

New Hope Liuhe subsidiary Weifang Heshengyuan Food Co., Ltd.¹ Safeguards Stable Supply of Poultry Meat in Covid-19 combat

On January 30, Weifang Heshengyuan Food Co., Ltd. (hereinafter referred as “WHF” or “the Company”) successfully passed the acceptance inspection of the local authorities and restarted production. The Company guarantees stable supply of poultry meat to the market without increase of price. Not only does it provide affordable animal protein of superior quality for ordinary Chinese consumers, but also helps out broiler farmers in the epidemic period.

China Food Safety Network (Journalists: Niu Chun’an, Liu Yanzheng) On January 22, upon receiving the "Notification of Technical Guidance for Prevention and Control of New Coronavirus " from the headquarter of its mother company New Hope Liuhe Co., Ltd., WHF leadership held an emergency meeting. A *security and epidemic prevention team* (hereinafter referred as “SEP team”) headed by the general manager was set up immediately, requesting all local members to be in place on January 26².

This designated team has two objectives: first, to prevent and control the spread of coronavirus to safeguard health and safety of the employees; second, to answer the call of the nation to secure food supply and ensure people’s livelihood as well as helping to minimize the broiler farmers’ losses.



WHF held an emergency meeting for work assignments of covid-19 epidemic prevention and control.
(Please notice the distance between the participants and the protection they each have)

Caring for the farmers and ensuring poultry meat supplies.

Supported by the local authorities, the Company implemented a series of measures to ensure that broilers from farmers would be able to be “delivered (to the slaughter house)” and the finished products would be able to be “sent (out to the market)”.

Transportation of the broilers from the blocked villages where the broiler farms are located to the slaughterhouse is solved by keeping the drivers on their trucks to avoid inter-personal contact and strictly disinfecting the vehicles at designated spots in each village they stop by.

To balance the surplus of live birds supply due to slow recovery of slaughtering capacity in

¹ New Hope Liuhe’s wholly-owned subsidiary

² It’s the 3rd day of the CNY holiday which normally last for 7 days at least.

general at industrial level, the Company extended the breeding period of the birds reasonably to minimize its contract farmers' losses. Meanwhile, all the employees along the slaughter line are compensated by no lower than 3 times of their normal salary on national statutory holidays to guarantee increased slaughtering volume.



Pass for live birds transportation vehicles

Furthermore, the Company proactively cooperated with the local government to standardize the epidemic prevention process and procedures from industrial perspective, and successfully coordinated the issuance of authorized "pass" for live birds transportation vehicles.



Adequate goods to ensure market supply

Last but not least, the Company responded to the calls of government at all levels to improve the capacity from the manufacturing end, ensured market supply of poultry meat with non-compromised quality at the same price level, thus providing the ordinary consumers affordable source of animal protein.

Strict enforcement of prevention and control measures with increased safety awareness among the employees.

Employees must come back to the factory in order to resume their work. However, with the overwhelming news coverage of covid-19 outbreaks on social media, and blocked roads and closed villages in reality, the employees were under a lot of stress and resisted to return to their work site. In order to solve these problems, WHF took the following measures with reference to employee surveys:

- improving employee benefits with higher compensation for their work on national statutory holidays (from double salary to 3 times of standard salary);
- measuring body temperature of all the employees twice a day to keep track of their health status;
- using WeChat group³ to organize award-winning quiz of covid-19 dos and don'ts to improve the employees' awareness of the epidemic prevention & control measures;
- enhancing immunity of employees by supplying nutritionally balanced tasty meals in the canteens; and
- providing on-site accommodation for all the employees to reduce the risk of cross infection from commuting and/or contacting people from outside of the manufacturing plant.

The implementation of these measures brought prominent outcome with significantly increased rate of returned employees. In just two days, the number of employees back to the factory amounted to 700. Meanwhile, the *SEP team* formulated the "WHF covid-19 prevention and control management system" in accordance with the laws and regulations of the "Infectious Disease Prevention Law of People's Republic of China "as well as "Public Health Events", and strictly implement the correspondent measures.



Protective material supplies

Following the guidance of New Hope Liuhe Headquarter, WHF ensures that the supply of protective materials is adequate. The procurement staff of the *SEP team* purchased disinfection and protection materials worth of more than 300,000 RMB (i.e. medical/surgical masks as well as

³ The most popular and convenient social media in China.

protective masks of equivalent effect, protective clothing, disinfection watering cans, sodium hypochlorite, 75% alcohol, peroxyacetic acid, polyhexamethylene guanidine etc.) as soon as possible. They have also solved the problem of logistics and distribution from outside of Shandong province to ensure that all materials are in place before the arrival of returning employees on January 30.

Professional guidance for scientific epidemic prevention.

Before the employees return to the factory, the Company arranged designated staff to execute thorough disinfection of the factory area, office area, workshops, dormitories, canteens, toilets ... three days in advance, and arranged strict 24-hour personnel management. Meanwhile, 1) ventilation of public areas is enhanced; 2) cleaning staff exercise 360° disinfection of the key areas (i.e. workshops, offices areas, canteens, dormitories, etc. 3) with sodium hypochlorite 4 times a day; 3) employees, clothing, office areas, and gate guards are disinfected with polyhexamethylene chloride any time necessary. All departments operated strictly in accordance with the "Plant and Workshop Disinfection Requirements" to ensure scientific epidemic prevention under professional guidance. On January 30, the factory successfully passed the inspection and acceptance of government authorities for restart of production. To ensure consistent standard of disinfection, the factory is to be inspected by the government at any time according to the regulations.

