



Collaboration for Healthier Lives

Repository for building impactful initiatives

2023

Executive Summary

Background and Purpose:



Non-communicable diseases, such as malnutrition, high blood pressure, or obesity, affect millions of people around the world and are **partly attributed to unsustainable consumption habits**. In the age of information and with an increasingly health-aware population, businesses have the incredible opportunity to directly impact global health habits by a) encouraging consumers to make **better consumption choices** and b) offering them **better, healthier options**.

Since its inception three years ago, the Collaboration for Healthier Lives (CHL) Coalition of Action, a CEO-led initiative of The Consumer Goods Forum (CGF), has launched over 70 local programs across a dozen countries, which included more than 800 individual initiatives, with the objective of gathering manufacturers, retailers, public health authorities, academia, and NGO partners to nudge consumers towards healthier habits.

CHL partnered with CGF member, Bain & Co., to identify key learnings from its global initiatives and provide a prescriptive view on how businesses can establish and execute impactful initiatives.

Results and Analysis:

Through a qualitative review of CHL's iconic initiatives and summarisation of academic research, including that on tactics for influencing consumer behaviour, our analyses suggested that:

- Regulation is the most influential mechanism to deeply modify consumption habits, as it forces all stakeholders to implement change at the same rhythm and scale;
- Several CHL initiatives have relied on choice architecture tactics and consumer education, which may not be the most effective ways to reach consumers.
- The most interventionist tactics (e.g., rewards, self-identification) are often the most effective when it comes to nudging consumers towards healthier habits and ensuring they are long-lasting;
- Mixing tactics and skewing towards higher-order tactics (e.g., price incentives, personalization), have proven to be particularly effective.

Conclusions and Results:

It is recommended that CHL Co-Chairs and members systematically use diverse behaviour-changing tactics, which include rewards and self-identification, in their pilots.

Whilst laying out the right tactics is essential to ensure the success of an initiative, design and process are also critical. As such, we recommend that initiatives should be:

- Designed in a collaborative way between all stakeholders, but retailer-led as retailers are the gateway to consumers;
- Sponsored by top management and resourced with the right roles (e.g., commercial teams, PMO) to ensure seamless execution and delivery;
- Managed with sufficient time and relying on cost-sharing between manufacturers and retailers, for maximum collaboration;
- Continuously measured and improved through a test-and-learn approach;
- Launched digitally to start and scale quickly, and progressively expanded to omnichannel for maximum reach.

TABLE OF CONTENTS

6	Empowering Consumers Towards Healthier Lives
20	Introduction to the Collaboration for Healthier Lives Coalition of Action (CHL)
25	Key Learnings for Enhancing Consumers' Health
33	Inventory and Assessment on Impact of CHL Initiatives [June 2021 – June 2023]
42	Detailed Case Studies of Recent Initiatives
83	Join CHL

Project Context and Purpose of this Report

The Coalition for Healthier Lives (CHL) and Bain & Co. developed a repository containing behavioural insights and transversal learnings from local CHL initiatives and pilots.



Sourced by academic literature, member self-assessments and interviews, the aim is to provide insight and guidance on how to effectively construct and scale impactful initiatives that enhance consumer health and wellbeing.

This repository covers the following items:

01

A Global Case for Living Healthier Lives

A view on the global health issues affecting the world's population

04

Overview of Global Initiatives

An analysis of various pilots and initiatives launched by members of local CHL coalitions

02

The Role of CHL at The Consumer Goods Forum

Details on the role and purpose of the coalition in enhancing consumer health

05

CHL Case Studies

Understanding the process, value and results of CHL initiatives

03

Key Learnings on Enhancing Consumer Health

What it takes to truly improve consumer health and how to implement change

06

Join CHL

Overview of membership benefits and how to be a part of the coalition

CHAPTER

Empowering Consumers Towards Healthier Lives

Introduction to the Collaboration for Healthier Lives

Key Learnings for Enhancing Consumers' Health

Inventory and Assessment of Impact of CHL Initiatives

Detailed Case Studies of Recent Initiatives

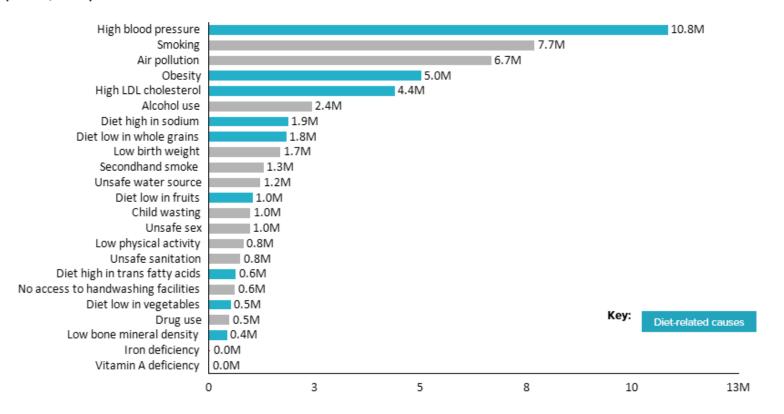
Join CHL

Non-communicable diseases are responsible for millions of deaths each year and are recognized as a major public health challenge.



Non-communicable diseases (NCDs) continue to be amongst the major causes of death around the world

Total annual number of deaths globally by risk factor, measured across all age groups and both sexes (World, 2019)



Governments fail to meet NCD mortality reduction targets

- NCDs are recognized by the Agenda for Sustainable Development adopted by the United Nations (UN) in 2015 as a major public health challenge
- 176 UN members-states committed to the Sustainable Development Goals (SDGs) including the reduction by one third of premature mortality from NCDs
- However, the probability of dying from one of the four major NCDs: cardiovascular disease, cancer, diabetes or chronic respiratory disease between 30-70 years of age decreased a mere 1%, from 19% in 2010 to 18% in 2016

These diseases primarily result from exposure to four modifiable lifestyle behaviors: smoking, unhealthy diets, alcohol use and physical inactivity.





Tobacco

- Tobacco users represented
 22.3% of the global population in 2020
 - **36.7**% of men
 - **7.8**% of women



Unhealthy diets

 Worldwide obesity has nearly tripled since 1975, as globalization and urbanization have made processed foods rich in refined starches, sugar, salt, and unhealthy fats, affordable and easily accessible



Alcohol

 In 2018, global alcohol consumption amounted to 6.2 liters of pure alcohol per person aged 15 and older, influenced by various societal factors such as economic development, culture, and social norms



Physical inactivity

 Urbanization and the shift from agricultural to service-based economies have led to more sedentary lifestyles and a lack of physical activity



 Tobacco accounts for over 8M deaths every year (including from the effects of exposure to second-hand smoke)



 Overweight and obesity and their associated diet-related NCDs are contributing to 4M deaths globally



 More than half of the 3M annual deaths attributable to alcohol use are from NCDs, including cancer



 830,000 deaths annually can be attributed to insufficient physical activity

Source: WHO, United Nation, FAO

Although widely recognized by health organizations, lifestyle behaviors responsible for NCDs¹ have little public awareness.



Madianal I Hanamaa

as tobacco use, physical factors similar to prolonged NCD risk factors, like tobacco can be exposure to three modifiable smoking, high blood if we tale and the harmful use of lifestyle behaviors - smoking, pressure, and unhealthful address	significantly reduced lifestyle risk factors are sits drivers such as lifestyle risk factors factors are sits drivers such as lifestyle risk factors are sits drivers are sits drivers such as lifestyle risk factors factors are significantly reduced lifestyle risk factors factors are significantly reduced lifestyle risk factors are	ctors to of NCDs is olished with	
of NCDs." inactivity." factors like air pollution and alcohol	al inactivity." physical inacti	"Research linking clinical and lifestyle risk factors to increased risk of NCDs is now well established with examples of confirmed risk factors, including smoking, physical inactivity, obesity and hypertension."	
	\otimes	3	
	⊗ (3	
	\otimes		
	⊗ (3	

"Despite the well-known benefits of a healthy lifestyle, only a small proportion of adults follow such a routine; in fact, the numbers are declining. Unfortunately, there is very little public awareness of the association between health and lifestyle." - United Nations

To support people switching towards healthier consumption, manufacturers and retailers need to provide healthier options and choices that encourage better consumer behavior.





- Optimize the quality of products through reformulation and innovation (e.g., use of natural ingredients instead of synthetic)
- Drive system-wide transformation by helping retailers and manufacturers measure and manage their impacts
- Develop science-based solutions to optimize plant production of healthy products
- Increase demand for sustainable and healthy products





 Understand consumers drivers to identify actions to shift behaviors towards healthier options



Source: Bain Analysis

Consuming habits are the results of choices that are driven by individual, social and material factors.





Individual drivers

- Prioritization of taste/enjoyment, cost, variety, convenience and health
- Being influenced by:
 - Conscious motivators:
 awareness, values and attitudes,
 preferences and tastes
 - Non-conscious motivators:
 habit, emotions, heuristics,
 cognitive biases



Social drivers

- Innate tendencies for cooperation and conformity under the influence of peer groups and social norms
- One's perception of normality, socially constructed through the lenses of stereotypes and associations



Material drivers

- Sensitivity to contextual factors which include:
 - Pricing, taxes and subsidies
 - Hassle and convenience
 - Government policy
 - Choice architecture
 - Time
 - Mass media

Source: The Behavioural Insights Team (BIT)

As a result, different categories of consumers will each have their own purchasing behaviors.



SORTED BY INCOME

LOW LEVELS OF INCOME



5 to 17-year-old children living at home;
 ~34% live in poverty* vs. 22% of overall population



 Unhealthy diets high in sugar and low in fruit/veg; high in protein



Very low-income people in single person households; either young adults (18-24) or 75+



Diets high in sugar but low in fruit/veg and very low in protein



 Lower income, education, and % in work than average; all ages



 Diets low in healthy food (fruit/veg, fish) but also low sugar and alcohol; high red meat intake





 Older empty-nesters, many retired; high education levels and med-high income



 Varied diets high in fruit/veg and fish, but also high alcohol; meeting the most Eatwell recommendations

HIGH LEVELS OF INCOME



 Young adults (18-24) who often still live at home and are full-time students.



 Low-variety diets high in unhealthy sugar and salt; low fruit, vegetable and protein intake



 25 to 44-year-old working people with kids at home and high levels of income and education



Healthy, varied diets with high fruit/veg and fish and low sugar, but high in calories and fat

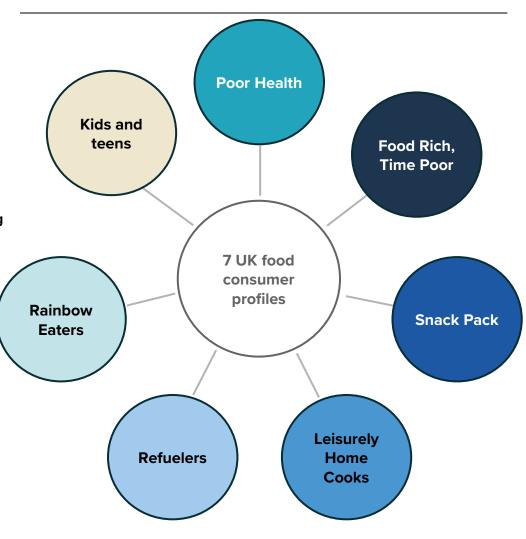


 Married, middle-aged (40-64) with high levels of education and income, and high % in work



Diets **high in meat, salt and alcohol** and low in fruit/veg and fish; some dieting

ILLUSTRATIVE - UK DIET EXAMPLES



However, a variety of tactics can be used to influence consumers and guide them to change their behavior.



Families of tactics

1 Empowerment

Provide consumers with the knowledge and skills needed to make healthier choices (Ex: Offer the opportunity to track their consumption to reach specific goals).

Rewards

Incentivize consumers to make healthier choices by leveraging the brain's cognitive bias towards choices that activate the reward circuitry (Ex: Encouragement of healthy consumption or discouragement of non-compliance).

3 Choice architecture

Redesign the environment in which consumers make choices in order to nudge them towards healthier options (Ex: Reduce the availability of unhealthy options).

4 Facilitation

Simplify the decision-making process by providing clear and concise information about products (example: highlight health benefits or eliminate sources of distractions by other products).

5 Self-identification

Make personalized recommendations for healthier products based on a consumer's individual preferences or past behaviors (example: provide products that are appealing and relevant to the consumer).

Empowering consumers to change their own habits through education or goal setting can be a powerful tool.



Empowerment

Goal setting	Encourage people to choose a specific result to achieve.				
Self-monitoring or tracking	Urge people to measure their behavior over time.				
Behavioral activation	Pair behavior performance with either monitoring tools or goal-setting.				
Feedback	Provide qualitative or quantitative information about a behavior's performance.				
Increase of self-efficacy	Affirm people's belief that they can succeed.				
Education or information	Provide consumers with more resources or training.				

In order to encourage better behaviour, rewarding customers with incentives is a tactic deployed to help consumers achieve a goal.



