<br>RSPO MB (3,288 m<br>ton). In<br>total this is 100% of<br>all<br>Fractions and<br>derivative<br>volumes.<br><u>forest-update-<br/>on-key-</u> | Yes:<br>quantitative<br>⊠<br>Yes:<br>narrative □<br>No □ | In 2022,<br>Danone<br>purchased<br>69ktons of<br>palm<br>oil and palm oil<br>derivatives<br>worldwide.<br>On full-year<br>basis Danone<br>sourced88%<br>RSPO<br>Segregated<br>(which is DCF) |  |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly</u><br><u>reported</u> value<br>or narrative for<br>2023 on 2022<br>data   | Methodology                             | Scope* | Link to publicly available<br>source                                  | Target<br>(optional) |
|---|--|--|--|---|--------|---|----------------------|
|   | <u>categories-</u><br><u>2021-data.pdf</u><br>(danone.com)   |  | and 9% RSPO<br>Mass Balance,<br>totalling 97%<br>RSPO certified<br>volumes. The<br>remaining 3%<br>was<br>conventional<br>palm oil<br>sourcedin and<br>used in Africa. |   |        |   |                      |
| Element 2   |  |  |  |   | Ĩ      |   |                      |
| 2.1 Direct supplier list  | List published and<br>up to date <u>forest-</u><br><u>update-on-key-</u><br><u>categories-2021-</u><br><u>data.pdf</u><br>( <u>danone.com)</u> | Yes ⊠<br>No □                                    |  |   |        | DANONE PALM OIL<br>SUPPLIERS AND MILL<br>& PLANTATION LIST<br>H2 2022 |                      |
| 2.4. List of identified   | List published and up  | Yes 🗵  |  |   |        | DANONE PALM OIL   |                      |
| major upstream<br>suppliers/ traders<br>prioritized                         | to date  | No 🗆   |  |   |        | SUPPLIERS AND MILL<br>& PLANTATION LIST<br>H2 2022                    |                      |
| 2.2 % Direct suppliers  | Narrative reporting  | Yes:   | ln 2022,   | It's essential                          |        | Forest Annual Report  |                      |
| engaged and informed of   |  | quantitative                                     | Danone   | that we start                           |        |   |                      |
| 'Forest PositiveSupplier'   |  | $\boxtimes$                                      | onboarded 2  | with the basics                         |        |   |                      |
| Commitment and 'Forest  |  | Yes:   | palm   | of our                                  |        |   |                      |
| Positive Approach'  |  | narrative □<br>No □                              | suppliersto<br>the supplier  | Danone<br>Sustainability<br>Principles, |        |   |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives)                                     | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology                       | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-----------------------------------|--------|--------------------------------------|----------------------|
|   |  |  | engageme   | including UN                      |        |                                      |                      |
|   |  |  | nt   | International                     |        |                                      |                      |
|   |  |  | program,   | Labour                            |        |                                      |                      |
|   |  |  | bringing   | Organization                      |        |                                      |                      |
|   |  |  | ourtotal to  | principles and                    |        |                                      |                      |
|   |  |  | 4<br>suppliers   | securing Free<br>Prior and        |        |                                      |                      |
|   |  |  | (44% of tier 1   | Informed                          |        |                                      |                      |
|   |  |  | palm   | consent (FPIC)of                  |        |                                      |                      |
|   |  |  | suppliers)   | indigenous                        |        |                                      |                      |
|   |  |  | with which   | peoples and                       |        |                                      |                      |
|   |  |  | we have  | local                             |        |                                      |                      |
|   |  |  | discussed our  | communities.                      |        |                                      |                      |
|   |  |  | Sustainable  | Yet, the focus of                 |        |                                      |                      |
|   |  |  | Sourcing   | these meetings                    |        |                                      |                      |
|   |  |  | commitment   | was to                            |        |                                      |                      |
|   |  |  | s and  | introduce our                     |        |                                      |                      |
|   |  |  | expectations.  | Forest Policy                     |        |                                      |                      |
|   |  |  | ln2022, we   | (asking for                       |        |                                      |                      |
|   |  |  | also   | feedback before                   |        |                                      |                      |
|   |  |  | engaged with   | it was                            |        |                                      |                      |
|   |  |  | 2suppliers<br>that are not   | published) and<br>SBTi 1.5 degree |        |                                      |                      |
|   |  |  | yet active   | commitments.                      |        |                                      |                      |
|   |  |  | suppliersfor   | Within our                        |        |                                      |                      |
|   |  |  | Danone, with   | Forest Policy,                    |        |                                      |                      |
|   |  |  | dedicated  | Danone                            |        |                                      |                      |
|   |  |  | meetings   | requests                          |        |                                      |                      |
| I Contraction of the second |  |  | involving  | suppliers to set                  |        |                                      |                      |
|   |  |  | both Danone  | their ownDCF                      |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives)   | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023         | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|--|--|--------|--------------------------------------|----------------------|
| 2.3 Performance of direct<br>suppliers against the<br>elements of the Forest<br>Positive Approach and<br>changes over time<br>including progress on<br>delivery across entire palm<br>oil business (updated<br>reporting guidance) | Narrative reporting  | Yes:<br>quantitative<br>□<br>Yes:<br>narrative ⊠<br>No □ | and<br>suppliers'<br>Purchasing<br>and<br>Sustainability<br>teams. We<br>introduced<br>our<br>commitments<br>and action<br>planson DCF<br>and explored<br>potential<br>partnerships<br>to develop.<br>Via the<br><u>Starling</u><br><u>satellite tool</u> ,<br>we were able<br>toconfirm<br>that 1,939<br>tonnes<br>conventional<br>palm (78% of<br>African<br>sourcedpalm,<br>3% of total)<br>originates<br>from verified | commitments<br>across their<br>entire<br>operations, and<br>we support<br>themto develop<br>public time-<br>bound action<br>plans. For 2 of<br>the suppliers,<br>we involved<br>Legal to start to<br>translate our<br>asks to<br>contracts |        | Forest Annual Report                 |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-------------|--------|--------------------------------------|----------------------|
|   |  |  | Deforestation  |             |        |                                      |                      |
|   |  |  | Free<br>plantation   |             |        |                                      |                      |
|   |  |  | s.   |             |        |                                      |                      |
|   |  |  | Danone's   |             |        |                                      |                      |
|   |  |  | palm   |             |        |                                      |                      |
|   |  |  | suppliers are  |             |        |                                      |                      |
|   |  |  | aware of   |             |        |                                      |                      |
|   |  |  | their  |             |        |                                      |                      |
|   |  |  | commitment   |             |        |                                      |                      |
|   |  |  | togrievance<br>management  |             |        |                                      |                      |
|   |  |  | , as described   |             |        |                                      |                      |
|   |  |  | in our   |             |        |                                      |                      |
|   |  |  | <u>grievance</u>   |             |        |                                      |                      |
|   |  |  | <u>mechanism</u>   |             |        |                                      |                      |
|   |  |  | When   |             |        |                                      |                      |
|   |  |  | allegations of<br>noncomplianc   |             |        |                                      |                      |
|   |  |  | e against  |             |        |                                      |                      |
|   |  |  | producers  |             |        |                                      |                      |
|   |  |  | arise, Danone  |             |        |                                      |                      |
|   |  |  | carries out an   |             |        |                                      |                      |
|   |  |  | investigation  |             |        |                                      |                      |
|   |  |  | with support<br>from internal  |             |        |                                      |                      |
|   |  |  | and external   |             |        |                                      |                      |
|   |  |  | experts, and   |             |        |                                      |                      |
|   |  |  | in particular  |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-------------|--------|--------------------------------------|----------------------|
|   |  |  | Earthworm  |             |        |                                      |                      |
|   |  |  | Foundation<br>andTier 1  |             |        |                                      |                      |
|   |  |  | suppliers.For  |             |        |                                      |                      |
|   |  |  | all non-   |             |        |                                      |                      |
|   |  |  | conformities,  |             |        |                                      |                      |
|   |  |  | we ask our   |             |        |                                      |                      |
|   |  |  | Tier   |             |        |                                      |                      |
|   |  |  | 1 supplier and   |             |        |                                      |                      |
|   |  |  | their  |             |        |                                      |                      |
|   |  |  | suppliers to<br>develop an   |             |        |                                      |                      |
|   |  |  | action plan to   |             |        |                                      |                      |
|   |  |  | resolve it. For  |             |        |                                      |                      |
|   |  |  | high-risk non-   |             |        |                                      |                      |
|   |  |  | conformities,  |             |        |                                      |                      |
|   |  |  | we also  |             |        |                                      |                      |
|   |  |  | assess ifa   |             |        |                                      |                      |
|   |  |  | stronger   |             |        |                                      |                      |
|   |  |  | action like  |             |        |                                      |                      |
|   |  |  | suspension of the producer   |             |        |                                      |                      |
|   |  |  | could help to  |             |        |                                      |                      |
|   |  |  | demonstrate  |             |        |                                      |                      |
|   |  |  | progress   |             |        |                                      |                      |
|   |  |  | quicker. A   |             |        |                                      |                      |
|   |  |  | suspension   |             |        |                                      |                      |
|   |  |  | holds until  |             |        |                                      |                      |
|   |  |  | the producer   |             |        |                                      |                      |
|   |  |  | can  |             |        |                                      | 26                   |
| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly</u><br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
|   |  |  | demonstrate<br>concrete   |             |        |                                      |                      |
|   |  |  | progress in   |             |        |                                      |                      |
|   |  |  | DCF   |             |        |                                      |                      |
|   |  |  | commitments   |             |        |                                      |                      |
|   |  |  | . We<br>communicate   |             |        |                                      |                      |
|   |  |  | findings and  |             |        |                                      |                      |
|   |  |  | suspensions   |             |        |                                      |                      |
|   |  |  | to our  |             |        |                                      |                      |
|   |  |  | suppliers.  |             |        |                                      |                      |
|   |  |  | The cases   |             |        |                                      |                      |
|   |  |  | are<br>monitored  |             |        |                                      |                      |
|   |  |  | in our  |             |        |                                      |                      |
|   |  |  | monthly   |             |        |                                      |                      |
|   |  |  | meetings and  |             |        |                                      |                      |
|   |  |  | followed  |             |        |                                      |                      |
|   |  |  | upwith  |             |        |                                      |                      |
|   |  |  | Tier 1<br>suppliers   |             |        |                                      |                      |
|   |  |  | inregular   |             |        |                                      |                      |
|   |  |  | Grievance   |             |        |                                      |                      |
|   |  |  | meetings.   |             |        |                                      |                      |
| 2.5. Upstream   | Narrative reporting  | Yes:   | In 2022,  |             |        | Forest Annual Report                 |                      |
| suppliers/traders   |  | quantitative                                     | Danone  |             |        |                                      |                      |
| prioritised and engaged   |  |  | onboarded 2   |             |        |                                      |                      |
| (directlyor via a collective<br>approach) and informed of                   |  | Yes:   | palm<br>supplierste   |             |        |                                      |                      |
| Forest Positive Approach  |  | narrative 🛛                                      | suppliersto   |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly</u><br><u>reported</u> value<br>or narrative for<br>2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
|   |  | No 🗆   | the supplier<br>engagement<br>program,<br>bringing our<br>total to 4<br>suppliers<br>(44% of tier 1<br>palm<br>suppliers)<br>with which<br>we have<br>discussed our<br>Sustainable<br>Sourcing<br>commitment<br>s and<br>expectations.<br>In2022, we<br>also<br>engaged with<br>2suppliers<br>that are not<br>yet active<br>suppliers<br>for Danone,<br>with<br>dedicated<br>meetings |             |        |                                      |                      |
|   |  |  | involving both<br>Danone and  |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives)   | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023         | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|---|-------------|--------|--------------------------------------|----------------------|
|  |  |  | suppliers'<br>Purchasing<br>and<br>Sustainability<br>teams. We<br>introduced<br>our<br>commitments<br>and action<br>planson DCF<br>and explored<br>potential<br>partnerships<br>to develop.           |             |        |                                      |                      |
| 2.6 Performance of<br>upstream suppliers/traders<br>against the elements of the<br>Forest Positive Approach<br>and changes over time<br>including progress on<br>delivery across entire palm<br>oil business | Narrative reporting  | Yes:<br>quantitative<br>□<br>Yes:<br>narrative ⊠<br>No □ | Via the<br>Starling<br>satellite tool,<br>we were able<br>toconfirm<br>that 1,939<br>tonnes<br>conventional<br>palm (78% of<br>African<br>sourcedpalm,<br>3% of total)<br>originates<br>from verified |             |        | Forest Annual Report                 |                      |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-------------|--------|--------------------------------------|----------------------|
|   |  |  | Deforestation  |             |        |                                      |                      |
|   |  |  | Free   |             |        |                                      |                      |
|   |  |  | plantations.   |             |        |                                      |                      |
|   |  |  | Danone's   |             |        |                                      |                      |
|   |  |  | palm<br>suppliers are  |             |        |                                      |                      |
|   |  |  | aware of   |             |        |                                      |                      |
|   |  |  | their  |             |        |                                      |                      |
|   |  |  | commitment   |             |        |                                      |                      |
|   |  |  | togrievance  |             |        |                                      |                      |
|   |  |  | management   |             |        |                                      |                      |
|   |  |  | , as described   |             |        |                                      |                      |
|   |  |  | in our<br>grievance  |             |        |                                      |                      |
|   |  |  | mechanism.   |             |        |                                      |                      |
|   |  |  | When   |             |        |                                      |                      |
|   |  |  | allegations of   |             |        |                                      |                      |
|   |  |  | noncomplianc   |             |        |                                      |                      |
|   |  |  | e against  |             |        |                                      |                      |
|   |  |  | producers  |             |        |                                      |                      |
|   |  |  | arise,Danone<br>carries out an   |             |        |                                      |                      |
|   |  |  | investigation  |             |        |                                      |                      |
|   |  |  | with support   |             |        |                                      |                      |
|   |  |  | from internal  |             |        |                                      |                      |
|   |  |  | and external   |             |        |                                      |                      |
|   |  |  | experts, and   |             |        |                                      |                      |
|   |  |  | in particular  |             |        |                                      |                      |
| 1   |  |  | Earthworm  |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|--|-------------|--------|--------------------------------------|----------------------|
|  |  |  | Foundation   |             |        |                                      |                      |
|  |  |  | andTier 1  |             |        |                                      |                      |
|  |  |  | suppliers.For  |             |        |                                      |                      |
|  |  |  | all non-   |             |        |                                      |                      |
|  |  |  | conformities,  |             |        |                                      |                      |
|  |  |  | we ask our<br>Tier   |             |        |                                      |                      |
|  |  |  | 1 supplier and   |             |        |                                      |                      |
|  |  |  | their  |             |        |                                      |                      |
|  |  |  | suppliers to   |             |        |                                      |                      |
|  |  |  | develop an   |             |        |                                      |                      |
|  |  |  | action plan to   |             |        |                                      |                      |
|  |  |  | resolve it. For  |             |        |                                      |                      |
|  |  |  | high-risk non-   |             |        |                                      |                      |
|  |  |  | conformities,  |             |        |                                      |                      |
|  |  |  | we also  |             |        |                                      |                      |
|  |  |  | assess ifa   |             |        |                                      |                      |
|  |  |  | stronger   |             |        |                                      |                      |
|  |  |  | action like  |             |        |                                      |                      |
|  |  |  | suspension of  |             |        |                                      |                      |
|  |  |  | the producer   |             |        |                                      |                      |
|  |  |  | could help to  |             |        |                                      |                      |
|  |  |  | demonstrate  |             |        |                                      |                      |
|  |  |  | progress   |             |        |                                      |                      |
|  |  |  | quicker. A   |             |        |                                      |                      |
|  |  |  | suspension   |             |        |                                      |                      |
|  |  |  | holds until  |             |        |                                      |                      |
|  |  |  | the producer   |             |        |                                      |                      |
|  |  |  | can<br>demonstrate   |             |        |                                      |                      |
|  |  |  | demonstrate  |             |        |                                      | 44                   |

