

RECKITT

Coalition member since 2020 | As of September 2025, palm oil (CPO/PKO), palm oil derivatives, direct soy, and paper, pulp, and fibre-based packaging (PPP) are material commodities for Reckitt.



Theory of Change | Halting deforestation and conversion and transforming key commodity sectors to forest positive.

At the heart of our work lies a comprehensive theory of change that guides our work towards a forest positive future. By recognising the interconnected challenges within commodity supply chains, we can drive meaningful change that not only protects our forests but also enhances the well-being of communities linked to production landscapes. Our approach emphasises collaboration with diverse stakeholders and a commitment to transparency, ensuring that we can effectively address deforestation and promote responsible practices. Through our collaborative efforts, we aim to transform our supply chains and create sustainable outcomes that resonate across the industry.

The following report includes information on this member company's performance reporting against each of our Forest Positive Coalition's Key Performance Indicators (KPIs), highlighting their progress in the three key areas that make up our Theory Of Change: DCF Supply, DCF Suppliers and Forest Positive Landscapes. For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit <https://transparency.tcgforestpositive.com>

DCF Supply | Element 1: Own Supply Chain

We have recommended targets to source DCF palm oil, soy, beef and PPP (paper, pulp and fibre-based packaging) alongside a people positive approach which promotes positive outcomes for the communities linked to production landscapes.

Commodity	KPI Number	% DCF publicly reported in 2025	DCF methodology	Scope of reporting
Palm Oil (CPO/PKO)	1.5	98	Fully aligned with CGF FPC DCF methodology	100% Fats blends volume is in scope
		Soap Noodles 45% Palm Derived surfactants 48% (note surfactant score is for 2023, 2024 score will be updated in the data book in Q3 when ASD results are available)		
Palm Oil Derivatives	1.5		Fully aligned with CGF FPC DCF methodology	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)
Direct Soy	1.8	0% (% sourced from US with no DCF verification currently available = 63%)	Fully aligned with CGF FPC DCF methodology	100% direct sourced soy
Embedded Soy	1.8	Not material		
Pulp, Paper and fibre based packaging	1.8	83	Fully aligned with CGF FPC DCF methodology	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included.
Beef and cattle derived products	1.6	Not material		

DCF Suppliers | Element 2

We support suppliers to transform their production of these key commodities to DCF in line with our members' commitment. Direct engagement in supply chains helps us understand where deforestation, conversion and human rights risks may occur so we can recommend actions to be taken by members to support improved supplier performance.

Commodity	KPI Numbers	Engaging suppliers on commodity	Tracking & reporting supplier performance & progress
Palm Oil (CPO/PKO)	2.2, 2.3	Yes	Yes
Palm Oil Derivatives	2.2, 2.3	Yes	Yes
Direct Soy	2.2, 2.3	Yes	No
Embedded Soy	2.2, 2.3	Not material	Not material
Pulp, Paper and fibre based packaging	2.3, 2.4	Yes	Yes
Beef and cattle derived products	2.3, 2.4	Not material	Not material

Forest Positive Landscapes

We address systemic issues in the 'production landscapes' of these commodities so they are transformed into forest positive areas. Strategic investment and collaboration will drive forest conservation, ecosystem restoration and improved livelihoods.

Commodity	Name of Landscape investing in	Location	Link to SourceUp page or alternative
Palm Oil	Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia	WWF landscape programme in Central Kalimantan - see submission for details.	Indonesia and Malaysia
Soy	-	-	
Pulp, Paper and fibre based packaging	Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia	Please see submission tabs	Indonesia and Malaysia
Beef and cattle derived products	Not material		
Number of landscapes member is investing in		2	

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2024 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitatively where indicated
- "Yes--narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not yet reporting" response indicates a company is not yet reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

The DCF commodity methodologies are subject to updates based on commodity working group discussions and wider sectoral alignment. The 2025 reporting cycle is based on the following DCF methodology versions:

- Palm Oil DCF Methodology Version 0
- Soy DCF Methodology Version 1.1
- PPP DCF Methodology Version 0
- Beef DCF Methodology present in Roadmap Guidance version 1.3

This information has been self-reported by companies and verified by Proforest. Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes narrative reporting") against a quantitative KPI. For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit <https://transparency.tcgfforestpositive.com>

If you have any questions about this report, please contact forestpositive@theconsumergoodsforum.com

SOY	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
SECTION A: Direct Soy							
1.0 - Element 1: Own Supply Chain							
1.1 - Policy commitments to the forest positive goals	NRM Sourcing Standard names Soy as a priority commodity. NRM Sourcing Standard covers commitments to traceability and implementation of forest positive approach, traceability and grievance management. *NRM SOURCING STANDARD 2024* https://reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf	Yes	NRM Sourcing Standard names Soy as a priority commodity. NRM Sourcing Standard covers commitments to traceability and implementation of forest positive approach, traceability and grievance management.	n/a	100% direct sourced soy	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/	
1.2 - Timebound action plan summary	Did not report	No	This is in progress with procurement but not yet able to publish publicly	n/a	n/a	n/a	
1.3 - Soy footprint across all product categories	5897MT ESG Data Book Basis of Reporting: https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	Yes	5809MT	Total volume of direct sourced soy	100% direct sourced soy	ESG Data book: ESG information Reckitt.com https://www.reckitt.com/our-impact/reporting-hub/	
1.4 - Methodology for soy footprint calculation	Jan-Dec 2023 volume of direct soy. Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	Yes	Jan-Dec 2024 volume of direct soy. Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	n/a	100% direct sourced soy	https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf	
1.5 - % of total commodity volume that is in scope of Element 1 reporting	100% direct soy purchased.	Yes - Quantitative	100%	Jan-Dec 2024 volume of direct soy. Volumes are supplied from internal Reckitt systems which record volumes received by Reckitt factories.	100% direct sourced soy	https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf	
1.6 - % Traceable to at-risk origin (country or subnational) without further assurance of DCF status	% sourced from at risk origins = 76%, of which Non USA at risk origins = 33% (potential risk - deforestation) USA = 43% (potential risk - conversion)	Yes - Quantitative	35% traceable from other at risk regions	% volume traceable to at risk regions (excluding US, Europe, China)	100% direct sourced soy	ESG Data book: ESG information Reckitt.com https://phx-reckitt-uk-prd.gcp-husky-2.rbccloud.io/media/fqligby3/reckitt-esg-data-book-2025-96.xlsx (link to data book excel)	

SOY	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.7 - % Unknown origins		0% Yes - Quantitative			0% % volume with unknown origins	100% direct sourced soy	ESG Data book: ESG information] Reckitt.com (see link to data book excel)
1.8 - % DCF supply and break-down into: • % DCF negligible risk origin • % DCF certified • % DCF monitored	% DCF certified = 0% % DCF monitored = 0% % DCF traceable to negligible risk origins = 24% Fully aligned with CGF FPC DCF methodology	Yes - Quantitative	% DCF certified = 0% % DCF monitored = 0% % DCF traceable to negligible risk origins = 0% % sourced from US (no DCF verification currently available) = 63% % sourced from Europe/China (no DCF verification currently available) = 2% % sourced from other at risk origins = 35% Total: 100% *Note 2023 reported Europe and US origins outside Great Plains as "negligible risk", now being reported as no DCF verification currently available **Note to streamline our reporting we have only included the categories with a % score in our ESG data book	Fully aligned with CGF FPC DCF methodology % volume listed by country of origin. Where mixed origins are reported by suppliers the volume is allocated to the risk category of the highest risk country. All US and European volume which is low risk for deforestation, but may have risk of conversion has been allocated as "no DCF verification currently available" as per CGF guidelines, rather than as "low risk origin". China volumes are included in this category only where the soy production is domestic, all soy imported into China is classed as "other at risk origins".	100% direct sourced soy	ESG Data book: ESG information] Reckitt.com (see link to data book excel)	
1.9 - Progressing towards DCF soy: a) Year on year change in DCF volume % b) Proportion (%) of soy volume in scope that is progressing towards DCF	Narrative: % DCF in progress = 76% Started reporting DCF volumes in 2023, will track progress annually.	Yes - Narrative	% DCF in progress = 65% - awaiting guidance on how this US,Europe,China volume can be evidenced as DCF Note - YoY change is due to reclassification of DCF volume as "no DCF solutions currently available"	% of volume categorised as "no DCF verification currently available"	100% direct sourced soy	ESG Data book: ESG information] Reckitt.com (see link to data book excel)	
1.10 - OPTIONAL: % with no DCF solutions currently available	N/A: new KPI	Yes - Quantitative	% sourced from US (no DCF verification currently available) = 63% % sourced from Europe/China (no DCF verification currently available) = 2%	% of volume categorised as "no DCF verification currently available"	100% direct sourced soy	ESG Data book: ESG information] Reckitt.com (see link to data book excel)	
Element 2: Suppliers & Traders							