1 Empowerment

2 Rewards

Habit formation	Train a person to associate a behavior with a given cue, often by introducing rewards or punishment.
Financial incentives	Give monetary rewards for performing a certain behavior.
Gamification	Leverage mechanics associated with games.
Clawback incentives	Takeaway a reward (e.g., due to non-compliance) rather than accruing it for successful performance.

Change the choice architecture by removing certain options or changing the purchasing environment.



Empowerment

2 Rewards

3 Choice architecture

Active choice	Remove default options and increase the prominence of other available options.
Smart defaults	Define a smart, pre-selected option to eliminate consumer non-choice.
Increase salience	Make a choice more obvious among the others.
Environmental restructuring	Modify the physical environment influence other's behavior.
Behavior substitution	Eliminate a problematic behavior by replacing it with a healthier one.

By facilitating healthier behavior options, it is possible for organizations and companies to support change.



1	Empowerment

2 Rewards

3 Choice architecture

4 Facilitation

Check-list	Provide a list of tasks to help others remember to complete those tasks.
Reminders, cues or prompts	Call attention to a behavior with a timely message.
Rules of thumb	Simplify a message to a practical, approximate way of doing or measuring something in order to reduce cognitive load of behavior modification.
Reduction of cognitive load	Make it easier to do something.

More advanced tactics such as personalization and identity priming can help customers better understand how they consume.



1 Empowerment

2 Rewards

3 Choice architecture

4. Facilitation

5 Self-identification

Personalization	Offer a unique experience that is dependent on specific data from the individual.				
Identity priming	Attempt to influence an individual's behavior by highlighting their membership in a particular group.				

The five categories of tactics can be utilized in the three sectors below and through CHL initiatives, manufacturers and retailers have a central role to play in influencing healthier behavior change.



18



Public institutions

- Policy-makers
- Regulators
- Public procurement



Industry

- Producers
- Manufacturers
- Retailers

CHL initiatives put the responsibility of healthier consumption on manufacturers and retailers



Civil society

- Campaigners
- Educators
- Consumers

Source: The Behavioural Insights Team (BIT), Bain Analysis

CHAPTER

Empowering Consumers Towards Healthier Lives

Introduction to the Collaboration for Healthier Lives (CHL) Coalition of Action

Key Learnings for Enhancing Consumers' Health

Inventory and Assessment of Impact of CHL Initiatives [June 2021 – June 2023]

Detailed Case Studies of Recent Initiatives

Join CHL

INTRODUCTION TO CHL

Where does the Collaboration for Healthier Lives (CHL) fit in at the CGF¹?





CGF Global Statistics:



400

Members





70 Countries



20

INTRODUCTION TO THE CHL

CHL is built to empower people to lead healthier and more sustainable lives while creating shared value for business and communities.



WE ARE A CEO-LED COALITION

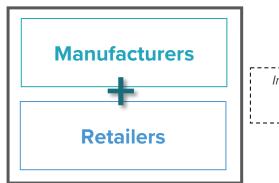
Across manufacturers and retailers collaborating for healthier and more sustainable communities

THAT IS UNIQUELY CONSUMER-FOCUSED

To positively influence consumer behavior through localized interventions

WHILE ALSO LEVERAGING COMMON PURPOSE

To share learnings and collaborate across geographies and organizations to catalyze global change



In collaboration with external stakeholders



BETTER OPTIONS

Improving the accessibility of healthier and more sustainable products for consumers



FOR

BETTER CHOICES

Influencing consumer behavior to encourage and enable healthier, more sustainable habits



BETTER COMMUNITIES

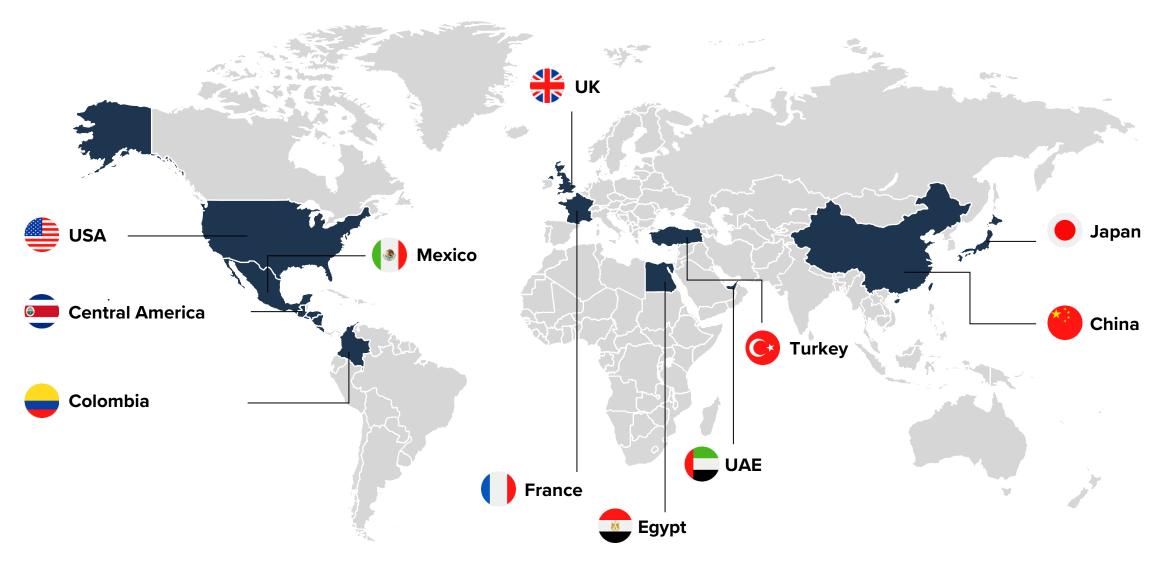
Empowering our employees' health and wellbeing

Source: CHL: tcgfhealthierlives.com

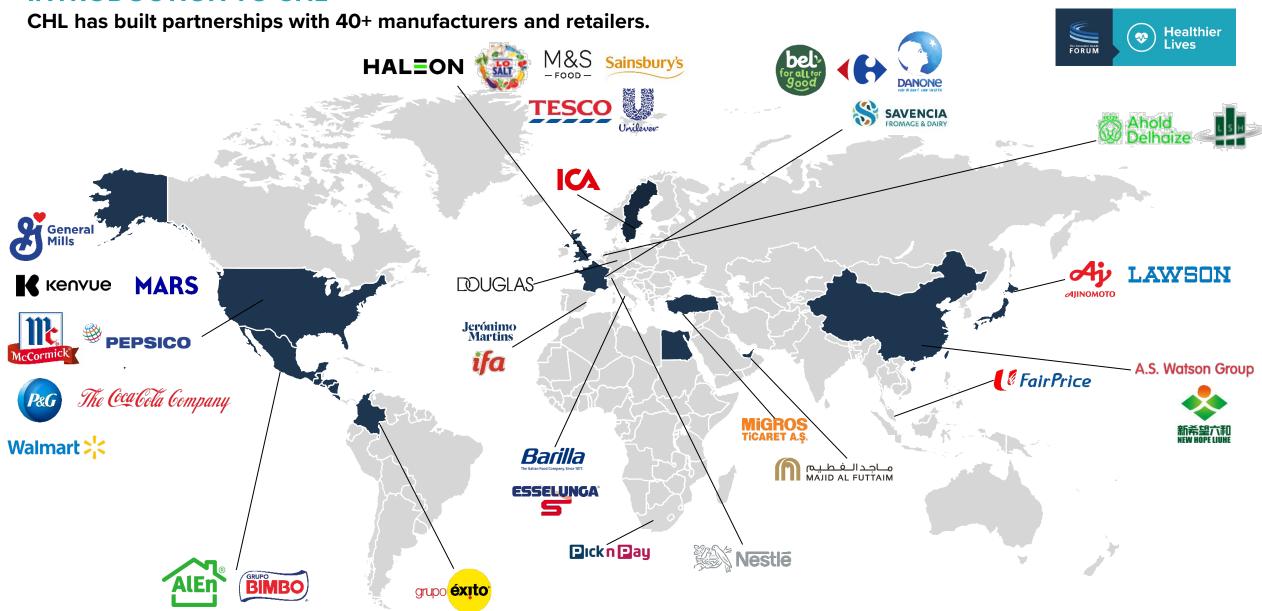
INTRODUCTION TO CHL

To date, CHL works to have collective impact in 11 markets.





INTRODUCTION TO CHL



Source: CHL: tcgfhealthierlives.com

CHAPTER

Empowering Consumers Towards Healthier Lives

Introduction to the Collaboration for Healthier Lives

Key Learnings for Enhancing Consumer Health

Inventory and Assessment of Impact of CHL Initiatives [June 2021 – June 2023]

Detailed Case Studies of Recent Initiatives

Join CHL

Key findings to launch more successful initiatives in the future











Launch pilots led by committed retailers that engage supportive manufacturers.

incentives (e.g., consumer promotions) with other effective behavior-changing tactics, especially other types of rewards and self-identification (e.g., gamification, personalization).

Go digital to quickly start and scale, and eventually, create an omnichannel experience for maximum reach.

Share data, expertise and costs with all involved stakeholders.

The main characteristics of an initiative that drives significant consumer behavior shifts are:





Leverage market insights

Understand the context and build your pilot based on **in-depth market knowledge**, including **market maturity**, **regulation**, as well as **consumer habits** and **preferences**.



Customize and target operations

Leverage **big data** and **consumer information** to design **targeted pilots** tailored to your **capabilities, resources** and **objectives.**



Combine channels and tactics

Maximize **consumer reach** by adopting an **omnichannel strategy** (or at least a **digital strategy**) where feasible.

Use a **mix of tactics**, including **rewards** (especially financial incentives) **and/or self-identification**, to educate consumers and foster **tangible**, **long-lasting change**.

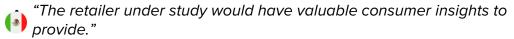


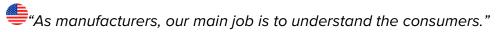
Continuously improve and integrate processes

Test, iterate, refine and enhance initiatives based on **consumer feedback**, to implement the most impactful pilots into your **standard business processes.**



"Each market is different; regulation is a big contextual factor to look into."

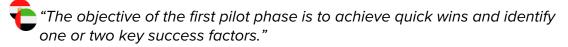




• "We used big data to create targeted communication and offers, resulting in a substantial reach."

"Using promotions is a fundamental rule, and the combination of recipes and promotions works very well."

"We have turned our "healthy shelves" initiative into an e-commerce pilot in order to expand our reach."



"We have a test and learn approach and track quantitative and qualitative insights based on quick iterations."

Source: Behavioral Insights Team, Collaboration for Healthier Lives, Bain analysis

Initiatives that are successful and mutually beneficial have the following components:





Retailer-driven, sponsored by top management

Launch pilots led by **committed retailers** with broad reach that engage **supportive manufacturers**, with strong **top management buy-in**.



Collaborative and mutually beneficial

Take inspiration from other successful pilots

Prioritize **cost-effective** pilots based on **potential impact and feasibility**, ensuring transparent **data**, **expertise** and **cost-sharing**.

Align objectives to support both retailer and manufacturer **business strategies**, including **economic success**.



Actively managed with sufficient resources

Nominate a **project lead** with **enough resources and time** to coordinate the pilot, who can foster **internal collaboration**.

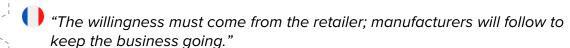
Ensure accountabilities are clearly defined before the start.



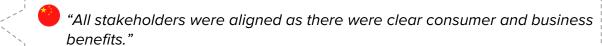
Diligently supervised and steadily refined

Align on the **KPIs to track**, use a test-and-learn approach, and **adjust** pilots continuously.

Set a deadline and decide whether to scale or stop the initiative.



"We need more support from top management to allocate more resources."



"Sharing data was an issue; retailers were very protective."

() "Cost-sharing is what makes the difference."

"It really takes time to coordinate the project internally with cross-functional teams."

filf you sign up, we expect you to have people join the taskforce and set aside an available budget."

"What is not measured doesn't exist."

"We will keep the pilot for two months; check the numbers and see how it evolves."

Source: Behavioral Insights Team, Collaboration for Healthier Lives, Bain analysis

Research shows several levels of interventions can be used to orientate consumer behavior, from monitoring the situation to eliminating choice.