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|---|-------------|--------|--------------------------------------|----------------------|
|  |  |  | concrete<br>progress in<br>DCF<br>commitments<br>. We<br>communicate<br>findings and<br>suspensions<br>to our<br>suppliers.<br>The cases are<br>monitored in<br>our<br>monthly<br>meetings<br>and<br>followed<br>up with<br>Tier 1<br>suppliers in<br>regular<br>Grievance<br>meetings. |             |        |                                      |                      |
| Element 3  |  |  |   |             |        |                                      |                      |
| 3.8 Provide a short  | Pilot with top   | Yes 🗵  | Concerning  |             |        | Forest Annual Report                 |                      |
| narrativesummary of  | suppliers to monitor   | No 🗆   | palm oil: since   |             |        |                                      |                      |
| progress made towards  | progress toward  |  | 2014, we  |             |        |                                      |                      |
| reporting on the   | verified NDPE, using   |  | have had a  |             |        |                                      |                      |
|  | IRF. In 2021, Danone   |  | traceability  |             |        |                                      |                      |

| Palm Oil KPIs (Retailers<br>and Manufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly<br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|--|-------------|--------|--------------------------------------|----------------------|
| Element 3 in 2023 (for   | continued to   |  | system in  |             |        |                                      |                      |
| own brand products).   | develop the  |  | place to map   |             |        |                                      |                      |
|  | roadmaps that we   |  | our supply   |             |        |                                      |                      |
|  | started with palm oil  |  | chain at least   |             |        |                                      |                      |
|  | traders in 2020. The   |  | annually.  |             |        |                                      |                      |
|  | roadmaps include   |  | 2022 full year   |             |        |                                      |                      |
|  | steps to improve   |  | results  |             |        |                                      |                      |
|  | traceability of  |  | showed that  |             |        |                                      |                      |
|  | sourced  |  | 100%   |             |        |                                      |                      |
|  | ingredients,   |  | volumes can  |             |        |                                      |                      |
|  | baseline Product   |  | be traced to   |             |        |                                      |                      |
|  | Carbon Footprints,   |  | Mill level and   |             |        |                                      |                      |
|  | and embark   |  | 99% to   |             |        |                                      |                      |
|  | on Livelihoods and   |  | Plantation   |             |        |                                      |                      |
|  | Regenerative   |  | level.   |             |        |                                      |                      |
|  | Agriculture  |  | Earthworm  |             |        |                                      |                      |
|  | projects.  |  | Foundation   |             |        |                                      |                      |
|  | Throughout the   |  | supports   |             |        |                                      |                      |
|  | yearvarious  |  | Danone on this   |             |        |                                      |                      |
|  | working groups   |  | twice a year,  |             |        |                                      |                      |
|  | work on those  |  | inQ1 and   |             |        |                                      |                      |
|  | topics, and the  |  | Q3.  |             |        |                                      |                      |
|  | progress is  |  | Danone   |             |        |                                      |                      |
|  | discussed in   |  | connects   |             |        |                                      |                      |
|  | quarterly supplier   |  | with the   |             |        |                                      |                      |
|  | meetings.  |  | suppliers,   |             |        |                                      |                      |
|  | forest-update-   |  | onboards<br>themin the   |             |        |                                      |                      |
|  | <u>on-key-</u>   |  |  |             |        |                                      |                      |
|  | <u>categories-</u>   |  | traceability   |             |        |                                      |                      |
|  |  |  | process and  |             |        |                                      | 42                   |

| 2021-data.pdf     confirms |  |
|----------------------------|--|
|                            |  |
| (danone.com) purchased     |  |
| volumes.                   |  |
| Earthworm                  |  |
| Foundation<br>supports     |  |
| Danone to                  |  |
| verify the                 |  |
| (certified)                |  |
| volumes,                   |  |
| using self-                |  |
| declared data              |  |
| provided by                |  |
| Danone's                   |  |
| suppliers,<br>who collect  |  |
| info fromTier              |  |
| 2 onward.                  |  |
| Earthworm                  |  |
| Foundation                 |  |
| compiles the               |  |
| list                       |  |
| of mills and               |  |
| plantations                |  |
| from our                   |  |
| suppliers<br>and           |  |
| calculates %               |  |
| traceability               |  |
| to mill                    |  |

| Palm Oil KPIs (Retailers<br>andManufacturers<br>Buying Palm<br>Derivatives) | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly</u><br>reported value<br>or narrative for<br>2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
|   |  |  | (TTM) and   |             |        |                                      |                      |
|   |  |  | plantation  |             |        |                                      |                      |
|   |  |  | (TTP). The information is   |             |        |                                      |                      |
|   |  |  | used to   |             |        |                                      |                      |
|   |  |  | monitor   |             |        |                                      |                      |
|   |  |  | compliance of   |             |        |                                      |                      |
|   |  |  | our vDCF  |             |        |                                      |                      |
|   |  |  | commitments   |             |        |                                      |                      |
|   |  |  | set out in  |             |        |                                      |                      |
|   |  |  | Danone's  |             |        |                                      |                      |
|   |  |  | Renewed   |             |        |                                      |                      |
|   |  |  | ForestPolicy.   |             |        |                                      |                      |
|   |  |  | Finally,<br>Earthworm   |             |        |                                      |                      |
|   |  |  | Foundation  |             |        |                                      |                      |
|   |  |  | supports us in  |             |        |                                      |                      |
|   |  |  | Grievance   |             |        |                                      |                      |
|   |  |  | monitoring,   |             |        |                                      |                      |
|   |  |  | following our   |             |        |                                      |                      |
|   |  |  | grievance   |             |        |                                      |                      |
|   |  |  | <u>mechanism</u> .  |             |        |                                      |                      |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)         | Publicly<br>reported value<br>and method<br>provided in<br>2022  | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodolo<br>gy | Scope*       | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|--|---|--|-----------------|--------------|--------------------------------------|--------------------------|
| Element 1<br>1.1 Policy                                     | Seek full  | Voc 🕅   | 1. 100% of direct  |                 | Soybeans     | Human Rights Policy                  |                          |
| 1.1 Policy<br>commitments<br>tothe forest<br>positive goals | seek full<br>transparency<br>throughout the<br>supply-chain,<br>from animal feed<br>to field.<br>2. Encourage<br>the local<br>protein rich<br>crops 3.<br>Promote<br>sourcing from<br>deforestation-<br>risk-<br>free countries<br>(India, USA). Seek<br>to establish<br>traceability all the<br>way to countries<br>of origin.<br>4. From high-<br>deforestation risk<br>countries in<br>South America,<br>ensure<br>traceability from<br>deforestation-<br>free areas: Soy<br>originating from | Yes ⊠<br>No □                                 | 1. 100% of direct<br>soybeans<br>traceable to<br>trader and sub-<br>national region<br>by2023 2. Farm-<br>level traceability<br>for all direct<br>soybeans by 2025<br>in high risk<br>regions* for<br>deforestation<br>andconversion 3.<br>Topfive direct<br>soybeans<br>suppliers will<br>match our<br>commitments by<br>2025 |                 | Embedded soy | Renewed Forest Policy                |                          |

Soy for Manufacturers Buying Direct Soy

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022   | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy | Scope* | Link to publicly available<br>source                       | Target<br>(optio<br>nal) |
|---|---|---|---|-----------------|--------|--|--------------------------|
|   | the Amazon<br>Moratorium<br>region may be<br>considered as<br>deforestation-<br>free. Certification<br>standards:<br>promote the use<br>of standards<br>(clear priority to<br>ProTerra or RTRS<br>standards). 5.<br>Help drive change<br>at a global scale<br>through the CGF<br>and the<br>Sustainable<br>Agriculture<br>Initiative<br>Danone soy policy |   |   |                 |        |  |                          |
| 1.2<br>Timebound<br>action plan<br>summary          | Same as above   | Yes ⊠<br>No □                                 | 1. 100% of direct<br>soybeans<br>traceable to<br>trader and sub-<br>national region<br>by2023 2. Farm-<br>level traceability<br>for all direct<br>soybeans by<br>2025in high risk<br>regions* for |                 |        | <u>Human Rights Policy</u><br><u>Renewed Forest Policy</u> |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)                                    | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodolo<br>gy  | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|--|--|--------|--------------------------------------|--------------------------|
|  |   |   | deforestation<br>andconversion 3.<br>Topfive direct<br>soybeans<br>suppliers will<br>match our<br>commitments by<br>2025   |  |        |                                      |                          |
| 1.3 Soy<br>Footprint<br>across all<br>product<br>categories                            | N/A   | Yes ⊠<br>No □                                 | In 2022,<br>Danone also<br>estimated its<br>soy production<br>footprint at<br>23,000<br>hectares using<br>the CGF-FPC<br>methodology<br>(see Appendix<br>B) for all direct<br>consumption<br>volumes of soy. | We are happy<br>tosay that our<br>soy<br>deforestation<br>footprint is<br>equal to 0,<br>since all our<br>direct soy<br>have low-risk<br>origins using<br>the CDP<br>country list. |        | <u>Forest Annual Report</u>          |                          |
| 1.4<br>Methodology<br>for soy<br>footprint<br>calculation<br>(new for<br>manufacturers | N/A   | Yes ⊠<br>No □                                 | CGF-FPC<br>methodology<br>used for<br>calculating<br>SoyFootprint:<br>Direct soy oil<br>andderivative  |  |        | <u>Forest Annual Report</u>          |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|---|-----------------|--------|--------------------------------------|--------------------------|
| buying direct<br>soy)                               |   |   | consumption is<br>converted into<br>land area by first<br>assessing the<br>total volume of<br>material<br>purchased by<br>Danone in the<br>reporting<br>period. This is<br>then converted<br>into<br>'soybean<br>equivalent', as<br>webuy processed<br>materials that<br>require greater<br>inputs to<br>produce the<br>specific co-<br>produce the<br>specific co-<br>products we use<br>in our products.<br>We use the RTRS<br>calculator<br>conversion<br>factors to<br>estimate the<br>whole soybean<br>requirements of |                 |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|-----------------|--------|--------------------------------------|--------------------------|
|   |   |   | our demand   |                 |        |                                      |                          |
|   |   |   | usingthe   |                 |        |                                      |                          |
|   |   |   | economic   |                 |        |                                      |                          |
|   |   |   | allocation   |                 |        |                                      |                          |
|   |   |   | methodfor co-<br>products.   |                 |        |                                      |                          |
|   |   |   | products.  |                 |        |                                      |                          |
|   |   |   | Using the  |                 |        |                                      |                          |
|   |   |   | soybean  |                 |        |                                      |                          |
|   |   |   | equivalent we  |                 |        |                                      |                          |
|   |   |   | determine the  |                 |        |                                      |                          |
|   |   |   | land use impact  |                 |        |                                      |                          |
|   |   |   | by dividing our  |                 |        |                                      |                          |
|   |   |   | demand by the  |                 |        |                                      |                          |
|   |   |   | yield efficiency ofsoybean   |                 |        |                                      |                          |
|   |   |   | production in  |                 |        |                                      |                          |
|   |   |   | theproducing   |                 |        |                                      |                          |
|   |   |   | nation.  |                 |        |                                      |                          |
|   |   |   | This country-level   |                 |        |                                      |                          |
|   |   |   | ,<br>view allows us to   |                 |        |                                      |                          |
|   |   |   | estimate the   |                 |        |                                      |                          |
|   |   |   | totalhectarage of  |                 |        |                                      |                          |
|   |   |   | land connected   |                 |        |                                      |                          |
|   |   |   | to our demand  |                 |        |                                      |                          |
|   |   |   | using theco-   |                 |        |                                      |                          |
|   |   |   | product that   |                 |        |                                      |                          |
|   |   |   | drives our overall   |                 |        |                                      |                          |
|   |   |   | company  |                 |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)  | Publicly<br>reported value<br>and method<br>provided in<br>2022   | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy   | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|---|---|--------|--------------------------------------|--------------------------|
| 1.5 %  | 100% of   | Yes: quantitative                             | material<br>requirements.<br>Finally, risk is<br>then determined<br>by assessing<br>national level<br>deforestation<br>rates for<br>soybeans to<br>allowus to have<br>an estimated<br>level of<br>deforestation<br>risk.<br>0% from high risk | With the  |        | Forest Annual Report                 |                          |
| Traceable to<br>at-risk origin<br>(country or<br>subnational)<br>without<br>further<br>assurance of<br>DCFstatus<br>(adjusted KPI) | Danone's direct<br>sourcing of<br>soybeans for<br>plant- based<br>products is<br>traceable up to<br>farmlevel.<br>Danone met its<br>target by<br>sourcing fully<br>traceable and<br>deforestation<br>free soy <u>forest-<br/>update-on-key-<br/>categories-</u> | ⊠Yes: narrative<br>□<br>No □                  | origins without<br>DCF assurance<br>(100% is vDCF, as<br>all soybeans<br>come from areas<br>with no or<br>negligible risk of<br>deforestation<br>andconversion)   | support of<br>anexternal<br>commodities<br>consultancy<br>(3Keel), in<br>2022<br>Danone<br>renewed its<br>traceability<br>process for 3<br>key forest<br>commodities:<br>soy, paper &<br>cocoa. |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy  | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|--|--------|--------------------------------------|--------------------------|
|   | 2021-<br>data.pdf<br>(danone.co<br>m)                           |   |  | The purpose<br>of this annual<br>traceability<br>process is to<br>track,<br>monitorand<br>verify the<br>volumes,<br>origin,<br>certification<br>status, and<br>deforestation<br>and<br>conversion<br>risk of these<br>commodities<br>provided to<br>Danone by its<br>suppliers. To<br>meet the<br>required<br>standards<br>outlined in<br>theRenewed<br>Forest Policy,<br>Danone<br>requests all<br>direct |        |                                      |                          |

