Reckitt

Coalition member since 2020 | As of September 2023, palm oil, palm oil derivatives, direct soy, and paper, pulp, and fibre-based packaging (PPP) are material commodities for Reckitt.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021, 2022 and 2023 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitively where indicated
- "Yes narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not yet reporting" response indicates a company is not yet reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com

Palm Oil for Manufacturers Buying Palm (CPO and PKO)

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: Policy covers human rights, DCF cut-off dates, HCS/HCVS, improved traceability and grievance process <u>nrm-sourcing-</u> <u>standard.pdf</u> (<u>reckitt.com</u>) <u>Microsoft Word -</u> <u>NRM Sourcing</u> <u>Standard_Appendix</u> <u>A- FINAL</u> (<u>reckitt.com</u>)	Yes ⊠ No □	Natural Raw Material Sourcing Standard and Palm Oil Annex outline supplier requirements on human rights, DCF cut off dates, HCS/HCVS, improved traceability, grievance process and RSPO alignment		100% volume of direct sourced palm	<u>NRM Standard:</u> <u>Appendix A: Palm Oil</u> <u>NRM Sourcing</u> <u>Standard</u> <u>Sustainability Insights</u> <u>2022, pg.72. 77-78</u>	
1.2 Timebound action plan summary	Actions include work to improve traceability and expand more on derivatives with ASD *Note: hyperlinks in CGF-FPC 2022 report no longer work (to go to Reckitt website)	Yes ⊠ No □	Palm oil programme plan summary outlines topline focus areas for 2022 and 2023, and captures progress made in 2022. RSPO metrics are		100% volume of direct sourced palm	Sourcing forest <u>commodities</u> <u>approach 2023</u> <u>update</u> , pg.9-10 <u>NRM Standard:</u> <u>Appendix A: Palm Oil</u>	100% fats blends to be supporting RSPO programme by 2022. 80% palm by volume to be supporting RSPO programme by 2023.

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.3 Mill list using the conventions of the Universal Mill List to make group links 1.4 % volume that is deforestation and conversion free - using public	List published and up to date <u>Reckitt mill list 2022</u> N/A – new KPI	Yes ⊠ No □ Yes: quantitative ⊠ Yes: narrative □ No □	linked to a timebound publicly reported target. All other areas have internal targets. See mill list Fats blends – 90% NDV	Mill lists are updated annually on our website based on our supplier traceability exercise. Satellite monitoring (Starling Airbus) for Indonesia/Malaysia representing 83% of our fats blends volumes.	Fats blends and soap noodle supplier mill list 83% of fats blends volume 80% - fat blends & Soap Noodles	Reckitt mill list 2022 Sourcing forest commodities approach 2023 update, pg. 7-8	100% palm by volume to be supporting RSPO programme by 2026
DCF methodology or IRF Delivering category				See Earthwork Foundation process of verifying deforestation free in supply chain	represent our palm oil volume Our fats blends volumes make up 6% of our total palm volume.		

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.5 % Progress of mills toward forest positive (or NDPE) – using the NDPE IRF or equivalent (updated reporting guidance)	Narrative reporting	Yes: quantitative	Of this 29.8% of our volume is in the 'delivering' category for No Deforestation at Production Level. Our target is to increase each year the number of suppliers from which IRF profiles are received and the % Reckitt volume covered by IRF profile (see IRF graphs). 4 suppliers completed EPI with the Earthworm Foundation.	2022 use of IRF, EPI and T4T. % volume coverage suppliers participating in EPI/IRF	Individually identified suppliers x 4	Sourcing forest commodities approach 2023 update, pg.8	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.6 % traceable to mill	Fat blends 96% traceability to mill, 66% surfactants. For the palm oil within the fats blends and derivatives we sourced. Traceability exercise completed annually by Earthworm Foundation. Show traceability to specific regions.	Yes: quantitative	Fats blends: TTM – 100%	% volume traceable to mill level for fats blends volumes based on supplier self- declared data and analysis by Earthworm Foundation – data Jan-Dec 2022	100% fats blends volume purchased Jan – Dec 2022	Sourcing forest commodities approach 2023 update, pg. no. 6-7, 13 Sustainability Insights 2022, pg.72. 77-78	
1.7 % traceable to FFB sources	67% Fat blends, 35% surfactants (TTP): Traceability exercise completed annually by Earthworm Foundation	Yes: quantitative	Fats blends: TTP – 94%	% volume traceable to plantation level for fats blends suppliers based on supplier self- declared data and analysis by Earthworm Foundation – data Jan-Dec 2022	100% fats blends volume purchased Jan – Dec 2022	Sourcing forest commodities approach 2023 update, pg.5-6 Sustainability Insights 2022, pg.72. 77-78	
1.8 % physically certified (MB/SG)	76% RSPO SG (for fats blends)	Yes: quantitative ⊠ Yes: narrative □ No □	Fats blends - 93%SG & 5%MB = total 98% RSPO certified	% volume RSPO certified (SG/MB) purchased Jan- Dec 2022	100% Fats blends volume (6% total palm volume)	Sourcing forest commodities approach 2023 update, pg.9-10 Sustainability Insights 2022, pg.72. 77-78	100% fats blends to be supporting RSPO programme by 2022