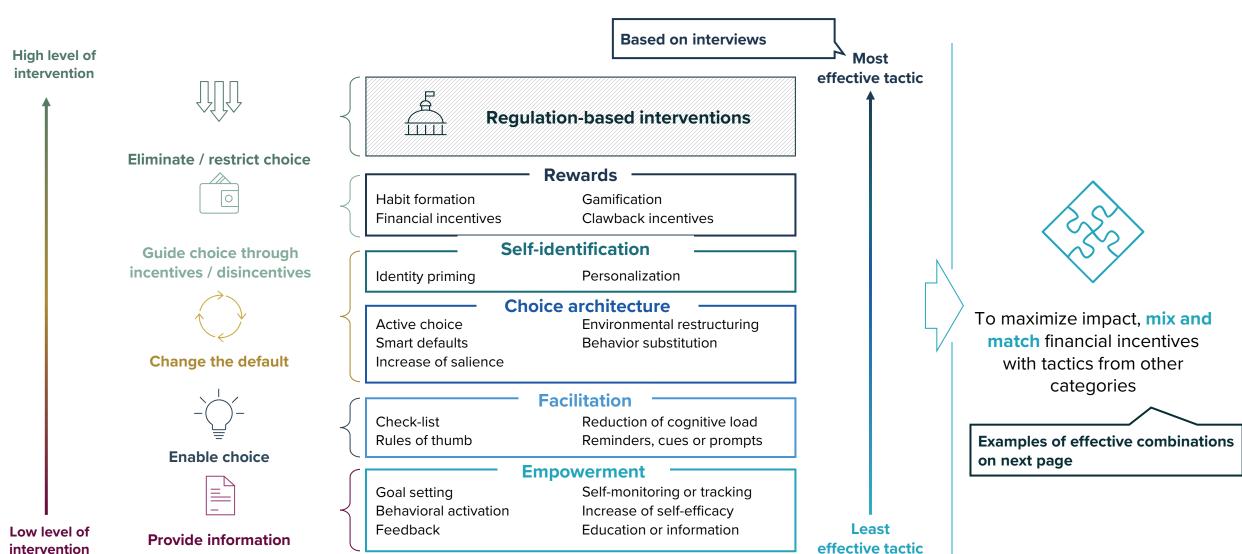


High level of intervention	1	Eliminate choice Regulate to eliminate choice entirely	
	2	Restrict choice Regulate to restrict the options available to consumers	Eliminate / restrict choice
	3	Guide choice through disincentives Use financial or other disincentives to influence consumers to not pursue certain activities	
	4	Guide choice through incentives Use financial and other incentives to guide consumers to pursue certain activities	Guide choice through incentives / disincentives
	5	Guide choice through changing the default Make healthier choices the default option to consumers	Change the default
	6	Enable choice Enable consumers to change their behaviors	
	7	Provide information Inform and educate consumers	Enable choice
Low level of intervention	8	Do nothing or simply monitor the situation	Provide information

Source: Nuffield Council on Bioethics

Tactics involving a higher degree of intervention are more effective and their impact is enhanced when several tactics are combined.





Source: Nuffield Council on Bioethics, Behavior Institute, Bain analysis

Successful CHL pilots combine several tactics from different categories and often include financial incentives.



EXAMPLES-ILLUSTRATIVE





Financial incentives

Discounts on plant-based products



Personalization

Targeted communication and personalized offers



Self-monitoring or tracking

Diet-monitoring app



Education

Engaging educational videos





Financial incentives

Discounts on products featured in healthy and veggie recipes



Increase of salience

Recognizable marketing campaign



Reminders, cues or prompts

Pop-ups with healthy recipes



Education

Healthy recipes and tutorials





Personalization

Personalized search results



Active choice

Healthy products as top results



Increase of salience

Highlight of healthy products



Reduce cognitive load

Healthy products on top without the consumer noticing

+ Other tactics

e.g., environmental restructuring, reminders, cues or prompts

ey Rewards Self-identification Choice architecture Facilitation Empowerment

Past initiatives have not leveraged all possible tactics; the more successful ones have used a high number of tactics, including rewards.



effective tact	IC	Country A	Country B	Country C	Country D	Country E	Country F	Country G	Country H
Rewards	Financial incentives				\otimes		⊗		
	Gamification								
	Habit formation						⊗		
	Clawback incentives								
Self-	Personalization	\otimes				⊗	⊗		
identification	Identity priming								
Choice	Behavior substitution							⊗	
architecture	Increase of salience	\otimes	⊗		\otimes		⊗	⊗	
	Environmental restructuring						⊗	⊗	\otimes
	Smart defaults								
	Active choice	\otimes						⊗	
Facilitation	Reminders, cues or prompts		⊗		\otimes	\otimes	⊗		\otimes
	Reduction of cognitive load	\otimes			⊗		⊗		
	Rules of thumb		⊗						
	Check-list								
Empowerment	Self-monitoring or tracking						⊗		
	Goal setting					⊗			
	Feedback								
	Behavioral activation								
	Education or information		⊗		\otimes	\otimes	⊗		⊗

Least effective tactic

Increase of self-efficacy

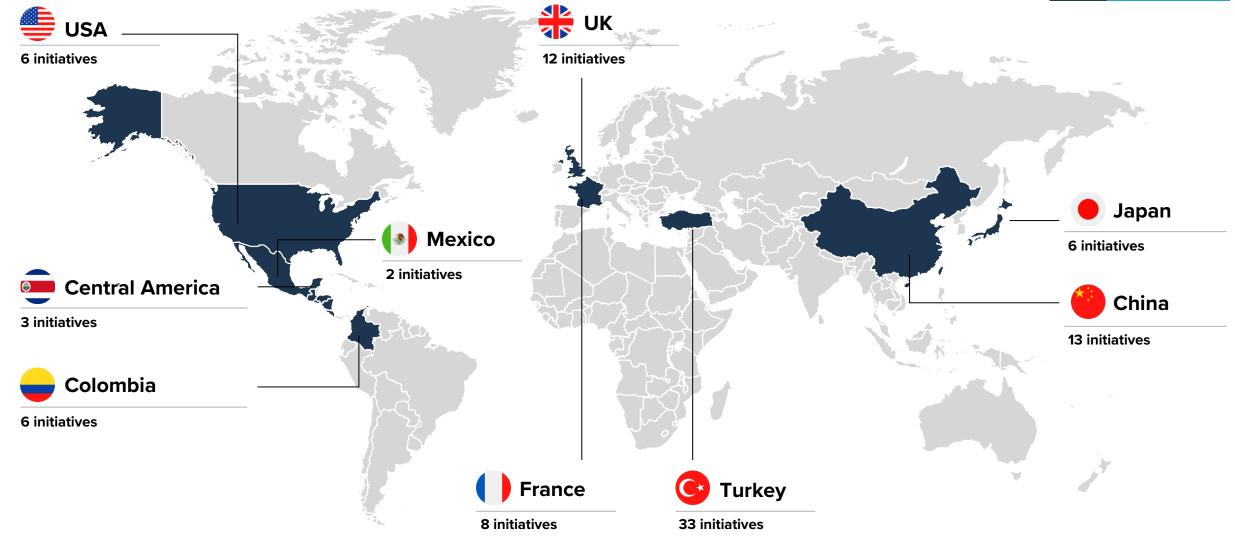
CHAPTER

Empowering Consumers Towards Healthier Lives Introduction to the Collaboration for Healthier Lives Coalition of Action (CHL) Key Learnings for Enhancing Consumers' Health **Inventory and Assessment of Impact of CHL Initiatives [June 2021 – June 2023] Detailed Case Studies of Recent Initiatives** Join CHL

INVENTORY & ASSESSMENT OF IMPACT OF CHL INITIATIVES [June 2021 – June 2023]

A total of 80 Collaboration for Healthier Lives initiatives have been surveyed, representing more than 800 interventions across the world.

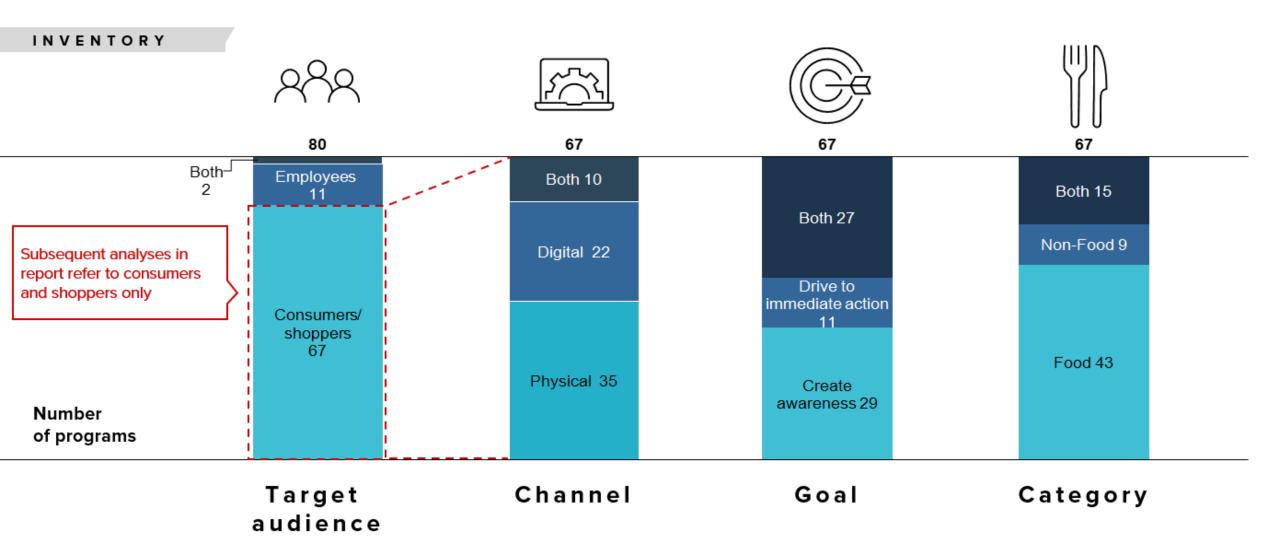




INVENTORY AND IMPACT OF CHL INITIATIVES [June 2021 – June 2023]

These initiatives were primarily targeted at consumers and shoppers and deployed in-store.





Source: CHL, Bain analysis

INVENTORY AND IMPACT OF CHL INITIATIVES [June 2021 – June 2023]

A variety of formats (in-store only to fully digital activation) were used in initiatives and their objectives ranged from creating awareness to driving immediate action.



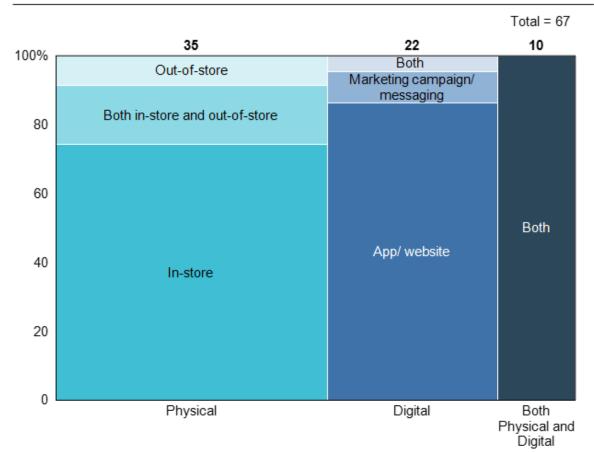
OVERVIEW OF INITIATIVES

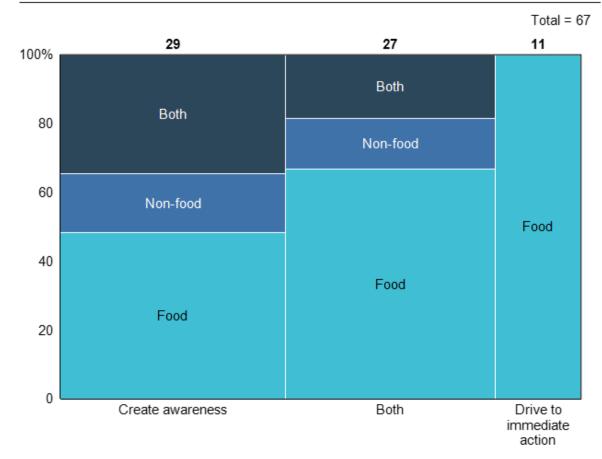
Breakdown by channel and delivery mode



Breakdown by goal and category







INVENTORY AND IMPACT OF CHL INITIATIVES [June 2021 – June 2023]

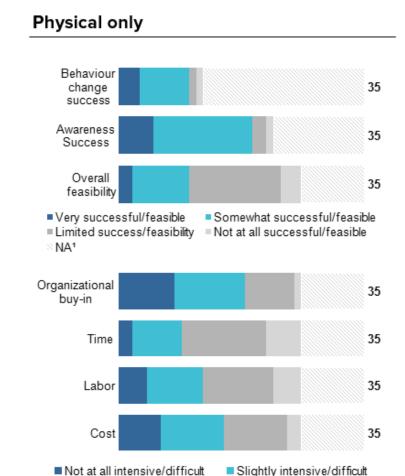
Digital initiatives or both digital and physical, are were more successful than physical only initiatives. Additionally, digital initiatives are the easiest to implement.