| 2 | blicly reporting<br>of June 30th<br>23 | for 2023 on 2022<br>data | Methodolo<br>gy | Scope*  | Link to publicly available<br>source   | Target<br>(optio<br>nal)  |
|---|--|--------------------------|-----------------|---|--|---|
|   |  |                          | suppliers to    |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          | Firstly, the    |   |  |   |
|   |  |                          | volume of       |   |  |   |
|   |  |                          | commodities     |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          | these           |   |  |   |
|   |  |                          | commodities     |   |  |   |
|   |  |                          | and origin of   |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          | -               |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          | sub-national    |   |  |   |
|   |  |                          | region.         |   |  |   |
|   |  |                          | Secondly,       |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 |   |  |   |
|   |  |                          |                 | suppliers to<br>provide<br>data<br>disclosure in<br>two parts.<br>Firstly, the<br>volume of<br>commodities<br>supplied in<br>FY2022,<br>associated<br>certification<br>status of<br>these<br>commodities<br>and origin of<br>the<br>commodity<br>including<br>traceability<br>data to<br>country and<br>sub-national<br>region. | suppliers to<br>provide<br>data<br>disclosure in<br>two parts.<br>Firstly, the<br>volume of<br>commodities<br>supplied in<br>FY2022,<br>associated<br>certification<br>status of<br>these<br>commodities<br>and origin of<br>the<br>commodities<br>and origin of<br>the<br>commodity<br>including<br>traceability<br>data to<br>country and<br>sub-national<br>region.<br>Secondly,<br>details of the<br>policies,<br>targets, | suppliers to<br>provide<br>data<br>disclosure in<br>two parts.<br>Firstly, the<br>volume of<br>commodities<br>supplied in<br>FY2022,<br>associated<br>certification<br>status of<br>these<br>commodities<br>and origin of<br>the<br>commodity<br>including<br>traceability<br>data to<br>country and<br>sub-national<br>region.<br>Secondly,<br>details of the<br>policies,<br>targets, |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy           | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|---|---------------------------|--------|--------------------------------------|--------------------------|
|   |   |   |   | and                       |        |                                      |                          |
|   |   |   |   | procedures of             |        |                                      |                          |
|   |   |   |   | suppliers<br>within their |        |                                      |                          |
|   |   |   |   | own supply                |        |                                      |                          |
|   |   |   |   | chains and for            |        |                                      |                          |
|   |   |   |   | their entire              |        |                                      |                          |
|   |   |   |   | group (not                |        |                                      |                          |
|   |   |   |   | only Danone               |        |                                      |                          |
|   |   |   |   | supply                    |        |                                      |                          |
|   |   |   |   | chains).                  |        |                                      |                          |
|   |   |   |   | Suppliers                 |        |                                      |                          |
|   |   |   |   | were                      |        |                                      |                          |
|   |   |   |   | requested to<br>submit    |        |                                      |                          |
|   |   |   |   | datasets via a            |        |                                      |                          |
|   |   |   |   | secure                    |        |                                      |                          |
|   |   |   |   | reporting                 |        |                                      |                          |
|   |   |   |   | portal, and               |        |                                      |                          |
|   |   |   |   | then 3keel                |        |                                      |                          |
|   |   |   |   | checked the               |        |                                      |                          |
|   |   |   |   | policy-set                |        |                                      |                          |
|   |   |   |   | dataprovided              |        |                                      |                          |
|   |   |   |   | by suppliers,             |        |                                      |                          |
|   |   |   |   | including                 |        |                                      |                          |
|   |   |   |   | validation<br>checks      |        |                                      |                          |
|   |   |   |   | against                   |        |                                      |                          |
|   |   |   |   | reported FY               |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy      | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|----------------------|--------|--------------------------------------|--------------------------|
|   |   |   |  | 2021                 |        |                                      |                          |
|   |   |   |  | volumes.             |        |                                      |                          |
|   |   |   |  | Danone               |        |                                      |                          |
|   |   |   |  | buying teams         |        |                                      |                          |
|   |   |   |  | were engaged         |        |                                      |                          |
|   |   |   |  | to provide           |        |                                      |                          |
|   |   |   |  | validation           |        |                                      |                          |
|   |   |   |  | checks for           |        |                                      |                          |
|   |   |   |  | volume<br>disclosure |        |                                      |                          |
|   |   |   |  | and                  |        |                                      |                          |
|   |   |   |  | certification        |        |                                      |                          |
|   |   |   |  | claims made          |        |                                      |                          |
|   |   |   |  | by suppliers         |        |                                      |                          |
|   |   |   |  | for FY 2022          |        |                                      |                          |
|   |   |   |  | volumes.             |        |                                      |                          |
|   |   |   |  | We actively          |        |                                      |                          |
|   |   |   |  | engage our           |        |                                      |                          |
|   |   |   |  | Tier 1               |        |                                      |                          |
|   |   |   |  | suppliers in         |        |                                      |                          |
|   |   |   |  | the                  |        |                                      |                          |
|   |   |   |  | traceability         |        |                                      |                          |
|   |   |   |  | process on           |        |                                      |                          |
|   |   |   |  | anannual             |        |                                      |                          |
|   |   |   |  | basis,               |        |                                      |                          |
|   |   |   |  | starting in          |        |                                      |                          |
|   |   |   |  | November by          |        |                                      |                          |
|   |   |   |  | identifying          |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy       | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|-----------------------|--------|--------------------------------------|--------------------------|
|   |   |   |  | relevant              |        |                                      |                          |
|   |   |   |  | contacts and          |        |                                      |                          |
|   |   |   |  | finalizing the        |        |                                      |                          |
|   |   |   |  | engagement            |        |                                      |                          |
|   |   |   |  | in Q2 when            |        |                                      |                          |
|   |   |   |  | we publish            |        |                                      |                          |
|   |   |   |  | our Forest            |        |                                      |                          |
|   |   |   |  | Update. Any           |        |                                      |                          |
|   |   |   |  | uncertainties         |        |                                      |                          |
|   |   |   |  | or non-<br>compliance |        |                                      |                          |
|   |   |   |  | issues are            |        |                                      |                          |
|   |   |   |  | addressed             |        |                                      |                          |
|   |   |   |  | with the              |        |                                      |                          |
|   |   |   |  | respective            |        |                                      |                          |
|   |   |   |  | suppliers. We         |        |                                      |                          |
|   |   |   |  | work                  |        |                                      |                          |
|   |   |   |  | collaboratively       |        |                                      |                          |
|   |   |   |  | with suppliers        |        |                                      |                          |
|   |   |   |  | to define             |        |                                      |                          |
|   |   |   |  | time-bound            |        |                                      |                          |
|   |   |   |  | targets and           |        |                                      |                          |
|   |   |   |  | ensure                |        |                                      |                          |
|   |   |   |  | compliance            |        |                                      |                          |
|   |   |   |  | with our              |        |                                      |                          |
|   |   |   |  | Forest Policy.        |        |                                      |                          |
|   |   |   |  | For suppliers         |        |                                      |                          |
|   |   |   |  | that require a        |        |                                      |                          |
|   |   |   |  | transitional          |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022  | Publicly reporting<br>as of June 30th<br>2023     | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy  | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|--|---|---|--|--------|--------------------------------------|--------------------------|
| 1.6.9/  | By 2021 Danana   |   |   | approach to<br>meet our<br>commitments<br>,we involve<br>their broader<br>Sustainable<br>Sourcing<br>teamin our<br>supplier<br>engagement<br>program.  |        | Forest Annual Report                 |                          |
| 1.6 %<br>Unknown<br>origins<br>(adjusted KPI)       | By 2021, Danone<br>sources 66 Ktons<br>of soybeans<br>directly, for use in<br>our plant- based<br>products in<br>Europe (Alpro)<br>and North<br>America, from<br>areas that are not<br>atrisk for<br>deforestation. No<br>high risk<br>country origins<br>(sourced from<br>Canada, US,<br>Italy, France) | Yes: quantitative<br>⊠Yes: narrative<br>□<br>No □ | In 2022, Danone<br>renewed its<br>traceability<br>campaign for<br>soy(see<br>Appendix B).<br>2022 data<br>collection<br>indicates that<br>Danone sourced<br>57,000 tonnes of<br>soybeans<br>directlyand are<br>Proterra SG<br>certified, organic<br>or non – GMO<br>verified: | With the<br>support of<br>anexternal<br>commodities<br>consultancy<br>(3Keel), in<br>2022<br>Danone<br>renewed its<br>traceability<br>process for 3<br>key forest<br>commodities:<br>soy, paper &<br>cocoa.<br>The purpose<br>of this annual |        | Porest Annual Report                 |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy  | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|---|--|--------|--------------------------------------|--------------------------|
|   |   |   | <ul> <li>90% is ProTerra<br/>Segregated- and<br/>traceable back<br/>tofarm;</li> <li>10% is non-<br/>GMOProject<br/>verified or<br/>organic<br/>certifications;</li> <li>53% of soybeans<br/>used by Alpro<br/>aregrown in<br/>Europe (France<br/>or Italy), and the<br/>remaining 47%<br/>come from<br/>Canada. 100% of<br/>Alpro soybeans<br/>are ProTerra<br/>Segregated<br/>certified, of<br/>which9% are also<br/>organic certified;</li> <li>Soybeans used<br/>by Danone<br/>NorthAmerica<br/>are grown in the</li> </ul> | traceability<br>process is to<br>track,<br>monitorand<br>verify the<br>volumes,<br>origin,<br>certification<br>status, and<br>deforestation<br>and<br>conversion<br>risk of these<br>commodities<br>provided to<br>Danone by its<br>suppliers. To<br>meet the<br>required<br>standards<br>outlined in<br>theRenewed<br>Forest Policy,<br>Danone<br>requests all<br>direct<br>suppliers to<br>provide<br>data |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy              | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|------------------------------|--------|--------------------------------------|--------------------------|
|   |   |   | United States<br>with a very   | disclosure in two parts.     |        |                                      |                          |
|   |   |   | small  | Firstly, the                 |        |                                      |                          |
|   |   |   | % from Canada;   | volume of                    |        |                                      |                          |
|   |   |   | 3% is certified<br>organic and the   | commodities<br>supplied in   |        |                                      |                          |
|   |   |   | rest is non-   | FY2022,                      |        |                                      |                          |
|   |   |   | GMOProject   | associated                   |        |                                      |                          |
|   |   |   | Verified.  | certification                |        |                                      |                          |
|   |   |   | •  | status of                    |        |                                      |                          |
|   |   |   |  | these                        |        |                                      |                          |
|   |   |   | 100% is vDCF, as all soybeans  | commodities<br>and origin of |        |                                      |                          |
|   |   |   | come from areas  | the                          |        |                                      |                          |
|   |   |   | with no or   | commodity                    |        |                                      |                          |
|   |   |   | negligible risk of   | including                    |        |                                      |                          |
|   |   |   | deforestation  | traceability                 |        |                                      |                          |
|   |   |   | and conversion.  | data to<br>country and       |        |                                      |                          |
|   |   |   |  | sub-national                 |        |                                      |                          |
|   |   |   |  | region.                      |        |                                      |                          |
|   |   |   |  | Secondly,                    |        |                                      |                          |
|   |   |   |  | details of the               |        |                                      |                          |
|   |   |   |  | policies,                    |        |                                      |                          |
|   |   |   |  | targets,                     |        |                                      |                          |
| l   |   |   |  | actionplans<br>and           |        |                                      |                          |
|   |   |   |  | procedures of                |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy            | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|----------------------------|--------|--------------------------------------|--------------------------|
|   |   |   |  | suppliers<br>within their  |        |                                      |                          |
|   |   |   |  | own supply                 |        |                                      |                          |
|   |   |   |  | chains and for             |        |                                      |                          |
|   |   |   |  | their entire               |        |                                      |                          |
|   |   |   |  | group (not                 |        |                                      |                          |
|   |   |   |  | only Danone                |        |                                      |                          |
|   |   |   |  | supply                     |        |                                      |                          |
|   |   |   |  | chains).                   |        |                                      |                          |
|   |   |   |  | Suppliers                  |        |                                      |                          |
|   |   |   |  | were<br>requested to       |        |                                      |                          |
|   |   |   |  | submit                     |        |                                      |                          |
|   |   |   |  | datasets via a             |        |                                      |                          |
|   |   |   |  | secure                     |        |                                      |                          |
|   |   |   |  | reporting                  |        |                                      |                          |
|   |   |   |  | portal, and                |        |                                      |                          |
|   |   |   |  | then 3keel                 |        |                                      |                          |
|   |   |   |  | checked the                |        |                                      |                          |
|   |   |   |  | policy-set                 |        |                                      |                          |
|   |   |   |  | dataprovided               |        |                                      |                          |
|   |   |   |  | by suppliers,<br>including |        |                                      |                          |
|   |   |   |  | validation                 |        |                                      |                          |
|   |   |   |  | checks                     |        |                                      |                          |
|   |   |   |  | against                    |        |                                      |                          |
|   |   |   |  | reported FY                |        |                                      |                          |
|   |   |   |  | 2021                       |        |                                      |                          |
|   |   |   |  | volumes.                   |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy      | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|----------------------|--------|--------------------------------------|--------------------------|
|   |   |   |  | Danone               |        |                                      |                          |
|   |   |   |  | buying teams         |        |                                      |                          |
|   |   |   |  | were engaged         |        |                                      |                          |
|   |   |   |  | to provide           |        |                                      |                          |
|   |   |   |  | validation           |        |                                      |                          |
|   |   |   |  | checks for           |        |                                      |                          |
|   |   |   |  | volume               |        |                                      |                          |
|   |   |   |  | disclosure           |        |                                      |                          |
|   |   |   |  | and<br>certification |        |                                      |                          |
|   |   |   |  | claims               |        |                                      |                          |
|   |   |   |  | madeby               |        |                                      |                          |
|   |   |   |  | suppliersfor         |        |                                      |                          |
|   |   |   |  | FY 2022              |        |                                      |                          |
|   |   |   |  | volumes.             |        |                                      |                          |
|   |   |   |  | We actively          |        |                                      |                          |
|   |   |   |  | engage our           |        |                                      |                          |
|   |   |   |  | Tier 1               |        |                                      |                          |
|   |   |   |  | suppliers in         |        |                                      |                          |
|   |   |   |  | the                  |        |                                      |                          |
|   |   |   |  | traceability         |        |                                      |                          |
|   |   |   |  | process on           |        |                                      |                          |
|   |   |   |  | anannual             |        |                                      |                          |
|   |   |   |  | basis,               |        |                                      |                          |
|   |   |   |  | starting in          |        |                                      |                          |
|   |   |   |  | November by          |        |                                      |                          |
|   |   |   |  | identifying          |        |                                      |                          |
|   |   |   |  | relevant             |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy             | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|-----------------------------|--------|--------------------------------------|--------------------------|
|   |   |   |  | contacts and finalizing the |        |                                      |                          |
|   |   |   |  |                             |        |                                      |                          |
|   |   |   |  | engagement                  |        |                                      |                          |
|   |   |   |  | in Q2 when                  |        |                                      |                          |
|   |   |   |  | we publish<br>our Forest    |        |                                      |                          |
|   |   |   |  | Update. Any                 |        |                                      |                          |
|   |   |   |  | uncertainties               |        |                                      |                          |
|   |   |   |  | or non-                     |        |                                      |                          |
|   |   |   |  | compliance                  |        |                                      |                          |
|   |   |   |  | issues are                  |        |                                      |                          |
|   |   |   |  | addressed<br>with the       |        |                                      |                          |
|   |   |   |  | respective                  |        |                                      |                          |
|   |   |   |  | suppliers. We               |        |                                      |                          |
|   |   |   |  | work                        |        |                                      |                          |
|   |   |   |  | collaboratively             |        |                                      |                          |
|   |   |   |  | with suppliers              |        |                                      |                          |
|   |   |   |  | to define                   |        |                                      |                          |
|   |   |   |  | time-bound<br>targets and   |        |                                      |                          |
|   |   |   |  | ensure                      |        |                                      |                          |
|   |   |   |  | compliance                  |        |                                      |                          |
|   |   |   |  | with our                    |        |                                      |                          |
|   |   |   |  | Forest Policy.              |        |                                      |                          |
|   |   |   |  | For suppliers               |        |                                      |                          |
|   |   |   |  | that require a              |        |                                      |                          |
|   |   |   |  | transitional                |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)  | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy   | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|---|---|--------|--------------------------------------|--------------------------|
| 1.7 % DCF<br>supply and<br>break-down<br>into:<br>% DCF<br>negligiblerisk<br>origin<br>% DCF certified<br>% DCF<br>monitored<br>(adjusted KPI) | Narrative<br>reporting  | Yes: quantitative<br>Yes: narrative<br>No     | 100% is verified<br>DCF, as all<br>soybeans come<br>from areas with<br>no or negligible<br>risk of<br>deforestation<br>andconversion.<br>90% is ProTerra<br>Segregated-and<br>traceable back to<br>farm | approach to<br>meet our<br>commitments<br>, we involve<br>their broader<br>Sustainable<br>Sourcing<br>teamin our<br>supplier<br>engagement<br>program.<br>In 2022,<br>Danone<br>renewed its<br>traceability<br>campaign<br>forsoy (see<br>Appendix B).<br>2022 data<br>collection<br>indicates that<br>Danone<br>sourced<br>57,000<br>tonnesof<br>soybeans<br>directly and<br>are Proterra<br>SG certified, |        | <u>Forest Annual Report</u>          |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy   | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|---|--------|--------------------------------------|--------------------------|
|   |   |   |  | organic or<br>non<br>–GMO<br>verified:                                      |        |                                      |                          |
|   |   |   |  | 90% is<br>ProTerra<br>Segregated-<br>and<br>traceable<br>back to farm;      |        |                                      |                          |
|   |   |   |  | 10% is non-<br>GMO Project<br>verified or<br>organic<br>certifications<br>; |        |                                      |                          |
|   |   |   |  | 53% of<br>soybeans<br>usedby Alpro<br>are grown in<br>Europe<br>(France or  |        |                                      |                          |
|   |   |   |  | Italy), and the<br>remaining<br>47% come<br>from Canada.<br>100% of         |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)         | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023     | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy  | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|--|--------|--------------------------------------|--------------------------|
|   |   |   |  | Alpro<br>soybeans are<br>ProTerra<br>Segregated<br>certified, of<br>which 9% are<br>also organic<br>certified; |        |                                      |                          |
|   |   |   |  | Soybeans<br>used by<br>Danone<br>North<br>America are<br>grown in the<br>United States<br>with a very          |        |                                      |                          |
|   |   |   |  | small % from<br>Canada; 3% is<br>certified<br>organic and<br>the rest is<br>non-GMO<br>Project<br>Verified.    |        |                                      |                          |
| 1.8 Progress<br>on ensuring<br>soy is<br>deforestatio<br>n- | 60% of<br>soybeans used<br>by Alpro are<br>grown in<br>Europe   | Yes: quantitative<br>⊠Yes: narrative<br>□<br>No □ | In 2022,<br>Danone<br>renewed its<br>traceability                          | 0% of volumes<br>from at-risk<br>origins   |        | Forest Annual Report                 | 65                       |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)   | Publicly<br>reported value<br>and method<br>provided in<br>2022   | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|---|-----------------|--------|--------------------------------------|--------------------------|
| and<br>conversion-<br>free for at-<br>risk origins:<br>a) Year on<br>yearchange<br>in DCF<br>volume %<br>b) % of non-<br>DCF volume<br>under<br>engagement,<br>andchange<br>comparedto<br>previous year<br>(adjusted KPI) | (France, Austria,<br>Italy,<br>Netherlands,<br>Belgium), and the<br>remaining 40%<br>come<br>from Canada.<br>100% of Alpro<br>soybeans are<br>ProTerra<br>certified,<br>covering<br>environmental,<br>social and non-<br>GMOcriteria.<br>About 15% are<br>also organic, and<br>85% are<br>conventional. |   | campaign for<br>soy(see<br>Appendix B).<br>2022 data<br>collection<br>indicates that<br>Danone sourced<br>57,000 tonnes of<br>soybeans<br>directlyand are<br>Proterra SG<br>certified, organic<br>or non – GMO<br>verified:<br>90% is ProTerra<br>Segregated- and<br>traceable back<br>tofarm;<br>10% is non-GMO<br>Project verified<br>ororganic<br>certifications;<br>53% of soybeans<br>used by Alpro<br>aregrown in<br>Europe (France<br>or Italy), and the |                 |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)  | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data   | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|---|-----------------|--------|--------------------------------------|--------------------------|
|  |   |   | remaining 47%<br>come from<br>Canada. 100% of<br>Alpro soybeans<br>are ProTerra<br>Segregated<br>certified, of<br>which9% are also<br>organic certified;<br>Soybeans used<br>byDanone North<br>America are<br>grown in the<br>United States<br>with a very small<br>% from Canada;<br>3% is certified<br>organic and the<br>rest is non-<br>GMOProject<br>Verified. |                 |        |                                      |                          |
| Element 2<br>2.1 Direct<br>supplier list<br>(new for<br>manufacturers<br>buying direct<br>soy) | Did not report  | Yes□<br>No ⊠                                  |   |                 |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)  | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodolo<br>gy   | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|--|---|--------|--------------------------------------|--------------------------|
| 2.2 % of T1<br>suppliers to<br>whom the<br>ForestPositive<br>Approach and<br>its<br>implementati<br>on have been<br>communicate<br>d | Did not report  | Yes: quantitative                             | In 2022, we<br>launched a<br>traceability<br>campaign,<br>requesting<br>participation from<br>all our Tier 1<br>supplier (9 in<br>total). This<br>campaign aimed to<br>gather information<br>on the volumes<br>sourced in 2022 and<br>the policies and<br>commitments<br>In place. We<br>received an 89%<br>response rate for<br>soy beans, with<br>only one supplier<br>deferring their<br>answers pending<br>commercial<br>negotiations.<br>Danone sources<br>Proterra SG-<br>certified soybeans<br>from this supplier,<br>and they will<br>provide traceability | Danone is<br>strongly<br>committed<br>toresponsible<br>sourcing<br>and<br>traceability,<br>particularly in<br>lowor<br>negligi<br>ble<br>deforestation<br>and<br>conversion<br>(DCF)<br>areas. We<br>rely on<br>physical<br>certifications,<br>notably<br>Proterra<br>certification<br>toensure the<br>sustainability<br>of our supply<br>chain. To<br>assess our<br>commitments<br>, a third-party |        | Forest Annual Report                 |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)  | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy   | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|--|---|---|---|---|--------|--------------------------------------|--------------------------|
|  |   |   | information by the<br>end of summer<br>2023.  | verification<br>system was<br>implemented<br>in2022   |        |                                      |                          |
| 2.3<br>Performance<br>of T1 suppliers<br>against Forest<br>Positive<br>Approach<br>including<br>progress on<br>delivery across<br>entire<br>operations<br>(updated<br>reporting<br>guidance) | Did not report  | Yes: quantitative                             | Our cut-off date<br>for<br>deforestation<br>and land<br>conversion is<br>setat December<br>31,<br>2020, unless<br>national laws or<br>sector<br>agreements<br>establish an<br>earlier date. For<br>Proterra-certified<br>soybeans, the<br>cut-off date<br>alignswith<br>Proterra's<br>standard, set in<br>2008. In 2022,<br>40% of our top<br>five soy<br>suppliersaligned<br>with Danone's<br>cut-off date,<br>while 20% | In 2022, we<br>launched a<br>traceability<br>campaign,<br>requesting<br>participation<br>from all our<br>Tier 1<br>suppliers (9<br>intotal). This<br>campaign<br>aimed to<br>gather<br>information<br>on the<br>volumes<br>sourced in<br>2022 and the<br>policies and<br>commitments<br>in place. We<br>received an<br>89% response<br>rate for<br>soybeans,<br>with only one |        | <u>Forest Annual Report</u>          |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy)                                 | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodolo<br>gy   | Scope* | Link to publicly available<br>source  | Target<br>(optio<br>nal) |
|---|---|---|---|---|--------|---|--------------------------|
|   |   |   | established a<br>target date for<br>100%<br>deforestation<br>andconversion-<br>free supply.   | supplier<br>deferring<br>theiranswers<br>pending<br>commercial<br>negotiations<br>D anone<br>sources<br>Proterra SG-<br>certified<br>soybeans<br>fromthis<br>supplier, and<br>they will<br>provide<br>traceability<br>information<br>by the end of<br>summer<br>2023. |        |   |                          |
| 2.5 Summary<br>ofthe Forest<br>Positive<br>Approach for<br>suppliers and<br>traders | Did not report  | Yes⊠<br>No □                                  | The cut-off dates<br>we have<br>established in<br>thispolicy are<br>expected to be<br>the minimum<br>requirements for<br>our suppliers to<br>adopt. This<br>includes an<br>absolute cut-off |   |        | <u>Renewed Forest Policy</u><br><u>Danone Sustainability</u><br><u>Principles</u> | 70                       |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|-----------------|--------|--------------------------------------|--------------------------|
|   |   |   | date for<br>deforestation  |                 |        |                                      |                          |
|   |   |   | andland  |                 |        |                                      |                          |
|   |   |   | conversion of 31   |                 |        |                                      |                          |
|   |   |   | December   |                 |        |                                      |                          |
|   |   |   | 2020, unless a   |                 |        |                                      |                          |
|   |   |   | national law   |                 |        |                                      |                          |
|   |   |   | (e.g.Brazil<br>Forest Code) or   |                 |        |                                      |                          |
|   |   |   | Forest Code) or<br>sector  |                 |        |                                      |                          |
|   |   |   | agreement (e.g.  |                 |        |                                      |                          |
|   |   |   | Amazon Soy   |                 |        |                                      |                          |
|   |   |   | Moratorium)  |                 |        |                                      |                          |
|   |   |   | provide for an   |                 |        |                                      |                          |
|   |   |   | earlier point in   |                 |        |                                      |                          |
|   |   |   | time.  |                 |        |                                      |                          |
|   |   |   | Commitments  |                 |        |                                      |                          |
|   |   |   | must extend to   |                 |        |                                      |                          |
|   |   |   | allpurchases the   |                 |        |                                      |                          |
|   |   |   | supplier makes,  |                 |        |                                      |                          |
|   |   |   | not just what<br>theyare   |                 |        |                                      |                          |
|   |   |   | supplying to   |                 |        |                                      |                          |
|   |   |   | Danone. This   |                 |        |                                      |                          |
|   |   |   | requirement is   |                 |        |                                      |                          |
|   |   |   | relative to the  |                 |        |                                      |                          |
|   |   |   | commodity the  |                 |        |                                      |                          |
|   |   |   | supplier is  |                 |        |                                      |                          |
|   |   |   | providing to   |                 |        |                                      |                          |
|   |   |   | Danone. It is  |                 |        |                                      |                          |
|   |   |   | possible that a  |                 |        |                                      |                          |

| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|--|-----------------|--------|--------------------------------------|--------------------------|
|   |   |   | supplier may<br>haveadopted a  |                 |        |                                      |                          |
|   |   |   | policy and   |                 |        |                                      |                          |
|   |   |   | programme for  |                 |        |                                      |                          |
|   |   |   | one commodity -  |                 |        |                                      |                          |
|   |   |   | suchas cocoa –   |                 |        |                                      |                          |
|   |   |   | but not for  |                 |        |                                      |                          |
|   |   |   | another – such   |                 |        |                                      |                          |
|   |   |   | as soy. In this  |                 |        |                                      |                          |
|   |   |   | situation the  |                 |        |                                      |                          |
|   |   |   | supplier would<br>bedeemed to be   |                 |        |                                      |                          |
|   |   |   | a responsible  |                 |        |                                      |                          |
|   |   |   | supplier for   |                 |        |                                      |                          |
|   |   |   | cocoa, but not   |                 |        |                                      |                          |
|   |   |   | soy. Suppliers   |                 |        |                                      |                          |
|   |   |   | must have clear  |                 |        |                                      |                          |
|   |   |   | key performance  |                 |        |                                      |                          |
|   |   |   | indicators that  |                 |        |                                      |                          |
|   |   |   | they are   |                 |        |                                      |                          |
|   |   |   | measuring and sharing with   |                 |        |                                      |                          |
|   |   |   | Danone and the   |                 |        |                                      |                          |
|   |   |   | public. This must,   |                 |        |                                      |                          |
|   |   |   | at the minimum,  |                 |        |                                      |                          |
|   |   |   | include: • Who   |                 |        |                                      |                          |
|   |   |   | their top  |                 |        |                                      |                          |
|   |   |   | suppliers are,   |                 |        |                                      |                          |
|   |   |   | and  |                 |        |                                      |                          |
|   |   |   | their risk   |                 |        |                                      |                          |
|   |   |   | assessment of  |                 |        |                                      | 70                       |
| Soy KPIs<br>(Manufactur<br>ersBuying<br>Direct Soy) | Publicly<br>reported value<br>and method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data | Methodolo<br>gy | Scope* | Link to publicly available<br>source | Target<br>(optio<br>nal) |
|---|---|---|---|-----------------|--------|--------------------------------------|--------------------------|
|   |   |   | them in terms of  |                 |        |                                      |                          |
|   |   |   | compliance with   |                 |        |                                      |                          |
|   |   |   | their   |                 |        |                                      |                          |
|   |   |   | deforestation-  |                 |        |                                      |                          |
|   |   |   | and conversion-   |                 |        |                                      |                          |
|   |   |   | free policy •<br>Grievances   |                 |        |                                      |                          |
|   |   |   | received and  |                 |        |                                      |                          |
|   |   |   | logged  |                 |        |                                      |                          |
|   |   |   | concerning their  |                 |        |                                      |                          |
|   |   |   | supply chain,   |                 |        |                                      |                          |
|   |   |   | and their actions   |                 |        |                                      |                          |
|   |   |   | taken to address  |                 |        |                                      |                          |
|   |   |   | them • Material   |                 |        |                                      |                          |
|   |   |   | origin to the   |                 |        |                                      |                          |
|   |   |   | farm/plantation   |                 |        |                                      |                          |
|   |   |   | level •   |                 |        |                                      |                          |
|   |   |   | Percentage of   |                 |        |                                      |                          |
|   |   |   | products  |                 |        |                                      |                          |
|   |   |   | acrosstheir   |                 |        |                                      |                          |
|   |   |   | business  |                 |        |                                      |                          |
|   |   |   | verified<br>deforestation-  |                 |        |                                      |                          |
|   |   |   | and   |                 |        |                                      |                          |
|   |   |   | conversion-   |                 |        |                                      |                          |
|   |   |   | free  |                 |        |                                      |                          |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope* | Link to publicly available<br>source            | Target<br><i>(optional)</i> |
|---|---|--|--|-------------|--------|---|-----------------------------|
| Element 1   |   | <u> </u>   |  |             |        |   |                             |
| 1.1 Policy<br>commitments<br>to the forest<br>positivegoals           | Seek full transparency<br>throughout the<br>supply- chain, from<br>animal feed tofield. 2.<br>Encourage the local<br>protein rich crops 3.<br>Promote sourcing<br>from deforestation-<br>risk-free countries<br>(India, USA).<br>Seek to establish<br>traceability all the way<br>to countries of origin.<br>4. Fromhigh-<br>deforestation risk<br>countries in South<br>America, ensure<br>traceability from<br>deforestation-free<br>areas: Soy originating<br>from the Amazon<br>Moratorium region<br>may be considered as<br>deforestation-free.<br>Certification<br>standards: promote<br>the use of standards | Yes 🖾<br>No 🗆                                    | 100% mapping<br>and risk<br>assessment of<br>animal feed by<br>2025 Working<br>with farmers on<br>local feed or<br>alternative<br>proteintransition<br>Preferred<br>commodity<br>trader list for<br>feed suppliers by<br>2023 and<br>encourage milk<br>producers to<br>only buy feed<br>from traders that<br>meet<br>commitments<br>and/or with<br>credible<br>certification by<br>2025 Top 5 Dairy<br>ingredients |             |        | Human Rights<br>Policy Renewed<br>Forest Policy |                             |

