

Mondelez International

Coalition member since 2020 | As of September 2023, palm oil and paper, pulp, and fibre-based packaging (PPP) are material commodities for Mondelez International.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021, 2022 and 2023 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitatively where indicated
- "Yes – narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not yet reporting" response indicates a company is not yet reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com

Palm Oil for Manufacturers Buying Palm (CPO and PKO)

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: Policy cover no fire, HCS, HCVS, human rights, no peat development and includes relevant industry cut-off dates PO Action Progress Update 2020.pdf (mondelezinternational.com)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Policy linked			Link	
1.2 Timebound action plan summary	Plan includes: governance, grievance management, environment, human rights and smallholders Palm Oil Mondelez International, Inc. (mondelezinternational.com)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Action plan linked			Link	
1.3 Mill list using the conventions of the Universal Mill List to make group links	List published and up to date	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	See mill list	Note: Link to 2021 mill list, will be updated in H2'2023 with 2022 mill list. Information on mill list is gathered from suppliers and consolidated and reviewed with support		Link	

*Scope: What materials/products are in-scope of the reported value, and what proportion of total commodity volume does that scope represent?

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
				from Satelligence.			
1.4 % volume that is deforestation and conversion free - using public DCF methodology or IRF Delivering category	N/A – new KPI	Yes: quantitative <input type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input checked="" type="checkbox"/>					
1.5 % Progress of mills toward forest positive (or NDPE) – using the NDPE IRF or equivalent (updated reporting guidance)	Did not report	Yes: quantitative <input type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input checked="" type="checkbox"/>					
1.6 % traceable to mill	99%: We require suppliers to trace the palm oil they supply to us to the mill and plantation level to evaluate whether they comply with the no deforestation requirements. Via our annual Palm Supplier KPI survey we request suppliers to identify "what % of CPO and PKO equivalent supplied to MDLZ is traceable	Yes: quantitative <input checked="" type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	99%	Via our annual Palm Supplier KPI survey we request suppliers to identify "what % of CPO and PKO equivalent supplied to MDLZ is traceable to		2022-MDLZ-Snacking-Made-Right-ESG-Report.pdf (mondelezinternational.com)	100% by 2025

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	to Mill". We take this KPI survey data as the nominator, with total palm oil volume sourced as the denominator. Via this calc we establish % palm oil TTM. 2021-MDLZ-Snacking-Made-Right-ESG-Report.pdf (mondelezinternational.com)			Mill". We take this KPI survey data as the nominator, with total palm oil volume sourced as the denominator. Via this calculation we establish % palm oil TTM			
1.7 % traceable to FFB sources	85% TTP	Yes: quantitative <input type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	88% traceable to plantation			2022-MDLZ-Snacking-Made-Right-ESG-Report.pdf (mondelezinternational.com)	
1.8 % physically certified (MB/SG)	2.4%: Volume CPO and PKO MB or SG certified is nominator. Total volume sourced is denominator. Continue to maintain 100% Palm Oil volume Roundtable on Sustainable Palm Oil (RSPO) certified palm oil (since 2013) Member - Mondelez International, Inc - Roundtable on Sustainable Palm Oil (RSPO)	Yes: quantitative <input checked="" type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	From 2021 ACOP data: 2.46% This value will be updated following the publication of the 2022 ACOP report		Volume CPO and PKO MB or SG certified is nominator. Total volume sourced (CPO and PKO) is denominator	Mondelez International Inc ACOP2021.pdf (rspo.org)	Maintain 100% Palm Oil volume Roundtable on Sustainable Palm Oil (RSPO) certified palm oil (since 2013)

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Element 2							
2.1 Direct supplier list.	List published and up to date	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	See mill list	Note: Link to 2021 mill list, will be updated in H2'2023 with 2022 mill list. Informtion on mill list is gathered from suppliers and consolidated and reviewed with support from Satelligence.		Link	
2.2 % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	95% of the palm oil we source is from suppliers engaged in and informed about CGF FPC supplier commitments and coalition asks. In our annual supplier KPI survey we request participating suppliers to identify "are you engaged in and informed about the CGF Forest positive suppliers commitment and coalition asks either directly by MDLZ or indirectly by common platforms like CGF/POTC where MDLZ is active?"	Yes: quantitative <input type="checkbox"/> Yes: narrative <input checked="" type="checkbox"/> No <input type="checkbox"/>	In our annual supplier KPI survey we request participating suppliers to identify "are you engaged in and informed about the CGF Forest Positive Suppliers Commitment and Forest Positive Approach either directly by MDLZ or indirectly by			Link (page 48) Palm Oil Mondelēz International, Inc. (mondelezinternati onal.com)	