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 2							
2.1 Direct supplier list. For retailers, this is the own brand supplier list	List published and up to date	Yes ⊠ No □	See list	Jan – Dec 2022 supplier list disclosed online annually post traceability exercise	100% palm oil purchased Jan- Dec 2022	Sourcing forest commodities approach 2023 update p. 5	
2.2 % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	100% of our fats blends and derivatives suppliers, representing 80% of the palm oil in materials we source. Our Chief Procurement Officer hosted a town hall in 2021 with all our fats blends and derivatives suppliers to set out our commitments and expectations of suppliers to increase NDPE monitoring. Following this, we are having quarterly reviews with each supplier to monitor their progress and discuss areas of improvement.	Yes: quantitative	100%	Fats blends suppliers engaged through all supplier townhall in 2021, followed by regular meetings with all these suppliers throughout 2022 to refresh knowledge of supplier requirements and improve NDPE compliance	Fats blends and soap noodle suppliers attended meeting representing over 80% palm volumes we source	Sourcing forest commodities approach 2023 update, pg.10	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business (updated reporting guidance)	Narrative reporting	Yes: quantitative	In 2022 we added sustainability criteria to the supplier performance scorecard owned by our Procurement team. This includes targets on traceability, NDV and grievances and scores are discussed with suppliers in our regular meetings. In 2022 we requested 4 suppliers to complete EPI with the Earthworm Foundation.	Focus on highest volume suppliers completing capability/compliance analysis (EPI/IRF)	100% palm oil suppliers	Sourcing forest commodities approach 2023 update, pg.8	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 3							
3.1 Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	Detailed up to date process provided <u>reckitt-palm-oil-</u> <u>grievance-procedure-</u> <u>july-2022.pdf</u>	Yes ⊠ No □	See grievance procedure. Procedure is aligned with CGF-FPC MRF	Focus on addressing highest risk NDPE grievance cases (scale/impact)	100% palm oil suppliers	Sustainability Insights 2022, pg.72.77-78 pg.28 Palm Oil Grievance Procedure	
3.2 Summary of progress of grievance cases (e.g. in grievance log or relevant progress report(s))	Grievance log up to date and include, number, company and current status <u>reckitt-grievance-log-</u> <u>dec-2022-1.pdf</u>	Yes ⊠ No □	See grievance log	Grievance log updated regularly internally and externally. Includes up to date information. Progress is captured in the "Summary of Grievance" column, and status is updated in the grievance status column.	100% palm oil suppliers	Sustainability Insights 2022, pg.72.77-78 pg.28 Reckitt Grievance Log Palm Oil Grievance Procedure Sourcing forest commodities approach 2023 update, pg. 7-9	