Soy for Retailers and Manufacturers Embedded Soy Users

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source            | Target<br>(optional) |
|---|---|--|---|-------------|--------|---|----------------------|
|   | (clear priority to<br>ProTerra or RTRS<br>standards). 5. Help<br>drive change at a<br>global scale through<br>the CGF and the<br>Sustainable<br>Agriculture Initiative<br>Danone soy policy |  | suppliers<br>engaged<br>within Sustainable<br>Dairy Partnership<br>(SDP) and<br>meeting<br>DCF goals by<br>2025   |             |        |   |                      |
| 1.2<br>Timebound<br>action plan<br>summary                            | Same as above   | Yes 🛛<br>No 🗆                                    | 100%<br>mappingand<br>risk<br>assessment of<br>animal feed<br>by2025<br>Working<br>with farmers on<br>local feed or<br>alternative protein<br>transition<br>Preferred<br>commodity trader<br>list for feed<br>suppliers by 2023<br>and encourage<br>milk producers to<br>only buy feed<br>from traders that<br>meet<br>commitments<br>and/or with<br>credible<br>certification by |             |        | Human Rights<br>Policy Renewed<br>Forest Policy |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022  | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-------------|--------|--------------------------------------|----------------------|
| 1.3 Soy<br>Footprint<br>across all<br>product<br>categories           | Total soy-based<br>products fed to cows is<br>330 ktons, ofwhich<br>73% (240Ktons)<br>measured through<br>data collection and<br>27% (90 ktons)<br>extrapolated.<br>Danone soy policy                              | Yes 🛛<br>No 🗆                                    | 2025 Top 5 Dairy<br>ingredients<br>suppliers engaged<br>within Sustainable<br>Dairy Partnership<br>(SDP) and meeting<br>DCF goals by 2025<br>The total soy-<br>based<br>products fed<br>to cows is<br>372 ktons, of<br>which 92%<br>(343 ktons)<br>were<br>measured<br>through data<br>collection<br>and 8% were<br>quantified by<br>extrapolation |             |        | Forest Annual Report                 |                      |
| 1.4<br>Methodology<br>for soy<br>footprint<br>calculation             | 99% of volumes are<br>used through animal<br>feeding, these indirect<br>volumes are estimated<br>at around 900kt.<br>Analysed soy sourcing<br>for 85% of its milk<br>volume, and total soy-<br>based feed (soybean | Yes ⊠<br>No □                                    | CGF-FPC<br>methodology<br>used for<br>calculating Soy<br>Footprint:<br>Direct soy oil and<br>derivative<br>consumption is  |             |        | <u>Forest Annual Report</u>          |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022  | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|-------------|--------|--------------------------------------|----------------------|
|   | meal, soy hull, soy<br>concentrates) accounts<br>for less than 5% of the<br>feed consumed by the<br>dairy cows in its supply<br>chain which are mostly<br>grass and grain-fed<br>(85% ofdiet). |  | converted into<br>land area by first<br>assessing the<br>totalvolume of<br>material<br>purchased by<br>Danone in the<br>reporting period.<br>This is then<br>converted into<br>'soybean<br>equivalent', as we<br>buy processed<br>materials that<br>require greater<br>inputs to produce<br>the specific co-<br>products we use in<br>our products. We<br>use the RTRS<br>calculator<br>conversion factors<br>to estimate the<br>whole soybean<br>requirements of<br>our demand<br>using the<br>economic<br>allocation<br>methodfor co-<br>products. Using<br>the soybean<br>equivalent we |             |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | Publicly reported<br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|---|-------------|--------|--------------------------------------|----------------------|
|   |   |  | determine the<br>land use impact                                    |             |        |                                      |                      |
|   |   |  | bydividing our  |             |        |                                      |                      |
|   |   |  | demand by the   |             |        |                                      |                      |
|   |   |  | yield efficiency of   |             |        |                                      |                      |
|   |   |  | ,<br>soybean  |             |        |                                      |                      |
|   |   |  | production in the   |             |        |                                      |                      |
|   |   |  | producing   |             |        |                                      |                      |
|   |   |  | nation. This  |             |        |                                      |                      |
|   |   |  | country-level   |             |        |                                      |                      |
|   |   |  | view allows us to<br>estimate the                                   |             |        |                                      |                      |
|   |   |  | total hectarage   |             |        |                                      |                      |
|   |   |  | of land   |             |        |                                      |                      |
|   |   |  | connected to our  |             |        |                                      |                      |
|   |   |  | demand using  |             |        |                                      |                      |
|   |   |  | the co-product  |             |        |                                      |                      |
|   |   |  | that drives our   |             |        |                                      |                      |
|   |   |  | overall company   |             |        |                                      |                      |
|   |   |  | material  |             |        |                                      |                      |
|   |   |  | requirements.<br>Finally, risk is                                   |             |        |                                      |                      |
|   |   |  | thendetermined  |             |        |                                      |                      |
|   |   |  | by assessing  |             |        |                                      |                      |
|   |   |  | national level  |             |        |                                      |                      |
|   |   |  | deforestation   |             |        |                                      |                      |
|   |   |  | rates for   |             |        |                                      |                      |
|   |   |  | soybeans  |             |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)                          | Publicly reported<br>value and method<br>provided in 2022  | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|--|--|--------|--------------------------------------|----------------------|
| 1.5 % Traceable<br>to at-risk origin   | 73% (The total soy-<br>based products fed to   | Yes:<br>quantitativ                              | to allow us to<br>have<br>an estimated<br>levelof<br>deforestation<br>risk.<br>The total soy-<br>based products  | In order to<br>identify the  |        | Forest Annual Report                 |                      |
| (country or<br>subnational)<br>without further<br>assurance of DCF<br>status (adjusted<br>KPI) | cows is 330ktons, of<br>which 73% (240Ktons)<br>measured through<br>data collection and<br>27% (90 ktons)<br>extrapolated.<br>% by country/region<br>of production<br>provided onTable in<br>pp. 6 of Forest<br>update<br>The total measured<br>volumes 240 ktons are<br>net deforestation free:<br>36% is from low-risk<br>origin, 9% is certified<br>(Mass balance or Area<br>Mass balance), and<br>the remaining 55%<br>potentially at risk are<br>compensated through<br>RTRS book and claim | e ⊠Yes:<br>narrative<br>□<br>No □                | fed to cows is<br>372 ktons, of<br>which 92% (343<br>ktons) were<br>measured<br>through data<br>collection and 8%<br>were quantified<br>byextrapolation.<br>Of the 343 ktons<br>56% is from low-<br>risk origin, 7% is<br>certified, and<br>the remaining<br>37% potentially<br>at risk,of which<br>29% are<br>compensated<br>through RTRS | deforestation<br>risks in its fresh<br>milk collection<br>accurately,<br>since 2017<br>Danone has<br>been<br>conducting<br>country<br>assessments* of<br>soy feed<br>volume through<br>Cool Farm Tool<br>(CFT)<br>worldwide (15<br>countries) and<br>CAP2ER tool for<br>France and<br>whether thereis<br>a risk of |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022  | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|--|--------|--------------------------------------|----------------------|
|   | credits) – detailed<br>methodincluded from<br>work with TRASE<br><u>forest-update-on-</u><br><u>key- categories-2021-</u><br><u>data.pdf</u><br>(danone.com) |  | book and claim<br>credits (37% -<br>29% = 8%<br>potentially at<br>risk without DCF<br>assurance).<br>Another 28<br>ktons estimated<br>volumeare at<br>risk; these are<br>the countries<br>that have not<br>yetbeen<br>mapped. | deforestation<br>linked to<br>certain origins.<br>At the end of<br>2022, Danone<br>analyzed soy<br>sourcing for 91%<br>of its milk<br>volume<br>(compared to<br>86% last year,<br>after the<br>integration of<br>Morocco in Cool<br>Farm Tool<br>scope), and total<br>soy- based feed<br>(soybean meal,<br>soy hull, soy<br>concentrates)<br>accounts for less<br>than 5% ofthe<br>feed consumed<br>by the dairy<br>cows in its<br>supply chain<br>which are mostly<br>forage-fed (grass |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                    | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|--------------------------------|--------|--------------------------------------|----------------------|
|   |   |  |  | and silage)                    |        |                                      |                      |
|   |   |  |  | complemented                   |        |                                      |                      |
|   |   |  |  | by cereals (in<br>total 85% of |        |                                      |                      |
|   |   |  |  | diet). In 2023,                |        |                                      |                      |
|   |   |  |  | Danone                         |        |                                      |                      |
|   |   |  |  | continues the                  |        |                                      |                      |
|   |   |  |  | expansion of                   |        |                                      |                      |
|   |   |  |  | soy feed                       |        |                                      |                      |
|   |   |  |  | mapping                        |        |                                      |                      |
|   |   |  |  | through CFT                    |        |                                      |                      |
|   |   |  |  | assessments for                |        |                                      |                      |
|   |   |  |  | the remaining                  |        |                                      |                      |
|   |   |  |  | 9%of milk                      |        |                                      |                      |
|   |   |  |  | volumes.                       |        |                                      |                      |
|   |   |  |  | For indirect soy,              |        |                                      |                      |
|   |   |  |  | Danone aims to                 |        |                                      |                      |
|   |   |  |  | co- develop                    |        |                                      |                      |
|   |   |  |  | local                          |        |                                      |                      |
|   |   |  |  | alternatives to                |        |                                      |                      |
|   |   |  |  | soy or to favor                |        |                                      |                      |
|   |   |  |  | soy from low-                  |        |                                      |                      |
|   |   |  |  | risk areas (US or              |        |                                      |                      |
|   |   |  |  | Europe).                       |        |                                      |                      |
|   |   |  |  | When soy is                    |        |                                      |                      |
|   |   |  |  | sourced from                   |        |                                      |                      |
|   |   |  |  | risky areas                    |        |                                      |                      |
|   |   |  |  | (Brazil,                       |        |                                      |                      |
|   |   |  |  | Argentina),                    |        |                                      | 01                   |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                   | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|-------------------------------|--------|--------------------------------------|----------------------|
|   |   |  |  | traceability                  |        |                                      |                      |
|   |   |  |  | back to the                   |        |                                      |                      |
|   |   |  |  | plantations                   |        |                                      |                      |
|   |   |  |  | through                       |        |                                      |                      |
|   |   |  |  | partnerships or               |        |                                      |                      |
|   |   |  |  | certificationis               |        |                                      |                      |
|   |   |  |  | required. To this end, Danone |        |                                      |                      |
|   |   |  |  | made a first                  |        |                                      |                      |
|   |   |  |  | assessment                    |        |                                      |                      |
|   |   |  |  | project in Brazil             |        |                                      |                      |
|   |   |  |  | to review its                 |        |                                      |                      |
|   |   |  |  | whole Brazilian               |        |                                      |                      |
|   |   |  |  | supply chain,                 |        |                                      |                      |
|   |   |  |  | highlighting the              |        |                                      |                      |
|   |   |  |  | suppliers that                |        |                                      |                      |
|   |   |  |  | can be at risk                |        |                                      |                      |
|   |   |  |  | and taking                    |        |                                      |                      |
|   |   |  |  | action with tier-             |        |                                      |                      |
|   |   |  |  | 1 suppliersto                 |        |                                      |                      |
|   |   |  |  | transform the                 |        |                                      |                      |
|   |   |  |  | supply chain                  |        |                                      |                      |
|   |   |  |  | reducingthe<br>dependency     |        |                                      |                      |
|   |   |  |  | with those                    |        |                                      |                      |
|   |   |  |  | suppliers at risk             |        |                                      |                      |
|   |   |  |  | (non-                         |        |                                      |                      |
|   |   |  |  | compliant).                   |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023         | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|--|--------|--------------------------------------|----------------------|
| 1.6 %<br>Unknown<br>origins<br>(adjustedKPI)                          | Estimate 27% of the<br>soy used for animal<br>feeding byfarmers is<br>untraced and could be<br>a risk of deforestation,<br>mainly in Europe,<br>Russia and Africa. Not<br>traced yet: 27% of soy<br>volume (15% of milk<br>volumes)<br>Soy volume from<br>LATAM(risk): Brazil<br>18%,<br>Argentina 15%,<br>Paraguay1% (partner<br>with TRASE) | Yes:<br>quantitativ<br>e ⊠Yes:<br>narrative<br>□<br>No □ | The total soy-<br>based products<br>fed to cows is<br>372 ktons, of<br>which 92% (343<br>ktons) were<br>measured<br>through data<br>collection and 8%<br>were quantified<br>byextrapolation.<br>Of the 343 ktons<br>56% is from low-<br>risk origin, 7% is<br>certified, and<br>the remaining<br>37% potentially<br>at risk,of which<br>29% are<br>compensated<br>through RTRS<br>book and claim<br>credits. Another<br><b>28 ktons</b><br><b>estimated</b><br><b>volume are at</b><br><b>risk</b> ; these are | In order to<br>identify the<br>deforestation<br>risks in its fresh<br>milk collection<br>accurately,<br>since 2017<br>Danone has<br>been<br>conducting<br>country<br>assessments*of<br>soy feed<br>volume through<br>Cool Farm Tool<br>(CFT)<br>worldwide (15<br>countries) and<br>CAP2ER tool for<br>France and<br>whether thereis<br>a risk of<br>deforestation<br>linked to certain<br>origins.At the<br>end of 2022,<br>Danone<br>analyzed soy<br>sourcing for |        | <u>Forest Annual Report</u>          |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                 | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|-----------------------------|--------|--------------------------------------|----------------------|
|   |   |  | the countries<br>that have not   | 91% of its milk<br>volume   |        |                                      |                      |
|   |   |  | yet been   | (compared to                |        |                                      |                      |
|   |   |  | mapped. 8% not   | 86% last year,              |        |                                      |                      |
|   |   |  | yet assessed.  | after the                   |        |                                      |                      |
|   |   |  | See pie chart on   | integration of              |        |                                      |                      |
|   |   |  | p.25 of the<br>Forest Annual   | Morocco in Cool             |        |                                      |                      |
|   |   |  | Report for more  | Farm Tool scope), and total |        |                                      |                      |
|   |   |  | details.   | soy- based feed             |        |                                      |                      |
|   |   |  |  | (soybean meal,              |        |                                      |                      |
|   |   |  |  | soy hull, soy               |        |                                      |                      |
|   |   |  |  | concentrates)               |        |                                      |                      |
|   |   |  |  | accounts for less           |        |                                      |                      |
|   |   |  |  | than 5% ofthe               |        |                                      |                      |
|   |   |  |  | feed consumed               |        |                                      |                      |
|   |   |  |  | by the dairy<br>cows in its |        |                                      |                      |
|   |   |  |  | supply chain                |        |                                      |                      |
|   |   |  |  | which are mostly            |        |                                      |                      |
|   |   |  |  | forage-fed (grass           |        |                                      |                      |
|   |   |  |  | and silage)                 |        |                                      |                      |
|   |   |  |  | complemented                |        |                                      |                      |
|   |   |  |  | by cereals (in              |        |                                      |                      |
|   |   |  |  | total 85% of                |        |                                      |                      |
|   |   |  |  | diet). In 2023,<br>Danone   |        |                                      |                      |
|   |   |  |  | continues the               |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology   | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|---|--------|--------------------------------------|----------------------|
|   |   |  |  | expansion of<br>soy feed<br>mapping<br>through CFT<br>assessments<br>for the<br>remaining 9%of<br>milk volumes.<br>For indirect soy,<br>Danone aims to<br>co- develop<br>local<br>alternatives to<br>soy or to favor<br>soy from low-<br>risk areas (US or<br>Europe).<br>When soy is<br>sourced from |        |                                      |                      |
|   |   |  |  | risky areas<br>(Brazil,<br>Argentina),<br>traceability back<br>to the<br>plantations<br>through<br>partnerships or<br>certification   |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)  | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023         | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data                                      | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|---|--|---|--|--------|--------------------------------------|----------------------|
|  |   |  |   | is required. To<br>this end, Danone<br>made a first<br>assessment<br>project in Brazil<br>to review its<br>whole Brazilian<br>supply chain,<br>highlighting the<br>suppliers that<br>can be at risk<br>and taking<br>action with tier-<br>1 suppliersto<br>transform the<br>supply chain<br>reducingthe<br>dependency<br>with those<br>suppliers at risk<br>(non-<br>compliant). |        |                                      |                      |
| 1.7%DCFsupplyandbreak-downinto:%DCFnegligible riskorigin%DCF certified | Narrative reporting                                       | Yes:<br>quantitativ<br>e ⊠Yes:<br>narrative<br>□<br>No □ | The total soy-<br>based products<br>fed to cows is<br>372ktons, of<br>which 92% (343<br>ktons)<br>were measured | In order to<br>identify the<br>deforestation<br>risks in its fresh<br>milk<br>collection   |        | <u>Forest Annual Report</u>          |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|--|--------|--------------------------------------|----------------------|
| % DCF monitored<br>(adjusted KPI)                                     |   |  | through data<br>collection and 8%<br>were quantified<br>byextrapolation.<br>Of the 343 ktons<br><b>56% is from low-</b><br><b>risk origin, 7% is</b><br><b>certified,</b> and<br>the remaining<br>37% potentially<br>at risk,of which<br>29% are<br>compensated<br>through RTRS<br>book and claim<br>credits. Another<br>28 ktons<br>estimated<br>volumeare at<br>risk; these are<br>the countries<br>that have not<br>yet been<br>mapped.<br>See pie chart on<br>p.25 of the<br>Forest Annual | accurately,<br>since 2017<br>Danone has<br>been<br>conducting<br>country<br>assessments* of<br>soy feed<br>volume through<br>Cool Farm Tool<br>(CFT)<br>worldwide (15<br>countries) and<br>CAP2ER tool for<br>France and<br>whether thereis<br>a risk of<br>deforestation<br>linked to certain<br>origins.At the<br>end of 2022,<br>Danone<br>analyzed soy<br>sourcing for 91%<br>of its milk<br>volume<br>(compared to<br>86% last year,<br>after the |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|--|--------|--------------------------------------|----------------------|
|   |   |  | Report for more<br>details.  | integration of<br>Morocco in Cool<br>Farm Tool<br>scope), and total<br>soy- based feed<br>(soybean meal,<br>soy hull, soy<br>concentrates)<br>accounts for less<br>than 5% ofthe<br>feed consumed<br>by the dairy<br>cows in its<br>supply chain<br>which are mostly<br>forage-fed (grass<br>and silage)<br>complemented<br>by cereals (in<br>total 85% of<br>diet). In 2023,<br>Danone<br>continues the<br>expansion of<br>soy feed<br>mapping<br>through CFT |        |                                      |                      |
|   |   |  |  | assessments<br>for the   |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|--|--------|--------------------------------------|----------------------|
|   |   |  |  | remaining 9%of<br>milk volumes.  |        |                                      |                      |
|   |   |  |  | For indirect soy,<br>Danone aims to<br>co- develop<br>local<br>alternatives to<br>soy or to favor<br>soy from low-<br>risk areas (US or<br>Europe).<br>When soy is<br>sourced from<br>risky areas<br>(Brazil,<br>Argentina),<br>traceability back<br>to the<br>plantations<br>through<br>partnerships or<br>certificationis<br>required. Tothis<br>end, Danone<br>made a first<br>assessment |        |                                      |                      |
|   |   |  |  | project in<br>Brazil to  |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)  | Publicly reported<br>value and method<br>provided in 2022   | Publicly<br>reporting as<br>of June 30th<br>2023        | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|---|---|---|--|--------|--------------------------------------|----------------------|
|  |   |   |   | review its whole<br>Braziliansupply<br>chain,<br>highlighting the<br>suppliers that<br>can be at risk<br>and taking<br>action with tier-<br>1 suppliersto<br>transform the<br>supply chain<br>reducingthe<br>dependency<br>with those<br>suppliers at risk<br>(non-<br>compliant). |        |                                      |                      |
| <ul> <li>1.8 Progress on<br/>ensuring soy is<br/>deforestation-<br/>and conversion-<br/>free forat-risk<br/>origins:</li> <li>a) Year on<br/>year change<br/>in DCF<br/>volume %</li> <li>b) % of non-<br/>DCF volume<br/>under</li> </ul> | The total measured<br>volumes 240K tons<br>are deforestation free:<br>36% isfrom low-risk<br>origin, 9% iscertified<br>(Mass balance or Area<br>Mass balance), and<br>the remaining 55%<br>potentially at risk are<br>compensated through<br>RTRS book and claim<br>credits. In order to<br>reach compliance with | Yes:<br>quantitativ<br>e⊠Yes:<br>narrative<br>□<br>No □ | Of the 343 ktons<br>56% is from low-<br>risk origin, 7% is<br>certified, and<br>the remaining<br>37% potentially<br>at risk, of which<br>29% are<br>compensated<br>through RTRS<br>book and claim<br>credits. | MEASURED SOY<br>VOLUMES<br>THROUGH COOL<br>FARM TOOL:<br>Certified (Mass<br>balance or Area<br>Mass balance) (%)<br>(including Proterra,<br>RTRS): 2021 = 9%,<br>2022 = 7%.<br>Compensated<br>through RTRS book  |        | <u>Forest Annual Report</u>          |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)     | Publicly reported<br>value and method<br>provided in 2022  | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|--|--|--------|--------------------------------------|----------------------|
| engagement,<br>andchange<br>comparedto<br>previous year<br>(adjusted KPI) | deforestation free<br>goals,<br>Danone has<br>implemented<br>since 2017, MRV<br>(Monitoring,<br>Reporting,<br>Verification) system<br>through evaluation<br>country by country<br>with Cool farm<br>tool/Cap2ER the<br>amount and origin of<br>soybeans used by<br>ourfarmers. |  |  | and claim credits<br>(%):<br>2021 = 55%, 2022 =<br>29% |        |                                      |                      |
| Element 2   |  | Yes 🗆  |  |  |        |                                      |                      |
| 2.1 Direct<br>supplierlist  | N/A – new for<br>embeddedsoy users   | No ⊠   |  |  |        |                                      |                      |
| 2.2 % of T1   | Did not report   | Yes:   |  |  |        |                                      |                      |
| suppliers to  |  | quantitativ                                      |  |  |        |                                      |                      |
| whomthe   |  | e □Yes:  |  |  |        |                                      |                      |
| Forest Positive<br>Approach and   |  | narrative  |  |  |        |                                      |                      |
| its   |  | No 🖂   |  |  |        |                                      |                      |
| implementatio<br>n have been<br>communicated                              |  |  |  |  |        |                                      |                      |
| 2.3 Performance   | Did not report   | Yes:   |  |  |        |                                      |                      |
| of T1 suppliers   |  | quantitativ                                      |  |  |        |                                      |                      |
| against Forest<br>Positive  |  | e □Yes:<br>narrative                             |  |  |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)  | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|---|--|---|-------------|--------|--------------------------------------|----------------------|
| Approach<br>including<br>progress on<br>deliveryacross<br>entire<br>operations<br>(updated<br>reporting<br>quidance) |   | □<br>No ⊠  |   |             |        |                                      |                      |
| 2.4 List of<br>identifiedmajor<br>upstream<br>suppliers  | Did not report  | Yes □<br>No ⊠                                    |   |             |        |                                      |                      |
| 2.5 Summary of<br>the Forest<br>Positive<br>Approach for<br>suppliers<br>andtraders                                  | Did not report  | Yes ⊠<br>No □                                    | The objective was<br>to share the<br>Danone Forest<br>Policy and<br>Danone's<br>regenerative<br>agriculture<br>ambition. We<br>worked in co -<br>building a time -<br>bound action plan<br>to reach verified<br>DCF materials not<br>only for direct but<br>also for indirect<br>sourcing including<br>embedded soy |             |        | <u>Forest Annual Report</u>          |                      |

| 2.6 Upstream<br>suppliers/trader<br>sourcing from<br>at-risk origins<br>that have been<br>engaged<br>(directly or via<br>collective<br>approach)and<br>are being<br>evaluated       Did not report       Yes;<br>narrative<br>B       Danone is<br>activelyengaged<br>Did not report       Forest Annual Report         80       B       202, Danone       was<br>charing the<br>Sustainable Dairy<br>Partnership and<br>was in the<br>governance<br>committee of<br>the Dairy<br>Working Group<br>(DWG). TheDWG<br>launched in 2021<br>to collectively<br>find ways to<br>address the<br>issues around<br>deforestation for<br>embedded soy in<br>the supply chain<br>of animal feed.<br>In 2021, the<br>DWG       Image: Constructively<br>started with<br>performing an<br>in-depth supply<br>chain<br>assessment, to | Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy)   | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|---|---|--|---|-------------|--------|--------------------------------------|----------------------|
|  | suppliers/trader<br>s sourcing from<br>at- risk origins<br>that have been<br>engaged<br>(directly or via<br>collective<br>approach)and<br>are being | Did not report  | quantitativ<br>e □Yes:<br>narrative<br>⊠         | activelyengaged<br>in the SAI<br>Platform. In<br>2022, Danone<br>was chairing the<br>Sustainable Dairy<br>Partnership and<br>was in the<br>governance<br>committee of<br>the Dairy<br>Working Group<br>(DWG). TheDWG<br>launched in 2021<br>to collectively<br>find ways to<br>address the<br>issues around<br>deforestation for<br>embedded soy in<br>the supply chain<br>of animal feed.<br>In 2021, the<br>DWG<br>started with<br>performing an<br>in- depth supply<br>chain |             |        | Forest Annual Report                 |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|-------------|--------|--------------------------------------|----------------------|
|   |   |  | role and context<br>of each supply   |             |        |                                      |                      |
|   |   |  | chain actor. In  |             |        |                                      |                      |
|   |   |  | 2022, this   |             |        |                                      |                      |
|   |   |  | evolvedto a  |             |        |                                      |                      |
|   |   |  | deeper   |             |        |                                      |                      |
|   |   |  | assessment, to   |             |        |                                      |                      |
|   |   |  | understand   |             |        |                                      |                      |
|   |   |  | problems at the  |             |        |                                      |                      |
|   |   |  | source and to  |             |        |                                      |                      |
|   |   |  | develop<br>recommendation  |             |        |                                      |                      |
|   |   |  | son how to   |             |        |                                      |                      |
|   |   |  | transition to  |             |        |                                      |                      |
|   |   |  | deforestation  |             |        |                                      |                      |
|   |   |  | freesoy in animal  |             |        |                                      |                      |
|   |   |  | feedin a phased  |             |        |                                      |                      |
|   |   |  | approach of  |             |        |                                      |                      |
|   |   |  | Verification,  |             |        |                                      |                      |
|   |   |  | Engagement,  |             |        |                                      |                      |
|   |   |  | Transparency   |             |        |                                      |                      |
|   |   |  | and<br>Transformation  |             |        |                                      |                      |
|   |   |  | Transformation.<br>In2023, the DWG   |             |        |                                      |                      |
|   |   |  | will design the  |             |        |                                      |                      |
|   |   |  | way forward, by  |             |        |                                      |                      |
|   |   |  | looking at how to  |             |        |                                      |                      |
|   |   |  | scale these  |             |        |                                      |                      |
|   |   |  | recommendations  |             |        |                                      |                      |
|   |   |  | , while taking   |             |        |                                      |                      |
|   |   |  | into context the   |             |        |                                      |                      |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|-------------|--------|--------------------------------------|----------------------|
|   |   |  | needs of the   |             |        |                                      |                      |
|   |   |  | industry and how   |             |        |                                      |                      |
|   |   |  | to use the SDP as  |             |        |                                      |                      |
|   |   |  | a vehicle for  |             |        |                                      |                      |
|   |   |  | implementation.  |             |        |                                      |                      |
|   |   |  | In 2022, Danone  |             |        |                                      |                      |
|   |   |  | has been   |             |        |                                      |                      |
|   |   |  | engaging   |             |        |                                      |                      |
|   |   |  | with 3 major   |             |        |                                      |                      |
|   |   |  | upstream traders   |             |        |                                      |                      |
|   |   |  | linked to Danone   |             |        |                                      |                      |
|   |   |  | embedded soy   |             |        |                                      |                      |
|   |   |  | supply chains.   |             |        |                                      |                      |
|   |   |  | Theobjective was   |             |        |                                      |                      |
|   |   |  | to share the   |             |        |                                      |                      |
|   |   |  | Danone Forest  |             |        |                                      |                      |
|   |   |  | Policy and   |             |        |                                      |                      |
|   |   |  | Danone's   |             |        |                                      |                      |
|   |   |  | regenerative   |             |        |                                      |                      |
|   |   |  | agriculture  |             |        |                                      |                      |
|   |   |  | ambition. We   |             |        |                                      |                      |
|   |   |  | worked in co-  |             |        |                                      |                      |
|   |   |  | building a time-   |             |        |                                      |                      |
|   |   |  | bound action   |             |        |                                      |                      |
|   |   |  | planto reach   |             |        |                                      |                      |
|   |   |  | verified DCF   |             |        |                                      |                      |
|   |   |  | materials not  |             |        |                                      |                      |
|   |   |  | only for direct  |             |        |                                      |                      |
|   |   |  | butalso for  |             |        |                                      |                      |
|   |   |  | indirect sourcing  |             |        |                                      |                      |
|   |   |  | including  |             |        |                                      | 05                   |

| Soy KPI's<br>(Retailersand<br>Manufacturers<br>using<br>Embedded Soy) | Publicly reported<br>value and method<br>provided in 2022 | Publicly<br>reporting as<br>of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|--|-------------|--------|--------------------------------------|----------------------|
|   |   |  | embedded soy.  |             |        |                                      |                      |
| 2.7 Performance   | Did not report  | Yes:   |  |             |        |                                      |                      |
| of upstream   |   | quantitativ                                      |  |             |        |                                      |                      |
| suppliers/trader  |   | e □Yes:  |  |             |        |                                      |                      |
| s against the   |   | narrative  |  |             |        |                                      |                      |
| elements of the   |   |  |  |             |        |                                      |                      |
| Forest Positive   |   | No 🖂   |  |             |        |                                      |                      |
| Approach  |   |  |  |             |        |                                      |                      |
| including   |   |  |  |             |        |                                      |                      |
| progress on   |   |  |  |             |        |                                      |                      |
| deliveryacross  |   |  |  |             |        |                                      |                      |
| entire soy<br>business  |   |  |  |             |        |                                      |                      |