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Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	2021-MDLZ-Snacking-Made-Right-ESG-Report.pdf (mondelezinternational.com)		common platforms like CGF/POTC where MDLZ is active?"				
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business <i>(updated reporting guidance)</i>	100% palm oil sourced from suppliers aligned to the PO Action Plan and we will continue to work with our suppliers to ensure compliance to our expectations and requirements along the entire value chain. In our annual supplier KPI survey we request participating suppliers to identify "Is your sustainability policy in compliance with MDLZ sustainability policy (Palm oil action plan)?" The KPI survey data is consolidated with supplied volumes to establish nominator. Total volume sourced forms the denominator.	Yes: quantitative <input checked="" type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	100%	In our annual supplier KPI survey we request participating suppliers to identify "Is your sustainability policy in compliance with MDLZ sustainability policy (Palm Oil Action Plan)?" The KPI survey data is consolidated with supplied volumes to establish nominator. Total volume sourced forms the denominator			100% palm oil sourced from suppliers aligned to the Palm Oil Action Plan by 2025

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Element 3							
3.1 Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	We investigate claims of deforestation and human rights violations made against our suppliers. If we verify that a supplier has failed to meet the terms of our POAP, we work with them to fix the problem. When there is a significant breach of our requirements, we suspend that supplier from our supply chain and engage with them to ensure an action plan is fully implemented and the issues remediated. Prior to re-entering suspended suppliers, a thorough re-entry assessment must be completed to ensure that the supplier is now operating in full compliance with our POAP Grievance Management Process (mondelezinternational.com)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	See grievance procedure			Link	
3.2 Summary of progress of grievance cases (e.g. in grievance log or relevant	Did not report	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					

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Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
progress report(s))							
3.3 % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	We utilize Satelligence monitoring, covering our extended supply chains for Indonesia and Malaysia origin oil. Based on standard industry production split, this equates to 88% of total palm oil we source annually. 2021-MDLZ-Snacking-Made- Right-ESG-Report.pdf (mondelezinternational.com)	Yes: quantitative <input checked="" type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	88%			We utilize Satelligence satellite monitoring, covering our extended supply chains for Indonesia and Malaysia origin oil. Based on standard industry production split, this equates to 83% of total palm oil we source annually	
3.4 For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems	Through our membership of the CGF FPC, we are also playing an active role in developing a shared Monitoring & Response Framework (MRF). In 2022, we look forward to working with the other member companies to successfully implement the MRF to reduce the risk of deforestation, development on	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Through our membership of the CGF FPC, we are also playing an active role in developing a shared Monitoring & Response Framework (MRF). In 2023, we look forward to			Link (pages 47-48)	

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beyond own supply chains including landscape initiatives and sectoral collaborations	peat and conversion in the palm oil supply chain. Also invest in landscapes. Collaboration = POCG and CGF		working with the other member companies to successfully implement the MRF to reduce the risk of deforestation, development on peat and conversion in the palm oil supply chain. Also invest in landscapes. Collaboration = POCG and CGF				
3.5 % of supply mills with, or potentially linked to, deforestation & peat grievances	Narrative reporting	Yes: quantitative <input type="checkbox"/> Yes: narrative <input checked="" type="checkbox"/> No <input type="checkbox"/>	Once our supply chain is mapped, Satelligence satellite monitoring is used to identify and alert us to potential deforestation events where we may need to act. Additionally, we require our suppliers to deploy satellite monitoring along			Link	

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Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
			their upstream supply chains.				
3.6 % of deforestation & peat grievances where action taken in line with MRF steps and requirements	Narrative reporting	Yes: quantitative <input type="checkbox"/> Yes: narrative <input checked="" type="checkbox"/> No <input type="checkbox"/>	Once our supply chain is mapped, Satelligence satellite monitoring is used to identify and alert us to potential deforestation events where we may need to act. Additionally, we require our suppliers to deploy satellite monitoring along their upstream supply chains.			Link	

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Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2023, Mondelez International is focusing its landscape engagement on palm oil.