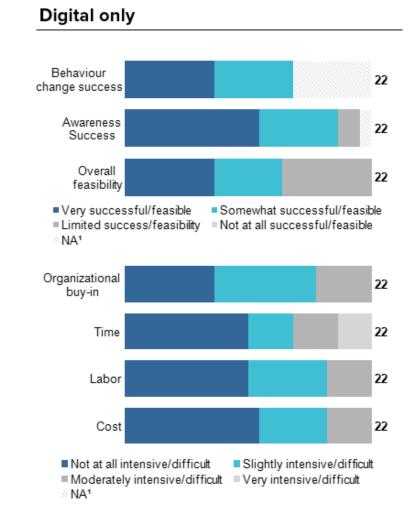


NA¹





Moderately intensive/difficult Very intensive/difficult



Behaviour change success Awareness Success Overall 10 feasibility ■ Very successful/feasible Somewhat successful/feasible Limited success/feasibility Not at all successful/feasible NA1 Organizational 10 buy-in Time 10 Labor

■ Moderately intensive/difficult ■ Very intensive/difficult

Both physical and digital

Cost

NA1

Not at all intensive/difficult

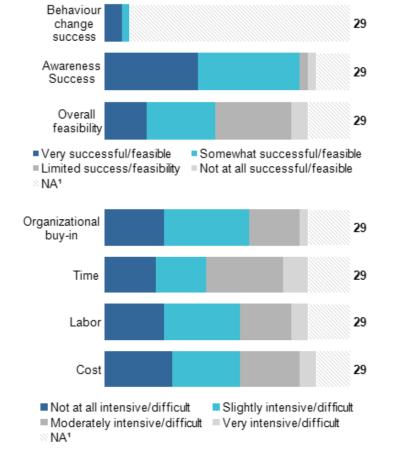
Slightly intensive/difficult

Initiatives designed with the double objective of creating awareness and driving consumers to immediate actions are considered the most successful ones.

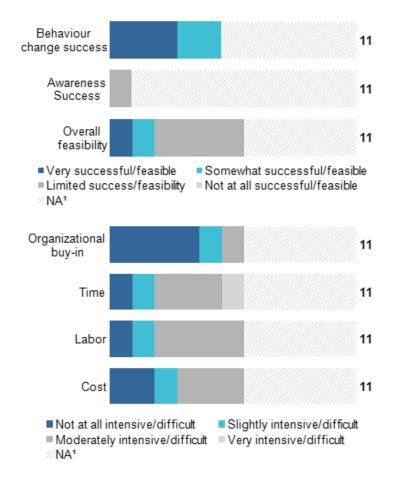




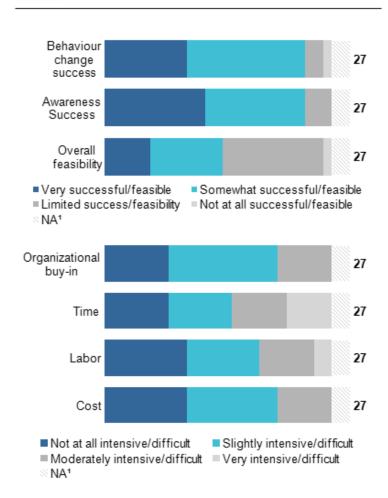
Create awareness only



Drive to immediate action only



Both



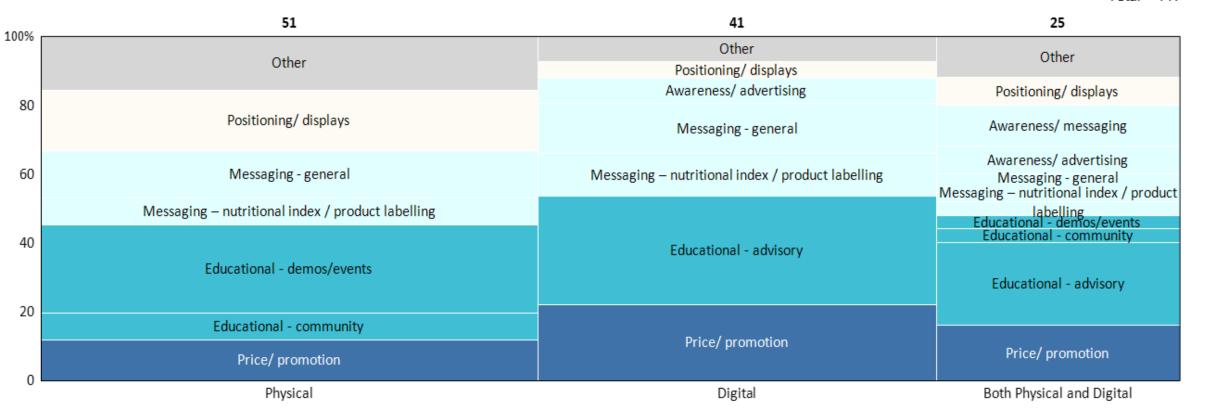
All 67 consumer-oriented initiatives used up to 3 activation types, depending on their channel



Breakdown of activation types by channel

Each initiative identified up to **3 activation types**

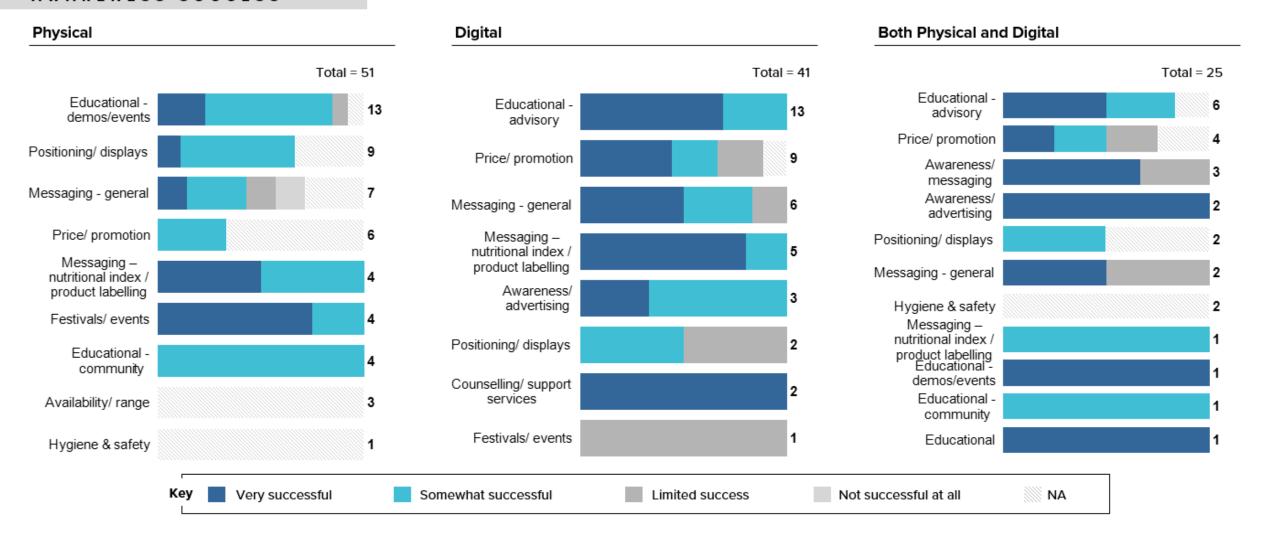
Total = 117



To ensure awareness success, activation types should be selected based on their success in the channel chosen for the initiative.



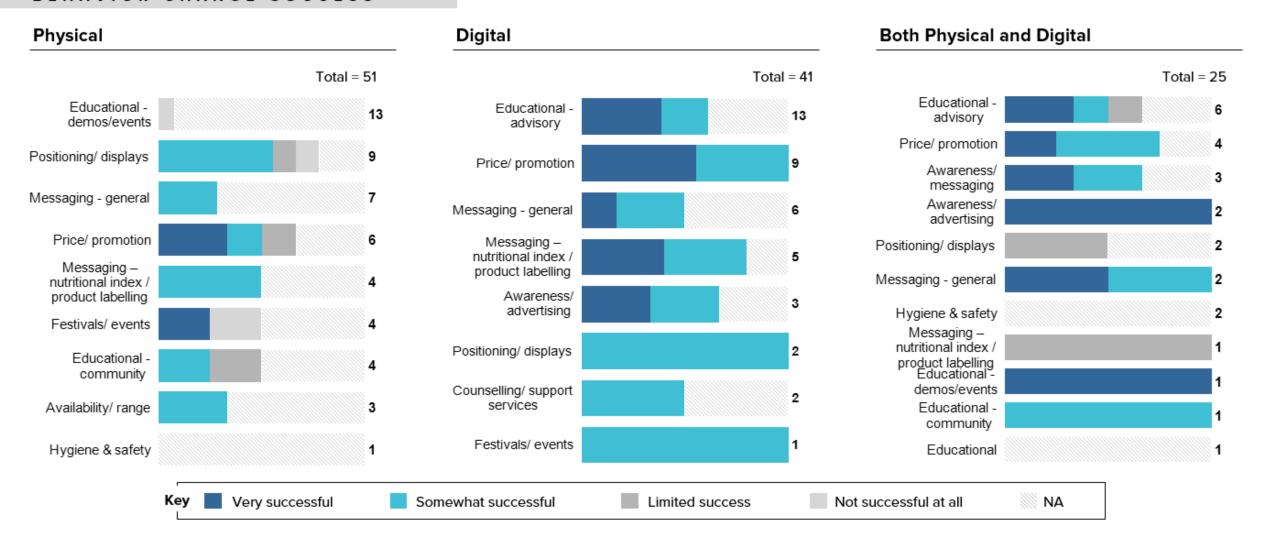
AWARENESS SUCCESS



To ensure behavior change success, activation types should be selected based on their success in the channel chosen for the initiative.



BEHAVIOR CHANGE SUCCESS



CHAPTER

Empowering Consumers Towards Healthier Lives

Introduction to the Collaboration for Healthier Lives Coalition of Action (CHL)

Key Learnings for Enhancing Consumers' Health

Inventory and Assessment of Impact of CHL Initiatives [June 2021 – June 2023]

Detailed Case Studies of Recent Initiatives

Join CHL

Thought process required to design a new initiative.



ILLUSTRATIVE - PILOT DESIGN UNDER DISCUSSION

1

Overall strategy



What are the main health concerns connected to diet in our country?



What is our overall strategy?



How do we involve top management?



Who could we co-chair with?

2

Pilot design



Which consumer demographic should be targeted?



How do we define a healthy product?



Which SKUs should we include in the pilot?



Which tactics should we use to optimize impact?

3

Scope & KPIs



How do we scale the project?



What is the geographical scope and timeline?



How do we measure success?



Should we extend into other product categories?

To dive deep, a series of qualitative interviews were conducted with the leads of the initiatives that were launched in various countries.



	Country	Initiative	Latest Activities Analyzed		
China		Healthier & Smart Diets	Optimize SEO to push healthier products on the top of search results on the e-commerce platform		
	Colombia	Se Siente Bien	Showcase healthier products with attractive images and comprehensive information about their nutritional benefits on the online marketplace		
	Egypt / UAE	Choose Better	Design phase of an initiative in Egypt and UAE		
	France	On S'Y Met	Promote of healthier recipes to consumers both online and in-store		
		Le Meilleur du Végétal	Scale up the adoption of flexitarian diets across France in 2023		
③	Mexico	Ponte Bien	Inform consumers through social media activations. Foster a culture of wellbeing among employees		
*	Turkey	Migros Wellbeing Journey	Promote plant-based products and recipes as part of a healthier and sustainable diet for everyone		
	UK	Empowering Healthier & More Sustainable Choices	Evolution of CHL's role in the context of adaptation to new regulations on HFSS¹ products Empowering consumer choice in stores and at community events – focus on the most vulnerable		
: (1) HFSS	USA i: High in fat, sugar and s	Walmart Wellness Initiative			

Following the success of the in-store "Healthy Shelves" initiative, CHL China aimed to reach a wider audience by adapting this concept to e-commerce.





Context



The Chinese Government launched "Healthy China 2030", an ambitious plan aiming to reform the country's health system. It is also designed to enhance national health literacy through campaigns such as the "Nutrition Week" and the "China National Healthy Lifestyle Month"



Objectives



- CHL China members previously implemented the "Healthy Shelves" initiative, where healthier products were highlighted and placed in specific sections in stores; in 2022, a similar pilot was kicked-off online to reach more consumers
- The objective of this phase was to **increase online sales of identified healthy products** (especially dairy and beverage) using **SEO optimization** to move these products to the **top of search results** for online shoppers

Design principles



- The program launched in June 2022 and is running to date
- The first pilot was initiated by online retailers Taobao and Tmall, both part of the Alibaba Group, and by several manufacturers
- The pilot was designed for **Chinese consumers who shop online**; it is fully **digital** and consists of an **enhanced reference of products with nutritional benefits** in consumer search results on Alibaba's e-commerce platforms
- A budget was **secured upfront by Alibaba**, requiring no financial investment from the manufacturers

Deployed tactics



Active choice

Display healthier products as the top choices

Increase of salience

Make the choice of healthier products more obvious

Reduce cognitive load

Make it easier for consumers to choose healthy products by showing them in top results

Personalization

Show different results to each customer based on their initial search on the website

Alibaba took lead the initiative by engaging manufacturers and building an optimized SEO strategy with them





CHINA

Approach and execution

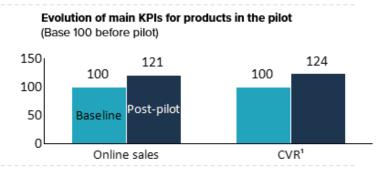


- -----
- Both Alibaba and manufacturers shared broad consensus and alignment around the objectives of the pilot, as they all recognized the benefits
 for consumers and anticipated positive effects on the business.
- Alibaba provided the necessary e-commerce expertise and resources to optimize the SEO of healthy products on its website.
- Along with the manufacturers who joined the program, they identified the main keywords for nutrition criteria that drive consumer searches
 (e.g., high calcium, high protein). For each product, up to three keywords were identified, so that the healthiest products would be placed at the
 top of the search results.