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly</u> <u>reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
3.3 % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	85.4%. The remaining 14.6% is not covered as the palm oil originates from countries other than Indonesia and Malaysia. Application of Earthworm / Airbus Starling platform. We deploy real-time satellite analysis through the Earthworm/Airbus Starling platform to identify deforestation and peat destruction within the likely sourcing areas of mills in our suppliers' supply chains. Report includes further detail on: supplier specific progress reports, strengthening traceability to plantation.	Continue to increase monitoring of supply base	Yes: quantitative Yes: narrative No	Fat blend and soap noodle volumes: Focus on Indonesia and Malaysia as 97% sourced from those countries – (Satellite monitoring of supply chain in Indonesia and Malaysia - Earthworm Foundation/Airbus Starling foundation)	Satellite monitoring covers Indonesia and Malaysia – traceability exercise verifying mills in our supply chain, is followed by NDV exercise which identifies de- forestation in our supply chain. Alongside this we follow up NDPE grievances that are recorded in our grievance log and engage directly with suppliers to resolve these	Satellite monitoring coverage for fats blends and soap noodles (covers over 80% of our palm volumes).	Sourcing forest commodities approach 2023 update, pg.7-8, 13
3.4 For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations	Earthworm led landscapes programmes	Provide greater detail on specific actions taken	Yes ⊠ No □	Earthworm led landscape programmes in Indonesia and Malaysia. In 2022 the three landscape programmes covered 21% of the palm mills in our supply chain.		Indonesia/Malaysia fats blends suppliers	Sourcing forest commodities approach 2023 update, pg.8-9 <u>NRM Standard:</u> Appendix A: Palm Oil

Palm Oil KPIs (Manufacturers Buying Palm Oil)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
3.5 % of supply mills with, or potentially linked to, deforestation & peat grievances	0.01% of palm oil used in fats blends is linked to deforestation and/or peat grievances (Application of Earthworm / Airbus Starling platform)	Clarify method beyond just naming platform/consultancy used	Yes: quantitative ⊠ Yes: narrative □ No □	0.02% for fat blends (3.9% for soap noodles)	% of mills (by volume) which is coming from boundaries which are in Reckitt's supply chain and in which deforestation events have been confirmed. Mills analysed based on Jan-Dec 2022 traceability exercise. Quarterly NDV monitoring, using satellite analysis enables identification of mills linked to deforestation grievances	% of fats blends mills (by volume) in Indonesia and Malaysia linked to grievances	Sourcing forest commodities approach 2023 update, pg.7-8
3.6 % of deforestation & peat grievances where action taken in line with MRF steps and requirements	Did not report	Start reporting	Yes: quantitative Yes: narrative No No	Progress on addressing grievances is updated each time the log is published. We prioritise the highest risk grievances as these have the largest negative impact and/or pose the greatest risk to our supply chains.	All grievance raised with Reckitt directly, often via NGOs, or identified in documents in the public domain (e.g. NGO reports) by ourselves or partner the Earthworm Foundation	All grievances recorded on grievance log	Sustainability Insights 2022, pg.72, 77-78 pg.28 Reckitt Grievance Log

Palm Oil for Retailers and Manufacturers Buying Palm Derivatives (CPO derivatives and PKO derivatives)

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Note: Policy covers human rights, DCF cut-off dates, HCS/HCVS, improved traceability and grievance process <u>nrm-sourcing-</u> <u>standard.pdf</u> (reckitt.com) <u>Microsoft Word -</u> <u>NRM Sourcing</u> <u>Standard_Appendix</u> <u>A- FINAL</u> (reckitt.com)	Yes ⊠ No □	Natural Raw Material Sourcing Standard and Palm Oil Annex outline supplier requirements on human rights, DCF cut off dates, HCS/HCVS, improved traceability, grievance process and RSPO alignment		100% volume of palm volume	NRM Standard: Appendix A: Palm Oil NRM Sourcing Standard Sustainability Insights 2022, pg.72. 77-78 Sourcing forest commodities approach 2023 update, pg.3-10	
1.2 Timebound	Actions include	Yes 🗵	Palm oil programme plan		100% volume of	Sourcing forest	
action plan summary	work to improve traceability and expand more on derivatives with ASD *Note: hyperlinks in CGF-FPC 2022 report no longer work (to go to Reckitt website)	No 🗆	outlines topline focus areas for 2022 and 2023, including specific focus areas relating to soap noodles and palm derived surfactants. It also captures progress made in 2022. RSPO metrics are linked to a timebound publicly reported target. All other areas have internal targets.		palm oil	<u>commodities approach</u> <u>2023 update</u> , and pg.9- 10 <u>NRM Standard:</u> <u>Appendix A: Palm Oil</u>	