## PPP for Retailers and Manufacturers

| PPP KPIs  | Publicly reported value<br>and method provided in<br>2022   | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data   | Methodology | Scope*               | Link to publicly<br>available source            | Targe<br>t<br>(opti<br>onal) |
|---|---|--|---|-------------|----------------------|---|------------------------------|
| Element 1   |   |  |   |             |                      |   |                              |
| 1.1 Policy<br>commitments to<br>the<br>forest positive<br>goals | Note: Policy covers-<br>reducingpaper packaging,<br>prioritising<br>recycled fibres, virgin fibre<br>legal origin and chain-of-<br>custody traceability,<br>compliance with purchasing<br>policy, "responsibly<br>managed forests" criteria<br>will<br>be added to current<br>sourcing<br>standards and specifications<br>for paper based packaging in<br>line with Danone new 2020<br>targets – excludes:<br>• Illegal wood harvesting<br>• Violation of traditional and<br>civil rights<br>• High conservation values<br>threatened by management<br>activities /Conversion of<br>natural forests to<br>plantations<br>or non- forest use<br>Danone position "forest"<br>for paper and board<br>packaging | Yes⊠<br>No □                                     | <ol> <li>100% of supply<br/>FSC, PEFC or SFI<br/>(North America)<br/>certified or<br/>recycled</li> <li>Top five direct<br/>suppliers, by<br/>weight, will match<br/>our commitments<br/>by 2025</li> <li>80% of<br/>secondary and<br/>tertiary packaging<br/>by weight contains<br/>recycled material by<br/>2025</li> </ol> |             | All paper &<br>board | Human Rights Policy<br>Renewed Forest<br>Policy |                              |
| 1.2 Timebound<br>action plan<br>summary                         | The group ambition is<br>to reach 100% supply<br>from<br>recycled and responsibly<br>managed forest sources by<br>2020, and as early as 2015<br>for High Deforestation Risk<br>areas, with a clear priority to  | Yes⊠<br>No □                                     | <ol> <li>1. 100% of supply</li> <li>FSC, PEFC or SFI</li> <li>(North America)</li> <li>certified or</li> <li>recycled</li> <li>Top five direct</li> <li>suppliers, by</li> </ol>  |             |                      | Human Rights Policy<br>Renewed Forest<br>Policy |                              |

| PPP KPIs                          | Publicly reported value<br>and method provided in<br>2022   | Publicly<br>reporting<br>as of June<br>30th 2023            | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data  | Methodology  | Scope* | Link to publicly<br>available source  | Targe<br>t<br>(opti<br>onal) |
|-----------------------------------|---|---|--|--|--------|---------------------------------------|------------------------------|
| 1 3 % recycled %                  | either recycled fibres or FSC<br>certified sources for virgin<br>fibres. PEFC certification or<br>relevant National<br>Certification Schemes could<br>be used as an option in<br>regions where they are<br>recognized, are endorsed by<br>independent and competent<br>stakeholders and ensure a<br>reliable guarantee of<br>responsible sources. Further<br>detail on asks for<br>suppliers/sourcing: Danone<br>position "forest" for paper<br>and board packaging | Voci  | weight, will match<br>our commitments<br>by 2025<br>3. 80% of<br>secondary and<br>tertiary packaging<br>by weight contains<br>recycled material by<br>2025 | With in ground   |        |                                       |                              |
| 1.3 % recycled, %<br>virgin fibre | In 2021, Danone purchased<br>590 ktons of paper (596<br>ktonsin 2020). Danone is<br>proud that 72% of paper<br>used in our packaging<br>materials in 2021 were<br>produced from recycled<br>fibers (67% in 2020). Verifies<br>compliance by checking that<br>each supplier can provide<br>acertificate of the<br>volumes provided to<br>Danone.<br>forest-update-on-key-<br>categories-2021-<br>data.pdf<br>(danone.com)  | Yes:<br>quantitati<br>ve<br>⊠<br>Yes:<br>narrative<br>□No □ | See table on p. 16of<br>the Forest Annual<br>Report.   | With increased<br>traceability,<br>Danone is able to<br>conduct more in-<br>depth risk<br>assessment and<br>verification of<br>DCF. Danone<br>aligns with the<br>DCF definition of<br>CDP: the total<br>volume of<br>physically (COC)<br>certified paper,<br>plus the<br>remaining<br>volume of paper<br>with no or<br>negligible risk<br>(not from a<br>Forest Risk |        | <u>Forest Annual</u><br><u>Report</u> |                              |

| PPP KPIs  | Publicly reported value<br>and method provided in<br>2022   | Publicly<br>reporting<br>as of June<br>30th 2023                | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology  | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|---|---|---|---|--|--------|--------------------------------------|------------------------------|
|   |   |   |   | country such as<br>Argentina,<br>Australia, Brazil,<br>Indonesia,<br>Mexico,<br>Thailand). In<br>2022, Danone<br>had <b>99% verified</b><br><b>DCF Paper</b>   |        |                                      |                              |
| 1.4 Percentage of<br>virgin supply<br>certified, and<br>percentage per<br>scheme and chain<br>ofcustody model | 98% is certified, FSC (81%),<br>PEFC (0.3%) or SFI (19%).<br>Breakdown of FSC: In 2021,<br>Danone sourced 129,335<br>ton FSC certified virgin<br>paper (81% of total paper<br>sourcing).<br>The breakdown for FSC was<br>8,235 ton FSC virgin<br>Controlled Wood, 24,538<br>ton FSC Mix, and 96,562 ton<br>FSC COC virgin paper. To<br>achieve transparent<br>sourcing for virgin fibres,<br>Danone uses independent<br>certification bodies, such as<br>FSC, PEFC and SFI. | Yes:<br>quantitati<br>ve<br>⊠<br>Yes:<br>narrative<br>□<br>No □ | See tables on pages<br>16-17 ofthe Forest<br>AnnualReport.              | With increased<br>traceability,<br>Danone is able to<br>conduct more in-<br>depth risk<br>assessment and<br>verification of<br>DCF. Danone<br>aligns with the<br>DCF definition of<br>CDP: the total<br>volume of<br>physically (COC)<br>certified paper,<br>plus the<br>remaining<br>volume of paper<br>with no or<br>negligible risk<br>(not from a<br>Forest Risk<br>country such as<br>Argentina,<br>Australia, Brazil,<br>Indonesia,<br>Mexico, |        | Forest Annual<br>Report              |                              |

| PPP KPIs   | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology   | Scope* | Link to publicly<br>available source  | Targe<br>t<br>(opti<br>onal) |
|--|---|--|---|---|--------|---------------------------------------|------------------------------|
| 1.5 % of virgin supply<br>traceable to origin<br>(at | N/A – new KPI   | Yes:<br>quantitati                               | We reached 96%<br>Traceability to mill                                  | Thailand). In<br>2022, Danone<br>had <b>99% verified</b><br><b>DCF Paper</b><br>With the support<br>of an external  |        | <u>Forest Annual</u><br><u>Report</u> |                              |
| (at<br>least to country<br>ofharvest)                |   | Yes:<br>narrative<br>□<br>No □                   | (4% traceability to<br>country) for all<br>paper sourced.               | commodities<br>consultancy<br>(3Keel), in 2022<br>Danone renewed<br>its traceability<br>process for 3 key<br>forest<br>commodities: soy,<br>paper & cocoa.<br>The purpose of<br>this annual<br>traceability<br>process is to<br>track, monitor<br>and verify the<br>volumes, origin,<br>certification<br>status, and<br>deforestation and<br>conversion risk of<br>these<br>commodities<br>provided to<br>Danone by its |        |                                       |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology                           | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|---|---------------------------------------|--------|--------------------------------------|------------------------------|
|          |   |  |   | suppliers. To                         |        |                                      |                              |
|          |   |  |   | meet the                              |        |                                      |                              |
|          |   |  |   | required                              |        |                                      |                              |
|          |   |  |   | standards                             |        |                                      |                              |
|          |   |  |   | outlined in the                       |        |                                      |                              |
|          |   |  |   | Renewed Forest                        |        |                                      |                              |
|          |   |  |   | Policy, Danone<br>requests all direct |        |                                      |                              |
|          |   |  |   | suppliers to                          |        |                                      |                              |
|          |   |  |   | provide data                          |        |                                      |                              |
|          |   |  |   | disclosure in two                     |        |                                      |                              |
|          |   |  |   | parts. Firstly, the                   |        |                                      |                              |
|          |   |  |   | volume of                             |        |                                      |                              |
|          |   |  |   | commodities                           |        |                                      |                              |
|          |   |  |   | supplied in FY                        |        |                                      |                              |
|          |   |  |   | 2022, associated                      |        |                                      |                              |
|          |   |  |   | certification status                  |        |                                      |                              |
|          |   |  |   | of these                              |        |                                      |                              |
|          |   |  |   | commodities and                       |        |                                      |                              |
|          |   |  |   | origin of the                         |        |                                      |                              |
|          |   |  |   | commodity                             |        |                                      |                              |
|          |   |  |   | including                             |        |                                      |                              |
|          |   |  |   | traceability data                     |        |                                      |                              |
|          |   |  |   | to country and                        |        |                                      |                              |
|          |   |  |   | sub-national                          |        |                                      |                              |
|          |   |  |   | region. Secondly,                     |        |                                      |                              |
|          |   |  |   | details of the                        |        |                                      |                              |
|          |   |  |   | policies, targets,                    |        |                                      |                              |
|          |   |  |   | action plans and                      |        |                                      |                              |
|          |   |  |   | procedures of                         |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology                         | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|---|-------------------------------------|--------|--------------------------------------|------------------------------|
|          |   |  |   | suppliers within                    |        |                                      |                              |
|          |   |  |   | their own supply                    |        |                                      |                              |
|          |   |  |   | chains and for                      |        |                                      |                              |
|          |   |  |   | their entire group                  |        |                                      |                              |
|          |   |  |   | (not only                           |        |                                      |                              |
|          |   |  |   | Danone supply                       |        |                                      |                              |
|          |   |  |   | chains). Suppliers                  |        |                                      |                              |
|          |   |  |   | were requested to                   |        |                                      |                              |
|          |   |  |   | submit datasets                     |        |                                      |                              |
|          |   |  |   | via a secure                        |        |                                      |                              |
|          |   |  |   | reporting portal,<br>and then 3keel |        |                                      |                              |
|          |   |  |   | checked the                         |        |                                      |                              |
|          |   |  |   | policy-set data                     |        |                                      |                              |
|          |   |  |   | provided by                         |        |                                      |                              |
|          |   |  |   | suppliers,                          |        |                                      |                              |
|          |   |  |   | including                           |        |                                      |                              |
|          |   |  |   | validation checks                   |        |                                      |                              |
|          |   |  |   | against reported                    |        |                                      |                              |
|          |   |  |   | FY 2021 volumes.                    |        |                                      |                              |
|          |   |  |   | Danone buying                       |        |                                      |                              |
|          |   |  |   | teams were                          |        |                                      |                              |
|          |   |  |   | engaged to                          |        |                                      |                              |
|          |   |  |   | provide validation                  |        |                                      |                              |
|          |   |  |   | checksfor volume                    |        |                                      |                              |
|          |   |  |   | disclosure and                      |        |                                      |                              |
|          |   |  |   | certification claims                |        |                                      |                              |
|          |   |  |   | made by suppliers                   |        |                                      |                              |
|          |   |  |   | for FY 2022                         |        |                                      |                              |
|          |   |  |   | volumes.                            |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology   | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|---|---|--------|--------------------------------------|------------------------------|
|          |   |  |   | We actively<br>engage our Tier 1<br>suppliers in the<br>traceability<br>process on an<br>annual basis,<br>starting in<br>November by<br>identifying<br>relevant contacts<br>and finalizing the<br>engagement in Q2<br>when we publish<br>our Forest Update.<br>Any uncertainties<br>or non-<br>compliance issues<br>are addressed<br>with the<br>respective<br>suppliers. We<br>work<br>collaboratively<br>with suppliers to<br>define time-<br>bound targets and<br>ensure compliance<br>with our Forest |        |                                      |                              |

| PPP KPIs                                      | Publicly reported value<br>and method provided in<br>2022   | Publicly<br>reporting<br>as of June<br>30th 2023            | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data  | Methodology  | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|---|---|---|--|--|--------|--------------------------------------|------------------------------|
| 1.6 % of supply from<br>high priority sources | A total of 174 354 tons<br>(29%) can be traced back to<br>mills in 'Forest Risk<br>Countries', of which 60%<br>with Chain of Custody<br>certification. This paper<br>comes from Argentina,<br>Australia, Brazil, Indonesia,<br>Mexico, Nigeria, and<br>Thailand. We used CDP<br>definition to define "forest<br>risk countries": a forest<br>risk countries": a forest<br>risk country is one of the<br>following tropical and<br>subtropical countries<br>selected based on current<br>and/or future | Yes:<br>quantitati<br>ve<br>⊠<br>Yes:<br>narrative<br>□No □ | Danone conducts an<br>annual Traceability<br>Campaign, asking<br>suppliers to provide<br>information on<br>volumes, % recycled<br>content, mill<br>location, and<br>certificate number<br>(see Appendix B).<br>2022 data collection<br>indicatesthat a total<br>of 169,485 tons<br>(30%) | Policy.For<br>suppliers that<br>require a<br>transitional<br>approach to meet<br>our<br>commitments, we<br>involve their<br>broader<br>Sustainable<br>Sourcing team in<br>our supplier<br>engagement<br>program.<br>Throughout the<br>report, we make a<br>distinction<br>between low and<br>high risk countries.<br>This regards the<br>risk of<br>deforestation and<br>land conversion in<br>thecountry. To<br>makethis<br>distinction, we<br>maintain the list of<br>forest risk<br>countries |        | Forest Annual<br>Report              |                              |

| PPP KPIs  | Publicly reported value<br>and method provided in<br>2022  | Publicly<br>reporting<br>as of June<br>30th 2023 | Publicly reported value<br>or narrative for 2023<br>on 2022 data  | Methodology   | Scope* | Link to publicly<br>available source  | Targe<br>t<br>(opti<br>onal) |
|---|--|--|---|---|--------|---------------------------------------|------------------------------|
| 1.7 Actions being   | deforestationrisk (based<br>on GCP, 2019; WWF, 2015<br>& TFA, 2019)  | Vos  |   | Note: See annual  |        | Forort Appual                         |                              |
| 1.7 Actions being<br>taken for supply<br>fromhigh priority<br>sources | In 2021, Danone had 98%<br>DCF Paper. Main challenge<br>for non-certified paper lies<br>in Africa and Asia. We<br>continue to push<br>transformation with<br>suppliers, by building<br>economically viable<br>business cases, using<br>tenders for long- term<br>improvement. Launchedin<br>2020, we work with Tier 1<br>suppliers in a<br>Connect4Growth program<br>to integrate our One Planet<br>commitments in supplier<br>roadmaps. For these<br>Strategicsuppliers, it means<br>understanding fully what<br>their commitments are on<br>Responsible Sourcing, such<br>asimproving Traceability,<br>Deforestation and<br>ConversionFree (DCF),<br>upholding HumanRights and<br>Carbon Reduction.The<br>result of the program is a<br>roadmap with Short, mid- | Yes<br>⊠No<br>□                                  | Furthermore, as a<br>member of the<br>Forest Positive<br>Coalition (FPC),<br>Danone endorsed<br>the Consumer Goods<br>Forum (CGF) and<br>participates actively<br>in achieving zero net<br>deforestation in key<br>commodity sectors<br>by 2025 and in<br>transitioningto<br>forest-positive<br>(deforestation- and<br>conversion-free) and<br>taking a more<br>integrated land use<br>approach. In line<br>with Danone's Forest<br>Policy, the coalition<br>aims to<br>encourage more<br>transformational<br>change in key<br>production<br>landscapes as well | Note: See annual<br>report for<br>explanation on<br>relative decrease in<br>certified volumes |        | <u>Forest Annual</u><br><u>Report</u> |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022               | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data  | Methodology | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|--|-------------|--------|--------------------------------------|------------------------------|
|          | and long-term goals to<br>tackle relevant risks in the<br>supply chain. |  | through stakeholder<br>collaboration. In<br>2022, The FPC<br>announced publiclyat<br>COP26 that members<br>would take action in<br>landscapes<br>equivalent to their<br>production footprint<br>and FPC is currently<br>working on the<br>ambition. It was<br>agreed as well that<br>engagement with<br>traders needs to be<br>strengthened.<br>Danone leverages<br>the coalition's<br>commodity<br>roadmaps and<br>supplier<br>assessments,<br>focusing on supply |             |        |                                      |                              |
|          |   |  | chain engagement,<br>transparency &<br>accountability.<br>Danone is a member<br>of the steering group<br>and3 commodity  |             |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|---|-------------|--------|--------------------------------------|------------------------------|
|          |   |  | (palm, soy, paper)<br>working groups,                                   |             |        |                                      |                              |
|          |   |  | where priority  |             |        |                                      |                              |
|          |   |  | actions per   |             |        |                                      |                              |
|          |   |  | commodity are   |             |        |                                      |                              |
|          |   |  | being defined to  |             |        |                                      |                              |
|          |   |  | maximize the impact   |             |        |                                      |                              |
|          |   |  | of the coalitions. In   |             |        |                                      |                              |
|          |   |  | 2022, each working  |             |        |                                      |                              |
|          |   |  | group (palm, soy,   |             |        |                                      |                              |
|          |   |  | paper) identified   |             |        |                                      |                              |
|          |   |  | priority areas to<br>maximize the impact                                |             |        |                                      |                              |
|          |   |  | of the coalitions. The  |             |        |                                      |                              |
|          |   |  | focus for paper is  |             |        |                                      |                              |
|          |   |  | DCF methodology   |             |        |                                      |                              |
|          |   |  | and risk approach.  |             |        |                                      |                              |
|          |   |  | In H1 2022,   |             |        |                                      |                              |
|          |   |  | Danone CPO on   |             |        |                                      |                              |
|          |   |  | behalf of Danone  |             |        |                                      |                              |
|          |   |  | Deputy CEO joined 2   |             |        |                                      |                              |
|          |   |  | dedicated sessions  |             |        |                                      |                              |
|          |   |  | organized by CGF-   |             |        |                                      |                              |
|          |   |  | FPC co- chairs. 12  |             |        |                                      |                              |
|          |   |  | FPC companies   |             |        |                                      |                              |
|          |   |  | attended (includinga  |             |        |                                      |                              |
|          |   |  | key timber producer<br>active on all the                                |             |        |                                      |                              |
|          |   |  | paper supply chain  |             |        |                                      |                              |
|          |   |  | haher subhis criain   |             |        |                                      |                              |