SOY	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.1 - Direct supplier list	Sternchemie, Oleofinos, PGEO Edible Oils, Cargill, AAK, Stratass, ADM ESG Data Booklet	Yes	See 2024 Soy suppliers tab in ESG Data book	All suppliers of direct sourced soy	100% direct sourced soy	ESG Data book: ESG information Reckitt.com (see link to data book excel)	
2.5 - Summary of the Forest Positive Approach for suppliers and traders	Our Natural Raw Material Standard our sourcing requirements which apply to soy suppliers. These include traceability, the implementation of forest positive approaches and the effective identification and management of grievances. NRM Sourcing Standard	Yes	Our Natural Raw Material Standard outlines our sourcing requirements which apply to soy suppliers. These include traceability, the implementation of forest positive approaches and the effective identification and management of grievances.	n/a	100% direct sourced soy	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/	
2.2 - % of T1 suppliers to whom the Forest Positive Approach and its implementation have been communicated	100% - Our NRM standard is shared with all soy suppliers are part of the contracting process ensuring they are aware of the sourcing standards they are expected to uphold.	Yes - Quantitative	100% - Our NRM standard is shared with all soy suppliers are part of the contracting process ensuring they are aware of the sourcing standards they are expected to uphold. <i>Engaged all soy suppliers in 2024</i>	All suppliers of direct sourced soy receive our NRM Sourcing Standard as part of their contracting process	100% direct sourced soy	ESG Data book: ESG information Reckitt.com (see link to data book excel)	
2.3 - Performance of Tier 1 suppliers against the elements of the Forest Positive Approach including progress on delivery across entire soy business	Did not report	No	Not reporting	n/a	n/a	n/a	
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Did not report	No	Not reporting				
4.2 - Methodology used to identify priority production landscapes to transform	Did not report	No	Not reporting				
4.3 - # of landscape initiatives currently engaged in	Did not report	No	Not reporting				
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on the initiative's goals and progress reflecting the indicators of the FPC's Landscape Reporting Framework c. Report on the maturity of the initiative (linked to the ISEAL Core Criteria for Mature Landscape Initiatives and the FPC's blueprint components)	Did not report	No	Not reporting				
SECTION 8: EMBEDDED SOY							
1.0 - Element 1: Own Supply Chain		No					
1.1 - Policy commitments to the forest positive goals	Not material		Not material				
1.2 - Timebound action plan summary							
1.3 - Soy footprint across all product categories							
1.4 - Methodology for soy footprint calculation							
1.5 - % of total commodity volume that is in scope of Element 1 reporting							
1.6 - % Traceable to at-risk origin (country or subnational) without further assurance of DCF status							
1.7 - % Unknown origins							

<p>PPP (Pulp, paper and fibre-based packaging)</p>	<p>Publicly reported value and method provided in 2024</p>	<p>Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)</p>	<p>Publicly reported value or narrative for 2025 reporting on 2024 data</p>	<p>Methodology for value reported</p>	<p>Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)</p>	<p>Link to publicly available source</p>	<p>Target (Optional)</p>
<p>1.0 - Element 1: Own Supply Chain</p> <p>1.1 - PPP Sourcing Policy including commitment to the forest positive goals</p>	<p>Our Natural Raw Material (NRM) Sourcing Standard outlines our sourcing requirements which apply to paper and board suppliers. These requirements are aligned to a forest positives approach and include our commitment to recycled and certified material.</p> <p>NRM Sourcing Standard: https://reckitt.com/media/d5ecv13/nrm-sourcing-standard_2024-update.pdf</p> <p>PPP webpage: https://reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/</p>	<p>Yes</p>	<p>Our Natural Raw Material (NRM) Sourcing Standard outlines our sourcing requirements which apply to paper and board suppliers. These requirements are partially aligned to the CGF forest positives approach and include our commitment to sourcing 100% recycled and certified material. The requirements are applicable to Reckitt manufactured products and externally manufactured products (co-packers). We also report on DCF and our reporting is fully aligned with the CGF forest positive approach. Quantitative progress against our commitment and DCF can be found in our ESG databook</p>	<p>n/a</p>	<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf</p> <p>BOR - https://www.reckitt.com/media/bddb43s/reckitt-basis-of-reporting-2025-10.pdf</p> <p>ESG databook - https://www.reckitt.com/our-impact/reporting-hub/</p> <p>Link under ESG Data Book heading.</p>	
<p>1.2 - Timebound action plan summary</p>	<p>Our commitment is 100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both direct suppliers and co-packers. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2023. Our performance is monitored through annual engagement with suppliers</p> <p>PPP webpage Basis of Reporting: https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf</p>	<p>Yes</p>	<p>Our commitment is 100% paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both Reckitt manufactured products and externally manufactured products. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2024. Our performance is monitored through annual engagement with suppliers. We are focused on compliance for the remaining 1% by end of 2025, alongside mapping supplier monitoring for certifications where this is needed to achieve DCF status for all our certified volumes. We also report on year on year changes to DCF supply, our definition of DCF is fully aligned with the CGF FPC approach.</p>	<p>Reckitt public commitment to 100% certified/recycled by 2025</p> <p>Reckitt year on year reporting on DCF as per CGF methodology</p>	<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf</p> <p>BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf</p> <p>ESG databook - https://www.reckitt.com</p>	

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.3 - % of total commodity volume that is in scope of Element 1 reporting		100% Yes - Quantitative		<p>100% Total volume of materials within the defined scope, data source is supplier annual RFI</p> <p>Through an annual Request for Information (RFI) suppliers provide data on annual tonnage of paper and board packaging components supplied to Reckitt in the reporting period, including material, weight in metric tonnes, certification status and scheme, percentage of virgin and/or recycled content, country of origin and deforestation & conversion monitoring tools. This is checked against details held on internal systems</p>	<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf</p> <p>https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf</p> <p>ESG databook - https://www.reckitt.com</p>	
1.4 - % recycled, % virgin fibre	99% from recycled or certified sources Breakdown: 48% Recycled; 35% Mixed; 16% Virgin	Yes - Quantitative	<p>51% Recycled</p> <p>27% Certified mixed sources (recycled/virgin material)</p> <p>21% Certified virgin sources</p> <p>1% Uncertified virgin sources</p>	<p>% volume of recycled and % volume of virgin fibre within the defined scope. Data source is annual supplier RFI (see G5)</p>	<p>All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.</p>	<p>https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf</p> <p>https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf</p> <p>ESG databook - https://www.reckitt.com</p>	