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.4 % volume that is deforestation and conversion free - using public DCF methodology or IRF Delivering category	N/A	Yes: quantitative □ Yes: narrative ⊠ No □	42% NDV score for soap noodle volumes	Soap noodle volumes sourced in Indonesia and Malaysia covered by Starling satellite monitoring	Satellite monitoring (Starling Airbus) for Indonesia/Malaysia covers 98% of our soap noodle volumes. Our soap noodles make up 74% of our total volume	Sourcing forest commodities approach 2023 update, pg.7-8 Sustainability Insights 2022, pg.72. 77-78	
1.8 % physically certified (MB/SG)	26% of palm used in derivatives and surfactants certified through RSPO Credits (31.22% RSPO Credits for the palm oil used in derivatives and 7.26% RSPO Credits for the palm oil used in Surfactants certified through RSPO Credits)	Yes: quantitative Yes: narrative No	% volume supporting RSPO programme (SG/MB/Credits) purchased Jan-Dec 2022 – Soap Noodles – 40% credits coverage Palm Derived Surfactants - 11% Credits coverage		Palm Derived Surfactant volume (20% total volume) & Soap Noodle volume (74% of total volume)	Sourcing forest commodities approach 2023 update, pg.9-10 Sustainability Insights 2022, pg.72. 77-78	80% palm volume supporting RSPO programme by 2023 (fats blends/soap noodles) 100% palm volume supporting RSPO programme by 2026
Element 2							
2.1 Direct supplier list	List published and up to date	Yes ⊠ No □	See supplier list	Jan – Dec 2022 supplier list disclosed online	100% palm oil purchased Jan-Dec 2022. For Palm	Sourcing forest commodities approach 2023 update, pg. 5	

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.4. List of	List published and	Yes 🗵	See supplier list	annually post traceability exercise Jan – Dec	Surfactants: abbreviated list of direct suppliers contributing over 90% of the surfactants supplied to Reckitt. 100% palm oil	Sourcing forest	
identified major upstream suppliers/traders prioritized	up to date	No 🗆		supplier list disclosed online annually post traceability exercise – all soap noodle suppliers identified as major suppliers, major palm derived surfactant suppliers are on the published list and represent 90% of volume	purchased Jan-Dec 2022	<u>commodities approach</u> <u>2023 update</u> , pg.5	

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.2 % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	100% of our fats blends and derivatives suppliers, representing 80% of the palm oil in materials we source. Our Chief Procurement Officer hosted a town hall in 2021 with all our fats blends and derivatives suppliers to set out our commitments and expectations of suppliers to increase NDPE monitoring. Following this, we are having quarterly reviews with each supplier to monitor their progress and discuss areas of improvement.	Yes: quantitative Yes: narrative No No	100% informed and engaged - for soap noodles 21% palm derived surfactant suppliers engaged (volumes supplied by ASD members)	Soap noodle and Fats blends suppliers engaged through all supplier townhall in 2021, followed by regular meetings with all these suppliers throughout 2022 to refresh knowledge of supplier requirements and improve NDPE compliance Palm Derived surfactant suppliers engaged through sharing NRM sourcing standard within suppliers contracts, and through Action	Fats blends and soap noodle suppliers attended meeting representing over 80% palm volumes we source	Sourcing forest commodities approach 2023 update, pg.10	

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
				for Sustainable Derivatives (21% of Palm Derived Surfactant suppliers are members)			
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business (updated reporting guidance)	Narrative reporting	Yes: quantitative Yes: narrative □ No ⊠					
2.5. Upstream suppliers/traders prioritised and engaged (directly or via a collective approach) and informed of	Narrative reporting	Yes: quantitative Pes: narrative No 🖾					

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Forest Positive Approach							
2.6 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Narrative reporting	Yes: quantitative Pes: narrative No 🖾					
Element 3	I			L		L	
3.8 Provide a short narrative summary of progress made towards reporting on the Element 3 in 2023	Chief Procurement Officer hosted a town hall with all our palm oil suppliers to set out our new commitments and our aim to develop plans for each supplier in 2022 to increase NDPE	Yes ⊠ No □	Reckitt uses satellite monitoring analysis through EF/Airbus Starling platform. Our annual traceability data, combined with this satellite monitoring system enables Reckitt to verify the proportion of our fat blends and soap noodle supply chain that is DF in				

Palm Oil KPIs (Manufacturers Buying Palm Oil Derivatives)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	monitoring (tailored approach alongside CGF work).		Indonesia and Malaysia. It also enables us to identify and verify potentiation deforestation incidents in our supply chain through annual no deforestation verification analysis and any requested grievance investigations.				