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
Element 4 (Landscape Engagement)						
4.1 Priority production landscapes identified	Did not report	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>				
4.2 Methodology used to identify priority production landscapes	Did not report	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>				
4.3 Number of landscape initiatives currently engaged in	2022 MDLZ Snacking Made Right ESG Report	Yes: quantitative <input checked="" type="checkbox"/> Yes: narrative <input type="checkbox"/> No <input type="checkbox"/>	2 landscape Initiative: (1) Coalition Sustainable Livelihood Agroforestry and Livelihood in North Sumatera and Aceh; and (2) WWF Sabah Landscape program . On CSL, 2 landcape prioritize (Aceh and North Sumatera) , and 120 stakeholder involve .	CGF FPC Landscape Reporting Framework	2022-MDLZ-Snacking-Made-Right-ESG-Report.pdf (mondelezinternational.com) page 48	
4.4 For each landscape initiative your company is	2022 MDLZ Snacking Made Right ESG Report	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	1)Coalition Sustainable Livelihood, in Aceh and North Sumatera . Mondelez International work directly	CGF FPC Landscape Reporting Framework	Investing in Palm Oil Landscape Programs in Indonesia and Malaysia	

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<p>currently engaged in, information on:</p> <p>1) Name, location, timeline and other partners involved</p> <p>2) Report on type of engagement (e.g disbursed financial support, in-kind support, capacity, preferential sourcing)</p> <p>3) Specific actions or projects that are supported</p> <p>4) How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation,</p>			<p>with Conservation International.</p> <p>Engagement type:</p> <ul style="list-style-type: none"> - Financial support (investment) - In Kind support as CSL Initiator and Members since 2018 - <p>2) Sabah Landscape Program in Malaysia, Mondelez International establish new partnership with WWF Global Palm Oil in end of 2022. Specific actions in the scope :</p> <ul style="list-style-type: none"> - build the capacity of key stakeholders in the palm oil value chain to conduct HCV assessments in Sabah, Malaysia. - to raise awareness about traceability to plantation tools like WWF's Hamurni, which will facilitate greater supply chain transparency and accountability. <p>Action intends to address systemic issue and contribute to forest positive by</p>	<p>Additional, to the Landscape Reporting Framework, we have reports include: Project narrative report, Training/FGD Attendance List, Workshop/Learning Event Report.</p>	<p>As co-lead of the CGF FPC Production Landscapes group, we aspire to bring about large-scale change through investments in landscape programs in Indonesia and Malaysia. These programs are centered on responsible production and more sustainable supply of palm oil within the most sensitive locations we source from. In North Sumatera and Aceh, Indonesia, we have been a Coalition Sustainable Livelihood (CSL) initiator and member since 2018.</p> <p>In 2021, we began partnering with Conservation International to invest in an agroforestry project in North Sumatera. The aim is to advance social forestry programs, as well as provide guidance for future investments intended to promote the transition to more sustainable palm oil supply in the region. Approximately 120 stakeholders are involved in this project, with two</p>	

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<p><i>restoration, positive inclusion of farmers and communities, landscape-level multi-stakeholder platforms or partnerships)</i> 5) Linkages to shared landscape-level goals developed through multi-stakeholder processes</p>			<p>(1) encouraging the adoption of sustainable practices among plantation owners and operators, and (2) promote greater environmental stewardship</p>		<p>landscapes prioritized for action.</p> <p>In 2022, we established a new partnership with the Global Palm Oil team at WWF to promote sustainable production of palm oil and raise awareness about high conservation value areas. This project has a two-fold approach. Firstly, to build the capacity of key stakeholders in the palm oil value chain to conduct HCV assessments in Sabah, Malaysia. This will allow us to better manage and protect critical landscapes and promote responsible and sustainable production by plantation owners and operators. Secondly to raise awareness about traceability to plantation tools like WWF's Hamurni, which will facilitate greater supply chain transparency and accountability. By encouraging the adoption of sustainable practices among plantation owners and operators, we hope to promote greater environmental stewardship</p>	

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					and contribute to the long-term viability of the palm oil industry.	

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