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
1.5 - % of virgin supply certified, and % per scheme and chain of custody model	Of 17% virgin materials: 43% is CoC FSC/PEFC/SFI of the 43%; FSC 99.5% PEFC 0.4% SFI 0.2% 48% is from responsible sources (has partial chain of custody) (FSC/PEFC/SFI) Of the 48%; - FSC - 47% - PEFC - 26% - SFI - 28%	Yes - Quantitative	Of 21% certified virgin materials: 54% is certified with full CoC (FSC/PEFC/SFI) of the 54%; FSC 92% PEFC 1% SFI 7% 39% is from responsible sources (certified with partial chain of custody) (FSC/PEFC/SFI) Of the 39%; - FSC - 67% - PEFC - 0.2% - SFI - 18% - FSC/PEFC - 15%	% volume of certified virgin material broken down by scheme/CoC model based on all materials in scope. Data is from annual supplier RFI (see G5)	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_fina1.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
1.6 - % of virgin supply traceable to origin (at least to country of harvest)	99% traceable to country of origin	Yes - Quantitative	99.7% traceable to country of origin	% of total volume in scope for reporting that is traceable to country of origin. Of this volume 22% is virgin material.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_fina1.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
1.7 - % of supply from high priority sources	85% low risk sources 15% from high priority sources China 4% Indonesia 2% Russia 1% Brazil 6% Malaysia 2% Ecuador 0.05%	Yes - Quantitative	56% low priority sources 44% from high priority sources	% traceable to high priority sources as defined by CGF. Data from supplier RFI (see G5)	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_fina1.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	

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1.8 - a) % Deforestation and Conversion free (DCF) volumes and breakdown into: <ul style="list-style-type: none"> • % DCF certified (disaggregated by certification scheme) • % DCF monitored (field/remote) b) % additional volumes from low-risk origins (volumes not already reported through the implementation options in metric a). c) % year on year change in DCF volume including narrative explanation		%DCF Monitored (SFI) - 8% Certified - FSC/PEFC - 17% Monitored/Certified (SFI/FSC/PEFC) - 26% Recycled - 48% Working towards certification - 9% Partially aligned with FPC DCF methodology	Yes - Quantitative	Total 83% DCF; Recycled - 51% Certified FSC -32% 17% working towards DCF; SFI - 11% PEFC - 2% Mixed certification types - 1% Uncertified - 3% Year on year reporting on DCF - 65% (2023), 83% (2024) DCF reporting is fully aligned with CGF methodology	% DCF, % working towards DCF, and year on year change fully aligned with CGF definition of DCF. Data from supplier RFI (see G5)	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
1.9 - % volumes under engagement to progress towards DCF		As 99% of our volume is from recycled or certified sources, we are focused on improvements with the remaining non-compliant 1% and tracking supplier improvement beyond certification. In 2023 we started tracking supplier sustainability commitments to begin to understand their alignment with our wider approach	Yes - Quantitative	For DCF, we are focused on the 17% volume which is "working towards DCF". This includes engaging with suppliers to understand the additional controls in place for our PEFC and SFI volumes.	% working towards DCF - data from supplier RFI (see G5)	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
2.0 - Element 2: Suppliers & Traders								
2.1 - Direct supplier list		See 2024 Paper suppliers tab in ESG Data book	Yes	See 2025 Paper suppliers tab in ESG Data book	All suppliers in scope	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	ESG databook - https://www.reckitt.com	

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.2 - Proportion of suppliers informed about the Forest Positive Suppliers approach	100% engaged and informed about forest positive approach	Yes - Quantitative	100% informed about forest positive approach	Informed refers to information shared directly with suppliers, that includes Reckitt sourcing policies and contractual obligations. Engaged refers to direct contact with suppliers through individual supplier meetings, or through completing our annual Request for Information (RFI).	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_fi_nal.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
2.3 - Number or proportion of suppliers identified as priority for engagement, and % engaged	While we engage 100% suppliers annually as part of the RFI, we prioritise follow-up engagement for non-compliant suppliers.	Yes - Quantitative	We engage 100% suppliers annually as part of the RFI, for DCF we are prioritising the suppliers providing the 17% volume that is working towards DCF.	Through an annual Request for Information (RFI) suppliers provide data on annual tonnage of paper and board packaging components supplied to Reckitt in the reporting period, including material, weight in metric tonnes, certification status and scheme, percentage of virgin and/or recycled content, country of origin and deforestation & conversion monitoring tools. This is checked against details held on internal systems. We work with non compliant suppliers to move them towards using complaint material. We also know which materials aligned with the DCF methodology (i.e. are recycled or FSC certified) and those that require additional engagement to understand further controls (PEFC/SFI) to meet the methodology.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_fi_nal.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	

PPP (Pulp, paper and fibre-based packaging)	Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
2.4 - Performance of engaged suppliers and changes over time including progress on delivery across entire business	Our commitment is 100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both direct suppliers and co-packers. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2023. Our performance is monitored through annual engagement with suppliers. Also see responses to CDP forest questionnaire 2023 (F6.4a and F6.8)	Yes - Quantitative	Our commitment is 100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both Reckitt manufactured products and externally manufactured products. We are pleased with our progress, maintaining 99% recycled or certified paper and board in 2024. Our performance is monitored through annual engagement with suppliers.	As 99% of our volume is from recycled or certified sources, we are focused on improving our supply to align with DCF methodology. In 2023 we improved our RFI to align with the methodology by asking further questions regarding cut off date and suppliers monitoring systems. We will continue the engagement with suppliers who are not compliant to our commitment and the methodology and those who provide PEFC/SFI material to tackle non DCF materials.	All Reckitt packaging which is packed by Reckitt owned sites and co-packers is included. Full def - Total paper and board packaging weight includes any component used for the containment, protection, handling, delivery, storage, transport or presentation of goods, including corrugated, solid board, trays and leaflets. It excludes non-woven, laminates, labels, composite cans, non-production and embellishment spends.	https://www.reckitt.com/media/5mxakg5c/nm-sourcing-standard_2024_final.pdf BOR - https://www.reckitt.com/media/2bhfjaok/reckitt-basis-of-reporting-2025.pdf ESG databook - https://www.reckitt.com	
4.0 - Element 4: Landscape engagement							
4.1 - Priority production landscapes identified	Did not report	Yes	In 2024 Reckitt financially supported Earthworm's palm/timber cross-commodity landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers.	Number of landscape programmes being supported that include a focus on PPP (landscape definition as per ISEAL guidance)	All landscapes Reckitt supports that have a PPP focus	See source up: https://sourceup.org/initiatives/sabah-landscape and https://sourceup.org/initiatives/riau-landscape	
4.2 - Methodology used to identify priority production landscapes to transform to forest positive	Did not report	No	not reporting	not reporting	not reporting	n/a	
4.3 - # of landscape initiatives currently engaged in	Did not report	Yes - Quantitative		2 Number of landscape programmes supported that include a focus on PPP	All landscape programmes currently supported by Reckitt that have a focus on PPP sector	See source up: https://sourceup.org/initiatives/sabah-landscape and https://sourceup.org/initiatives/riau-landscape	
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on the initiative's goals and progress reflecting the indicators of the FPC's Landscape Reporting Framework c. Report on the maturity of the initiative (linked to the ISEAL Core Criteria for Mature Landscape Initiatives and the FPC's blueprint components)	Did not report	Yes	Earthworm landscapes identified in Malaysia (Sabah) and Indonesia – Riau. For Riau and Sabah see Source Up information. https://sourceup.org/initiatives/riau-landscape https://sourceup.org/initiatives/sabah-landscape	See source up	All landscape programmes currently supported by Reckitt that have a focus on PPP sector	See source up: https://sourceup.org/initiatives/sabah-landscape and https://sourceup.org/initiatives/riau-landscape	