Soy for Manufacturers Buying Direct Soy

*Only values already made public through companies own website/report can be included

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1 1.1 Policy commitments to	Note: Policy covers human	Yes ⊠ No □	Policy covers human rights,		100% direct soy purchased	NRM Sourcing Standard, 5, 5-12	
the forest positive goals	rights, HCS/HCVS, improved traceability and grievance process <u>Natural Raw</u> <u>Materials</u> <u>Sourcing</u> <u>Standard</u>		implementation of forest positive approach, traceability and grievance management				
1.2 Timebound action plan summary	Did not report	Yes □ No ⊠					
1.3 Soy Footprint across all product categories	N/A - new for manufacturers buying direct soy	Yes ⊠ No □	6149 MT	Jan-Dec 2022 volume of direct soy:	100% direct soy purchased	Sourcing forest commodities approach 2023 update, pg. 12	
1.4 Methodology for soy footprint calculation (new for manufacturers buying direct soy)	N/A	Yes 🛛 No 🗖	Jan-Dec 2022 volume of direct soy is based on supplier information.		100% direct soy purchased	Sourcing forest commodities approach 2023 update, pg. 12	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.5 % Traceable to at-risk origin (country or subnational) without further assurance of DCF status (adjusted KPI)	USA – 69% Europe, India, Argentina & China – 24% Various locations, including Brazil – 7% (data from supplier engagement)	Yes: quantitative ⊠ Yes: narrative □ No □	Where we purchase soy derivatives supplier has given us information on the volume of soy used in the final product to include in our calculation. 92% USA, 1% China, 7% mixed origins (Europe, India, USA, Canada)	Jan-Dec 2022 % volume of direct soy broken down by country – data provided by suppliers For mixed origins suppliers specify the countries of origin. Where country is not known suppliers mark this volume "unknown".	100% direct soy purchased	Sourcing forest commodities approach 2023 update, pg. 12	
1.6 % Unknown origins (adjusted KPI)	Various locations, including Brazil	Yes: quantitative ⊠	0% unknown origins (known origin sums to 100%)	Jan-Dec 2022 % volume of direct soy reported by suppliers as from	100% direct soy purchased	Sourcing forest commodities approach 2023 update, pg. 12	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	 - 7% (supplier engagement) *Note: hyperlinks in CGF-FPC 2022 report no longer work (to go to Reckitt website) 	Yes: narrative		unknown origin – 0%			
1.7 % DCF supply and break-down into: % DCF negligible risk origin % DCF certified % DCF monitored (adjusted KPI)	Did not report	Yes: quantitative Yes: narrative No 🛛					
 1.8 Progress on ensuring soy is deforestation- and conversion-free for at-risk origins: a) Year on year change in DCF volume % b) % of non-DCF volume under engagement, and change compared 	Did not report	Yes: quantitative Yes: narrative No 🛛					

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
to previous year (adjusted KPI)							
Element 2							
2.1 Direct supplier list (new for manufacturers buying direct soy)	List published and up to date	Yes ⊠ No □	Our suppliers are: Sternchemie, Oleofinos, PGEO Edible Oils, Cargill, AAK, Stratas, ADM and Dupont	List of all direct suppliers supplying soy from Jan-Dec 2022	100% direct soy purchased	Sourcing forest commodities approach 2023 update, pg.20-21	
2.2 % of T1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	Did not report	Yes: quantitative Xes: narrative	100% - Our NRM standard is shared with all soy suppliers are part of the contracting process ensuring they are aware of the sourcing standards they are expected to uphold.	All suppliers have been informed of our commitment to a forest positives approach as part of the contracting process which includes communication of our NRM sourcing standard with all direct soy suppliers.	100% direct soy purchased	NRM Sourcing Standard Sourcing forest commodities approach 2023 update, pg. 20-21	

Soy KPIs (Manufacturers Buying Direct Soy)	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
2.3 Performance of T1 suppliers against Forest Positive Approach including progress on delivery across entire operations (updated reporting guidance)	Did not report	Yes: quantitative Yes: narrative No 🛛					
2.5 Summary of the Forest Positive Approach for suppliers and traders	Did not report	Yes 🖂 No 🗖	Our Natural Raw Material Standard our sourcing requirements which apply so soy suppliers. These include traceability, the implementation of forest positive approaches and the effective identification and management of grievances.	The NRM sourcing standard requires all suppliers to have systems in place to identify risks of non- compliance to Reckitt's standard and mitigate, or act to address these for their Tier 2 and Tier 3 suppliers.	100% direct soy purchased	<u>NRM Sourcing Standard,</u> pg.5 <u>Sourcing forest</u> <u>commodities approach</u> <u>2023 update</u> , pg.14	