Measures of success



- CEOs of Alibaba and involved manufacturers considered the pilot successful and are willing
 to extend it to other product categories (e.g., skin & oral care, housing care), while other
 manufacturers (e.g., P&G, PepsiCo) have committed to join the pilot by the end of 2023.
- Further analysis is required to measure the effects on consumer choices and to compare with retailer-led in-store activations and promotions.



Challenges



- Knowledge of consumer behavior remains limited; further consumer research is needed (e.g., consumers' profile, time spent per web page, nature of search) to enhance the list of products and keywords for optimal results.
- · Data was prepared manually (e.g., selection of keywords to use) and preparation took longer than expected.
- Many ideas come from sales or supply teams, but project leaders do not have enough time to implement them all.
- Despite relative success, companies lacked top management support to allocate more resources and project scale.

When consumers search for specific keywords on the Alibaba apps, healthy products appear at the top of their search results.





Pilot illustrations





<u>Key learnings:</u> Promoting healthier options in top search results facilitates better choices among consumers and healthier product formulation







Key Learnings for Driving Significant Shift in Consumer Behavior

- Retailers that pioneer initiatives that promote better choices, can encourage manufacturers to develop better options by sharing and incorporating consumer insights into their strategies.
- Pilots should be tailored to local consumers purchasing habits and where relevant, prioritize digital initiatives for maximum impact and limited cost.
- To achieve **sustainable behavior change**, a pilot should leverage consumers' level of knowledge about their health: an optimized search engine will only yield positive results for consumers' searches in healthy product categories.
- Subtle environmental change is effective: when exposed to healthier options, consumers tend to buy them.

Going one step further

- Deploy a substitution strategy that directs the consumer to healthier product categories.
- Display a nutritional benefits score for the total basket and reward consumers for their healthy choices through promotions or gamification.
- Introduce **clawback incentives** such as a "-5%" promotion for a basket with sugar, fat or salt content below a certain threshold.

<u>Key learnings:</u> Leveraging your own expertise and obtaining the required support and resources are crucial to success







Key Learnings for Ensuring a Thriving Collaboration

- Secure a budget and anticipate the need for resources in order to avoid unnecessary delays and lack of commitment.
- Engage top management to ensure there are sufficient resources for scaling the project.
- Allocate a dedicated team to lead the project and coordinate with cross-functional stakeholders.
- Leverage your own business expertise (e.g., SEO) in your initiatives.
- When successful, share sales and consumer impact KPIs to encourage other manufacturers to join and inspire other initiatives.

Going one step further

· Link consumer and product knowledge to exploit synergies (e.g., for keywords identification)

In the context of a new regulation, Grupo Éxito launched a pilot to boost sales of healthy products through the front-labeling of nutritional benefits.





Context



In December 2022, Colombia's Ministry of Health issued **regulations** for the **amount, size** and shape of front-of pack labels for products with excessive fat, sugar or salt content, forcing manufacturers to either reformulate or label them.

Companies & brands involved:





Objectives



• After launching several educational initiatives (e.g., in-store messaging, advertising) to raise awareness about healthy habits (e.g., drinking more water, exercising more), Grupo Exito wanted to trigger measurable change in the consumption of healthy products by providing additional information on the nutritional benefits of a selection of products on their online marketplace.

Design principles



- **Grupo Éxito** implemented a pilot focusing on **7 products** with the objective of expanding the strategy to **boost sales** of healthy products, inspired by the Healthier & Smart Diets initiative (CHL China).
- A series of **non-reformulated products** from Taeq (private label of the retailer) enriched their packaging with **clear front-labelling nutrition information**, and updated **photos of recipes** which feature the products on the e-commerce site.
- Product photos have been displayed on the online store along with additional information on product health benefits.

Deployed tactics



Education or Information

Empower consumers with more knowledge of products' nutritional information and health benefits.

Increase salience

Improve products' attractiveness with a set of eye-catching pictures.

Rule of thumb

Reduce the cognitive load of complying with a healthier behavior via simple and evocative pictograms.

Reminders, cues or prompts

Draw attention to the nutritional benefits through timely information previous to purchasing.

The pilot was inspired another successful CHL initiative and led by a project manager, with the help of marketing and commercial teams.





COLOMBIA

Approach and execution

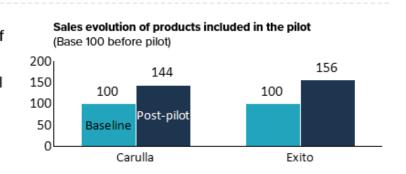


- Grupo Exito took inspiration from the <u>Healthier & Smart Diets initiative (CHL China)</u> with the possibility of increasing sales of healthy products
 by highlighting them on the e-commerce website, while in compliance with the new regulation.
- A project lead was appointed at Grupo Exito to coordinate the pilot.
- Seven fresh (e.g., fish) and non-fresh products (e.g., Greek yogurt) were selected to test with the commercial team; the marketing team
 produced updated pictures and descriptions for each product for both in-store and on the website (no additional marketing or advertising
 efforts were made in relation to these products).
- Large-scale, already in place operations, such as the "healthy zones" (specific in-store zones dedicated to healthy products) and "healthy
 days" (Mondays and Tuesdays with selected promotions), continued to be maintained past the pilot end date.

Measures of success



- The main KPI is increase in sales (in accordance with the marketing team); sales data is
 adjusted to price variation effect in order to better reflect any increase in consumption of
 healthy products during the pilot.
- Continuation of the pilot is to be re-considered after two months; in case of success, it will be extended to additional product references, categories and suppliers.



Challenges



• The launch of the pilot took longer than expected due to the lack of available resources for the scale of the project.

Product front-labeling, appealing photos and recipes have been used by Grupo Exito in the pilot.





Pilot illustrations



Información nutricional (100 g): Calorías 162, Grasa total 8,2 g, Grasa saturada 1,3 g, Grasa Monoinsaturada 4,0 g, Grasa Pollinsaturada 2,6 g, Omega -3 1,1 g, Grasa trans 0 mg, Colesterol 40 mg, Carbohidratos totales 0 g, Fibra dietaria 0 g, Azúcares totales 0 g, Azúcares añadidos 0 g, Proteina 22 g, Sodio 57 mg, Vitamina A 2,2 µg, Hierro 5,3 mg, Calcio 7,2 mg y Zino 0 29 mg Información nutricional (porción): Tamaño de la porción: 1 fracción (55 g) Número de porciones por envase: 3 porciones Aprox. Calorías 89, Grasa total 4,5 g, Grasa asaturada 0,7 g, Grasa Monoinsaturada 2,2 g, Grasa Pollinsaturada 2,6 g, Omega -3 0,6 g, Grasa trans 0 mg, Colesterol 22 mg, Carbohidratos totales 0 g, Fibra dietaria 0 g, Azúcares totales 0 g, Azúcares añadidos 0 g, Proteína 12 g, Sodio 31 mg, Vitamina A 1,1 µg ER, Vitamina D 1,2 µg, Hierro 2,9 mg, Calcio 4,0 mg y Zino 0.16 mg.









Beneficios

*Excelente fuente de proteínaLa proteína además de contribuir a la formación y mantenimiento de tejidos del cuerpo como huesos, piel y músculos, ayuda al adecuado funcionamiento del sistema inmune.

*Excelente fuente de omega 3El omega 3 es un nutriente esencial, lo que significa que debemos obtenerlo de los alimentos. Un adecuado consumo de este nutriente contribuye a la función normal del corazón, además durante el embarazo, su ingesta ayuda al desarrollo normal del cerebro y de los ojos del bebe.

*Buena fuente de vitamina DVitamina que contribuye a la adecuada función del sistema inmune y al mantenimiento normal de huesos y dientes.

*Buena fuente de hierromineral involucrado en la función cognitiva y en la formación normal de hemoglobina y los glóbulos rojos.



Información nutricional (100 g): Calorías 66, Grasa total 0 g, Grasa monoinsaturada 0 g, Grasa poliinsaturada 0 g, Grasa saturada 0 g, Grasa trans 0 mg, Colesterol 8.2 mg, Carbohidratos totales 8.5 g, Fibra dietaria 0 g, Azúcares totales 1.5 g, Azúcares añadidos 0 g, Proteína 7.8 g, Sodio 39 mg, Vitamina A 90 µg ER, Vitamina D 0 µg, Hierro 0.07 mg, Calcio 166 mg y Zinc 0.53 mg.

Información nutricional (porción): Tamaño de la porción: 1/3 del vaso (150 g) Número de porciones por envase: 3, Calorías 99, Grasa total 0 g, Grasa monoinsaturada 0 g, Grasa poliinsaturada 0 g, Grasa saturada 0 g, Grasa trans 0 mg, Colesterol 12.2 mg, Carbohidratos totales 13 g, Fibra dietaria 0 g, Azúcares totales 2.3 g, Azucares añadidos 0 g, Proteína 12 g, Sodio 59 mg, Vitamina A 135 µg ER, Vitamina D 0 µg, Hierro 0.11 mg, Calcio 249 mg y Zinc 0.80 mg.

<u>Key learnings:</u> A digital approach, combined with clear and straightforward messaging, can yield rapid, measurable, and scalable outcomes







Key Learnings for Shifting Consumer Behavior

- On a large scale, regulation can accelerate the launch of strategies.
- A digital approach drives fast, measurable and scalable results and provides the consumer opportunities for personalization.
- While educational pilots based on clear and simple messages are a useful first step, they remain insufficient to trigger long-lasting consumer behavior change.

Going one step further

- Products selected for the pilot should be based on data analysis and consumer insights.
- Gradually introduce additional tactics (e.g., rewards, promotions) to enable individual measurement of tactic effectiveness.

<u>Key learnings:</u> Defining clear accountabilities, engaging top management is essential to avoid challenges during pilot implementation







Key Learnings for a Successful Collaboration

- Take inspiration from other initiatives and adapt them to local needs, context, consumers, skills and resources.
- Engage top management of stakeholders to ensure enough resources (e.g., dedicated team) are allocated for the project.
- Establish clear KPIs and a timeline to decide when to scale up or discontinue a pilot: do not run an underperforming pilot for an extended time period.
- In the beginning, limit the initiative to a few private label products and collect feedback and KPI data before onboarding more manufacturers.
- Prepare a dedicated budget and design pilots that are low cost so they can be scaled and sustained in the long-term.

Going one step further

- Manufacturers must have an adequate production capacity to meet increased demand incurred by the pilot.
- Search for tools to automate tasks and minimize the investment in time and resources, making the initiative easier to sustain.

"Choose Better" Initiative: Currently in the design phase





EGYPT/UAE

Context



Objectives



Design principles



In 2021, the UAE **amended the color-coded nutritional labeling** requirement, initially set to become mandatory in 2022. Anticipating its legal enforcement, Carrefour **proactively opted to implement change.**







- The pilot is scheduled to launch in the UAE and Egypt in late 2023.
- CHL aims to increase the consumption of fruits and vegetables by young people in Egypt and the UAE.
- The initial focus will be to achieve **short-term**, **quick wins** in order to build support for the business case for **long-term pilots** and resources.
- The pilot design and governance are still under construction by the retailer and may evolve over time.
- It is anticipated to be an education and navigation program focused on fruits and vegetables.
- The pilot is to be conducted both **online and in-store** and may combine **several tactics**, including education, rewards, increased salience of healthy products and behavior substitution.
- The success of the pilot is expected to be measured based on the increase in sales of fruits and vegetables, levels of consumer acquisition in the loyalty program and user engagement rate of the website.

1. Overall strategy | Egypt & UAE plan to launch an education and navigation program to urge the consumption of fruits and vegetables





ILLUSTRATIVE - PILOT DESIGN UNDER DISCUSSION



What are the main health concerns connected to diet in our country?

• In the UAE. 82% of teenagers do not meet the recommendations of eating more than 5 fruits and vegetables per day



What is our overall strategy?

- MAF Carrefour aims to become the retailer of choice and to inform consumers about what a **better choice** is
- The selected strategy should take the form of an education and navigation program, both in-store and online



How do we involve top management?