PALM OIL		Publicly reported value and method provided in 2024	Will your company be able to publicly report on this KPI by June 30th? (Select option from the dropdown)	Publicly reported value or narrative for 2025 reporting on 2024 data	Methodology for value reported	Scope (materials/products in-scope of the reported value, and proportion of total commodity volume that scope represents)	Link to publicly available source	Target (Optional)
SECTION A: PALM OIL- CPO/PKO								
1.0 - Element 1: Own Supply Chain			Yes					
1.1 - Policy commitments to the forest positive (NDPE) goals		Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually. Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix. This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. Our volumes for January – December 2023 are recorded in our Sustainability Data book NRM Sourcing Standard https://reckitt.com/media/d5ecvv13/nrm-sourcing-standard_2024-update.pdf NRM Sourcing Standard Palm Oil Appendix https://reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf	Yes	Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually. Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix. This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. Our volumes for January – December 2024 are recorded in our Sustainability Data book	n/a	This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. 1) https://www.reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf 2) https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf 3) https://www.reckitt.com/media/zdzpmsgsz/reckitt_sustainability-report-2024.pdf 4) https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/		

1.2 - Timebound action plan summary	<ul style="list-style-type: none"> - 100% palm sourced directly in support of the RSPO programme by 2026. - Deliver commitment to NDPE by 2025 for fats blends, and NDPE by 2030 for palm oil derivatives - Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles/palm derived surfactants) average. Target 80% by 2025, 100% by 2030. Achieved 86% in 2025 for fats blends suppliers. <p>Traceability is foundational to the plan (i.e. to achieve NDV 100% we have to have 100% TTP), we have focused targets on the outcome which is NDV. The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025.</p> <p>ESG Data Book: https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsustainability-report.reckitt.com%2Fannual-report%2F2024%2FReckitt-ESG-Data-Book-2023-2024-update.xlsx&wdOrigin=BROWSELINK NRM Sourcing Standard Palm Oil Appendix</p>	Yes	<ul style="list-style-type: none"> - 100% palm sourced directly in support of the RSPO programme by 2026. - Deliver commitment to NDPE by 2025 for fats blends, and NDPE by 2030 for palm oil derivatives - Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles) average. Target 80% by 2025, 100% by 2030. Achieved 86% in 2025 for fats blends suppliers. <p>Traceability is foundational to our current DCF approach which relies on satellite monitoring (i.e. to achieve NDV 100% we have to have 100% TTP), so we have focused targets on the outcome which is NDV. The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025.</p>	n/a	100% Fats blends volume is in scope	<p>1) https://www.reckitt.com/media/cscgl14k/nrm-sourcing-standard-palm-oil-appendix_final.pdf</p> <p>2) https://www.reckitt.com/media/d5ecv13/nrm-sourcing-standard_2024-update.pdf</p> <p>3) https://www.reckitt.com/our-impact/reporting-hub/</p>
1.3 - Mill list using the conventions of the Universal Mill List to make group links (manufacturers)	See mill list https://reckitt.com/media/00cf21k5/palm-derived-surfactant-mill-list-2022.pdf https://reckitt.com/media/rv5jy5df/soap-noodles-and-fats-blends-mill-list_2023.pdf	Yes	Public mill lists are updated annually on our website based on our traceability exercise	<p>Fat blends and soap noodle mill list is a result of the annual Earthworm traceability exercise</p> <p>Palm Derived surfactant mill list comes from the annual ASD exercise (2024 list available in Q3)</p>	100% Fats blends volume is in scope	https://www.reckitt.com/media/zzxd3x1u/2024-fb-sn-mill-list.pdf
1.4 - % of total commodity volume that is in scope of Element 1 reporting	100% Fats Blends sourced directly is in scope Basis of Reporting https://www.reckitt.com/media/5k5fhqcv/reckitt-basis-of-reporting-2023_v3.pdf	Yes - Quantitative	100% Fats blends volume are in scope as recorded in our ESG Data Book	All fat blend volumes purchased directly by Reckitt are in scope for reporting	100% Fats blends volume is in scope.	https://www.reckitt.com/our-impact/reporting-hub/

1.5 - % volume that is forest positive (or NDPE).

In 2025 report on 1.5a (% volume that is DCF) and 1.5b (year on year change in forest positive/NDPE volume %) only.

2023 NDV score Fats Blends 89%
2022 NDV score Fats Blends 75%
(Figure reported last year was Q4 figure, figure reporting now is annual figure)
Fully aligned with CGF FPC DCF methodology

ESG Data Book
Basis of Reporting
https://www.reckitt.com/media/5k5fhgcv/r-eckitt-basis-of-reporting-2023_v3.pdf

Yes - Quantitative

2024 NDV score Fats Blends 98%
2023 NDV score Fats Blends 89%
Fully aligned with CGF FPC DCF methodology
Recorded in ESG data book

Fully Aligned with the CGF FPC DCF methodology.
In support of our NDPE commitment, we monitor our progress to achieving 100% Deforestation Conversion Free (DCF) annually. We align with the CGF definition of DCF palm, which include options such as certification and monitoring. To date, Reckitt has focused on satellite monitoring and traceability exercises to verify DCF palm volumes and identify any non-compliances against our NDPE policy. In 2022 we trialled satellite monitoring for 100% of our fats blends and soap noodle volumes, the majority of which are sourced from Indonesia and Malaysia, and in 2023 we extended our satellite monitoring coverage to our palm derived surfactant portfolio. The analysis from our satellite monitoring exercise identifies how each supplier can improve their no deforestation score enabling us to focus on supporting suppliers that are not meeting our scorecard performance requirements. Our satellite monitoring approach is aligned with the CGF's Monitoring Minimum Requirements guidelines. In 2023, this supply chain monitoring identified that the percentage of fats blends and soap noodle palm oil volumes linked to deforestation and peat destruction remains low. Further information can be found in our ESG data book and below under the 'grievance resolution' heading.
Source - [https://www.reckitt.com/our-impact/healthier-planet/our-natural-r](https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/)

100% Fats blends volume is in scope

<https://www.reckitt.com/our-impact/reporting-hub/>

1.6 - Progress of mills toward forest positive (or NDPE) – in alignment with the CGF-FPC Palm Oil DCF methodology.	<p>Fat Blends: 100% FB suppliers submitted IRF reports, represents 100% FB volume. Of this volume:</p> <ol style="list-style-type: none"> 1. % meeting FP goal - DCF delivering weighted by volume: 85% 2. % not delivering weighted by volume: 7% 3. % taking action/making progress weighted by volume: 7% <p>Note: IRF data is from 2022 as not all suppliers have 2023 data in time for CGF reporting</p>	Yes - Quantitative	<p>Fat Blends: 86% FB suppliers (by volume) submitted IRF reports. Of this volume:</p> <ol style="list-style-type: none"> 1. % meeting FP goal - DCF delivering weighted by volume: 95% 2. % not delivering weighted by volume: 1% 3. % taking action/making progress weighted by volume: 4% <p>The above data is recorded on Reckitt's ESG databook. Lines 202-206</p> <p>Note: IRF data is from 2023 as not all suppliers have 2024 data in time for CGF reporting</p>	<p>IRF reports are completed by palm oil suppliers capturing progress made towards delivering NDPE at mill level. IRF reports should ideally be verified by third parties. Reckitt requests reports from all fats blends and soap noodle suppliers and aggregates the volumes from the individual suppliers scores to calculate aggregate values per category.</p> <p>IRF report results provide the following score categories which align with the CGF:</p> <ul style="list-style-type: none"> • 'Delivering' category scores are calculated as average delivering scores for forests and peat per supplier. 'Delivering' is meeting CGF's definition of meeting a forest positives goal • 'Progressing' and 'commitment and starting actiontaking action' scores for forests and peat per supplier count as 'making progress'. When this is aggregated, this equals to CGF's definition of 'percentage making progress'. • 'Unknown, known and awareness' Not compliant' category scores are associated with CGF's definition of 'not delivering'. <p>Aggregate scores are weighted by volume. For example, a supplier who has a 100% score, but only supplies 10% of our volume contribute 10% to our score and calculated against the total volume represented by suppliers who submitted IRF reports. Where suppliers do not complete their own IRF report, but share IRF reports from their suppliers the same principle applies – an aggregate score will be assigned to that supplier weighted by the volume the IRF reports cover.</p> <p>We align with the CGF methodology recognising IRF 6 as DCF where it is verified by a third party. We will continue to gather IRF from suppliers but any transition from our NDV process to IRF6 is yet to be determined partly due to concerns about visibility of deforestation cases in our supply chain.</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
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1.7 - % traceable to mill	Fat Blends TTM: 100%	Yes - Quantitative	Fats Blends 100% Traceability to Mill based on annual traceability exercise as recorded in our data book	<p>Fat blends and soap noodle traceability results are a result of the annual Earthworm traceability exercise</p> <p>Palm Derived surfactant traceability results come from the annual ASD exercise (2024 list available in Q3)</p> <p>The annual traceability exercise, conducted by thirdparties analyses supplier traceability information and results in a self-declared traceability score per supplier to mill and to plantation. Where aggregated into group scores (fats blends, soap noodles, palm derived surfactants) the individual supplier scores are weighted by volume when combined. When aggregated into a total Reckitt score, the group scores are weighted by volume when combined. The traceability exercises conducted by third parties is also used to determine the percentage of volume sourced per country. Countries supplying the majority of the volume are included in Reckitt's ESG data book.</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
1.8 - % traceable to FFB sources	Fats Blends: TTP: 94%	Yes - Quantitative	Fats Blends 80% Traceability to Plantation based on annual traceability exercise as recorded in our data book	<p>Fat blends and soap noodle traceability results are a result of the annual Earthworm traceability exercise</p> <p>Palm Derived surfactant traceability results come from the annual ASD exercise (2024 list available in Q3)</p> <p>The annual traceability exercise, conducted by thirdparties analyses supplier traceability information and results in a self-declared traceability score per supplier to mill and to plantation. Where aggregated into group scores (fats blends, soap noodles, palm derived surfactants) the individual supplier scores are weighted by volume when combined. When aggregated into a total Reckitt score, the group scores are weighted by volume when combined. The traceability exercises conducted by third parties is also used to determine the percentage of volume sourced per country. Countries supplying the majority of the volume are included in Reckitt's ESG data book.</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
1.9 - % physically certified (MB/SG)	Fats Blends: 85% SG 14% MB 0.4% Book & Claim credits	Yes - Quantitative	Fats Blends: 99% SG 1% MB see data book	Volume of fat blends RSPO certified as a % of total volume.	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/