| PPP KPIs  | Publicly reported value<br>and method provided in<br>2022   | Publicly<br>reporting<br>as of June<br>30th 2023            | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data  | Methodology  | Scope* | Link to publicly<br>available source  | Targe<br>t<br>(opti<br>onal) |
|---|---|---|--|--|--------|---------------------------------------|------------------------------|
|   |   |   | phases), and 8 of<br>these companies<br>were represented by<br>their CEOs. The<br>objective of this CEO<br>call was to progress<br>collectively on FPC<br>commodity reporting<br>progress and<br>production<br>landscape approach.<br>One key topic was to<br>focus on how to<br>drive trader<br>transformation on<br>deforestation and<br>conversion-free<br>supply chains. |  |        |                                       |                              |
| Element 2   |   | Τ   |  |  | I      |                                       |                              |
| 2.1 Direct supplierlist   | N/A – new KPI   | Yes<br>□No<br>⊠   |  |  |        |                                       |                              |
| 2.2 Proportion of<br>suppliers<br>informedabout<br>the Forest<br>Positive<br>Suppliers approach | Narrative reporting<br><u>forest-update-on-key-</u><br><u>categories-2021-</u><br><u>data.pdf(danone.com)</u> | Yes:<br>quantitati<br>ve<br>⊠<br>Yes:<br>narrative<br>□No □ | In 2022, Danone<br>onboarded 3 new<br>Paper suppliers to<br>the program,<br>bringing our total<br>to 5 suppliers with<br>whom we have<br>discussed our<br>Sustainable  | In order for our<br>suppliers to<br>comply with our<br>definition of a<br>Responsible<br>Supplier, no<br>deforestation or<br>land conversion<br>may have |        | <u>Forest Annual</u><br><u>Report</u> |                              |
| PPP KPIs        | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data   | Methodology   | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|-----------------|---|--|---|---|--------|--------------------------------------|------------------------------|
|                 |   |  | Sourcing<br>commitments and<br>expectations.<br>These interactions<br>focused on<br>introducing our<br>Forest Policy<br>(asking for<br>feedback before it<br>campaign (see<br>Appendix B), in 2022,<br>a total of 112<br>suppliers has been<br>engaged. | occurred since<br>1994 (FSC) or<br>2010 (PEFC).<br>Globally, if no<br>other agreement<br>or law is in place,<br>we require an<br>absolute cut-off<br>date for |        |                                      |                              |
| 2.3 Number or   | Annual paper traceability                                 | Yes:   | Forest Policy: Top  |   |        | Forest Annual                        |                              |
| proportion of   | campaign, gathering                                       | quantitati                                       | five direct suppliers,  |   |        | Report                               |                              |
| suppliers       | information from ~130                                     | ve   | by weight, will   |   |        |                                      |                              |
| identifiedas    | suppliers about mill                                      | $\boxtimes$                                      | matchour  |   |        | Renewed Forest                       |                              |
| priority for    | locations of paper to                                     | Yes:   | commitmentsby   |   |        | Policy                               |                              |
| engagement, and | monitor compliance against                                | narrative  | 2025.   |   |        |                                      |                              |
| %engaged        | zero  | □ No □   | 2025.   |   |        |                                      |                              |
|                 | deforestation targets. We                                 |  | If volumes are not  |   |        |                                      |                              |
|                 | check that suppliers are up to                            |  | compliant with our  |   |        |                                      |                              |
|                 | date on their certifications.                             |  | old or current Forest   |   |        |                                      |                              |
|                 | which are used to verify the                              |  | Policy, we define   |   |        |                                      |                              |
|                 | breakdown. Especially in Africa and Asia, work with       |  | time-bound targets  |   |        |                                      |                              |
|                 | Tier 1 suppliers in a                                     |  | with the commercial   |   |        |                                      |                              |
|                 | Connect4Growth program to                                 |  | contact, this is the  |   |        |                                      |                              |
|                 | integrate our One Planet                                  |  | case for TTM target(5   |   |        |                                      |                              |
|                 | commitments in supplier                                   |  | out 112 suppliers   |   |        |                                      |                              |
|                 | roadmaps. At the end of 2021, Danone initiated One        |  | were not able to  |   |        |                                      |                              |
|                 | Planet roadmaps with 2 top                                |  | provide us with this  |   |        |                                      |                              |
|                 | paper packaging suppliers.                                |  |   |   |        |                                      |                              |

| PPP KPIs  | Publicly reported value<br>and method provided in<br>2022  | Publicly<br>reporting<br>as of June<br>30th 2023            | Publicly reported value<br>or narrative for 2023<br>on 2022 data  | Methodology   | Scope* | Link to publicly<br>available source  | Targe<br>t<br>(opti<br>onal) |
|---|--|---|---|---|--------|---------------------------------------|------------------------------|
|   | The roadmaps will continue<br>to develop, including steps<br>to<br>improve traceability of<br>ingredients and work<br>toward<br>verified DCF. We will make<br>roadmaps with our top 10<br>suppliers to also work<br>toward<br>DCF outside our supply<br>chain. |   | info in 2022). When<br>a supplier has<br>inadequate<br>commitments<br>according to<br>Danone Renewed<br>Policy, we involve<br>their broader<br>Sustainable<br>Sourcing team in<br>our Supplier<br>engagement<br>program.<br>In 2022, a total of<br>112 suppliers has<br>been engaged.                               |   |        |                                       |                              |
| 2.4 Performance of<br>engaged suppliers<br>and changes over<br>time including<br>progress on<br>deliveryacross<br>entire business | Did not report   | Yes:<br>quantitati<br>ve<br>⊠<br>Yes:<br>narrative<br>□No □ | In order for our<br>suppliers to comply<br>with our definition of<br>a Responsible<br>Supplier, no<br>deforestation or<br>land conversion<br>may have occurred<br>since 1994 (FSC) or<br>2010 (PEFC).<br>Globally, if no<br>other agreement<br>or law is in place,<br>we require an<br>absolute cut-off<br>date for | With the support<br>of an external<br>commodities<br>consultancy<br>(3Keel), in 2022<br>Danone renewed<br>its traceability<br>process for 3 key<br>forest<br>commodities: soy,<br>paper & cocoa.<br>The purpose of<br>this annual |        | <u>Forest Annual</u><br><u>Report</u> |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data  | Methodology   | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|--|---|--------|--------------------------------------|------------------------------|
|          |   |  | deforestation and<br>land conversion of<br>December 31st<br>2020. In 2022, 20%<br>of our top five<br>paper suppliers<br>aligned with<br>Danone's cut-off<br>date, while 60%<br>established a<br>target date for<br>100% deforestation<br>and conversion-<br>free supply.<br>was published) and<br>SBTi 1.5-degree<br>commitments.<br>Within our Forest<br>Policy, Danone<br>requests suppliers<br>to set their own<br>DCF and<br>Decarbonization<br>commitments<br>across their entire<br>operations. By<br>design, our policies<br>require our<br>suppliers to engage<br>with their<br>upstream supply<br>chain, and we<br>support them to<br>develop public<br>time-bound action<br>plans so that they<br>can effectively<br>cascade the | traceability<br>process is to<br>track, monitor<br>and verify the<br>volumes, origin,<br>certification<br>status, and<br>deforestation<br>and conversion<br>risk of these<br>commodities<br>provided to<br>Danone by its<br>suppliers. To<br>meet the<br>required<br>standards<br>outlined in the<br>Renewed Forest<br>Policy, Danone<br>requests all<br>direct suppliers<br>to provide data<br>disclosure in two<br>parts. Firstly, the<br>volume of<br>commodities<br>supplied in FY<br>2022, associated<br>certification<br>status of these<br>commodities and<br>origin of the<br>commodity<br>including<br>traceability data |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | Publicly reported value<br>or narrative for 2023<br>on 2022 data                   | Methodology  | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|--|--|--------|--------------------------------------|------------------------------|
|          |   |  | requirements to<br>their suppliers.<br>According to our<br>updated<br>traceability | to country and<br>sub-national<br>region. Secondly,<br>details of the<br>policies, targets,<br>action plans and<br>procedures of<br>suppliers within<br>their own supply<br>chains and for<br>their entire group<br>(not only Danone<br>supply chains).<br>Supplierswere<br>requested to<br>submit datasets<br>via a secure<br>reporting portal,<br>and then 3keel<br>checked the<br>policy-set data<br>provided by<br>suppliers,<br>including<br>validation checks<br>against reported<br>FY 2021 volumes.<br>Danone buying<br>teams were<br>engaged to |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | Publicly reported value<br>or narrative for 2023<br>on 2022 data | Methodology  | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|--|--|--------|--------------------------------------|------------------------------|
|          |   |  |  | provide validation<br>checksfor volume<br>disclosure and<br>certification claims<br>made by suppliers<br>for FY 2022<br>volumes.<br>We actively<br>engage our Tier 1<br>suppliers in the<br>traceability<br>process on an<br>annual basis,<br>starting in<br>November by<br>identifying<br>relevant contacts<br>and finalizing the |        |                                      |                              |
|          |   |  |  | engagement in<br>Q2 when we<br>publish our<br>Forest Update.<br>Any uncertainties<br>or non-<br>compliance issues<br>are addressed<br>with the<br>respective   |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | <u>Publicly reported</u> value<br>or narrative for 2023<br>on 2022 data | Methodology                          | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|---|--------------------------------------|--------|--------------------------------------|------------------------------|
|          |   |  |   | suppliers. We<br>work                |        |                                      |                              |
|          |   |  |   | collaboratively<br>with suppliers to |        |                                      |                              |
|          |   |  |   | define time-                         |        |                                      |                              |
|          |   |  |   | bound targets and                    |        |                                      |                              |
|          |   |  |   | ensure compliance                    |        |                                      |                              |
|          |   |  |   | with our Forest                      |        |                                      |                              |
|          |   |  |   | Policy.For                           |        |                                      |                              |
|          |   |  |   | suppliers that                       |        |                                      |                              |
|          |   |  |   | require a                            |        |                                      |                              |
|          |   |  |   | transitional<br>approach to meet     |        |                                      |                              |
|          |   |  |   | our commitments,                     |        |                                      |                              |
|          |   |  |   | we involve their                     |        |                                      |                              |
|          |   |  |   | broader                              |        |                                      |                              |
|          |   |  |   | Sustainable                          |        |                                      |                              |
|          |   |  |   | Sourcing team in                     |        |                                      |                              |
|          |   |  |   | our supplier                         |        |                                      |                              |
|          |   |  |   | engagement                           |        |                                      |                              |
|          |   |  |   | program.<br>deforestation            |        |                                      |                              |
|          |   |  |   | and land                             |        |                                      |                              |
|          |   |  |   | conversion of                        |        |                                      |                              |
|          |   |  |   | December 31st<br>2020. In 2022,      |        |                                      |                              |
|          |   |  |   | 20% of our top                       |        |                                      |                              |
|          |   |  |   | five paper                           |        |                                      |                              |
|          |   |  |   | suppliers aligned with Danone's      |        |                                      |                              |
|          |   |  |   | cut-off date,                        |        |                                      |                              |
|          |   |  |   | while 60%                            |        |                                      |                              |

| PPP KPIs | Publicly reported value<br>and method provided in<br>2022 | Publicly<br>reporting<br>as of June<br>30th 2023 | Publicly reported value<br>or narrative for 2023<br>on 2022 data | Methodology  | Scope* | Link to publicly<br>available source | Targe<br>t<br>(opti<br>onal) |
|----------|---|--|--|--|--------|--------------------------------------|------------------------------|
|          |   |  |  | established a<br>target date for<br>100%<br>deforestation<br>and conversion-<br>free supply. |        |                                      |                              |

## Beef and other cattle-derived products for Retailers and Manufacturers

| Beef KPIs  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data   | Methodology | Scope*                  | Link to publicly available<br>source                   | Target<br>(optional) |
|--|--|---|--|-------------|-------------------------|--|----------------------|
| Element 1  |  |   |  |             |                         |  |                      |
| 1.1 Policy<br>commitm<br>entsto the<br>forest<br>positive<br>goals | Did not report   | Yes ⊠<br>No □                                 | The Company<br>is urged to<br>adopt a<br>Deforestation<br>& Conversion<br>Free<br>commitment<br>for their<br>operations and<br>supply chains<br>that aligns with<br>NDPE (No<br>Deforestation,<br>No Peat, No<br>Exploitation)<br>requirements,<br>withthe<br>Accountability<br>Framework<br>Initiative, and<br>maintains High<br>carbon stock.<br>The Company is<br>required to<br>provide<br>information |             | All beef including veal | Renewed Forest Policy Danone Sustainability Principles |                      |

| Beef KPIs  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023         | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology   | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|---|---|---|--------|--------------------------------------|----------------------|
|  |  |   | that supports<br>Danone's<br>Commitment to<br>Zero<br>deforestation<br>andto no land<br>conversion of<br>High<br>Conservation<br>Value[HCV]<br>lands, such as<br>GPS<br>coordinates of<br>theorigin of<br>ingredients<br>according to<br>Danone's Forest<br>Policy. |   |        |                                      |                      |
| 1.2<br>Timebound<br>action plan<br>summary                   | Did not report   | Yes □<br>No ⊠   |   |   |        |                                      |                      |
| 1.3 Beef<br>footprint<br>across all<br>product<br>categories | Did not report   | Yes:<br>quantitative ⊠<br>Yes: narrative<br>□<br>No □ | In 2022,<br>Danone also<br>estimated its<br>beef<br>production<br>footprint at<br>2,550I  | First, direct<br>beef<br>consumption is<br>converted into<br>land area by<br>first assessing<br>the total |        | Forest Annual Report                 |                      |

| Beef KPIs | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|-----------|--|---|---|--|--------|--------------------------------------|----------------------|
|           |  |   | hectares using the<br>CGF-FPC<br>methodology (see<br>Appendix B) for all<br>direct<br>consumption<br>volumes of beef.<br>Out of this total,<br>100% is sourced<br>from low-risk<br>country. | volume of<br>material<br>purchased by<br>Danone in the<br>reporting<br>period. This is<br>then converted<br>to beef product<br>land<br>requirement<br>per country<br>(ifprovided,<br>otherwise<br>average<br>applied<br>) using the<br>WWF Riskier<br>Business report<br>methodology<br>developed by<br>3Keel with<br>updated FAO<br>data and<br>economic<br>allocation. This<br>method<br>allocates total<br>country<br>pastureland to<br>different |        |                                      |                      |

| Beef KPIs | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology                 | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|-----------|--|---|--|-----------------------------|--------|--------------------------------------|----------------------|
|           |  |   |  | grazinganimals              |        |                                      |                      |
|           |  |   |  | based on                    |        |                                      |                      |
|           |  |   |  | relative feed               |        |                                      |                      |
|           |  |   |  | conversion                  |        |                                      |                      |
|           |  |   |  | efficiencies and            |        |                                      |                      |
|           |  |   |  | overall sector              |        |                                      |                      |
|           |  |   |  | production.<br>The national |        |                                      |                      |
|           |  |   |  | pasturearea is              |        |                                      |                      |
|           |  |   |  | apportioned                 |        |                                      |                      |
|           |  |   |  | between the                 |        |                                      |                      |
|           |  |   |  | three main                  |        |                                      |                      |
|           |  |   |  | livestock                   |        |                                      |                      |
|           |  |   |  | types: beef                 |        |                                      |                      |
|           |  |   |  | cattle, milk                |        |                                      |                      |
|           |  |   |  | cattle and                  |        |                                      |                      |
|           |  |   |  | sheep.                      |        |                                      |                      |
|           |  |   |  | Economic                    |        |                                      |                      |
|           |  |   |  | allocation                  |        |                                      |                      |
|           |  |   |  | factors were                |        |                                      |                      |
|           |  |   |  | applied to the              |        |                                      |                      |
|           |  |   |  | area assigned               |        |                                      |                      |
|           |  |   |  | tobeef cattle               |        |                                      |                      |
|           |  |   |  | to determine a              |        |                                      |                      |
|           |  |   |  | pasture                     |        |                                      |                      |
|           |  |   |  | allocation per              |        |                                      |                      |
|           |  |   |  | product per                 |        |                                      |                      |
|           |  |   |  | country, to                 |        |                                      |                      |
|           |  |   |  | avoid double                |        |                                      |                      |
|           |  |   |  | counting                    |        |                                      | 11                   |