PPP for Retailers and Manufacturers

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
Element 1							
1.1 Policy commitments to the forest positive goals	Policy covers: human rights, HCS/HCVS, improved traceability and grievance process <u>nrm-sourcing-</u> <u>standard.pdf</u> (reckitt.com)	Yes ⊠ No □	NRM Sourcing Standard covers human rights, implementation of forest positive approach, traceability and grievance management Forest Positives document outlines supplier requirements and targets.		100% paper and board packaging products – direct sourced and copackers added in 2022	NRM Sourcing Standard Sourcing forest commodities approach 2023 update, 10-12, 18	
1.2 Timebound action plan summary	By the end of 2021, 99% of our paper and board was from certified or recycled sources and we still expect to reach our goal for 100% by 2025 or before *Note: hyperlinks in CGF-FPC 2022	Yes ⊠ No □	By end of 2022 99% of paper/board came from certified or recycled for Reckitt manufactured products. For co- packed products this was 98%. Target is 100% for both by 2025.	Methodology of annual supplier engagement through RFI is outlined in Forest Positives document.	100% paper and board packaging products – direct sourced and copackers added in 2022	Sourcing forest commodities approach 2023 update, 10-12, 18	100% paper and board from certified or recycled sources by 2025

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
	report no longer work (to go to Reckitt website)						
1.3 % recycled, % virgin fibre	13% from virgin sources, 50% from recycled sources and 37% from mixed sources. Direct data collection from suppliers (conducted annually)	Yes: quantitative Xes: narrative No	Reckitt manufactured products: 53% recycled, 14% virgin fibre 33% mixed sources	Methodology of annual supplier engagement through RFI is outlined in Forest Positives document.	100% direct sourced paper and board	Sourcing forest commodities approach 2023 update, 10-12, 18	100% paper and board from certified or recycled sources by 2025
1.4 Percentage of virgin supply certified, and percentage per scheme and chain of custody model	Of the virgin material: • 59% has chain of custody certification • 34% is from FSC/PEFC/SRI sources • 7% is uncertified and we are working to validate these origin (Paper and board from certified or	Yes: quantitative ⊠ Yes: narrative □ No □	Of the virgin material: • 46% had chain of custody certification (FSC/PEFC/SFI sources) • 8% was uncertified and we are working to validate these origins	Methodology of annual supplier engagement through IRF is outlined in Forest Positives document.	100% direct sourced paper and board	Sourcing forest commodities approach 2023 update, pg. 8-9	100% paper and board from certified or recycled sources by 2025