2.1 - Direct supplier list	See 2024 Palm suppliers tab in ESG Data book	Yes	See 2024 Palm suppliers tab in ESG Data book	<p>Fat blends and soap noodle mill list is a result of the annual Earthworm traceability exercise</p> <p>Palm Derived surfactant mill list comes from the annual ASD exercise (2024 list available in Q3)</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Suppliers' Commitment and 'Forest Positive Approach'	Fats Blends: 100% engaged and informed	Yes - Quantitative	100% Fats blends suppliers engaged through 1:1 meetings and informed via sourcing standard which is shared alongside contracts. see data book	<p>Informed refers to information shared directly with suppliers and includes information such as Reckitt sourcing policies and contractual obligations. Engaged refers to direct contact with suppliers through individual supplier meetings, or collective engagement through industry groups, such as Action for Sustainable Derivatives for palm derived surfactant suppliers. Where engagement is through industry groups, we include information in the ESG data book on the percentage of our supply base that participates in the group as context.</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Narrative: 74% of Fats blends and soap noodle suppliers by vol have completed EPI/Lite since 2022	Yes - Quantitative	In 2022 we added sustainability criteria to the supplier performance scorecard owned by our Procurement team. This includes targets on traceability, NDV and grievances and scores are discussed with suppliers in our regular meetings. In 2024, 86% of suppliers in our Fat Blends portfolio met the target for year on year improvement in traceability/NDV scores, or to be above supplier group average. We also request suppliers to complete EPI, with one additional supplier completing this assessment in 2024 (although unfortunately the total EPI coverage has reduced to 64% in 2024 due to volume allocations). The assessment looks at how robust suppliers NDPE management systems are. See data in data book.	<p>The annual NDV score of each supplier is compared to the average score of their supplier group (fats blends, global soap noodles, India soap noodles). Suppliers with above group average scores have met the target criteria. For suppliers below the group average, it is identified whether they have improved their score from the previous year. Those that have improved their score have met the target criteria, as the intended aim of driving improvement has been demonstrated. The total number of suppliers who have met the target is expressed as a percentage of the total number of approved suppliers. Where suppliers have multiple entities supplying Reckitt they count as one supplier.</p>	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/

3.1 - Summary of company grievance process that aligns with FPC Deforestation Monitoring & Response Framework (MRF)	Our grievance log contains grievances that we have been made aware of directly – this is usually through NGO communications or as identified by satellite monitoring as part of our NDV process. We follow up grievances directly with our fats blends and soap noodle suppliers as per our procedure and work collaboratively to address these as members of the Earthworm Grievance Action Group. For palm derived surfactants we support the ASD grievance process and work with suppliers directly as necessary. We take a risk-based approach to grievance management, prioritising action on the highest risk grievances. Our grievance procedure outlines our approach to grievances, which is aligned to the CGF Monitoring and Reporting Framework (MRF) principles.	Yes	Our grievance log contains grievances that we have been made aware of directly – this is usually through NGO communications or as identified by satellite monitoring as part of our NDV process. We follow up grievances directly with our fats blends and soap noodle suppliers as per our procedure and work collaboratively to address these as members of the Earthworm Grievance Action Group. For palm derived surfactants we support the ASD grievance process and work with suppliers directly as necessary. We take a risk-based approach to grievance management, prioritising action on the highest risk grievances. Our grievance procedure outlines our approach to grievances, which is fully aligned to the CGF Monitoring and Reporting Framework (MRF) principles.	n/a	100% Fats blends volume is in scope	https://www.reckitt.com/media/zq5ibblw/reckitt-palm-oil-grievance-procedure-july-2023-update.pdf
3.2 - Summary of progress of grievance cases (e.g. in grievance log or relevant progress report(s))	Grievance log up to date and include, number, company, country where grievance has taken place, and current status	Yes	Grievance log up to date and include, number, company, country where grievance has taken place, and current status	Reckitt's grievance log records grievances as per the grievance procedure. The progress of each grievance is categorised over time (e.g. investigation/monitoring stakeholder actions etc). Grievances that have progressed one or more steps since the previous year is counted as "progressed".	100% Fats blends volume is in scope	https://www.reckitt.com/media/1x0lvwja/reckitt-grievance-log-2025.pdf
3.3 - % of supply base covered by deforestation & peat monitoring (including supplier and landscape monitoring systems) aligned with Monitoring Minimum Requirements	100% FB volume covered by deforestation and peat monitoring aligned with MMR (2023) Our satellite monitoring approach is aligned with the CGF's Monitoring Minimum Requirements guidelines.	Yes - Quantitative	100% FB volume covered by deforestation and peat monitoring aligned with MMR (2024) Our satellite monitoring approach is aligned with the CGF's Monitoring Minimum Requirements guidelines. In 2025 the percentage of fat blends by volume linked to deforestation was 0%. In 2025 the percentage of soap noodles by volume linked to deforestation was 6%. See ESG data book - row 215. See ESG data book - row 216. The percentage of palm derived surfactants linked to deforestation will be available Q3 following the ASD traceability exercise.	Fat blends and soap noodle monitoring approach is delivered through the annual Earthworm traceability and NDV satellite monitoring exercise Palm Derived surfactant monitoring approach is delivered through the annual ASD traceability and satellite monitoring exercise (2024 results available in Q3)	100% Fats blends volume is in scope	DELIVERING FOR A CLEANER, HEALTHIER WORLD Reckitt.com