| Beef KPIs | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|-----------|--|---|--|--|--------|--------------------------------------|----------------------|
|           |  |   |  | where multiple<br>products were<br>produced from<br>a country.<br>Average<br>weighted<br>factors were<br>used from a<br>review of<br>allocation<br>methods<br>(Kyttäet al).<br>The area<br>assigned to<br>each product<br>is<br>divided by the<br>national<br>production of<br>that beef<br>product to give<br>a hectare per<br>tonne<br>estimateper<br>product per<br>country.<br>Finally, risk is<br>then<br>determined by |        |                                      |                      |

| Beef KPIs   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022  | Publicly reporting<br>as of June 30th<br>2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology  | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|---|--|---|--|--------|--------------------------------------|----------------------|
|   |   |  |   | assessing<br>national level<br>deforestation<br>rates to allow<br>usto have an<br>estimated level<br>of<br>deforestation<br>risk.  |        |                                      |                      |
| 1.4 %<br>with<br>known<br>origin                  | 100%. Danone<br>sourced around<br>656 tons of beef<br>in 2021; from 6<br>countries<br>(volume per<br>country given).<br>Volume in metric<br>tonnes (656<br>total) to known<br>country of origin.<br><u>forest-update-on-<br/>key-categories-</u><br><u>2021- data.pdf</u><br>(danone.com) | Yes:<br>quantitative ⊠<br>Yes: narrative<br>□ No □ | Danone sourced<br>2,070 tons of<br>beef, coming<br>from Ireland,<br>France, Spain,<br>and Russia in<br>2022.<br>(100% known<br>origin)<br>See details on<br>volume per<br>country | Through close<br>collaboration<br>with our<br>suppliers, we<br>emphasize<br>Danone's<br>Impact<br>Journeyand<br>our<br>commitment<br>toachieving<br>100%<br>tier 1<br>beef<br>suppliers. |        | <u>Forest Annual Report</u>          |                      |
| 1.5<br>Progress<br>on<br>ensuring<br>beef is free | Did not report  | Yes:<br>quantitative □<br>Yes: narrative<br>⊠ No □ | In 2022,<br>Danonetook<br>steps to<br>improve<br>traceability by  | F. F   |        | Forest Annual Report                 |                      |

| Beef KPIs           | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---------------------|--|---|--|-------------|--------|--------------------------------------|----------------------|
| from<br>deforestati |  |   | sending a reinforced   |             |        |                                      |                      |
| on,                 |  |   | traceability   |             |        |                                      |                      |
| conversion<br>and   |  |   | questionnaire to<br>its  |             |        |                                      |                      |
| conflict for        |  |   | 6 beef suppliers.  |             |        |                                      |                      |
| high-risk           |  |   | This initiative  |             |        |                                      |                      |
| areas               |  |   | aimed not only to  |             |        |                                      |                      |
|                     |  |   | enhance  |             |        |                                      |                      |
|                     |  |   | traceability in the  |             |        |                                      |                      |
|                     |  |   | beef supply chain  |             |        |                                      |                      |
|                     |  |   | but also to gather<br>information about                                    |             |        |                                      |                      |
|                     |  |   | the suppliers'   |             |        |                                      |                      |
|                     |  |   | commitments,   |             |        |                                      |                      |
|                     |  |   | policies, and  |             |        |                                      |                      |
|                     |  |   | certifications on  |             |        |                                      |                      |
|                     |  |   | Forest. As a result,   |             |        |                                      |                      |
|                     |  |   | this undertaking   |             |        |                                      |                      |
|                     |  |   | provided Danone  |             |        |                                      |                      |
|                     |  |   | with valuable  |             |        |                                      |                      |
|                     |  |   | insights into the  |             |        |                                      |                      |
|                     |  |   | practices  |             |        |                                      |                      |
|                     |  |   | employed<br>by its beef  |             |        |                                      |                      |
|                     |  |   | suppliers  |             |        |                                      |                      |
|                     |  |   | to ensure  |             |        |                                      |                      |
|                     |  |   | sustainability and   |             |        |                                      |                      |

| Beef KPIs | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|-----------|--|---|---|-------------|--------|--------------------------------------|----------------------|
|           |  |   | responsib<br>le   |             |        |                                      |                      |
|           |  |   | sourcing.<br>Danone sourced<br>2,070 tons of<br>beef, coming<br>from Ireland,<br>France, Spain,<br>and Russia in<br>2022. Of the<br>total amount of<br>beef sourced,<br>almost 50% of<br>the suppliers<br>state theycan<br>trace the<br>sourcing back to<br>the farm. |             |        |                                      |                      |
|           |  |   | Moreover, in<br>2022 the buying<br>teams have<br>started to<br>introduce keen<br>concepts related<br>todeforestation  |             |        |                                      |                      |
|           |  |   | with their<br>suppliers, by<br>using traceability   |             |        |                                      |                      |

| Beef KPIs   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|---|---|-------------|--------|--------------------------------------|----------------------|
|   |  |   | a questionnaire<br>and interviews:<br>due diligence<br>regulation, and<br>Danone Forest<br>Policy<br>requirements. In<br>2023, we aim at<br>reinforcing this<br>engagement by<br>building a<br>roadmapwith<br>our key<br>suppliers. |             |        |                                      |                      |
| Element 2<br>2.1 Direct<br>supplier list<br>of<br>identified<br>major<br>upstream<br>suppliers,<br>up<br>to<br>slaughterho<br>us<br>e when<br>possible. | Did not report   | Yes □<br>No ⊠                                 |   |             |        |                                      |                      |

| Beef KPIs   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
| 2.2 A<br>summary<br>of the<br>Forest<br>Positive<br>Approach<br>for<br>meatpacker<br>s<br>and own<br>brand<br>manufactur<br>ers         | Did not report   | Yes □<br>No ⊠                                      |   |             |        |                                      |                      |
| 2.3 T1<br>suppliers<br>to whom<br>the Forest<br>Positive<br>Approach<br>and its<br>implementa<br>tio<br>n have been<br>communicat<br>ed | Did not report   | Yes:<br>quantitative ⊠<br>Yes: narrative<br>□ No □ | In 2022,<br>Danone took<br>steps to<br>improve<br>traceability by<br>sending a<br>reinforced<br>traceability<br>questionnaire to<br>its<br>6 beef suppliers.<br>This initiative<br>aimed not only<br>to enhance<br>traceability in<br>the beef supply |             |        | <u>Forest Annual Report</u>          |                      |

| Beef KPIs   | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|---|--|--|---|-------------|--------|--------------------------------------|----------------------|
|   |  |  | chain but also to<br>gather<br>information<br>about the<br>suppliers'<br>commitments,<br>policies, and<br>certifications on<br>Forest. As a<br>result, this<br>undertaking<br>provided Danone<br>with valuable<br>insights into the<br>practices<br>employed by its<br>beef suppliersto<br>ensure<br>sustainability and<br>responsible<br>sourcing. |             |        |                                      |                      |
| 2.4<br>Performan<br>ce of T1<br>suppliers<br>against<br>Forest<br>Positive<br>Approach<br>including | Did not report   | Yes:<br>quantitative □<br>Yes: narrative<br>⊠ No □ | Moreover, in<br>2022 the buying<br>teams have<br>started to<br>introduce keen<br>concepts related<br>todeforestation<br>with their<br>suppliers, by   |             |        |                                      |                      |

| Beef KPIs  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023      | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data  | Methodology | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|--|---|-------------|--------|--------------------------------------|----------------------|
| progress<br>on delivery<br>across<br>entire<br>operations  |  |  | using<br>traceability a<br>questionnaire<br>and<br>interviews: due<br>diligence<br>regulation, and<br>Danone Forest<br>Policy<br>requirements. In<br>2023, we aim at<br>reinforcing this<br>engagement by<br>building a<br>roadmapwith<br>our key<br>suppliers. |             |        |                                      |                      |
| 2.5<br>Meatpacker<br>s<br>sourcing<br>from<br>high-risk<br>origins that<br>have been<br>engaged<br>and<br>are being<br>evaluated | Did not report   | Yes: quantitative<br>□<br>Yes: narrative □<br>No ⊠ |   |             |        |                                      |                      |

| Beef KPIs  | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology   | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|--|--|---|--|---|--------|--------------------------------------|----------------------|
| 2.6<br>Performanc<br>e<br>of<br>meatpacker<br>s<br>against<br>Forest<br>Positive<br>Approach<br>including<br>progress on<br>delivery<br>across<br>entire<br>operations | Did not report   | Yes: quantitative                             | on p. 28 of<br>theAnnual<br>Report.  | DCF beef<br>sourcing.<br>In 2022,<br>progress was<br>made towards<br>enhancing the<br>traceability of<br>our beef<br>sourcing and<br>calculating the<br>associated<br>deforestation<br>and production<br>footprint. We<br>achieved this<br>through<br>partnerships<br>with third-<br>party<br>organizations<br>and close<br>collaboration<br>with our<br>suppliers. As<br>part of our<br>efforts to<br>increase<br>traceability, we<br>reinforced our |        |                                      |                      |

| Beef KPIs | Publicly<br>reported<br>value and<br>method<br>provided in<br>2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u><br>value or narrative<br>for 2023 on 2022<br>data | Methodology     | Scope* | Link to publicly available<br>source | Target<br>(optional) |
|-----------|--|---|--|-----------------|--------|--------------------------------------|----------------------|
|           |  |   |  | traceability    |        |                                      |                      |
|           |  |   |  | witha           |        |                                      |                      |
|           |  |   |  | questionnaire   |        |                                      |                      |
|           |  |   |  | shared with our |        |                                      |                      |

| Palm Oil<br>Landscape<br>KPI's                         | Publicly reported<br>value and<br>method provided<br>in 2022                  | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data  | Methodology   | Link to publicly available<br>source | Target<br>(optional) |
|--|---|---|--|---|--------------------------------------|----------------------|
| Element 4 (Lan   | dscape Engagement)  |   |  |   |                                      |                      |
| 4.1 Priority<br>production<br>landscapes<br>identified | forest-update-<br>on-key-<br>categories-<br>2021-<br>data.pdf<br>(danone.com) | Yes ⊠<br>No □                                 | By 2030, we commit to<br>supporting landscape<br>projects<br>that protect and restore<br>vital<br>ecosystems in areas that<br>have<br>been previously impacted<br>by<br>deforestation or land<br>conversion, with a focus on<br>strengthening farmer<br>livelihoods. Furthermore,<br>Danone is working with<br>other<br>palm oil users to promote<br>strengthening their<br>groupwide<br>commitments and actions<br>to<br>become 'responsible<br>suppliers'.<br>Danone has chosen to<br>prioritize<br>its direct support to<br>smallholders, for example<br>by | Programmes<br>include Siak<br>Pelalawan<br>Landscape<br>Programme (SPLP)<br>and the Livelihoods<br>Fund for Family<br>Farming (L3F) | Forest Annual Report                 |                      |

Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2023, Danone is focusing its landscape engagement on palm oil.

| Palm Oil<br>Landscape<br>KPI's  | Publicly reported<br>value and<br>method provided<br>in 2022              | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data  | Methodology   | Link to publicly available<br>source          | Target<br>(optional) |
|---|---|---|--|---|---|----------------------|
|   |   |   | investing in landscape<br>projects<br>in high-risk deforestation<br>regions. In 2022, at least<br>1,160<br>smallholders were engaged;<br>see<br>the table on the right.  |   |   |                      |
| 4.2<br>Methodology<br>used to<br>identify<br>priority<br>production<br>landscapes | forest-update-<br>on-key-<br>categories-2021-<br>data.pdf<br>(danone.com) | Yes ⊠<br>No □                                 | Regenerating Ecosystems<br>:We will have a positive<br>impact in the areas that<br>have been impacted by<br>deforestation and land<br>conversion by working with<br>partners and coalitions to<br>support projects that<br>protect natural<br>ecosystems, restore or<br>regenerate converted or<br>degraded land, and support<br>livelihoods of smallholders<br>and local communities. | Our strategy<br>targets five key<br>materials linked<br>to deforestation<br>and land<br>conversion,<br>based on<br>stakeholder<br>consultation and<br>evidence from<br>the<br>WWF Risky<br>Business report<br>and EU<br>deforestation-free<br>products<br>legislation. All<br>raw materials,<br>not<br>just those in our<br>Renewed Forest<br>Policy,<br>fall under our | Renewed Forest Policy<br>Forest Annual Report |                      |

| Palm Oil<br>Landscape<br>KPI's   | Publicly reported<br>value and<br>method provided<br>in 2022                  | Publicly reporting<br>as of June 30th<br>2023         | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data  | Methodology   | Link to publicly available<br>source | Target<br>(optional) |
|--|---|---|--|---|--------------------------------------|----------------------|
| 4.3 Number<br>of landscape<br>initiatives<br>currently<br>engaged in                   | 2 initiatives   | Yes:<br>quantitative<br>⊠ Yes:<br>narrative □<br>No □ | Danone has chosen to<br>prioritize its direct<br>support to smallholders,<br>for example by investing<br>in landscape<br>projects in high-risk<br>deforestation regions. In<br>2022, at least 1,160<br>smallholders were engaged<br>through <b>two</b> notable<br>landscape projects | responsible<br>sourcing<br>policy. Our<br>commitment<br>applies to<br>Danone Group,<br>including<br>operations,<br>third-party<br>manufacturers,<br>and<br>relevant supply<br>chains. | Forest Annual Report<br>pp. 14       |                      |
| 4.4 For each<br>landscape<br>initiative your<br>company is<br>currently<br>engaged in, | forest-update-<br>on-key-<br>categories-<br>2021-<br>data.pdf<br>(danone.com) | Yes ⊠<br>No □   | Danone has been a<br>Supporter<br>of the Siak Pelalawan<br>Landscape Programme<br>(SPLP)<br>since it was launched in<br>2019 in  |   | <u>Forest Annual Report</u>          |                      |

| Palm Oil<br>Landscape<br>KPI's   | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data   | Methodology | Link to publicly available<br>source | Target<br>(optional) |
|--|--|---|---|-------------|--------------------------------------|----------------------|
| <b>on:</b><br>1) Name,<br>location,<br>timeline and<br>other partners<br>involved<br>2) Report on<br>type of<br>engagement<br>(e.g disbursed<br>financial<br>support, in-<br>kind support,     |  |   | Cargill,<br>PepsiCo, Musim Mas,<br>Unilever,<br>Nestle and L'Oreal, and<br>Supporters are Danone and<br>Sinar Mas. Danone's<br>commitment is on Goal 2: by<br>2025, for at least 50 high<br>priority villages in Siak and<br>Pelalawan, the livelihoods of<br>palm oil farmers and their<br>communities has improved.         |             |                                      |                      |
| capacity,<br>preferential<br>sourcing)<br>3) Specific<br>actions or<br>projects that are<br>supported<br>4) How the<br>actions intend<br>to address<br>systemic issues                         |  |   | Progress is monitored at<br>least annually.<br>Among the 2022 results of<br>Goal 2: 13 villages were part<br>of<br>participatory mapping, 709<br>people were trained on good<br>agricultural practices, and<br>351 people were supported  |             |                                      |                      |
| and contribute<br>to delivering<br>forest positive<br>goals (at least<br>one of<br>conservation,<br>restoration,<br>positive<br>inclusion of<br>farmers and<br>communities,<br>landscape-level |  |   | to have stronger business<br>legal entities around through<br>Formal Plantation Registry<br>Letter STDB and land titles.<br>Since 2021, Danone has<br>worked with the Livelihoods<br>Fund for Family Farming<br>(L3F), Mars Inc, L'Oréal,<br>Musim Mas, SNV and ICRAF<br>to design and launch a<br>Landscape project in North |             |                                      |                      |

| Palm Oil<br>Landscape<br>KPI's   | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data   | Methodology | Link to publicly available<br>source | Target<br>(optional) |
|--|--|---|---|-------------|--------------------------------------|----------------------|
| stakeholder<br>platforms or<br>partnerships)<br>5) Linkages to<br>shared<br>landscape- level<br>goals<br>developed<br>through multi-<br>stakeholder<br>processes |  |   | demonstrates that a<br>transparent and biodiverse<br>palm oil supply chain model<br>is doable for independent<br>smallholders. By on-site<br>training and technical<br>assistance of local farmers<br>and communities, the project<br>aims to prevent<br>deforestation & conversion,<br>implement Regenerative<br>agriculture practices, for which<br>agri. inputs will be provided,<br>and increase income at the<br>same time. Field activity<br>started in 2022.<br>In 2022, 451 farmers (40%<br>females) were fully enrolled<br>in the program & received<br>Starter Packages to support<br>them in applying<br>Regenerative Agriculture<br>practices on their own<br>farms. It is composed of<br>cover crops seedlings,<br>tunera seedlings & barn owl<br>nests (for IDPM), bio-inputs,<br>compost, and equipment to<br>produce home- based<br>compost.<br>355 farmers have been<br>trained on financial literacy<br>and Regenerative<br>Agriculture, and palm-based<br>agroforestry demonstration |             |                                      |                      |

| Palm Oil<br>Landscape<br>KPI's | Publicly reported<br>value and<br>method provided<br>in 2022 | Publicly reporting<br>as of June 30th<br>2023 | <u>Publicly reported</u> value or<br>narrative for 2023 on 2022<br>data   | Methodology | Link to publicly available<br>source | Target<br>(optional) |
|--------------------------------|--|---|---|-------------|--------------------------------------|----------------------|
|                                |  |   | plots have been established<br>in 6 villages. In 5 villages<br>nurseries have been<br>established to support the<br>adoption of oil palm<br>diversification at farm level.<br>A composting unit has been<br>established under the<br>operation of the<br>Smallholders' Association to<br>produce on an industrial<br>scale cheap organic fertilizers<br>for more than 1,000 farmers.<br>Project deliverables are<br>monitored at least every 6<br>months. |             |                                      |                      |