- A long-term health & wellbeing strategy is currently under construction which involves top management
- The success of the first CHL phase (focused on fruits and vegetables) will support the approval of the following phases





Who could we co-chair with?

 Nestlé was selected as main supplier due to past collaboration and its engagement for health

2. Pilot design | The first pilot aims to blend different tactics, specifically applied to fruits and vegetables, in order to reach all consumers







ILLUSTRATIVE - PILOT DESIGN UNDER DISCUSSION



Which consumer demographic should be targeted?

 The pilot is intended to target all consumers, with a particular emphasis on the younger population (children, teenagers, and young adults)



How do we define a healthy product?

- A clear roadmap has been established for alignment on definitions and to classify the portfolio of products sold on an internal "health scale"
- The next step is to collect product information and create product categories



Which SKUs should we include in the project?

 The pilot will focus on fruits and vegetables in the first phase, before expanding to other products



Which tactics should we use to optimize impact?

- The pilot will likely combine various tactics:
 - Education with in-store marketing campaigns
- Increased salience of healthy options on the app
- Suggestion of healthier product alternatives at the checkout
- In the medium term, it may be completed by:
 - Rewards for healthier choices via the loyalty program

3. Scope & KPIs | Clear KPIs have been established but sizing and scope of the pilot are yet to be defined





ILLUSTRATIVE - PILOT DESIGN UNDER DISCUSSION



How do we scale the project?

 Additional costs and revenue incurred by the pilot are being forecasted in order to provide an estimate of resources required to launch and sustain the pilot



What is the geographical scope and timeline?

- The pilot will be launched both online and in-stores in Egypt and the UAE, in September
- The stores involved haven't been selected yet
- The duration hasn't been decided yet



How do we measure success?

- Several KPIs are likely to be assessed:
 - Increase in sales of fruits and vegetables and consumer participation in the loyalty program
 - Consumer acquisition
 - Online user engagement rates
 - Before and after surveys for qualitative assessment





Should we extend into other product categories?

- If successful, the pilot may be extended to include personal care products
 - Future pilot would be more oriented towards sustainability, rather than health
 - "Better for the planet" promotion features would include vegan, organic, chemical-free, recyclable, reusable, refillable, water positive (still hypothetical at this stage)

Drawing on the lessons learned from various initiatives launched since 2019, CHL France initiated the hybrid campaign "Lundi c'est Veggie" 1



FRANCE

Context



In 2019, CHL France launched "healthy bundles", a series of initiatives aiming to foster consumers to opt for healthy products. The third, most recent phase, focused on plant-based recipes under the name "Lundi c'est Veggie", took place in 2022.



Objectives



• Implement the successful concept of "healthy bundles" on a national scale, in order to promote healthier behaviors and maintain regular business performance.

• Encourage healthier and more sustainable diets through a new approach centered around plant-based recipes.

Design principles



- The pilot was **launched digitally** in 2022 **and** in **two stores** located in the city of Lyon; in May 2023 it re-launched as "Le Meilleur Vegetal", and is preparing to launch in Belgium and Italy.
- Co-developed by Carrefour and Danone in partnership with five other manufacturers, including Bonduelle, Barilla, NS Nutrition, HappyVore and Unilever.
- Showcased partners' products that are rated Nutriscore A or B,² and rated veggie recipes with tutorials by chefs on the "750g" website to Carrefour consumers, with promotions on the featured products from the recipes.
- The budget was estimated upstream and refined with quotes before sharing a maximum range with the partners, who all shared the costs.

Deployed tactics



Education or Information

Taught consumers to cook healthy and vegetarian meals using recipes and tutorials.

Financial incentives

Offered promotions on products featured in healthy and veggie recipes.

Reminders, cues or prompts

Used internet pop-ups to draw attention to healthy recipes and featured products.

Increase salience

Gave added visibility to healthier choices through a recognizable marketing campaign.

Reduction of cognitive load

Made it easier to purchase products that are used in healthy recipes.

Carrefour and Danone work together on a weekly basis to ensure the success of the pilot and onboard new manufacturers.





Approach and execution





Measures of success



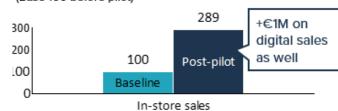


Challenges



- Having collaborated on CHL projects for three years, Carrefour and Danone have established a comprehensive process, which include weekly steering committee meetings (15-25mn long), in order to conduct and monitor various initiatives.
- In response to the COVID-19 lockdown and to rapidly achieve a wide reach, they launched a digital initiative at national scale.
- Signed contracts with three chefs from the 750g website, collaborated with agencies to develop social media content, and engaged with voluntary manufacturers to develop healthy vegetarian recipes from their products.
- Collaboratively estimated and communicated a budget to be shared between all partners and identified relevant KPIs.
- The success of the initiative was measured using two categories of KPIs:
 - Increase in sales: of Nutriscore A or B products compared to the three previous baskets recorded for loyalty consumers, and the purchase of at least one product from the recipes.
 - Consumer engagement: the number of clicks on banners or voluntary web searches
 - The pilot was awarded the Sirius Award for being "innovative, collaborative and businessoriented", and positively cited by "Action Climat" in their on French retailers.

Average evolution of the sales of Nutriscore A and B products compared to consumers' previous baskets (Base 100 before pilot)



- Several iterations required:
 - Difficult impact measurement for initiatives that involve placing healthy products at checkout points.
 - Consumer confusion when typical retail codes are disrupted, such as displaying all ingredients of a recipe on a single shelf.
 - Necessity to display recipes in a timely manner to ensure that purchasing behavior is not only promotion-driven.
- Creating everything from scratch, convincing collaborators to take on tasks outside their usual scope and integrating the pilot into standard processes.
- Top management engagement required substantial efforts due to the relatively small importance of pilots in business strategy.

When shopping on the Carrefour e-commerce platform, consumers are presented with pop-ups featuring tutorials on healthy, vegetarian recipes.





Illustration from the Initiative





<u>Key learnings:</u> To maximize impact on consumer's behavior, successful initiatives should be repeated on a regular basis



FRANCE



Key learnings for shifting consumer behavior

- To achieve **maximize impact**, retailers and manufacturers should agree on **repeating pilots** as a standard, processed collaboration (e.g., every 6-8 weeks) to create permanent change in consumer behavior.
- Initiatives deployed in **both digital and physical channels** are most effective for maximum reach.
 - Online channels alone provide scalability and impact.
 - High-volume physical stores should not be neglected due to the high share of customers still purchasing in-store.
- Retailers' willingness is key to creating pilots since they are in the position to gather manufacturers and empower initiatives.
- Besides regulation, pricing and incentives are the best ways to obtain tangible results; combining promotions with other tactics drives behavior change.
- In-store demonstrations and tastings are highly appreciated by consumers and help initiate a change in consumer behavior by breaking preconceived notions about certain products.
- Launching successful pilots may encourage companies with similar markets in other countries to replicate them or find inspiration.

Going one step further

- As a retailer, unify collaborating manufacturers around a recurring initiative that promotes the consumption of healthier products.
- Include **recurring initiatives** in internal processes to ensure **fluidity and collaboration** from all participants.

<u>Key learnings:</u> Finding the right people who embrace the initiative, can dedicate time to it and advocate for it is key for a successful collaboration



FRANCE



Key learnings for successful collaboration

- Assemble a highly motivated team with experience that can effectively advocate for the initiative with senior management and stakeholders.
- Schedule regular check-ins between partners to facilitate open communication, address issues promptly, and ensure the project stays on track.
- Establish budgets and principles upfront and share costs between partners to ensure mutual benefits and smooth project implementation.
- Define KPIs early on to help measure progress and success, identify areas for improvement, and adjust the strategy accordingly.
- Even if pilots are not successful at first, incorporate lessons learned to reach success in the long run.
- Once the processes are in place, pilots can be quickly scaled up.

Going one step further

• Utilize the fundamentals of physical and online retail to boost sales (offer the right product, at the right time, in the right place).

CHL Mexico's "Ponte Bien" was an educational initiative designed to target obesity





Context



In 2020, the Mexican Government enacted a new regulation in 3 phases, requiring warning front labels and statements on products exceeding calorie, sodium, fat, and sugar limits, and restricting the use of characters, graphics, or images promoting consumption to children.

Zoom on next page

Companies involved:



Objectives



• In 2019, Grupo Bimbo, along with **10 other manufacturers** and CHL, launched the "Mexico Ponte Bien" campaign to **educate the population about nutrition, physical activity and hygiene.**

Design principles and outcome



- A series of workshops and animations, among others, were held in 10 stores to raise consumer awareness about healthier behaviors, before being halted due to a lack of committed retailer and a shift of focus towards complying with the new regulation (Official Mexican Standards 051).
- As in-store pilots are on hold, "Mexico Ponte Bien" initiatives have now shifted towards social media activations and employee wellbeing (not covered in this document).
 - An agency was hired to develop paid posts and ads for the "Mexico Ponte Bien" website and their brand's social media channels (e.g., Facebook and Instagram). An outreach of ~1M people per month was achieved.
 - However, when **paid promotions** were discontinued, the outreach of social media posts **declined to 5,000 people** monthly.

Tactics deployed

Reminders, cues or prompts

Communicate about healthy practices on everyday channels such as social media.

Personalization

Offer personalized medical checkups to employees and adapt the wellness strategy to local needs.

Education or Information

Empower consumers and employees with more knowledge of products' nutritional information and health benefits.

Goal setting

Urge people to understand the health issues associated with obesity and avoid it.

Pre-packaged food products and non-alcoholic beverages sold in Mexico must comply with the Official Mexican Standards 051.



Overview of Standards 051



- The Front-of-Pack Labeling (FOPL) system known as "Guideline Daily Amounts" (GDA) has been replaced with a **mandatory warning label system** for calories, added sugar, saturated fat, trans fat, and sodium.
- Implemented in October 2020, this regulation aimed to improve consumer information on packaging.
- Introduced increasingly strict thresholds for energy and nutrients of concern over a five-year period.
- As of July 2021, it included regulation of advertising aimed at children and the use of Health and Nutrition Claims (HNCs) on less healthy food and drink products.

Scope of regulation

WHICH PRODUCTS

All **national** or **foreign** manufactured **prepackaged food products** and **non-alcoholic beverages** to be sold in Mexico.

WHEN

Phase 1: Oct. 2020¹ - Sept. 2023 Phase 2: Oct. 2023 - Sept. 2025 Phase 3: On and after Oct. 2025

WHAT

- Manufacturers determine which nutrients exceed the recommended thresholds in each phase and warn the consumers with new FOP icons.
- Products that contain "non-nutritive" sweeteners and caffeine must include warning statements on their labels (e.g., "Contains caffeine — children should avoid").
- **Child characters**, animations, cartoons, celebrities, athletes, or pets are not permitted on products with one or more sweetener warning labels.
- Any ingredients or additives that may cause hypersensitivity, intolerance, or allergies, such as cereal containing gluten, peanuts, soy, milk products, and dairy derivatives, must be listed on the front of package.
- If the product is covered by a wrapper, all relevant information must be included on it, unless the container label is easily visible through the wrapper.
- The label should display the **name**, **title**, **or company name** and the tax address of the individual responsible for the product.

Projected impact



- Ultra-processed products exceeding thresholds currently account for **30%** of the population's total dietary calories.
- Products featuring HNCs are 75% more likely to be selected by consumers compared to those without health claims.
- Once Phase 3 is implemented, approximately 40% of total products and 50% of ultra-processed food products will have to stop displaying HNCs, limiting impact on consumer health.

Most food and beverage products sold in Mexico are affected by the New Mexican Regulation for Frontof-Package Nutrition Label.





Nutrient thresholds will become increasingly strict...











	Energy (kcal)	Sugars	Saturated Fats	Trans Fats	Sodium		
	100g solid products and 100mg liquid products						
Phase 1 ¹ 10/2020 ² - 09/2023	≥ 275 kcal total (solid product) ≥ 70 kcal total or ≥ 10 kcal added sugars (liquid product)	≥ 10% total kcal from added sugars Exemption for beverages with <10 kcal added sugars	≥ 10% total kcal from saturated fats	≥ 1% total kcal from trans fats	≥ 350 mg (solid product) Calorie free beverages: ≥ 45 mg		
Phase 2 ¹ 10/2023 - 09/2025	≥ 275 kcal total (solid product) ≥ 70 kcal total or ≥ 8 kcal added sugars (liquid product)	≥ 10% of total kcal from added sugars	≥ 10% of total kcal from saturated fats	≥ 1% of total kcal from trans fats	≥1 mg of sodium per kcal or ≥ 300mg Calorie free beverages: ≥ 45 mg		
Phase 3 ³ On and after 10/2025	≥ 275 kcal total (solid product) ≥ 70 kcal total or ≥ 8 kcal added sugars (liquid product)	≥ 10% of the total energy coming from added sugars	≥ 10% of total energy coming from saturated fats	≥ 1% of total energy coming from trans fats	≥ 1 mg of sodium per kcal or ≥ 300mg Calorie free beverages: ≥ 45 mg		

... and result in the labeling of a majority of products.