3.4 - For coalition member companies involved, narrative summary of support provided to develop on the ground monitoring and response systems beyond own supply chains including landscape initiatives and sectoral collaborations	In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard. We partner with NGOs and industry groups to implement our palm oil programme and achieve our NDPE targets. One example of this is our partnership with Earthworm on our NDV pathway for fats blend and soap noodles, supplier capacity building, and landscape programmes. At a global level we are active members of the CGF and sit on their Steering Group. CGF enables us to use leverage to make changes in the industry that we cannot achieve alone and to drive improvements in shared supply chains collectively	Yes	In 2024 Reckitt continued to financially support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. We also began to financially support a WWF landscape programme in Central Kalimantan. Combined, these cover 23% of the mills in our supply chain (based on 2024 traceability data). The Sabah landscape programme has resulted in a 24% reduction in deforestation by companies and communities between 2020 and 2024 (against 2020 baseline). We partner with NGOs and industry groups to implement our palm oil programme and achieve our NDPE targets. One example of this is our partnership with Earthworm on our NDV pathway for fats blend and soap noodles, supplier capacity building, and landscape programmes. At a global level we are active members of the CGF and sit on their Steering Group. CGF enables us to use leverage to make changes in the industry that we cannot achieve alone and to drive improvements in shared supply chains collectively. See data book.	n/a	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/ https://www.reckitt.com/media/zdzpmsz/reckitt_sustainability-report-2024.pdf
3.5 - % of supply mills with, or potentially linked to, deforestation & peat grievances	9% total volume linked to deforestation (FB/SN) of which Fats blends 0%	Yes - Quantitative	5% total volume linked to deforestation (FB/SN) of which Fats blends is 0% and SN is 6%	Third parties identify any deforestation (by hectare) associated with mills and plantations in Reckitt's supply chains. A percentage of volume connected with the deforestation is based on the volume supplied by the associated mills/plantations. As our soap noodle/fats blends NDV analysis, and our palm derived surfactant NDV analysis are completed by two third parties there may be duplication of deforestation hectares where soap noodles and fats blends, and palm derived surfactants are using the same supply chains.	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
3.6 - % of deforestation & peat grievances where action taken in line with MRF steps and requirements	Narrative: 45% of grievances have progressed during 2023 (based on grievance log) compared to 2022	Yes - Narrative	59% of grievances have progressed during 2024 (based on grievance log) compared to 2023	Reckitt's grievance log records grievances as per the grievance procedure. The progress of each grievance is categorised over time (e.g. investigation/monitoring stakeholder actions etc). Grievances that have progressed one or more steps since the previous year is counted as "progressed".	100% Fats blends volume is in scope	https://www.reckitt.com/our-impact/reporting-hub/
4.0 - Element 4: Landscape engagement						
4.1 - Priority production landscapes identified	In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. .	Yes	In 2024 Reckitt continued to financially support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. We also began to financially support a WWF landscape programme in Central Kalimantan. Combined, these cover 23% of the mills in our supply chain (based on 2024 traceability data).	n/a	n/a	https://www.reckitt.com/our-impact/reporting-hub/

4.2 - Methodology used to identify priority production landscapes to transform to forest positive.

As part of our palm oil programme we seek to address challenges in collaboration with others, one way we do this is supporting NGO landscape programmes. Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders. In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard.

Yes

As part of our palm oil programme we seek to address challenges in collaboration with others, one way we do this is supporting NGO landscape programmes. Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders. In 2024 Reckitt supported three landscape programmes in collaboration with other companies and our suppliers. These cover 23% of the mills in our supply chain (based on 2024 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 24% reduction in deforestation by companies and communities between 2020 and 2024 (against the 2020 baseline). Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard. see data book and website text

n/a

n/a

<https://www.reckitt.com/our-impact/reporting-hub/>
https://www.reckitt.com/media/zdzpmsz/reckitt_sustainability-report-2024.pdf
<https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/>

Sustainability report 2023 pg. 50, palm oil webpage
https://reckitt.com/media/d44hdggo/reckitt_sustainability-report_2023.pdf

4.3 - # of landscape initiatives currently engaged in

2 Yes - Quantitative

3 - see data book

Number of landscape programmes being supported (landscape definition as per ISEAL guidance)

All landscapes Reckitt supports that have a palm focus

<https://www.reckitt.com/our-impact/reporting-hub/>

4.4 - For each landscape initiative your company is currently engaged in, information on:

a. Name, location, timeline and other partners involved

b. Report on the initiative's goals and progress reflecting the indicators of the FPC's Landscape Reporting Framework

c. Report on the maturity of the initiative (linked to the ISEAL Core Criteria for Mature Landscape Initiatives and the FPC's blueprint components)

As part of our palm oil programme we seek to address challenges in collaboration with others, one way we do this is supporting NGO landscape programmes. Production landscapes prioritised for focus are high priority sourcing regions for palm oil, where significant environmental and social challenges are known to be present, and where there is good potential to achieve positive environmental and socio-economic impacts through collaborative action with a range of stakeholders. In 2023 Reckitt continued to support Earthworm's landscape programmes in Riau, Indonesia and Sabah, Malaysia in collaboration with other companies and our suppliers. These cover 17% of our mills by volume (based on 2023 traceability data). Addressing deforestation risks are a key part of these initiatives, including implementing effective on the ground monitoring and response systems. For example, the Sabah landscape programme has resulted in a 22% reduction in deforestation by companies and communities between 2020 and 2023. Monitoring continues to identify forest loss in specific hotspots and teams work with local communities to ensure any palm oil development ensures sustainable land use in compliance with the local Malaysian Sustainable Palm Oil Certification (MSPO) standard.

Yes

Earthworm landscapes identified in Malaysia (Sabah and Indonesia – Riau, and WWF in Central Kalimantan. For Riau and Sabah see Source Up information. <https://sourceup.org/initiatives/riau-landscape> <https://sourceup.org/initiatives/sabah-landscape>

n/a

For WWF see below:

- a. Name, location, timeline and other partners involved
- Sebangau Katingan (SEKA), Central Kalimantan
 - WWF has worked in the area since 2001
 - Other partners include H&M, Ikea and HSBC and others
- b. Report on type of engagement (e.g disbursed financial, in-kind, capacity, preferential sourcing)
- Financial investment
- c. Specific actions or projects that are supported
- The Reckitt investment supports this wider landscape initiative through a 3-year (Jul 2024 – Jun 2027) highly integrated programme.
- By 2027, WWF Indonesia has expanded beyond certification to drive transparent, traceable, and sustainable palm oil production in the SEKA landscape- a shared priority for WWF & Reckitt
 - Objective 1: By 2027, we will have increased the capacity for sustainable palm oil production by training >1,000 smallholders, establishing >1 smallholder institution, and supporting >200 smallholders in achieving RSPO certification.
 - Objective 2: By 2027, we will have increased supply chain transparency with >500 smallholders complying with EUDR/global market requirements for traceability; and demonstrated sustainable production of commodities, with >50ha of palm oil plantation being restored through regenerative agroforestry.
 - Objective 3: By 2027, we will have increased consumer awareness of DCF commodities, with >9 communication materials and a consumer perception campaign demonstrating increased consumer demand for sustainable palm oil products; and increased capacity for key buyers, with >30 Indonesian companies increasing their capacity on making DCF commitments, with >2 companies committing to sustainable sourcing.
 - The initiative provides a transparent system on early warnings to predict and prevent illegal deforestation, helping to preserve the remaining forest, which provides natural resources and ecosystems services for people including NTFPs (non-timber forest products), medicinal herbs for community utilization, and other sources of income.