In the face of covid-19, WHF is committed to protecting the benefit of the farmers and guarantees the supply of daily essentials for the consumers. It does not only demonstrate social responsibility fulfillment of a national enterprise, but also the resolution of WHF to overcome the difficulties during the covid-19 epidemic period with all the Chinese people. We believe that spring will eventually come, and so will the all the other beautiful things.

(End)

Link of original version of the article:

http://www.cfsn.cn/front/web/site.newshow?hyid=21&lmid=&newsid=20739&is_pc=1

潍坊和盛园食品有限公司为禽肉稳定供应保驾护航

摘要：1月30日，潍坊和盛园食品有限公司顺利通过了政府相关单位顺利验收，允许开工建设。在保证好产品质量的前提下，保障市场禽肉供应，承诺产品不涨价，让老百姓买得到、吃得起。不仅做到了保供应保民生，而且解决了养殖户困难。

中国食品安全网讯（记者牛春安 刘延正）1月22日，在接到新希望六和股份总部的《新型冠状病毒防控隔离技术指导意见的通知》后，公司领导召开了紧急会议，第一时间成立以总经理为首的安全防疫小组，并要求防控小组本地成员1月26日全部到岗。

据了解，安全防疫小组小组有两个目标：一是打好公司新冠防控战，确保每一位员工安全；二是响应国家号召，保供应保民生，尤其是解决养殖户困难，最大限度减少养殖户损失。



公司召开紧急会议安排防控工作（拉开人员距离）

心系养殖户 保证“菜篮子”供应

在安丘市委市政府和凌河镇委镇政府、畜牧部门的帮助和支持下，公司实施系列组合拳，保证养殖户的鸡“运的来”，做好的产品“拉的走”，保障“菜篮子”正常供应。

首先，解决养殖户封村封路拉鸡难的问题，通过实施司机不下车、车辆逢村便消毒等措施完成出栏任务。

其次，针对同行业工厂复工少活禽多的问题，为最大限度减少养殖户损失，经讨论公司做出决策，合理调整合同养殖户毛鸡的出栏时间，并以给员工补偿三薪为代价，为急需出栏的养殖户解决难题。



通行证

再次，公司积极主动与政府配合，完善防疫流程及程序，第一时间成功协调政府办理出毛鸡运输“通行证”，保证能够毛鸡第一时间能够运得出去。



充足的货物保障市场供应

最后，公司响应各级政府的号召，提高工厂禽肉产品供应能力，在保证好产品质量的前提下，保障市场禽肉供应，承诺产品不涨价，让老百姓买得到、吃得起。

严格执行防控制度 提高员工防护意识

复工必须有员工进厂。但是，网络上对于新型冠状病毒感染的肺炎疫情报道铺天盖地，加上村里堵路、封路，员工顾虑多、返厂阻力大，为了解决些问题，潍坊和盛园食品有限公司在了解员工诉求后决定，首先，提高员工待遇，将国家法定假日双薪提高到三薪；其次，做好员工防疫的同时，提高员工自身的免疫力，不仅给员工提供可口的饭菜，营养丰富的水果，每天给员工测量两次体温，而且还利用微信群进行有奖问答，提升员工对新冠防控的认识；最后，开通暖气，到厂员工全部安排住宿，一方面减少村里的压力，另一方面也避免员

工频繁回家导致交叉感染的风险。政策出台后，返厂率得到了明显提升，短短两天，员工返厂人数接近 700 人。从员工到总经理，团队拧成一股绳，齐心协力，恢复生产，誓与疫情奋战到底！

另外，复工必须防疫过关，防疫小组根据《中华人民共和国传染病防治法》、《突发公共卫生事件》等法律法规的规定，制定了《潍坊和盛园食品有限公司新型冠状病毒防控管理制度》并严格实施执行。



防护物资

根据新希望六和总部的指导意见，要做好防疫攻坚战，首先保证防护物资的供应充足到位。防疫小组的采购成员尽快联系采购了医用外科口罩和同等防护效果的口罩、防护衣、消毒喷壶、次氯酸钠、酒精、过氧乙酸、聚六亚甲基胍、防护面罩等价值 30 万元以上的消毒防护物资，并第一时间解决省外物流配送问题，确保物资在 1 月 30 日员工报到之前全部到位。

专业指导，科学防疫。复工必须保证员工安全，在员工报到前，公司派专职消毒成员提前三天对厂区、办公区域、车间、宿舍、餐厅、厕所等位置全面消毒，并做到 24 小时人员管理。另外，还强化对公共卫生区域的通风工作，针对车间、办公区域、食堂、宿舍等重点区域安排专人进行无死角清洁消毒，使用次氯酸钠对厂区、地面每天进行 4 次消毒，盐酸聚六亚甲基胍对员工、衣物、办公区、门卫随时消毒。各个部门严格按照《公司厂区及车间消毒要求》进行操作，做到专业指导，科学防疫。在 1 月 30 日，工厂顺利通过了政府相关单位顺利验收，允许开工生产，并接受政府随时检查。

针对肺炎疫情，潍坊和盛园食品有限公司心系养殖户，保证了“菜篮子”供应，这不仅彰显了一家民族企业的责任与担当，更彰显了和盛园与全国人民共克时艰的决心！我们相信，

因为有他们，绚烂的春天终会到来，一切美好的事物，终究会拨云见日。

原文链接：http://www.cfsn.cn/front/web/site.newshow?hyid=21&lmid=&newsid=20739&is_pc=1