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.5 % of virgin supply	recycled sources, excluding third- party manufacturing sites) N/A – new KPI	Yes:	97% traceable to	Methodology of	100% direct	Sourcing forest	100% paper and
traceable to origin (at least to country of harvest)	N/A - new Kri	quantitative Ves: narrative No	country of origin	annual supplier engagement through RFI is outlined in Forest Positives document	sourced paper and board	<u>commodities</u> <u>approach 2023</u> <u>update</u> , 10-12, 18	board from certified or recycled sources by 2025
1.6 % of supply from high priority sources	Did not report	Yes: quantitative ⊠ Yes: narrative □ No □	High priority sources: Indonesia -2% Brazil – 4% Malaysia 3% Low priority sources: China - 6% Mixed Origin: 9% We are working towards understanding % breakdown of mixed origin sources. These	Methodology of annual supplier engagement through RFI is outlined in Forest Positives document. High priority sources defined by CGF PPP working group as "Forest Risk Country".	100% direct sourced paper and board	Sourcing forest commodities approach 2023 update, 10-12, 18	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
1.7 Actions being taken for supply from high priority	Did not report	Yes: quantitative	contain a mix of low priority (Russia, Bulgaria) and high priority (Laos Myanmar DRC Gabon Honduras Cambodia Papua New Guinea Ecuador) origins				
sources Element 2		□ Yes: narrative □ No ⊠					
2.1 Direct Supplier list	NA – new KPI	Yes ⊠ No □	See direct supplier list		List of Tier 1 suppliers – direct	Sourcing forest commodities approach 2023 update, Annex 3	
2.2 Proportion of suppliers informed about the Forest Positive Suppliers approach	Did not report	Yes: quantitative ⊠ Yes: narrative □ No □	100% direct suppliers and co- packers (contacted to collate data on the materials purchased –	Methodology of annual supplier engagement through RFI is outlined in Forest	100% paper and board packaging products – direct sourced and copackers added in 2022	Sourcing forest commodities approach 2023 update, 10-12, 18	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
			certification and evidence)	Positives document.			
2.3 Number or proportion of suppliers identified as priority for engagement, and % engaged	Did not report	Yes: quantitative Xes: narrative No	100% direct suppliers and co- packers (contacted to collate data on the materials purchased – certification and evidence). Additional questions on CoC and sustainability commitments – procurement team then work with identified non- compliant suppliers	Methodology of annual supplier engagement through RFI is outlined in Forest Positives document. The methodology highlights suppliers who are not compliant to our commitment and we engage them to improve performance	100% paper and board packaging products – direct sourced and copackers added in 2022	Sourcing forest commodities approach 2023 update, 10-12, 18	
2.4 Performance of engaged suppliers and changes over time including progress on delivery across entire business	Did not report	Yes: quantitative ⊠ Yes: narrative □ No □	Our commitment and supplier requirement is for 100% paper and board to be recycled or from origins approved by FSC/PEFC/SFI by 2025.	Methodology of annual supplier engagement through RFI is outlined in Forest Positives document (see link)	Compliance over time of direct source suppliers and co-packers (since 2022) by region, and total performance across entire business.	Sourcing forest commodities approach 2023 update, 10-12, 18	

PPP KPIs	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Scope*	Link to publicly available source	Target (optional)
			Direct suppliers compliant in 2018 (90.5%) to 2022 (98%)				
			99% compliance for direct suppliers, 98% for co-packers – direct + copackers = entire business performance				

Element 4 (Landscape Engagement) Key Performance Indicators | As of September 2023, Reckitt is focusing its landscape engagement on palm oil.

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	Publicly reported value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target <i>(optional)</i>
Element 4						
4.1 Priority production landscapes identified	Policies & reports Reckitt.com	Yes ⊠ No □	Landscapes identified in Malaysia and Indonesia – Aceh, Riau, Sabah – covering 21% of the mills in our supply chain	Composition of the 21% coverage: Aceh (2.6%), Riau (13.3%), Sabah (5.7%)	Sourcing forest commodities approach 2023 update Sustainability Insights 2022	
4.2 Methodology used to identify priority production landscapes	Policies & reports Reckitt.com	Yes ⊠ No □	Criteria to identify landscape programmes: high volume sourcing regions, cross over with mills in our supply chain enabling us to address risks through direct interventions. Directly addressing: Environmental. Social and biodiversity risk.		Sourcing forest commodities approach 2023 update Sustainability Insights 2022	
4.3 Number of landscape initiatives currently engaged in	3 initiatives	Yes: quantitative ⊠ Yes: narrative □ No □	3	Aceh, Riau, Sabah Landscape programmes	Sourcing forest commodities approach 2023 update Sustainability Insights 2022	

Palm Oil Publicly r Landscape value and KPI's provided	method Publicly reporting as	s of Publicly reported value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
4.4 For each landscape initiative your company is currently engaged in, information on: 1) Name, location, timeline and other partners involved 2) Report on type of engagement (e.g disbursed financial support, in-kind 		Aceh, Riau, Sabah landscape programmes led by Earthworm Foundation, financial and in- kind support, for full detail on each landscape programme see landscapes annex in linked document		Sourcing forest commodities approach 2023 update, pg.9 – 15 Sustainability Insights 2022	

Palm Oil Landscape KPI's	Publicly reported value and method provided in 2022	Publicly reporting as of June 30th 2023	<u>Publicly reported</u> value or narrative for 2023 on 2022 data	Methodology	Link to publicly available source	Target (optional)
to delivering						
forest positive						
goals (at least						
one of						
conservation,						
restoration,						
positive						
inclusion of						
farmers and						
communities,						
landscape-level						
multi-						
stakeholder						
platforms or						
partnerships)						
5) Linkages to						
shared						
landscape-level						
goals developed						
through multi-						
stakeholder						
processes						