CHL Mexico's regulatory situation demonstrates the need for active collaboration between retailers and manufacturers to achieve lasting impact.







Source: Bain interviews with local companies involved in CHL initiatives

Collaboration between manufacturers and retailer has been difficult...

- The retailer didn't fully embrace CHL initiatives:
 - The space allocated in stores was charged to manufacturers.
 - The number of interactions between the retailer and manufacturers remained limited.
- The **new regulation** required significant efforts from retailers and diverted them from CHL pilots.
- The retailer decided to join another CGF initiative with a greater focus on sustainability.

... which prompted manufacturers to unite at the LATAM level to search for a new retailer

- Manufacturers are trying to convince a **new retailer** to join the initiative with the support of **CHL LATAM Board**
 - The retailer selected among CGF members or retailers having already engaged in a health program, and which are large enough to cover a vast geographical area.
 - A collaboration with a convenience store chain is being considered, as it benefits from deep consumer knowledge and broad reach.
- CHL members in LATAM are now gathering under the **"Se Siente Bien"** movement to achieve **significant impact** at broader scale.

<u>Key learnings:</u> CHL involvement is crucial to convince companies to allocate resources for consumer health initiatives







Key learnings for ensuring a thriving collaboration

- Invest in paid advertising to substantially enhance consumer reach and pilot visibility.
- Identify partners with relevant scale and geographical coverage and analyze their strategies to discover potential synergies.
- Partner with committed retailers who fully embrace CHL mission.
- Agree on the resources to invest in, ensuring the pilot's sustainability in terms of financing and time commitment.
- Extract learnings from other initiatives and cooperate with other CHL members in your region to build a strong positioning.
- Ensure that you can showcase the success of your initiatives to your leadership and other CHL members by establishing clear KPIs beforehand.

Going one step further

- CHL must ensure it **remains attractive** to potential partners compared to other CGF Coalitions (e.g., Environmental Sustainability Coalitions), particularly by **simplifying the process** of joining the Coalition and **actively communicating the benefits of membership.**
- CHL could go one step further in **fostering collaboration** by enhancing **cooperation between companies** (e.g., **coupons, samples, materials, conferences, and webinars)** ultimately increasing **cross-benefits for employees and consumers.**

In Turkey, Migros and Danone collaborated to promote balanced diets with healthy and sustainable options as part of the "Wellbeing Journey"





Context



To evolve its on-going initiative, Wellbeing Journey (2018), **Migros** developed a **partnership** with **Danone** in 2022 to promote the **consumption of** Alpro brand **plant-based products** and advertised recipes with Alpro products as being environmentally-friendly.

Companies involved:





Objectives



- The Alpro pilot aimed to raise awareness among consumers about the health and environmental benefits of balanced and sustainable diet.
- The goal was to make plant-based alternatives **attractive**, **affordable** and **accessible**, demonstrating that they are **not limited to vegans or vegetarians** and can play a role in everyone's diet.

Design principles



- The pilot was designed for a two-week duration with potential for repetition (e.g., every 2 months) is being considered.
- The initiative was about **promoting and discounting** plant-based products and **recipes** incorporating those products.
- A combination of **in-store** (e.g., workshops, animations) and **digital campaigns** (e.g., videos on **Migros** TV and YouTube, social media posts, inapp banners) were simultaneously deployed.
- Designed have the largest reach possible across all demographics.

+ reduction of cognitive load and habit formation

Deployed tactics



Self-monitoring or tracking

Urge consumers to monitor the balance of their diet on the app over time.

Financial incentives

Offer discounts on plant-based products.

Education

Provide engaging educational videos about balanced nutrition.

Increase of salience

Make the choice of plant-based products more obvious.

Environmental restructuring

Showcase products for healthy recipes on designated shelves.

Reminders, cues or prompts

Use pop-ups to urge the consumption of plant-based products.

Personalization

Display targeted communication and personalized offers using big data.

Migros and Danone designed and implemented the large-scale initiative together in a few weeks through both in-store and digital activation.





Approach and execution



- In a brief 4-day ideation phase, Migros and Danone teams chose to focus on a project centered around recipes and planned the entire process, before implementing in a few weeks.
- Consisted of a series of in-store events which combined recipe workshops, on-shelf advertising, increased awareness and outreach about plant-based diets and rebates on Alpro products.
- Close cross team collaboration (Migros' sustainability and category management teams and Danone's marketing teams) and support from top management provided the credibility needed to achieve ambitious results.
- Funds were spent on video production and in-store application development rather than paid advertising (relied on organic sharing).
- Data sourced from the loyalty program was used to target an audience interested in healthy products; through shopping basket analysis, it
 allowed for focused communication and personalized discounts for loyalty customers.

Measures of success



- A series of KPIs were defined and tracked along the journey, including:
 - Sales in volume and value of Alpro products.
 - The brand's market share within the product category.
 - Consumer reach (number of people targeted through the app or social media and number of unique consumers participating in the program).

Average evolution in plant-based products' sales after the pilot (Base 100 before pilot) 224 166 100 Baseline Post-pilot Volume Value

Challenges



- Limited amount of time to make decisions about the design principles (e.g., format, duration) and to execute the project.
- Scaling the project to more stores.
- Incorporating other brands and products in the pilot.

The promotion of Alpro products was pushed on several platforms, including Migros TV.



70



Illustration of the initiative











Key learnings: Repeated, customized omnichannel initiatives result in high consumer engagement







Key learnings on shifting consumer behavior

- Repeat initiatives that are successful on a regular basis to anchor longlasting, healthier behavior.
- Restriction of pilots targeting a specific population or type of product (e.g., vegan food) may be counterproductive and perceived as exclusive by the customer.
- Combination of in-store and digital activations provide maximum reach, especially when they include **financial incentives** as a tactic.
- Top management endorsement, achieved partly through the display of strong KPIs, provides the credibility and resources needed to create ambitious initiatives.



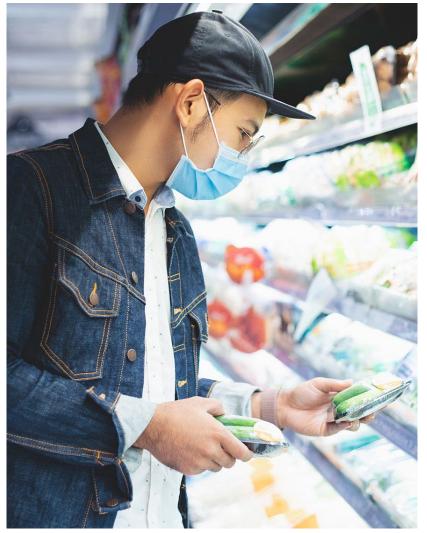
Key learnings for a successful collaboration

- Leverage big data collected through loyalty programs to offer personalized content (e.g. educational videos about the food categories neglected by each consumer) or targeted advertising.
- In mature markets, **capitalize on the trends** towards healthy and sustainable diets to establish new consumption habits.
- Empower consumers with tools to **monitor their own behavior**, which ultimately fosters them to achieve a well-balanced diet.
- Develop a **360° omnichannel communication plan** to continuously engage consumers with **pop-ups and reminders**.

The UK market is uniquely mature and CHL's role in the country is bound to evolve to become a space for sharing.







The UK market is uniquely mature

- The country become a unique space for retailers and manufacturers with specific regulations, such as product labelling or promotions, due to public health market.
- The 2022 high-fat, high-sugar, high-salt (HFSS)¹ products regulations have forced a systemic change in food profiling with specific requirements established for both retailers and manufacturers.

CHL's role in the UK is set to evolve

- Due to the regulations are asked to implement significant changes to their product offerings, making the role of CHL pilots **less relevant** for companies.
- As a coalition, CHL is still useful to both retailers and manufacturer as it:
 - Provides an open space for discussion with external NGOs and activists to understand their view of the industry.
 - Allows ideas and best practices to be shared between retailers and manufacturers.

Note: (1) HFSS: High in fat, sugar and salt

HFSS-restricted products are limited when it comes to in-store and online placement and promotions; the impact is yet to be measured



HFSS definition



Retailers and manufacturers must work together to determine what products are HFSS based on their "Nutritional Profiling Score"(NPS)

This applies to prepackaged goods in the following **15** categories:

- · Soft drinks with added sugar
- Juices with added sugar
- Milk drinks with added sugar
- Yogurts
- Ice cream
- · Pudding and dairy desserts
- Cakes
- Confectionery
- Sweet biscuits
- Morning goods (e.g., pastries)
- Breakfast cereals
- Ready made meals
- Pizza
- Fried potato products (e.g., fries)
- Potato chips and puffed snacks

Scope of regulation

1. Location restrictions & 2. Online restrictions

WHO

Convenience retailers with more than 50 employees¹
AND relevant internal floor area of over 2,000 sq. ft²

WHEN

- 1. From October 2022
- 2. From October 2023

WHERE

- 1. In-store
- 2. Websites, online marketplace

WHAT

- **1. Location restrictions** ban the display of HFSS products:
 - Within 2m of checkouts and designated queuing areas.
 - On or within 50cm of an end-of-aisle unit.
 - In a restricted area (3% of the total floorspace) at store entrances.
- **2. Online restrictions** prevent retailers from locating HESS on certain areas of their website:
 - Homepage.
 - Checkout page.
 - While a consumer is searching for non-HFSS products.
 - Pop-up page.
 - On a favorite products page.

3. Volume promotions

WHO

Convenience retailers with more than 50 employees¹

WHEN

3. From **October 2022**

WHERE

3. In-store

WHAT

- **3. Volume promotions** restrictions apply to:
 - Multibuy promotion (e.g., "3 for 10\$")
 - Extra free promotions ("Buy 1 get 1 free", "50% extra free")
 - Promotion of HFSS products alongside non-food products
 - Promotion of sets of products containing a HFSS products

Exemption for:

- Meal deals (lunch, breakfast)
- Dine for two (or multiple persons)
- Multipacks, and on-pack promotions (until Oct. 2024)

Projected impact



- Packaged food sales are projected to **lose the momentum** gained during the lockdown restrictions
- Cereal bars, chocolate bars and single-portion ice creams rely heavily on impulse purchases, making them some of the most affected categories based because of location restrictions
- Potato chips and puffed snacks might face additional challenges due to the ban on volume promotions
- With limited non-HFSS options, the pizza category is also likely to be significantly impacted
- Increased scrutiny regarding high sugar content in children's breakfast cereals will pose significant challenges
- HFSS regulation, combined with competitive pricing for low-calorie soda, will likely promote the growth of reduced-sugar variants among soft drinks

Detailed guidelines are provided to retailers and manufacturers to ensure compliance with HFSS products restrictions.





Illustration of the ban on volume promotions









Illustration of location restrictions (not exhaustive)



Source: Association of Convenience Stores

Specifically in England, all manufacturers and retailers are required to comply with Food Regulations of 2021, overshadowing CHL initiatives.





Context



The <u>Food (Promotion and Placement)</u> Regulations 2021 caused a **major paradigm shift** that brought all retailers and manufacturers in England onto a **common baseline** for offering healthier products, **overshadowing the initiatives launched with CHL.**



Objectives



Rules and principles



- The goal of these regulations is to sustainably reduce the visibility and accessibility of HFSS products in England, in order to guide consumer choices towards healthier options in the long term,
- Government regulations in England have forced manufacturers and retailers to significantly transform the retail environment.
- While outside the scope of CHL initiatives, these regulations are a valuable case study because they target similar outcomes on a larger scale, requiring retailers to implement strict restrictions on volume promotions and product locations in-store and online.
- Retailers are liable if HFSS products are not correctly promoted or displayed in their stores, which requires collaboration with manufacturers to identify HFSS products among 15 categories of prepacked goods based on their Nutritional Profiling Score (NPS).

This new regulation could very well have ended the need for CHL UK; however, the coalition remains active by those companies that are committed to working together. CHL UK is still relevant, making positive impact on diets in the UK.

Deployed tactics



Environmental restructuring

Modify the physical and digital environment to reduce the accessibility of HFSS products.

Increase salience

Remove HFSS products from visible locations to increase awareness, visibility and accessibility to healthier products.

Behavior substitution

Substitute the purchase of HFSS products with healthier options.

Active choice

Remove default HFSS options and increase salience of healthier choices.

Due to newly enforced HFSS standards, manufacturers and retailers have started to implement change





Consequences of the regulation



- Both manufacturers and retailers are strongly committed: the regulations are legally binding, forcing both parties to collaborate in order to
 avoid penalties and maintain positive public image.
- Measurement is straightforward and there is no more controversy on the definition of "healthy": the new regulations provide clear guidelines on what constitutes a healthy product, ensuring consistency across the industry.