All landscapes Reckitt supports that have a palm focus

[For Riau and Sabah see Source Up information.](#)
<https://sourceup.org/initiatives/riau-landscape>
<https://sourceup.org/initiatives/sabah-landscape>

[For WWF n/a - going through CGF approval, not yet in sourceup/graded against the ISEAL maturity framework etc](#)

d. How the actions intend to address systemic issues and contribute to delivering forest positive goals (at least one of conservation, restoration, positive inclusion of farmers and communities, multistakeholder platforms or partnerships)

- The programme creates a market link and improves the supply chain, guaranteeing the supply path and fair market for smallholders.
- The initiative through Multi Actor Partnerships and small-medium industries creates job opportunities for people, expanding income generating options.
- Human rights issues are addressed through sustainable Palm Oil Management, which complies with the safeguarding standards of RSPO and related environmental- social standards.
- The initiative improves livelihoods and safeguards human rights by supporting local communities in their journey towards sustainable palm oil certification. This is done by sharing information on land use patterns, promoting sustainable and innovative agricultural practices, offering access to a technology platform (Hamurni) to support growers with data management during RSPO audits, thereby helping to build resilient agricultural communities.
- WWF is also testing the findings of a 'Smallholders Incentives' study, to identify incentives which drive behavioural changes to adopt sustainable farming practices and accelerate a shift toward sustainable palm oil certification. These incentives will contribute towards livelihoods that are based on sustainable forest use and ensure deforestation-free economic growth.

e. Linkages to shared landscape-level goals developed through multi-stakeholder process

- Support and commitment from local government and relevant strategic partners from community representatives, private sectors, universities, and CSOs/CBOs is incorporated throughout the design, implementation, and review stages of the initiative.
- A multi-stakeholder consultation process is adopted to consult, gather inputs and comments from various local stakeholders including local agencies, industry, NGOs/CSOs and local communities to agree on improved standards for RSPO-certified palm oil.
- Specifically, in strengthening the role of civil society in natural resource management, WWF engages CSOs and CBOs partners to develop mutually agreed goals. Grants are channelled to them to carry out activities to achieve these goals. Every year they are invited to monitor the progress of the program, and in the middle of implementing the program, they are invited to conduct a joint evaluation.
- In Sebangau Katingan landscape, multi-stakeholder engagement is utilised to manage and conserve biodiversity corridors, and the collaboration amongst local government, CSO, CBO and WWF contributes to a multi-stakeholder forum for National Action Plan for sustainable palm oil.

1.1 - Policy commitments to the forest positive (NDPE) goals

Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually. Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix. This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes. Our volumes for January – December 2023 are recorded in our Sustainability Data book.

NRM Sourcing Standard

NRM Sourcing Standard Palm Oil Appendix

Palm Oil Webpage

Yes

Reckitt's approach to sourcing palm oil is outlined in full in the Natural Raw Material Sourcing Standard Palm Oil Appendix. The approach outlines our commitment to No Deforestation, No Peat, and No Exploitation (NDPE) and is implemented through our palm oil programme; the planning for this, including target setting, is completed annually. Our palm oil programme comprises of a combination of direct supply chain activity (traceability, No Deforestation Verification and supplier engagement) and investment in the wider industry (engagement with industry groups and support to landscape programmes). A summary of our palm oil programme plan focus areas can be found in Annex 1 Diagram on page 2 of Palm Oil Appendix. This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, and derivatives (soap noodles and palm derived surfactants) volumes. Our volumes for January – December 2024 are recorded in our Sustainability Data book

This approach applies to 100% of palm sourced directly; Crude Palm Oil (CPO) and Palm Kernel Oil (PKO) included in our fats blends, soap noodles and palm derived surfactants volumes.

- 1) https://www.reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf
- 2) https://www.reckitt.com/media/5mxakg5c/nrm-sourcing-standard_2024_final.pdf
- 3) https://www.reckitt.com/media/zdzpmsz/reckitt_sustainability-report-2024.pdf
- 4) <https://www.reckitt.com/our-impact/healthier-planet/our-natural-raw-materials/>

1.2 - Timebound action plan summary

- 100% palm sourced directly in support of the RSPO programme by 2026.
- Deliver commitment to NDPE by 2025 for fats blends, and by 2030 for palm oil derivatives
- Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles/palm derived surfactants) average by 2025 65% in 2023 (score 79%). Target 80% by 2025, 100% by 2030.

Traceability as foundational to the plan (i.e. to achieve NDV 100% we have to have 100% TTP) The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025.

Plan is resourced with budget allocated for the RSPO commitment, and traceability and NDV monitoring exercises, and supplier capacity building. Progress against planned targets are reviewed annually with procurement and updated as necessary

Yes

- 100% palm sourced directly in support of the RSPO programme by 2026.
- Deliver commitment to NDPE by 2025 for fats blends, and NDPE by 2030 for palm oil derivatives
- Suppliers improving NDV score yoy and/or are on or above group (fat blends/soap noodles) average. Target 80% by 2025, 100% by 2030. Achieved 80% in 2025 for all suppliers (fat blends + soap noodles) and 70% for soap noodles (derivatives).
Traceability is foundational to the plan to achieve DCF given our current focus on satellite monitoring (i.e. to achieve NDV 100% we have to have 100% TTP), we have focused targets on the outcome which is NDV. The targets have been set with consideration of external targets set by industry groups such as the Consumer Goods Forum, and Action for Sustainable Derivatives and with consideration of supplier progress as discussed in supplier meetings. Over 90% of our volume is derivatives, which involve longer more complex supply chains than palm oleon. Our fats blends target is aligned with the CGF Deforestation Conversion Free (DCF) target of 2025 and derivatives set at 2030.

100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)

- 1) https://www.reckitt.com/media/frkger3d/nrm-sourcing-standard-palm-oil-appendix-a_2024-update.pdf
- 2) https://www.reckitt.com/media/d5ecv13/nrm-sourcing-standard_2024-update.pdf
- 3) <https://www.reckitt.com/our-impact/reporting-hub/>

1.4 - % of total commodity volume that is in scope of Element 1 reporting

100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)

Yes - Quantitative

100% Derivatives are in scope (100% Soap Noodles and Palm Derived Surfactants)

All directly sourced derivative volumes

100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)

- <https://www.reckitt.com/our-impact/reporting-hub/>

1.5 - % volume that is forest positive (or NDPE). In 2025 report on 1.5a (% volume that is DCF) and 1.5b (year on year change in forest positive/NDPE volume %) only	2023 NDV score Soap Noodles 40% 2022 NDV score Palm Derived surfactants 58% (note surfactant score is for 2022, 2023 score will be updated in the data book in Q3) Fully aligned with FPC DCF methodology	Yes - Quantitative	2024 NDV score Soap Noodles 45% 2023 NDV score Soap Noodles 40% 2023 NDV score Palm Derived surfactants 48% (note surfactant score is for 2023, 2024 score will be updated in the data book in Q3 when ASD results are available)	Fully aligned with CGF FPC DCF methodology. "Fat blends and soap noodle monitoring approach is delivered through the annual Earthworm traceability and NDV satellite monitoring exercise Palm Derived surfactant monitoring approach is delivered through the annual ASD traceability and satellite monitoring exercise (2024 results available in Q3)" In support of our NDPE commitment, we monitor our progress to achieving 100% Deforestation Conversion Free (DCF) annually. We align with the CGF definition of DCF palm, which include options such as certification and monitoring. To date, Reckitt has focused on satellite monitoring and traceability exercises to verify DCF palm volumes and identify any non-compliances against our NDPE policy. In 2022 we trialled satellite monitoring for 100% of our fats blends and soap noodle volumes, the majority of which are sourced from Indonesia and Malaysia, and in 2023 we extended our satellite monitoring coverage to our palm derived surfactant portfolio. The analysis from our satellite monitoring exercise identifies how each supplier can improve their no deforestation score enabling us to focus on supporting suppliers that are not meeting our scorecard performance requirements. Our satellite monitoring approach is aligned with the CGF's Monitoring Minimum Requirements guidelines. In 2023, this supply chain monitoring identified that the percentage of fats blends and soap noodle palm oil volumes linked to deforestation and peat destruction remains low. Further information can be found in our ESG data book and below under the 'grievance resolution' heading. Source - https://www.reckitt.com/our-impact/healthier-planet/our-natural-r	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)	https://www.reckitt.com/our-impact/reporting-hub/
1.9 - % physically certified (MB/SG)	SNs: 100% book and claim credits PDS: 0.3% book and claim credits	Yes - Quantitative	SNs: 100% book and claim credits PDS: 34% book and claim credits The above data is recorded on Reckitt's ESG databook. Lines 136-137	Volume of derivatives in support of the RSPO programme (book and claim credits) as a % of total volume.	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)	https://www.reckitt.com/our-impact/reporting-hub/