Collaboration between manufacturers and retailers



- For each applicable category, retailers collaborate with their suppliers to adapt their offering and product range.
 - Category managers revise product assortment by integrating in-depth knowledge of consumer needs, brand strategies and growth plans.
- As for manufacturers, product managers incorporate standards into their reformulation requirements.
 - They adapt their innovation pipelines to ensure products remain visible and accessible to consumers.
 - Reformulation is carried out in consideration of **consumer expectations and habits** (e.g., taste, formats) and is rolled out on a **step-by-step basis**.
- Both retailer and manufacturer work in partnership with the common goal of regulation compliance, while optimizing growth and performance.

Measures of success



- The implementation of the regulation is still too recent for its effects to be measured on consumer behavior and overall health outcomes.
- KPIs need to be defined and monitored as time progresses and more data becomes available.

<u>Key learnings:</u> CHL UK illustrates the benefit of launching constraining regulation to generate a positive impact on the health of consumers.









Key learnings for driving significant shift in consumer behavior

- Market maturity is a key factor to consider when designing a pilot, as consumers' readiness for change plays a critical role in its success.
- Mandatory regulation tends to be more effective than CHL pilots for changing consumer habits as its forces permanent change and involves all manufacturers and retailers.
- Changes should be implemented proactively, anticipating potential regulatory scenarios, rather than reacting to regulation changes.
- **Deep change in the shopping environment** help achieve more sustainable change in consumer behaviors than little adjustments.
- A permanent shift in consumer behaviors can only be achieved by scaling up successful pilots, as the effects of the pilots cease once they are discontinued.

Key learnings for ensuring a thriving collaboration

- Align stakeholders on a common definition of a healthy product for more direct and comparable measurements.
- Design initiatives in a way that does not put manufacturers or retailers at a competitive disadvantage.
- Accompany consumers towards better consumption choices over time by implementing small changes to product formulation and keep in mind their preferences.

Source: Bain analysis based on interviews

CHL USA designed a holistic program to address health disparities in Chicago communities





Context



CHL USA designed a **holistic program** to address health challenges faced by communities in the Chicago area, where socioeconomic and health disparities are prominent and geographically-based.



Objectives



• Walmart launched a three-month pilot to position itself as a wellness destination, targeting time and/or resource-constrained young families and particularly black and hispanic families, who face higher risk of health disparities.

• The pilot aimed to make the **healthier choices easier choices**, which included making **fresh fruits and vegetables** more accessible for **low-income shoppers**.

Design principles and outcomes



- The pilot consisted of three, in-store components:
 - 1. Distribution of sample boxes containing healthier products assortments.
 - 2. Community-based events to educate consumers on how to live a better life by way of games and samples.
 - **3.** A **Fruit and Vegetable Incentive**, which **did not kick-off**, intended to offer a **\$5 discount on fruits and vegetables** for every \$10 spent in Walmart stores on over **400 selected healthy products**.
- The duration of the pilot was dependent on the activation(s) and event(s) each supplier participated in and financially contributed to.

Deployed tactics



Education or information

Raise awareness of the importance of healthier choices through in-store activations and free samples of healthy products.

Environmental restructuring

Set up in-store booths to make the healthier choices, easier choices.

Reminders, cues or prompts

Call attention to a healthier behavior with evocative taglines on merchandising supports.

The initiative included various activations that manufacturers could choose to participate in.





Approach and execution



- Walmart leveraged the CHL network to bring together a coalition of committed food and non-food manufacturers.
- The initiative included in-store activations that invited manufacturers to participate in several sponsored sampling actions at different stores.
- The **costs associated with each program component** were **shared amongst the participating manufacturers,** including the payment of agencies (e.g., merchandising, in-store communication).
- Community influencers were identified to help build awareness and trust within their communities, with the objective of attracting people to the stores.

Measures of success



- The data is **not yet fully aggregated**, but the results will be measured by:
 - Consumer reach, the number of samples distributed, and qualitative consumer feedback;
 - **Sales increase in units and value** of featured products and brands following the events;
 - The **number of retailer, stores and manufacturers** involved.



Challenges



- The number of in-store sampling operations did not **occur as initially planned**; however, the initiative has a potential to expand **to other locations** or be held on a **more frequent basis** using the learnings captured in the first versions.
- The Fruit and Vegetable Incentive did not launch due to **limited internal support**, **sponsorship**, **and unforeseen circumstances**; this example highlights the importance of securing **senior leader endorsement** and **alignment with stakeholders' health and wellness priorities** to ensure the success of future pilot launches.
- Staffing changes across member organizations and the project management team negatively impacted long term momentum and commitment; this emphasizes the importance of fostering alignment across merchandising and store operations.

Source: Bain interviews with local companies involved in CHL initiatives

Sample boxes were distributed in-store and at community events





Illustration of the initiative

Community Events



In-store samplings



<u>Key learnings:</u> Effective collaboration opportunities appear when people with seniority and sponsors are involved.







Key learnings on shifting consumer behavior

- Collaboration with community influencers can increase participation and trust among the targeted audience.
- Work with a third-party Project Management Officer (PMO) to foster collaboration among stakeholders, plan the operation and measure its success.
- Combine retailers' business expertise with manufacturers' consumer knowledge to achieve mutual benefits and drive impact.
- Tailor messages to address specific market concerns, such as excessive dining out in the USA, to increase the relevance and relatability of the pilot.



Key learnings for a successful collaboration

- Involve CEOs to guarantee the appropriate level of sponsorship.
- Involve buyers and merchants who respectively manage product assortments in their categories and oversee store operations for seamless execution of in-store activations.
- Establish multiple "tiers" of participation for suppliers to choose from, with clear cost-sharing arrangements.
- Develop and commit to a data sharing agreement.
- Collect a combination of quantitative and qualitative success metrics to enhance pilots that are based on consumer feedback.

Source: Bain analysis based on interviews

CHAPTER

Empowering Consumers Towards Healthier Lives

Introduction to the Collaboration for Healthier Lives Coalition of Action (CHL)

Key Learnings for Enhancing Consumers' Health

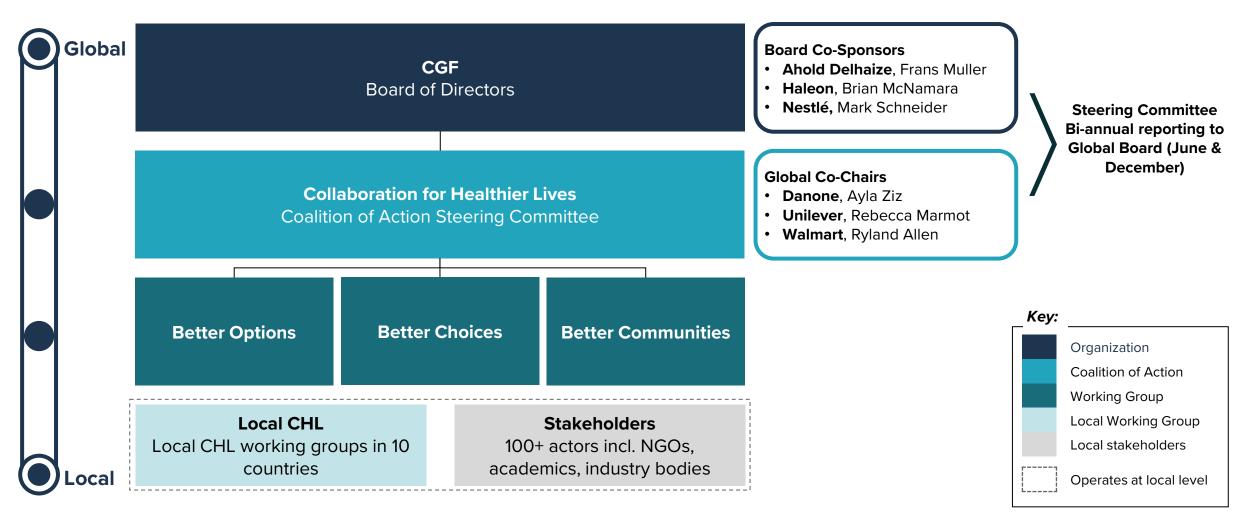
Inventory and Assessment of Impact of CHL Initiatives [June 2021 – June 2023]

Detailed Case Studies of Recent Initiatives

Join CHL

The CHL Coalition of Action Governance Structure





Unleash your inner Change-Maker: join CHL to deliver positive change at scale and shared business value.





CGF Members benefits



CHL Members benefits



Get help, guidance and access exclusive resources

- Get access to toolkits and guidelines that explain the methodology.
- Get invited to expert-led webinars and workshops.
- Join expert working groups and committees and help develop solutions to global and regional issues.



Engage with key stakeholders with a common voice

- Get a seat at the table, as part of our unique, global platform.
- Help shape the industry's position on key topics.
- Help represent the industry at key stakeholder meetings and events.



Network with peers and share best practices on critical issues

- Get access to member-only events around the world.
- Get access to case studies and other resources.
- Receive preferential rates for CGF and partner events.

- Inspire **healthier behaviors** in stores, online and in communities.
- Build upon digital innovations and data sharing to enable new business models.
- Enable healthy workforces by implementing Employee Health & Wellbeing programmes and Workforce Nutrition programmes.
- Be a part of a convening platform for business and stakeholders, incl. public health authorities, civil society organizations and academia.

Source: CHL

The words of their members: CGF & CHL participants value their belonging to the organization



"We retailers play a vital role in the lives of our shoppers and food is a central part of life. Good food is one of the cornerstones of health. I am proud to see our industry, through the CGF, help shoppers better understand nutrition so they can make great choices for themselves and their families."

CEO & President



"One of the ambitions of The Consumer Goods Forum is to empower people to lead healthier lives. The Health & Wellness Coalition helps us to achieve this by offering an open platform for collaboration and best practice. I invite all companies, small and large, to join us in this collective effort. Every contribution counts."

CEO



"If you want to know where the future is going to be, there is no place better than the Global Summit. We're talking 1,000 CEOs and thought leaders coming together to talk about improving every aspect of our industry. We need events like this and the CGF delivers."

Chairman



The process to join CHL, or any other CGF Coalition of Action, is simple and can be done in a few quick steps



Review Charters Identify ideas of interest Take the time needed to review all Decide which Coalitions are of interest to your company and where your company the Coalition charters and understand the Coalition's objectives and the can meet potential human or financial commitments asked of its members resource needs Join Coalition of Action **Connect with the Experts** Sign the form committing to each of Each Coalition is led by a CGF expert. the Coalitions of Actions you have Reach out to them to learn more and/or identified as areas your company clarify about the expectations and objectives of the Coalition wants to lead **Engage, Act, Report** Get actively engaged in the work of the Coalition, by meeting with like-minded companies, developing roadmaps, implementing actions, reporting on progress and advocating the work of the Coalition Source: CHL

How to join the CHL Coalition of Action?





Find out more on the CGF website

Project Sources



Research utilized for this project was used to showcase how to launch successful behaviour-changing initiatives. The types of sources used include:



ŶŢŶ



Review of published CHL reports, third-party publications, and additional academic literature to provide context for CHL initiatives.

Refreshed analysis of selfassessment completed by CHL members evaluating relative success and feasibility of each initiative. Interviews with CHL core sponsorship team, co-chairs and local representatives.

Provides insights into how CHL initiatives can be designed and used to **champion** healthier lives among consumers.

Compares **success and feasibility** of initiatives in different countries by variability of their design, characteristics and objectives.

Offers in-depth, qualitative discussions to draw insights about the recipes for success and pitfalls when it comes to launching a successful initiative.

About The Consumer Goods Forum



The Consumer Goods Forum ("CGF") is a global, parity-based industry network that is driven by its members to encourage the global adoption of practices and standards that serves the consumer goods industry worldwide. It brings together the CEOs and senior management of some 400 retailers, manufacturers, service providers, and other stakeholders across 70 countries, and it reflects the diversity of the industry in geography, size, product category and format. Its member companies have combined sales of EUR 4.6 trillion and directly employ nearly 10 million people, with a further 90 million related jobs estimated along the value chain. It is governed by its Board of Directors, which comprises more than 55 manufacturer and retailer CEOs.

For more information, please visit: www.theconsumergoodsforum.com



About Bain & Company



Bain & Company is a global consultancy that helps the world's most ambitious change makers define the future.

Across 65 cities in 40 countries, we work alongside our clients as one team with a shared ambition to achieve extraordinary results, outperform the competition, and redefine industries. We complement our tailored, integrated expertise with a vibrant ecosystem of digital innovators to deliver better, faster, and more enduring outcomes. Our 10-year commitment to invest more than \$1 billion in pro bono services brings our talent, expertise, and insight to organizations tackling today's urgent challenges in education, racial equity, social justice, economic development, and the environment. We earned a platinum rating from EcoVadis, the leading platform for environmental, social, and ethical performance ratings for global supply chains, putting us in the top 1% of all companies. Since our founding in 1973, we have measured our success by the success of our clients, and we proudly maintain the highest level of client advocacy in the industry.