2.1 - Direct supplier list. For retailers, this is the own brand supplier list	See Supplier list	Yes	See Supplier list tab in data book	Fat blends and soap noodle mill list is a result of the annual Earthworm traceability exercise Palm Derived surfactant mill list comes from the annual ASD exercise (2024 list available in Q3)	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)	https://www.reckitt.com/our-impact/reporting-hub/
2.4 - List of identified major upstream suppliers/traders prioritized	Jan – Dec supplier list disclosed online annually post traceability exercise – all soap noodle suppliers identified as major suppliers, major palm derived surfactant suppliers are on the published list and represent 89% of volume	Yes	Jan – Dec supplier list disclosed online annually post traceability exercise – all soap noodle suppliers identified as major suppliers, major palm derived surfactant suppliers are on the published list and represent 95% of PDS volume (+12% on 2023). See supplier list tab in data book.	Fat blends and soap noodle mill list is a result of the annual Earthworm traceability exercise Palm Derived surfactant mill list comes from the annual ASD exercise (2024 list available in Q3)	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)	https://www.reckitt.com/our-impact/reporting-hub/
2.2 - % Direct suppliers engaged and informed of 'Forest Positive Supplier' Commitment and 'Forest Positive Approach'	100% SN suppliers engaged and informed 100% PDS suppliers engaged and 18% informed	Yes - Quantitative	100% Soap Noodle suppliers engaged through 1:1 meetings and informed via sourcing standard which is shared alongside contracts 100% Palm Derived Surfactant suppliers informed through sourcing standard as part of contracting process. 25% (by volume) engaged through Action for Sustainable Derivatives.	For Soap Noodles informed refers to information shared directly with suppliers and includes information such as Reckitt sourcing policies and contractual obligations. Engaged refers to direct contact with suppliers through individual supplier meetings, or collective engagement through industry groups, such as Action for Sustainable Derivatives for palm derived surfactant suppliers. Where engagement is through industry groups, we include information in the ESG data book on the percentage of our supply base that participates in the group as context.	100% Derivatives volume is in scope (Soap Noodles + Palm Derived Surfactants)	https://www.reckitt.com/our-impact/reporting-hub/
2.3 - Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Narrative: 74% of Fats blends and soap noodle suppliers by vol have completed EPI/Lite since 2022 For PDS, we are active members of ASD who promote a forest positive approach to our member suppliers through four workstreams - transparency and risk assessment, grievance management, supply and market transformation and positive impact. We are actively involved in engaging suppliers, including through grievance management to collectively tackle grievances in the derivative space. Within CGF, we are actively involved in the leadership of the derivatives workstream which is seeking to equip members, and suppliers to implement a forest positive approach in our shared supply chains. Next step is to be able to quantify suppliers alignment with the forest positives approach.	Yes - Narrative	In 2022 we added sustainability criteria to the supplier performance scorecard owned by our Procurement team. This includes targets on traceability, NDV and grievances and scores are discussed with suppliers in our regular meetings. In 2024, 70% of our Soap Noodles suppliers met the target for year on year improvement in traceability/NDV scores, or to be above supplier group average. We also request all fat blends and soap noodle suppliers to complete EPI, with one additional supplier completing this assessment in 2024 (although unfortunately the total EPI coverage has reduced to 64% in 2024 due to volume allocations). The assessment looks at how robust suppliers NDPE management systems are. For PDS, we are active members of ASD who promote a forest positive approach to our member suppliers through four workstreams - transparency and risk assessment, grievance management, supply and market transformation and positive impact. We are actively involved in engaging suppliers, including through grievance management to collectively tackle grievances in the derivative space. Within CGF, we are actively involved in the leadership of the derivatives workstream which is seeking to equip members, and suppliers to implement a forest positive approach in our shared supply chains. Next step is to be able to quantify suppliers alignment with the forest positives approach. See data book	For Soap noodles the annual NDV score of each supplier is compared to the average score of their supplier group (fats blends, global soap noodles, India soap noodles). Suppliers with above group average scores have met the target criteria. For suppliers below the group average, it is identified whether they have improved their score from the previous year. Those that have improved their score have met the target criteria, as the intended aim of driving improvement has been demonstrated. The total number of suppliers who have met the target is expressed as a percentage of the total number of approved suppliers. Where suppliers have multiple entities supplying Reckitt they count as one supplier.	Quantitative - 100% Soap Noodle volumes in scope Qualitative - 100% Palm Derived Surfactant volumes in scope (PDS)	https://www.reckitt.com/our-impact/reporting-hub/

2.5 - Upstream suppliers/traders prioritised and engaged (directly or via a collective approach) and informed of Forest Positive Approach	Narrative: 31% Tier 2 soap noodle suppliers	Yes - Quantitative	In 2024 we continued our approach started in 2023 to engage tier 2 suppliers to improve supply chain visibility and NDV analysis. In 2024 we engaged an increased number of tier 2 suppliers, although due to the volume allocation the % volume represented by these suppliers reduced to 24%. See data book.	Percentage of tier 2 suppliers (by volume) who were engaged directly through individual meetings.	Quantitative. 100% Soap Noodle volumes in scope	https://www.reckitt.com/our-impact/reporting-hub/
2.6 - Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Did not report	Yes - Narrative	Engagement with tier 2 suppliers has focused on improved supply chain transparency - closing data gaps to improve traceability and NDV. Where suppliers are both direct suppliers and tier 2 suppliers they are required to meet Reckitt's criteria not just for the direct volume, but also for indirect volumes within our supply chains. This approach is creating some degree of accountability for their wider company performance on NDPE. Where we are supporting specific capacity building, for example via Earthworm in our India soap noodle supply chain, there is direct engagement to build the capacity of traders through meetings that introduces the Forest Positive Approach principles and seek to build capability to understand the risk and actions needed to improve supply chain transparency and reduce deforestation. At Tier 2 we are not yet quantifying these changes over time. See data book	Percentage of tier 2 suppliers (by volume) who were engaged directly through individual meetings.	100% Soap Noodle volumes in scope	https://www.reckitt.com/our-impact/reporting-hub/
3.0 - Element 3: Monitoring & Reporting						
3.8 - Provide a short narrative summary of progress made towards reporting on the Element 3 in 2025 (for own brand products)	100% Soap Noodle Volume 89% PDS volume	Yes	100% Soap Noodle Volume, 95% PDS volume (+12% on 2023). See data book	All Soap Noodles volumes purchased directly by Reckitt are in scope. 95% PDS volume is in scope (this represents PDS suppliers participating in the ASD traceability/NDV exercise)	100% Soap Noodle Volume, 95% PDS volume	https://www.reckitt.com/our-impact/reporting-hub/
4.0 - Element 4: Landscape engagement						
4.1 - Priority production landscapes identified	See Palm Oil Section above	Yes	See Palm Oil Section above			
4.2 - Methodology used to identify priority production landscapes to transform to forest positive	See Palm Oil Section above	Yes	See Palm Oil Section above			
4.3 - # of landscape initiatives currently engaged in	See Palm Oil Section above	Yes - Quantitative	See Palm Oil Section above			
4.4 - For each landscape initiative your company is currently engaged in, information on: a. Name, location, timeline and other partners involved b. Report on the initiative's goals and progress reflecting the indicators of the FPC's Landscape Reporting Framework c. Report on the maturity of the initiative (linked to the ISEAL Core Criteria for Mature Landscape Initiatives and the FPC's blueprint components)	See Palm Oil Section above	Yes	See Palm Oil Section above			